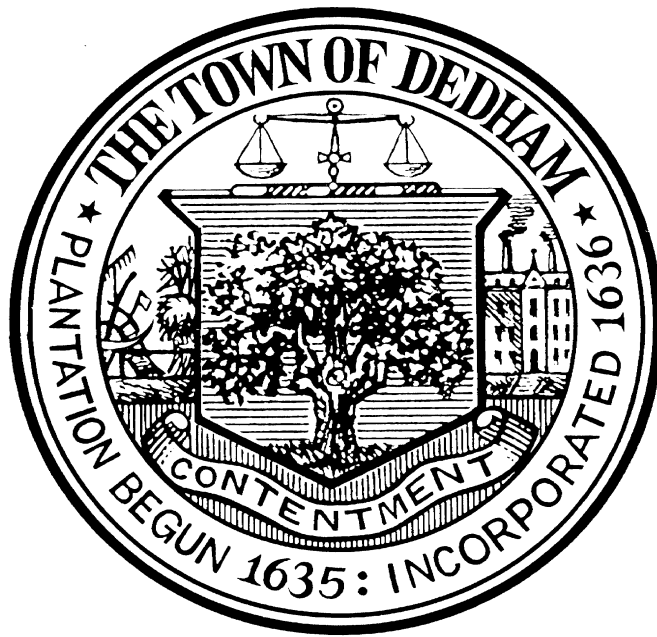


# FISCAL YEAR 2019 DEDHAM TOWN REPORT



## WHERE TO CALL:

**POLICE**  
**FIRE**

**EMERGENCY:**  
Emergency Calls: 911  
Emergency Calls: 911

Other Calls: 781-751-9300  
Other Calls: 781-751-9400

**Administration**

**Assessments**

Bills & Accounts  
Birth Certificates  
Building Permits  
Cemetery  
Civil Defense  
Code Enforcement  
Counseling, etc.  
Council on Aging  
Death Certificates  
Dogs, Lost, Found, Complaints  
Elder Services  
Elections  
Entertainment Licenses  
Environment  
Finance Committee  
Finance Director  
Fire Permits  
Fuel Oil Shortage  
Gas Permits  
Health  
Housing Inspections  
Information Services  
Library  
Lights (Street lights out)  
Marriage Licenses  
Planning Board  
Plumbing Permits  
Recreation  
Retirement  
Schools  
Sewers, Streets &  
Snow Removal  
Tax Collections  
Treasury  
Veterans  
Voting & Registration  
Water  
Wiring  
Zoning  
Zoning/Appeals

**FOR INFORMATION:**

Town Manager	781-751-9100
Assessors	781-751-9130
Finance Department	781-751-9150
Town Clerk	781-751-9200
Building Commissioner	781-751-9180
Superintendent of Cemeteries	781-326-1177
Director	781-751-9300
Enforcement/Compliance	781-751-9186
Youth Commission	781-751-9190
Elder Services	781-326-1650
Town Clerk	781-751-9200
Canine Controller	781-751-9106
Council on Aging	781-326-1650
Town Clerk	781-751-9200
Selectmen	781-751-9100
Conservation Commission	781-751-9210
Finance	781-751-9140
Finance	781-751-9150
Fire Department	781-751-9400
Fire Department	781-751-9400
Gas Inspector	781-751-9183
Board of Health	781-751-9220
Housing Inspector	781-751-9220
Technology	781-751-9145
Main Library	781-751-9280
Endicott Branch	781-326-5339
Police Department	781-751-9300
Town Clerk	781-751-9200
Planning Director	781-751-9240
Plumbing Inspector	781-751-9183
Recreation Department	781-751-9250
Retirement Board	781-326-7693
Superintendent of Schools	781-310-1000
No School	781-326-9818
Public Works Department	781-751-9350
Collector	781-751-9160
Town Treasurer	781-751-9170
Veterans Services	781-751-9265
Town Clerk	781-751-9200
Dedham-Westwood Water	781-329-7090
Wire Inspector	781-751-9184
Building Commissioner	781-751-9180
Board of Appeals	781-751-9240

The seal of the Town of Dedham is a circular emblem. It features a central shield with a scale of justice, a book, and a plow. Above the shield is a crest with a crown. The shield is surrounded by a banner with the motto "EQUIVIVATION BEGUN 1635 INCORPORATED 1835". The outer ring of the seal contains the text "THE TOWN OF DEDHAM".

**TOWN OF DEDHAM  
BUSINESS CONDUCTED  
DURING FISCAL YEAR 2019**

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**CHAPTER I – ELECTIONS AND TOWN MEETINGS**

<b>SEPTEMBER 04, 2018 STATE PRIMARY</b>								
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>SENATOR IN CONGRESS</b>								
BLANKS	53	75	58	77	112	99	112	586
ELIZABETH A. WARREN	378	337	281	307	304	355	294	2256
Write-in votes	2	5	5	8	16	15	10	61
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>GOVERNOR</b>								
BLANKS	79	73	73	72	94	100	101	592
JAY M. GONZALEZ	280	237	206	224	238	254	216	1655
BOB MASSIE	68	94	63	94	91	104	91	605
Write-in votes	6	13	2	2	9	11	8	51
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>LIEUTENANT GOVERNOR</b>								
BLANKS	113	86	77	85	98	119	112	690
QUENTIN PALFREY	185	188	149	169	155	197	169	1212
JIMMY TINGLE	134	138	117	137	174	151	133	984
Write-in votes	1	5	1	1	5	2	2	17
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>ATTORNEY GENERAL</b>								
BLANKS	47	60	50	66	86	80	78	467
MAURA HEALEY	385	356	291	323	341	384	333	2413
Write-in votes	1	1	3	3	5	5	5	23
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>SECRETARY OF STATE</b>								
BLANKS	14	14	18	17	19	16	20	118
WILLIAM FRANCIS GALVIN	267	289	237	269	300	341	304	2007
JOSH ZAKIM	152	114	89	106	112	111	92	776
Write-in votes	0	0	0	0	1	1	0	2
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>TREASURER</b>								
BLANKS	94	98	90	113	112	148	105	760
DEBORAH B. GOLDBERG	338	319	251	278	317	320	309	2132
Write-in votes	1	0	3	1	3	1	2	11
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	<b>Pct.1</b>	<b>Pct.2</b>	<b>Pct.3</b>	<b>Pct.4</b>	<b>Pct.5</b>	<b>Pct.6</b>	<b>Pct.7</b>	<b>Total</b>
<b>AUDITOR</b>								
BLANKS	122	112	92	118	119	165	122	850
SUZANNE M. BUMP	309	305	251	273	307	300	291	2036
Write-in votes	2	0	1	1	6	4	3	17

SEPTEMBER 04, 2018 STATE PRIMARY								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN CONGRESS</b>								
BLANKS	23	17	11	19	11	30	20	131
STEPHEN F. LYNCH	226	259	209	237	285	296	273	1785
CHRISTOPHER L. VOEHL	18	13	17	19	20	21	21	129
BRIANNA WU	166	128	107	117	114	122	101	855
Write-in votes	0	0	0	0	2	0	1	3
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNCILLOR</b>								
BLANKS	160	124	108	130	141	180	143	986
ROBERT L. JUBINVILLE	271	291	235	261	287	287	271	1903
Write-in votes	2	2	1	1	4	2	2	14
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN GENERAL COURT</b>								
BLANKS	131	88	83	92	81	133	99	707
MICHAEL F. RUSH	302	328	259	297	348	334	317	2185
Write-in votes	0	1	2	3	3	2	0	11
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN GENERAL COURT</b>								
BLANKS	80	85	58	76	80	103	67	549
PAUL McMURTRY	352	329	284	310	348	361	345	2329
Write-in votes	1	3	2	6	4	5	4	25
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>DISTRICT ATTORNEY</b>								
BLANKS	132	91	85	104	102	143	91	748
MICHAEL W. MORRISSEY	300	325	257	286	327	324	323	2142
Write-in votes	1	1	2	2	3	2	2	13
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>CLERK OF COURTS</b>								
BLANKS	140	96	92	107	107	153	100	795
WALTER F. TIMILTY, JR.	293	320	251	285	322	315	315	2101
Write-in votes	0	1	1	0	3	1	1	7
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REGISTER OF DEEDS</b>								
BLANKS	142	92	83	106	104	136	91	754
WILLIAM P. O'DONNELL	291	325	260	285	325	332	323	2141
Write-in votes	0	0	1	1	3	1	2	8
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total

