

**MEMORANDUM OF AGREEMENT
BETWEEN THE
TOWN OF DEDHAM
AND
AFSCME COUNCIL 93, LOCAL 362
ON BEHALF OF THE
DEDHAM PARKS AND RECREATION BARGAINING UNIT**

November __ 2021

NOW comes the Town of Dedham (“the Town”) acting by and through its Board of Selectmen (“the Board”) and AFSCME Council 93, Local 362 (Parks Unit) (“the Union”) and for good and valuable consideration hereby agree as follows:

WHEREAS, the Town and the Union are parties to a Collective Bargaining Agreement expiring June 30, 2021 (“the Previous Agreement”);

WHEREAS, the Town and the Union are desirous of entering into a successor agreement to the Previous Agreement based on the Previous Agreement as modified herein;

NOW, THEREFORE, it is agreed as follows:

1. Article XXIV, Classification Plan and Pay Rates: A new salary schedule shall be prepared and inserted into the Successor Agreement reflecting an increase in wages of 1.75% effective July 1, 2021, an increase of 2% effective July 1, 2022 and an increase of 2.25% effective July 1, 2023. The Working Foreman’s salary in FY22 shall increase to \$37.71 per hour. This amount is inclusive of the \$.40 per hour per year the Working Foreman has received for the completion of training.

2. Article XXIII, Uniforms, Protective Clothing and Licenses: The combined clothing and shoe allowance shall be increased to \$1200 per year effective July 1, 2021,

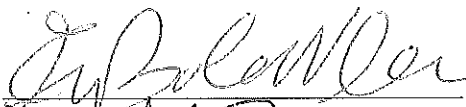
\$1300 per year effective July 1, 2023, and \$1400 per year effective July 1, 2024.


3. Article XXVIII, Duration of Agreement: This Agreement shall be modified to reflect a July 1, 2021 start date and a June 30, 2024 end date, with the deadlines/start dates for giving notice of the desire to negotiate a new agreement changed to April 15, 2024 and November 1, 2024, respectively.


4. Except as modified in accordance with this Memorandum of Agreement, the Successor Agreement shall be identical in all respects to the Previous Agreement.

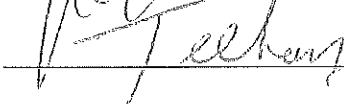
5. The cost items of this Agreement are subject to approval by Town Meeting.

For the Town









For the Union