SEPTEMBER 04, 2018 STATE PRIMARY								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY COMMISSIONER</b>								
BLANKS	158	113	97	119	129	165	123	904
PETER H. COLLINS	272	304	245	273	299	302	290	1985
Write-in votes	3	0	2	0	4	2	3	14
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY TREASURER</b>								
BLANKS	147	96	90	112	109	153	105	812
JAMES E. TIMILTY	285	321	254	280	318	315	310	2083
Write-in votes	1	0	0	0	5	1	1	8
<b>Total</b>	<b>433</b>	<b>417</b>	<b>344</b>	<b>392</b>	<b>432</b>	<b>469</b>	<b>416</b>	<b>2903</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN CONGRESS</b>								
BLANKS	19	15	10	6	9	5	13	77
GEOFF DIEHL	79	117	79	105	166	135	175	856
JOHN KINGSTON	28	32	15	21	35	30	31	192
BETH JOYCE LINDSTROM	45	32	21	22	24	25	26	195
Write-in votes	0	0	0	0	1	0	0	1
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>GOVERNOR</b>								
BLANKS	1	4	1	6	4	5	6	27
CHARLES D. BAKER	135	107	61	96	103	101	142	745
SCOTT D. LIVELY	35	85	62	51	128	89	97	547
Write-in votes	0	0	1	1	0	0	0	2
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>LIEUTENANT GOVERNOR</b>								
BLANKS	45	54	40	42	97	70	81	429
KARYN E. POLITO	124	140	81	110	134	123	163	875
Write-in votes	2	2	4	2	4	2	1	17
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>ATTORNEY GENERAL</b>								
BLANKS	59	37	24	33	54	47	67	321
JAMES R. McMAHON, III	53	91	55	68	110	83	95	555
DANIEL L. SHORES	59	68	45	53	70	64	83	442
Write-in votes	0	0	1	0	1	1	0	3
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SECRETARY OF STATE</b>								
BLANKS	70	77	48	60	94	92	112	553
ANTHONY M. AMORE	101	118	73	92	139	103	128	754
Write-in votes	0	1	4	2	2	0	5	14
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total



SEPTEMBER 04, 2018 STATE PRIMARY								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>TREASURER</b>								
BLANKS	78	87	55	64	104	94	115	597
KEIKO M. ORRALL	93	108	69	90	129	101	127	717
Write-in votes	0	1	1	0	2	0	3	7
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>AUDITOR</b>								
BLANKS	76	92	55	69	108	100	120	620
HELEN BRADY	95	104	68	85	126	95	121	694
Write-in votes	0	0	2	0	1	0	4	7
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN CONGRESS</b>								
BLANKS	159	179	107	137	212	173	218	1185
Write-in votes	12	17	18	17	23	22	27	136
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNCILLOR</b>								
BLANKS	162	181	111	141	219	178	225	1217
Write-in votes	9	15	14	13	16	17	20	104
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN GENERAL COURT</b>								
BLANKS	162	184	111	142	218	180	224	1221
Write-in votes	9	12	14	12	17	15	21	100
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN GENERAL COURT</b>								
BLANKS	71	79	42	55	92	75	96	510
JOHN G. McDONALD	100	116	82	98	143	120	146	805
Write-in votes	0	1	1	1	0	0	3	6
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>DISTRICT ATTORNEY</b>								
BLANKS	162	182	112	144	222	184	227	1233
Write-in votes	9	14	13	10	13	11	18	88
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>CLERK OF COURTS</b>								
BLANKS	162	183	112	146	225	185	232	1245
Write-in votes	9	13	13	8	10	10	13	76
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REGISTER OF DEEDS</b>								
BLANKS	163	183	114	146	223	184	228	1241
Write-in votes	8	13	11	8	12	11	17	80

SEPTEMBER 04, 2018 STATE PRIMARY								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY COMMISSIONER</b>								
<b>BLANKS</b>	163	183	113	147	224	186	231	1247
Write-in votes	8	13	12	7	11	9	14	74
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY TREASURER</b>								
<b>BLANKS</b>	165	184	113	147	225	184	230	1248
Write-in votes	6	12	12	7	10	11	15	73
<b>Total</b>	<b>171</b>	<b>196</b>	<b>125</b>	<b>154</b>	<b>235</b>	<b>195</b>	<b>245</b>	<b>1321</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN CONGRESS</b>								
<b>BLANKS</b>	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>GOVERNOR</b>								
<b>BLANKS</b>	0	0	1	2	0	0	0	3
Write-in votes	0	0	1	0	0	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>LIEUTENANT GOVERNOR</b>								
<b>BLANKS</b>	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>ATTORNEY GENERAL</b>								
<b>BLANKS</b>	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SECRETARY OF STATE</b>								
<b>BLANKS</b>	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>TREASURER</b>								
<b>BLANKS</b>	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>AUDITOR</b>								
<b>BLANKS</b>	0	0	1	0	0	0	0	1
<b>DANIEL FISHMAN</b>	0	0	1	2	0	0	0	3
Write-in votes	0	0	0	0	0	0	0	0

SEPTEMBER 04, 2018 STATE PRIMARY								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN CONGRESS</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNCILLOR</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN GENERAL COURT</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REP IN GENERAL COURT</b>								
BLANKS	0	0	2	1	0	0	0	3
Write-in votes	0	0	0	1	0	0	0	1
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>DISTRICT ATTORNEY</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>CLERK OF COURTS</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REGISTER OF DEEDS</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY COMMISSIONER</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY TREASURER</b>								
BLANKS	0	0	2	2	0	0	0	4
Write-in votes	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>

NOVEMBER 06, 2018 STATE ELECTION								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN CONGRESS</b>								
BLANKS	31	36	22	40	30	26	40	225
ELIZABETH A. WARREN	1173	1020	935	1015	983	1109	922	7157
GEOFF DIEHL	537	689	514	637	772	694	822	4665
SHIVA AYYADURAI	43	60	46	51	67	63	48	378
Write-in votes	1	3	1	1	4	2	2	14
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>GOVERNOR &amp; LIEUTENANT GOVERNOR</b>								
BLANKS	43	61	43	57	77	60	80	421
BAKER and POLITO	1211	1225	895	1158	1229	1230	1316	8264
GONZALEZ and PALFREY	526	520	572	525	536	599	433	3711
Write-in votes	5	2	8	4	14	5	5	43
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>ATTORNEY GENERAL</b>								
BLANKS	52	58	41	63	58	64	67	403
MAURA HEALEY	1331	1238	1095	1211	1242	1314	1206	8637
JAMES R. McMAHON, III	402	512	381	467	554	516	559	3391
Write-in votes	0	0	1	3	2	0	2	8
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SECRETARY OF STATE</b>								
BLANKS	96	65	53	93	67	68	88	530
WILLIAM FRANCIS GALVIN	1276	1287	1112	1224	1320	1371	1286	8876
ANTHONY M. AMORE	360	390	287	370	422	381	430	2640
JUAN G. SANCHEZ, JR.	53	66	65	57	46	72	29	388
Write-in votes	0	0	1	0	1	2	1	5
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>TREASURER</b>								
BLANKS	118	110	102	130	127	120	156	863
DEBORAH B. GOLDBERG	1244	1175	1033	1137	1199	1227	1134	8149
KEIKO M. ORRALL	383	456	325	428	480	487	505	3064
JAMIE M. GUERIN	40	66	56	47	50	60	39	358
Write-in votes	0	1	2	2	0	0	0	5

NOVEMBER 06, 2018 STATE ELECTION								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>AUDITOR</b>								
BLANKS	147	133	110	137	141	137	162	967
SUZANNE M. BUMP	1085	1044	945	1012	1078	1118	1008	7290
HELEN BRADY	431	518	370	482	556	517	573	3447
DANIEL FISHMAN	93	74	53	82	58	78	65	503
EDWARD J. STAMAS	29	38	39	30	23	41	25	225
Write-in votes	0	1	1	1	0	3	1	7
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REPRESENTATIVE IN CONGRESS</b>								
BLANKS	440	363	241	368	379	377	413	2581
STEPHEN F. LYNCH	1327	1423	1260	1358	1459	1491	1403	9721
Write-in votes	18	22	17	18	18	26	18	137
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNCILLOR</b>								
BLANKS	610	520	378	546	569	536	613	3772
ROBERT L. JUBINVILLE	1165	1269	1125	1189	1273	1340	1205	8566
Write-in votes	10	19	15	9	14	18	16	101
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>SENATOR IN GENERAL COURT</b>								
BLANKS	562	456	334	477	486	465	521	3301
MICHAEL F. RUSH	1216	1338	1172	1258	1356	1415	1301	9056
Write-in votes	7	14	12	9	14	14	12	82
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REPRESENTATIVE IN GENERAL COURT</b>								
BLANKS	116	100	73	96	90	101	92	668
PAUL McMURTRY	1297	1227	1127	1175	1242	1309	1201	8578
JOHN G. McDONALD	371	479	317	470	524	481	537	3179
Write-in votes	1	2	1	3	0	3	4	14
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total

NOVEMBER 06, 2018 STATE ELECTION								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>DISTRICT ATTORNEY</b>								
BLANKS	565	461	343	486	517	501	525	3398
MICHAEL W. MORRISSEY	1211	1333	1163	1250	1326	1377	1298	8958
Write-in votes	9	14	12	8	13	16	11	83
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>CLERK OF COURTS</b>								
BLANKS	565	463	349	494	523	490	525	3409
WALTER F. TIMILTY, JR.	1214	1328	1157	1243	1317	1388	1297	8944
Write-in votes	6	17	12	7	16	16	12	86
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REGISTER OF DEEDS</b>								
BLANKS	563	446	349	489	508	481	529	3365
WILLIAM P. O'DONNELL	1216	1347	1154	1246	1333	1397	1296	8989
Write-in votes	6	15	15	9	15	16	9	85
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY COMMISSIONER</b>								
BLANKS	625	510	390	535	574	540	600	3774
PETER H. COLLINS	1154	1281	1113	1200	1272	1341	1221	8582
Write-in votes	6	17	15	9	10	13	13	83
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>COUNTY TREASURER</b>								
BLANKS	593	481	378	518	554	515	582	3621
JAMES E. TIMILTY	1184	1311	1127	1217	1291	1368	1239	8737
Write-in votes	8	16	13	9	11	11	13	81
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REG.VOC.SCHL. AVON</b>								
BLANKS	775	647	537	699	689	698	749	4794
FRANCIS J. FISTORI	1005	1152	969	1036	1164	1186	1071	7583
Write-in votes	5	9	12	9	3	10	14	62
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total

NOVEMBER 06, 2018 STATE ELECTION								
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REG.VOC.SCHL. BRAINTREE</b>								
BLANKS	814	693	571	732	719	755	785	5069
ERIC C. ERSKINE	966	1106	938	1006	1132	1128	1037	7313
Write-in votes	5	9	9	6	5	11	12	57
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REG.VOC.SCHL. CANTON</b>								
BLANKS	814	684	569	729	710	737	775	5018
AIDAN G. MAGUIRE, JR.	964	1116	940	1007	1142	1148	1046	7363
Write-in votes	7	8	9	8	4	9	13	58
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>REG.VOC.SCHL. DEDHAM</b>								
BLANKS	707	543	433	598	551	620	567	4019
THOMAS R. POLITO, JR.	1073	1257	1075	1137	1294	1262	1255	8353
Write-in votes	5	8	10	9	11	12	12	67
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>QUESTION 1</b>								
BLANKS	63	42	37	44	46	54	33	319
YES	408	634	591	562	663	612	560	4030
NO	1314	1132	890	1138	1147	1228	1241	8090
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>QUESTION 2</b>								
BLANKS	107	86	72	87	85	90	108	635
YES	1241	1222	1064	1143	1251	1263	1179	8363
NO	437	500	382	514	520	541	547	3441
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>
	Pct.1	Pct.2	Pct.3	Pct.4	Pct.5	Pct.6	Pct.7	Total
<b>QUESTION 3</b>								
BLANKS	79	61	40	65	66	70	61	442
YES	1337	1184	992	1144	1151	1256	1123	8187
NO	369	563	486	535	639	568	650	3810
<b>Total</b>	<b>1785</b>	<b>1808</b>	<b>1518</b>	<b>1744</b>	<b>1856</b>	<b>1894</b>	<b>1834</b>	<b>12439</b>

**TOWN MEETING ATTENDANCE (11/26/18)**

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 1**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	ABDELLA	MARTHA	12 MARION ST	1
X	APUZZIO	MICHELLE	177 ROBERT RD	1
	BAND	HAROLD M.	3324 GREAT MEADOW RD	1
X	BERKOWITZ	NORMAN H.	3224 GREAT MEADOW RD	1
X	CIVIAN	FREDERICK T.	24 SPRUCE ST	1
X	CLARKE	K. MARIE	4314 GREAT MEADOW RD	1
X	CLINGAN	ELDON R	63 GREY STONE PATH	1
X	COCHRAN, JR.	THOMAS C.	800 HIGH ST	1
X	DASHE	JOHN F	12 WORTHINGTON ST	1
	DEVINS	MARY JANE	38 HIGHLAND ST	1
X	DIBIASIO	DIANE	500 WASHINGTON ST	1
X	DUNCAN	MARGARET R.	51 MARTIN BATES ST	1
X	EMERY	ELIZABETH	44 SAWYER DR	1
	FIALKOW	JAY L.	3120 GREAT MEADOW RD	1
X	GILMORE	ANDREA	66 CHURCH STREET	1
X	HICKS	SUSAN S	20 HIGHLAND ST	1
	HOLT	ROSELYN	3116 GREAT MEADOW RD	1
X	HYDE	JENNIFER	44 WILLOW ST	1
X	JORDAN	JENNIFER B.	14 FRANKLIN SQ	1
X	KEHOE	MARIE-LOUISE	858 HIGH ST	1
X	KEOUGH	MARY	8 MERRALL RD	1
X	LEITH	ALEXANDER K.	136 VILLAGE AVE	1
X	MARTIN	ELIZABETH F.	50 VILLAGE AVE	1
X	MCDERMOTT	HOPE C	580 BRIDGE ST	1
X	MCINTOSH	SUSAN U.	14 ALLINDALE WAY	1
X	MOORHEAD	STEPHEN G.	1 COMMON ST	1
	NELSON	FRANKLIN	61 PACELLA DRIVE	1
X	OCONNELL	ALIX	42 SCHOOL ST	1
X	OSTROFF	HOWARD	24 COURT ST	1
X	PAXSON	AMY	32 KAREN PINES	1
X	POLLY-PIERCE	MAY H	354 WESTFIELD ST	1
X	REED	ELIZABETH	16 CHURCH ST	1
X	ROSENTHAL	DAVID	3102 GREAT MEADOW RD	1
	SANDMAN	ROBERT L.	6217 GREAT MEADOW RD	1
	SENIOR	DORRIT	9 GREY STONE PATH	1
X	SHAPIRO	ROBERT PETER	27 GREY STONE PATH	1
X	SMITH	PETER W.	18 WESTFIELD ST	1
X	WILMERDING	FRANCES BOLTON	149 COMMON ST	1
X	WOFFORD	FRED H	59 RICHARDS ST	1



**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 2**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	AHL	KRISTEN M	120 COMMONWEALTH AVE	2
X	BARRY-PRESTON	DIANE	43 AMES ST	2
X	BLASI	JACQUELYN K.	6 VOLK RD	2
X	BONVINI	CARL E.	20 BREEDE TER	2
X	BRENNAN	PAUL J.	93 COMM AVE	2
X	BURNS	ELLEN	278 RIVERSIDE DR	2
X	BURNS	MAURICE C.	278 RIVERSIDE DR	2
X	CLEMENT	NANCY J.	30 ARLINGTON RD	2
X	CORMACK	BETH G.	58 VIOLET AVE	2
X	CRONIN, JR.	NEIL F.	36 MARLBORO AVE	2
	DONOHUE	JEREMIAH	87 COMMONWEALTH AVE	2
	ENGDAHL	MARK E.	28 HILLSIDE RD	2
	FEELEY	STEVEN	26 FARRINGTON AVE	2
X	FEELEY, JR	MICHAEL R.	25 FARRINGTON AVE #1	2
X	HOLMES	JANET	13 CHARLESBANK RD	2
X	JASSET, SR	MATTHEW A	53 DOGGETT CIR	2
X	JENKINS	CAROLYN A.	31 ZOAR AVE	2
X	KRUG	KRISTINA J.	41 MASSACHUSETTS AVE	2
X	LEGENDRE	TRACEY	139 BRIDGE ST	2
X	LOMBARDI	JOHN	94 HILLSIDE RD	2
	MILLEA	SUNSHINE	47 FAIRFIELD ST	2
X	MUCCIACCIO, JR.	ANTHONY P. JUJU	45 COMM AVE	2
	MULLEN	PAUL S.	11 FAIRFIELD ST	2
	MURPHY	DANIEL W.	50 RIVERDALE RD	2
X	O'BRIEN	AMY LYNN	43 MARLBORO ST	2
X	O'NEIL	KATHLEEN	25 WOODLAWN ST	2
X	PIAZZA	JUDITH A.	14 VOLK RD	2
X	PODOLSKI	MARTHA N.	131 JENNEY LN	2
X	PODOLSKI	PAUL D.	131 JENNEY LN	2
	POOLE	RUSSELL W.	4 HILLSIDE RD	2
X	ROSS	CHRISTINE M.	14 SHORT ST	2
X	ROSS	FREDERICK J.	14 SHORT ST	2
X	SALTALAMACCHIA	MONA	42 PINE HILL RD	2
X	SEBAGO,	JANET F.	14 WOODLAWN ST	2
X	SULLIVAN	JASON	124 MASSACHUSETTS AVE	2
X	SULLIVAN	JACQUELINE	299 RIVERSIDE DR	2
X	SULLIVAN	DIMITRIA	299 RIVERSIDE DR	2
X	SULLIVAN	JAMES M.	299 RIVERSIDE DR	2
X	WALTER	MICHAEL J.	24 RIVERSIDE DR	2

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 3**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
	BONCEK	THOMAS M.	1 SHERWOOD ST	3
X	BROBST	VIRGINIA L.	28 MYRTLE ST	3
X	BROBST III	WILLIAM C.	30 MYRTLE ST	3
	BROGAN	JAIME	5 WARE STREET	3
X	CHAFFEE	KELLY	63 O BRIEN WAY	3
X	CUSHMAN	LLOYD L.	121 GARFIELD RD	3
X	CUSHMAN	RITA MAE C.	121 GARFIELD RD	3
X	DALEY	JEAN K	72 HAZELNUT PL	3
	DAVEY	MARIA CHASE	31 LEWIS LN	3
	DAVEY	STEVEN R.	31 LEWIS LN	3
	DELLOIACONO	DEANA L.	82 CLEVELAND ST	3
X	DINEEN	JOSEPH A.	135 DEDHAM BLVD	3
X	DINEEN-SERPIS	HEIDI A.	23 HARDING TER	3
X	FITZGERALD	FRANCIS D.	50 BIRCH ST	3
	GEIER	ANNE M.	83 WHITEHALL ST	3
X	GILCHRIST	KENNETH P	307 COLBURN ST	3
	GREY	CHRISTINE D.	9 LIBERTY LANE	3
X	HANNABURY	KATHRYN D	7 SOUTH STONE MILL DR	3
X	HEASLIP	STEPHEN D.	82 WHITEHALL ST	3
X	HEISLER	JOSEPH L.	27 MEADOW ST	3
X	KEANE	NICOLE	70 THOMAS ST	3
	KERR	JACQUELINE M	9 LIBERTY LANE	3
X	KRUEGER	CHARLES K.	11 STAFFORD ST	3
X	KRUEGER	CAROL	11 STAFFORD ST	3
	LOGAN	KENNETH	120 MILTON ST	3
X	MATTHIES	FREDERICK C.	73 CLEVELAND ST	3
X	MEGAN	DANIEL	170 HARDING TER	3
X	O'CONNOR-HEISLER	THERESA C.	27 MEADOW ST	3
X	PIERCE	RICHARD L	438 WHITING AVE	3
X	PUTNEY	LINWOOD	37 GREENHOOD ST	3
	REDA	PINA M.	15 FELIX ST	3
	REDA	ANTONIO	15 FELIX ST	3
X	ROBERTS	GERALDINE	64 OAKLAND ST	3
X	SCOLLAN	KEVIN	70 THOMAS ST	3
X	SERPIS	MARK	23 HARDING TER	3
X	SMITH	BARBARA A.	187 RIVER ST	3
X	TETI	MAUREEN L.	2 HANSON ST	3
X	UPPENKAMP	MOLLY	3 JAKE LANE	3

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 4**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	BASS	FP	164 CENTRAL AVE	4
X	BAUER	BRAD	165 MADISON ST	4
X	BAUER	DIANNE M.	165 MADISON ST	4
X	BISSONNETTE	JODI	42 JERSEY ST	4
	BLACK	ROBERT L.	27 MICHAEL RD	4
X	BOUDROW	WILLIAM K.	92 ELMWOOD AVE	4
	CARIOFILES	PATRICIA	218 CENTRAL ST	4
X	CUMMINS	JOAN C.	137 GRANT AVE	4
X	D'AMICO	JOSEPH A.	315 MT VERNON ST	4
X	DELLOIACONO	KAYLA	145 WEST JERSEY	4
X	DELLOIACONO, JR	CARMEN E.	145 WEST JERSEY	4
X	DIXON	CAROL H	284 HIGHLAND ST	4
	DRISCOLL	JAMES S.	13 BOULEVARD RD	4
X	DRISCOLL	ROBERT M.	187 MONROE ST	4
	FRASCA	SHEALA JEAN	305 WALNUT ST	4
X	FRASCA	ANNE M.	358 CENTRAL AVE	4
X	FRASCA, JR.	ROBERT J.	305 WALNUT ST	4
	GARLICK	RONALD S.	267 CENTRAL AVE	4
X	HAMPE	KEVIN F.	215 MONROE ST	4
X	HANLON	MAUREEN	32 HARRIS ST APT 321	4
X	HATHAWAY	RONALD E.	34 PARK ST	4
X	KEANEY	BRIAN MB	183 GRANT AVE	4
X	KELLY	MARY ELIZABETH	143 SANDERSON ST	4
	LYONS, JR.	PAUL E.	25 ENDICOTT ST	4
X	MAHER	JASON	121 WEST JERSEY ST	4
X	MATERN	ANDREAS	53 THOMPSON ST.	4
X	MCELHINNEY, JR.	WILLIAM J.	56 BOULEVARD RD	4
X	MCGOWAN	RICHARD J	770 EAST STREET, #2	4
X	MERCER	ANN LOUISE	750 EAST ST	4
	NEWELL	EILEEN J.	254 MADISON ST	4
	PRIVERT	KATHARINE R	2 ELMWOOD AVE	4
X	SANTAMARIA, JR	JACOB A	153 MADISON ST	4
X	SCHORTMANN	ROBERT A.	277 WALNUT ST	4
X	SCHORTMANN	KATHLEEN	277 WALNUT ST	4
X	SEAGER	DONALD W.	206 MONROE ST	4
X	TEDESCHI	ROSA S.	31 MICHAEL RD	4
X	TEDESCHI	NICHOLAS J.	39 MICHAEL RD	4
X	TEDESCHI, JR	LOUIS	31 MICHAEL RD	4
X	ZAHKA, JR	ROBERT P.	86 WILDWOOD DR	4

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 5**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	ADAMS	MARGARET R.	255 EAST ST	5
X	ALTAGRACIA ROBYN	CLARISSA	278 WHITING AVE	5
X	BARICH	CYNTHIA S.	45 NORWELL ST	5
X	BARICH	LYNDSAY P.	45 NORWELL ST	5
X	BORSELLINO	JOSEPH C	55 BARROWS ST	5
X	BORSELLINO	SHARNA SMALL	55 BARROWS ST	5
X	BUTLER WALKO	SUSAN	60 CLARK ST	5
X	CLINTON	THOMAS J.	38 EDISON AVE	5
X	COCCHI	MICHAEL	188 WALNUT ST	5
X	CONNORS	THOMAS M.	47 ABBOTT RD	5
X	DONOVAN	JOAN	69 OAK ST	5
X	FISH	CHERYL M	29 BELKNAP ST	5
	FISH	ROBERT J.	29 BELKNAP ST	5
X	GULA	BARBARA A.	211 CURVE ST	5
X	HAELSEN	AMY M.	88 MORSE AVE	5
X	HART JR	DANIEL F	75 HARVARD ST	5
X	HEALY	THOMAS J.	217 WHITING AVE	5
X	HEFFERNAN	MICHELE M	26 BROOKDALE AVE	5
X	HICKEY	VIRGINIA M	264 EAST ST	5
X	KILROY	MARJORIE L	13 ABBOTT RD	5
	KINCH	MELISSA F.	55 AVERY ST	5
X	LAWLOR	ANDREW	145 WALNUT ST	5
X	LAWLOR	ROBERTA	145 WALNUT ST	5
X	MAMMONE	STEVEN M.	33 ABBOTT RD	5
X	MATTHEWS	MARGARET	12 BABCOCK PL	5
X	MOLLOY	MARYANN	65 WHITING AVE	5
X	MORAN	LISA M	78 LOWER EAST ST	5
	POLITO	KALEE	35 LINCOLN ST	5
X	REYNOLDS	PAUL A.	134 MT VERNON ST	5
X	SHEEHAN	CHERYLANN W.	234 WALNUT ST	5
X	STATON	ALLISON M.	30 WOODLEIGH RD	5
X	SULLIVAN	ANDREW E.	99 MADISON ST	5
X	TIGLIANIDIS	AMY A	230 WHITING AVE #1	5
X	TUOHY	MARIANNE	187 WHITING AVE	5
X	WHALEN	MARK	18 ELMVIEW PL	5
X	WHALEN	CHRISTINA R	18 ELMVIEW PL	5
X	WOODS	GEORGANNA	4 COLLEGE PL	5
X	ZEILER	JEAN ELLEN	59 WOODLEIGH RD	5
X	ZEOLLA	MARTHA L	16 WINTHROP ST	5

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 6**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
	ADAMS	FRANCIS E.	135 TURNER ST	6
X	ANTONUCCIO	MARIA	7 SYCAMORE ST	6
X	BLUME	ERIN	72 HOLMES RD	6
X	CARNEY	BARBARA M.	230 CEDAR ST	6
X	CARNEY	WILLIAM O.	230 CEDAR ST	6
X	CASEY	KATHERINE	58 DALE ST	6
X	CURRAN	ROBERT E.	321 CEDAR ST	6
	DONOVAN	CAROLE R.	15 SHERMAN RD	6
X	DOWNING	RICHARD P.	111 TARBOX ST	6
X	FARNHAM	LISA	95 HILLSDALE RD	6
X	FAVRET	EUGENE F.	53 HOOPER RD	6
X	FLEISCHER	ANDREW	32 BORDER ST	6
X	GRIFFIN	ANDREA	12 BENJAMIN ST	6
X	HAMPE	KEITH P.	50 TAYLOR AVE	6
X	HAWKINS	KERRY ANN	347 SPRAGUE ST	6
X	HEGARTY	CARLENE CAMPBELL	57 HOLMES RD	6
	HOLMES-LABADINI	MICHELLE	142 PAUL ST	6
X	HUFF	MICHAEL	58 TOWER ST	6
X	KEAVENEY	JOANNE	99 TURNER ST	6
X	LEAHY	MICHAEL G.	70 LANCASTER RD	6
	LEVIN	KENNETH	15 HOLMES RD	6
X	LINARI	MONICA	77 PAUL ST	6
X	MACDONALD	SARAH	102 TAYLOR AVE	6
X	MAHER	KATHLEEN	22 SHERMAN ROAD	6
X	MARTIN	GEMMA W.	202 BONHAM RD	6
X	MARTIN	MARIANNE T.	15 HOLMES RD	6
X	MCGOWAN	PAUL J.	90 GAINSVILLE RD	6
X	MCLEISH	DIANE	47 PRATT AVE	6
	NOLAN	JOHN E.	115 TARBOX ST	6
X	OVERMAN-WALKER	KRISTEN	105 ADAMS ST	6
X	PAPE	JONATHAN	276 SPRAGUE ST	6
X	PARK	LAURA	63 PAUL ST	6
	ROONEY	LAWRENCE J.	24 BEECH ST	6
X	ROONEY	ROSEMARY H.	24 BEECH ST	6
X	SPRINGER	HEATHER J.	57 CIRCUIT RD	6
X	SPRINGER	PETER A.	57 CIRCUIT RD	6
X	TEAHAN	DANIEL P.	11 BELOIT RD	6
X	TIGHE	JOHN J.	90 DALE STREET	6
	VICTORIA	DOROTHY J.	50 HOOPER RD	6

**TOWN MEETING NOVEMBER 26, 2018 – ATTENDANCE (BY PRECINCT)**

**Precinct 7**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
	BENSON	A. PETER	40 SCOTT CIR	7
X	BIGGAR	DOUGLAS A.	25 WESTCHESTER CIR	7
X	BIGGAR	CHERYLEE	25 WESTCHESTER CIR	7
X	BLACK	CELIA	2 INTERVALE RD	7
X	BLACK	CHARLES F.	2 INTERVALE RD	7
	CORSI	DAVID	11 TRUMAN RD	7
X	CROSCUP	JOSEPH H.	11 CORONATION DR	7
X	DELLOIACONO	RICHARD	11 SMITH CIRCLE	7
	DOLAN	ANNE	26 LEDGEWOOD ROAD	7
X	FORBES	TRACY HR	73 WINFIELD ST	7
X	GILBERT	MARY E.	896 EAST ST	7
X	GOODWIN	EDWARD J.	134 SCOTT CIRCLE	7
X	GORMAN	WILLIAM J.	161 LEDGEWOOD RD	7
X	KELLEY	ELIZABETH DAAKE	25 CAREY LANE	7
X	MACDOUGALL	STEPHEN M.	100 CAROL DRIVE	7
X	MACKINNON	LISA	238 COLWELL DR	7
X	MANNING	LAWRENCE R.	249 VINCENT RD	7
X	MCDERMOTT	RYAN	14 INDIAN PATH	7
X	MCDONOUGH	MARY ELLEN	21 HERITAGE HL	7
X	MORSE	PETER	5 TRUMAN ROAD	7
X	MUNCHBACH	NICOLE P.	23 LEDGEWOOD RD	7
X	OCONNOR	DONNA M.	255 GREENLODGE ST	7
X	O'CONNOR	LISA M	28 HERITAGE HILL	7
X	PEPOLI	ANDREW M.	56 GREENLODGE ST	7
X	PODOLSKI	KATHLEEN M.	8 MARGARET RD	7
X	POLITO	MARGUERITE	63 UPLAND RD	7
X	POLITO, JR	THOMAS	63 UPLAND RD	7
	POWER	HEATHER	46 LEDGEWOOD ROAD	7
X	REILLY	MARK A.	32 ROSEN RD	7
X	RYAN	BERNADETTE	15 AZALEA CIR	7
	SCHOENFELD	CHERYL A.	256 GREENLODGE ST	7
X	SCOLASTICO	JULIE T.	33 INTERVALE RD	7
	SKEHILL	MARK	161 CAROL DR	7
	SLAVIN	KORRIN	92 HILLSDALE RD	7
X	WILMAR	APRIL L.	18 STEPHEN LN	7
X	ZAHKA	CAMILLE S.	216 GREENLODGE ST	7
X	ZAHKA, II	PETER A.	216 GREENLODGE ST	7

**NOVEMBER 26, 2018 TOWN MEETING**

The Fall Town Meeting was called to order by Moderator Dan Driscoll at 7:08 PM at the Dedham High School Auditorium.

**QUORUM: 217**

**ARTICLE ONE:** *By the Finance Committee:* To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2018 Spring Annual Town Meeting or any other article thereof; or take any other action relative thereto.

**VOTED:** That the following sums of money, totaling \$193,127, be transferred from current appropriations as scheduled on the following chart to meet additional expenses for the current fiscal year:

**As Declared by the Moderator a Majority Vote**

**Line Item Transfers**

	<b>From Dept/ Source</b>			<b>To Department</b>		
	<b>Line item</b>	<b>Amount</b>		<b>Line Item</b>	<b>Amount</b>	
1	11505700/573000	HR Dues	\$ 250	11505100/519110	HR Def Comp	\$ 250
2	11505700/530160	HR Prof Services	\$ 14,377	11505100/510725	HR Clerical	\$ 14,377
3	19105700/517060	TW Health Ins	\$ 10,000	11205700/534003	TM Printing	\$ 10,000
4	19105700/517060	TW Health Ins	\$ 40,000	11205700/574010	TM Insurance	\$ 40,000
5	11305100/510135	FN Acct Salary	\$ 22,000	11305700/530160	FN Prof Serv	\$ 62,000
	12205100/510223	FI Firefighter Sal	\$ 40,000			
6	11755100/510175	PL Planner Sal	\$ 11,500	11755700/530250	PL Prof Serv	\$ 11,500
7	14655100/511433	TFC Trades Sal	\$ 30,000	14655700/524043	TFC HVAC Repair	\$ 30,000
8	66314223/511433	SFC Trades Sal	\$ 25,000	66314234/524043	SFC HVAC Repair	\$ 25,000
			<b><u>\$ 193,127</u></b>			<b><u>\$ 193,127</u></b>

Notes for Line Item Transfers

1. Transfer (Human Resources) dues to deferred compensation salary line item.
2. Transfer (Human Resources) professional services to clerical salaries to support part-time assistance.
3. Transfer (Town Benefits) health insurance budget to cover additional printing in Town Administration.
4. Transfer (Town Benefits) health insurance budget to cover additional property insurance for Town.
5. Transfer (Finance and Fire) salaries to cover accounting services for the Town.
6. Transfer (Planning) salaries to cover additional professional services for that department.
7. Transfer (Town Facilities) salaries to HVAC repair line to accommodate reliance on outside vendors.
8. Transfer (School Facilities) salaries to HVAC repair line to accommodate reliance on outside vendors.

**ARTICLE TWO:** To see what sum of money the Town will vote to raise and appropriate or transfer from available funds for payment of outstanding bills of prior fiscal years, or take any other action relative thereto.

**VOTED:** That the following sums of money be authorized from Free Cash to pay outstanding bills of prior fiscal years: Dedham Times \$41.20; Weston & Sampson \$4,800.00; Northeast Office Systems \$377.55; Richard Mark Fenton \$3,750.00

**As Declared by the Moderator a Majority Vote**

**ARTICLE THREE:** *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Manager as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement potential collective bargaining agreements listed below, the funding for which is included in a salary reserve budget line under Article Three of the May 21, 2018 Annual Town Meeting, and, as may be necessary, to authorize the Finance Director to appropriately allocate such amounts:

1. AFSCME, Local #362 (Library Staff Unit)
2. Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO
3. Dedham Police Association (Lieutenants & Sergeants)
4. Dedham Firefighter's Association, Local 1735
5. AFSCME, Local #362 (DPW- Unit A)
6. AFSCME, Local #362 (DPW-Unit B)
7. AFSCME, Local #362 (Town Hall)
8. AFSCME, Local #362 (Parks)
9. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

**VOTED:** that the Town approve agreements with Dedham Police Association (Lieutenants & Sergeants) for Fiscal Year 2018; with AFSCME Council 93 Local 362 Dedham Park and Recreation for Fiscal Years 2019, 2020 and 2021; with Dedham Firefighters' Association Local 1735 I.A.F.F. for Fiscal Years 2019 and 2020; and adopt changes in Schedules A (Classification Schedule), B (Compensation Schedule) and C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan for Fiscal Year 2019, and that amounts to fund such agreements be transferred from the Bargaining Reserve account appropriated at the May 21, 2018 Annual Town Meeting, and that the Director of Finance be authorized to apportion the same among the appropriate line items for such purposes.

**As Declared by the Moderator a Majority Vote**

**ARTICLE FOUR:** *By the Town Manager.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to be added to the amounts appropriated under Article 19 of the April 12, 2014 Annual Town Meeting for the purpose of



improvement, renovation, demolition, construction/reconstruction, and equipping of the Ames Building, 450 Washington Street, and for all incidental and related costs, and to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, to enter into all agreements, execute any and all documents, and take all action necessary to carry out this project, or take any other action relative thereto.

**VOTED:** that the sum of \$875,632.00 be appropriated and added to the amounts appropriated under Article 19 of the May 14, 2014 Annual Town Meeting for the purpose of improvement, renovation, demolition, construction/reconstruction, and equipping of the Ames Building, 450 Washington Street, and for all incidental and related costs; and to meet this appropriation, authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum pursuant to G.L. c.44, §§7 or 8 or any other enabling authority and issue bonds and notes of the Town therefor; and further, that any premium received upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs; and further to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, to enter into all agreements, execute any and all documents, and take all action necessary to carry out this project.

**As Declared by the Moderator a 2/3<sup>rd</sup> Majority Vote**

**ARTICLE FIVE:** *By the Town Manager.* To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land and improvements thereon located at 10 Bryant Street, and shown as Lot 108 on Assessors' Map 82 [and described in the deed recorded with the Norfolk County Registry of Deeds in Book 35884, Page 186] , for general municipal [and parking lot] purposes, and further to see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for such acquisition and for improvement, renovation, demolition, and site preparation of said real property, and to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, to enter into all agreements, execute any and all documents, and take all action necessary to carry out the vote taken hereunder, or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ARTICLE SIX:** *By the Town Manager.* To see what sum of money the Town will vote to raise and appropriate or transfer from available funds to one or more special purpose stabilization funds, or take any other action relative thereto.

**VOTED:** That the Town vote to raise and appropriate the sum of \$700,000 to the Robin Reyes Major Capital Facilities Stabilization Fund.

**As Declared by the Moderator a Majority Vote**  
**Standing Vote: Yes 135**  
**No 69**

**ARTICLE SEVEN:** *By the Town Manager.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for purposes of restoration of the historic Village Avenue Cemetery, including all incidental or related expenses, or take any other action relative thereto.

**VOTED:** That the Town appropriate the sum of \$25,000 from Free Cash for purposes of restoration of the historic Village Avenue Cemetery, including all incidental or related expenses.

**As Declared by the Moderator a Majority Vote**

**ARTICLE EIGHT:** *By the School Committee.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for purposes of funding of a circulation study to be undertaken under the direction of the School Committee, of the access road through the High School and Avery Elementary School, and public byways within and surrounding the area of the High School, Middle School and Avery Elementary School campus, including Whiting Avenue from the intersection of East Street and Eastern Avenue to the intersection of Walnut Street, East Street from the intersection of High Street to the intersection of Walnut Street, High Street from the intersection of East Street to the intersection of Bussey and Milton Streets, Walnut Street from the intersection of Milton Street to the intersection of East Street, Eastern Avenue from the intersection of East Street to the intersection of the driveway servicing BJ's, Best Buy and Papa Gino's plaza, and Mount Vernon Street from the intersection of High Street to the intersection of Walnut Street, and other roadways as deemed necessary, such study to address school hours and non-school hours during the school year and the summer months, and include recommendations for potential mitigation within the three-school campus as well as surrounding neighborhoods, or take any other action relative thereto.

**VOTED:** That the Town appropriate the sum of \$90,000 from Free Cash to fund a circulation study to be undertaken under the direction of the School Committee, of the access road through the High School and Avery Elementary School, and public byways within and surrounding the area of the High School, Middle School and Avery Elementary School campus, including Whiting Avenue from the intersection of East Street and Eastern Avenue to the intersection of Walnut Street, East Street from the intersection of High Street to the intersection of Walnut Street, High Street from the intersection of East Street to the intersection of Bussey and Milton Streets, Walnut Street from the intersection of Milton Street to the intersection of East Street, Eastern Avenue from the intersection of East Street to the intersection of the driveway servicing BJ's, Best Buy and Papa Gino's plaza, and Mount Vernon Street from the intersection of High Street to the intersection of Walnut Street, and other roadways as deemed necessary, such study to address school hours and non-school hours during the school year and the summer months, and include recommendations for potential mitigation within the three-school campus as well as surrounding neighborhoods.

**As Declared by the Moderator a Majority Vote**

**ARTICLE NINE:** *By the Town Manager.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for the purpose of designing upgrades/improvements to the existing Rustcraft Road Pump Station, including all incidental or related expenses, or take any other action relative thereto.

**VOTED:** that the Town appropriate the sum of \$270,000 from Sewer Enterprise Retained Earnings for the purpose of designing upgrades/improvements to the existing Rustcraft Road Pump Station, including all incidental or related expenses.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TEN:** *By Selectman Dennis J. Teehan, Jr. and Environmental Coordinator Virginia LeClair.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for the purpose of engaging a professional collaborator to assess and design a collaborative process around the creation of a vision for improved access to Wigwam Pond, or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ARTICLE ELEVEN:** *By the Town Manager.* To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for the purpose of meeting the Fiscal Year 2019 Assessment from the Dedham Retirement Board, or take any other action relative thereto.

**VOTED:** That the Town vote to appropriate the sum of \$3,766,605.27 from Free Cash for the Fiscal Year 2019 Assessment from the Dedham Retirement Board.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TWELVE:** *By the Town Manager.* To see if the Town will vote, in accordance with Chapter 73 "Purchasing," and specifically, Section 73-5 "Contracts not to extend more than three years unless authorized," to authorize a two year extension to a contract with Fallon Ambulance to provide Emergency Ambulance Services for the Town of Dedham for the period January 1, 2019 to December 31, 2021, or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE THIRTEEN:** *By the Planning Board.* To see if the Town will vote to approve the

“Comprehensive Concept Plan”, reviewed by the Dedham Planning Board, and on file in the Office of the Town Clerk, for a Planned Residential Development (“PRD”) at 219 Lowder Street (Dedham Assessor’s Map 89, Lot 37) submitted by Collis, LLC and shown on the Plan entitled “Plan of Land, 219 Lowder Street, Assessor’s Map 89, Lot 37, Dedham, Massachusetts 02026 – PRD Concept” (Sheet C3), dated August 1, 2018, prepared by Henderson Consultant Services Inc. with the following conditions: (a) the PRD shall have a maximum of seven (7) dwelling units; (b) the minimum dedicated open space within the PRD shall be 21 percent of the total area; and (c) subject to a comprehensive review of the site development plan by the Planning Board, or take any other action relative thereto.

**VOTED:** that it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE FOURTEEN:** *By Planning Board Member Michael A. Podolski and District 4 Town Meeting Representative Carmen E. Dello Iacono, Jr.* To see if the Town will vote to amend the Zoning Bylaws, Section 7.4 entitled “*MIXED USE DEVELOPMENTS*,” as follows:

Item 1. Insert a new section 7.4.1.5, as follows: In order to establish a Mixed Use Development, a comprehensive concept plan, including identification of all special permits that may be required, shall be submitted to the Planning Board for review. If approved by the Planning Board, the Planning Board shall then recommend the concept plan to Town Meeting for its approval; if the plan is the subject of a petitioned article, it shall be referred to the Planning Board for its review and the Planning Board shall provide a recommendation prior to or at Town Meeting. If the concept plan is approved by Town Meeting, any special permits or site plans approved by the Planning Board hereunder shall conform to such concept plan.

Item 2. Amend Section 7.4.2.1 by inserting the following underlined language:

A Mixed Use Development may be allowed only upon issuance of a Special Permit by the Planning Board and after Town Meeting approval of the concept plan submitted under Section 7.4.1.5

Item 3. Amend Section 7.4.2.2 by inserting the following underlined language:

If a concept plan is approved by Town Meeting under Section 7.4.1.5 and such Mixed Use Development application or project also requires other Special Permits, the Planning Board shall be the Special Permit Granting Authority (SPGA) for all such Special Permits.

Item 4. By inserting a new Section 7.4.3.5 as follows:

A detailed site development plan conforming to the approved concept plan shall be submitted to the Planning Board and shall show and identify all work to be performed and construction to be undertaken with such detail as is required for site plans, including all elevations, and use of all buildings. The procedure for the review and approval of the detailed development plans shall follow, so far as apt, the approval regulations and procedures for a definitive subdivision plan, including the requirement for a covenant or security to guarantee the performance of all work in accordance with the plan and the schedule approved by the Planning Board.

or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ARTICLE FIFTEEN:** *By the Town Manager.* To see if the Town will vote pursuant to the provisions of G.L. c.44, §53E½, as most recently amended, to amend the General Bylaw entitled, “Departmental Revolving Funds,” approved under Article 14 of the May 15, 2017 Annual Town Meeting to change the purposes of and/or delete certain revolving funds and to address, in turn, how the monies in such revolving funds should be treated, and further, to amend the fiscal year expenditure limits for such funds as approved under Article 12 of the May 21, 2018 Annual Town Meeting, with such amended expenditure limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, or take any other action relative thereto.

**VOTED:** That §39-39 of the Town Bylaws, entitled, “Revolving Funds Established”, be amended by deleting the rows for the Sustainability Fund, Ames Building, and Youth Commission revolving funds in their entirety and close out any funds remaining in such revolving funds to the General Fund;

And, further, by amending the vote taken under Article 12 of the May 21, 2018 Annual Town Meeting to delete the rows for the specified revolving funds in their entirety, and to increase the Board of Health Programs revolving fund annual expenditure limit from \$15,000 to \$25,000, with such amended expenditure limitations to remain applicable from fiscal year to fiscal year until such time as they are later amended, as shown below (text to be deleted shown in strikethrough and text to be inserted shown in bold underline).

<b>Revolving Fund (Program or Purpose)</b>	<b>FY Spending Limit</b>
Pool Fund (Operation and maintenance of Dedham Pool)	\$225,000
Firearms Fee Fund (Pay share of State fees/Balance to be expended for needs of Police Department)	\$5,000
Police Cruiser Fee Fund (Police cruiser maintenance, repairs and fuel)	\$20,000
Surplus Vehicle and Equipment Fund (Paying costs and expenses of surplus sales and replacement vehicles and equipment)	\$75,000
Board of Health Programs (Paying costs and expenses associated with health clinics, educational programs, and Tobacco enforcement)	<del>\$15,000</del> <b><u>\$25,000</u></b>
Council on Aging Programs (Paying costs and expenses related to said programs)	\$8,000

<b>Revolving Fund (Program or Purpose)</b>	<b>FY Spending Limit</b>
Recreation (Paying costs and expenses related to said programs)	\$190,000
<del>Sustainability Fund (Paying costs and expenses associated with educational and outreach events)</del>	<del>\$2,500</del>
Veterans' Fund (Paying costs and expenses related to said programs)	\$5,000
<del>Ames Building (Paying costs and expenses related to building maintenance and construction; provided that the monies in said fund as of June 30, 2017 shall remain in said fund and be available for expenditure for the purposes described herein)</del>	<del>\$125,000</del>
Avery School (MBACC) (Paying costs and expenses related to building maintenance)	\$2,500
<del>Youth Commission (Paying costs and expenses related to said programs or events)</del>	<del>\$25,000</del>

**As Declared by the Moderator a Majority Vote**

**ARTICLE SIXTEEN:** *By the Board of Selectmen at the request of Selectman James A. MacDonald.* To see if the Town will vote to amend the General Bylaws to include a new bylaw entitled, "Nuisances", as set forth below, and to authorize the Town Clerk, in accordance with Section 1-5 of such Bylaws, to make any changes to numbering or otherwise as needed to provide for consistent and appropriate sequencing and numbering, or take any other action relative thereto.

Section \_\_ - 1            **PURPOSE**

Pursuant to the Town's Home Rule powers under the Massachusetts Constitution, and the specific powers granted by G.L. c.139, §§1-3A, this Bylaw is adopted for the prevention of future nuisances and the removal of existing nuisances within the Town that constitute a hazard or blight, or adversely affect property values.

Section \_\_ - 2            **DEFINITIONS**

- A. Blight - Any condition that seriously impairs the value, condition, strength, durability or appearance of real property, whether occupied or vacant.
- B. Building - A "Structure", as defined herein, whether portable or fixed, with exterior walls or firewalls and a roof, built, erected or framed, of a combination of any materials, to form shelter for persons, animals, or property.
- C. Dilapidated - A condition of decay or partial ruin by reason of neglect, misuse, or deterioration. The term includes, but is not limited to: property with deteriorated roofs, foundations or floors, including broken or inadequately secured windows or doors; and personal property that is broken, rusted, worn, partially or wholly dismantled or otherwise due to deterioration is unsuitable for the purpose for which designed.

D. Nuisance - Any substantial interference with the common interest of the general public in the maintaining decent, safe, and sanitary structures that are not dilapidated, and neighborhoods, when such interference results from the hazardous or blighted condition of private property, land or buildings. Any substantial interference with any public place, street or private way to include the placement of snow, ice and any other debris that interferes with safe passage on any public roadway or sidewalk. The fact that a particular structure or use may be permitted under the Zoning Bylaw does not create an exemption from the application of this bylaw. The term includes but is not limited to:

- (I) burned structures not otherwise lawfully habitable or usable,
- (II) dangerous or unsafe structures or personal property,
- (III) dilapidated structures or property,
- (IV) overgrown vegetation which may harbor rats and vermin, conceal pools of stagnant water or other nuisances, or which is otherwise detrimental to neighboring properties or property values,
- (V) dead, decayed, diseased or hazardous trees, debris or trash,
- (VI) signs that block or obscure the line of sight for vehicular and/or pedestrian traffic
- (VII) personal property that is exposed to the elements without protection against deterioration, rust or dilapidation,
- (VIII) vehicles, machinery or mechanical equipment or parts thereof that are located on soil, grass or other porous surfaces that may result in the destruction of vegetation or contamination of soil.

E. Occupant - A person who occupies real property with the consent of the owner as a lessee, tenant at will, licensee or otherwise. The singular use of the term includes the plural when the context so indicates.

F. Owner - Every person who alone or jointly or severally with others: (i) has legal title to any building, structure or property subject to this Bylaw; (ii) has care, charge, or control of any such Building Structure or property in any capacity including but not limited to agent, executor, executrix, administrator, administratrix, trustee or guardian of the estate of the holder of legal title;; (iii) is a mortgagee in possession of such property; or (iv) is an agent, trustee or other person appointed by the courts and vested with control of such property; or (v) is an officer or trustee of the association of unit owners of a condominium.

G. Structure - A combination of materials, whether wholly or partially level with, above or below the surface of the ground, whether permanent or temporary, assembled at a fixed location to give support, shelter or enclosure such as a Building, framework, retaining wall, stand, platform, bin, fence of a height at any point of six feet or greater above grade, parking area sign, flagpole, or mast for an antenna or the like.

### Section \_\_-3 NUISANCES PROHIBITED

All property in the Town of Dedham, whether occupied or vacant, shall be maintained in good repair and in a safe and sanitary condition. No owner, or in the case of real property, occupant, of property shall create, permit or maintain a condition or activity on their property that creates blight or a nuisance as those terms are defined herein.

### Section \_\_-4 ADMINISTRATION AND ENFORCEMENT

A. Enforcement Generally - This bylaw may be enforced in accordance with Section 1-6 of the General Bylaws, and the election of one remedy shall not preclude enforcement through any other lawful means. If enforced through non-criminal disposition, the following fine schedule shall apply: First violation - \$50.00; Second violation - \$100.00; Third and subsequent violations - \$300. This Bylaw shall be enforced by the Building Inspector or Code Enforcement Officer, or their designees, the Police Department, the Fire Department, or the Board of Health or its designee, as appropriate (“Enforcement Authority”). Nothing herein shall preclude the Enforcement Authority from providing a warning or seeking to resolve any violation informally.

B. Notice to Owner and Occupant - Except in the case of an emergency posing an immediate threat to the public health and safety or as otherwise provided herein, the Enforcement Authority shall seek to provide immediate notice in writing to the Owner and Occupant of a property being maintained in violation of this Bylaw, outlining such violation in general terms and providing a reasonable deadline for taking corrective action (“Enforcement Order”). The Enforcement Authority may, if the Owner or Occupant fails to comply with such Enforcement Order, seek to enforce such order as set forth herein.

C. Removal of Nuisance by Town - If the Owner or Occupant fails to timely remedy the violation in accordance with an Enforcement Order, the Town may cause the nuisance to be removed in accordance with the provisions of G.L. c. 139, §§1-3A or otherwise in accordance with a court order for such purposes.

D. Complaints by Interested Parties – Persons who own or occupy property directly or diagonally across the street, or who are abutters to abutters within 300 feet of the property line, of a property being maintained in violation of this Bylaw may submit a complaint to the Enforcement Authority, and, if so submitted, shall be provided with copies of any notices or written orders provided to the Owner or Occupant of such property and of any pleadings filed in court with respect thereto.

E. Reports by Enforcement Authority - The Building Inspector or other official specified by the Town Manager shall file with the Town Manager every six months, or at such other longer interval as the Town Manager shall require, a report that shall include all complaints of nuisance or enforcement actions initiated under this bylaw during that period, which report shall include the location of the premises at issue, summary of the nature of the complaint, the name(s) of the Owner and Occupant, and any action taken.

#### Section \_\_ - 5. Interaction with Other Laws

This Bylaw is intended to further the objectives of and to act in concert with any existing federal, state or local laws concerning the maintenance of property and the abatement of nuisances, and nothing herein shall be deemed to limit or restrict Town officials whatsoever from acting in accordance with such laws.

#### Section \_\_ - 6. Severability

The invalidity of any section, provision, paragraph, sentence, or clause of this bylaw shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

or take any other action relative thereto.



**VOTED:** That the Town vote to amend the General Bylaws to include a new bylaw entitled, “Nuisances”, as set forth below, and to authorize the Town Clerk, in accordance with Section 1-5 of such Bylaws, to make any changes to numbering or otherwise as needed to provide for consistent and appropriate sequencing and numbering; provided, however, that such bylaw shall take effect 120 days after it has been posted or published as required by the provisions of G.L. c.40, §32.

Section \_\_ - 1           PURPOSE

Pursuant to the Town’s Home Rule powers under the Massachusetts Constitution, and the specific powers granted by G.L. c.139, §§1-3A, this bylaw is adopted for the prevention of future nuisances and the removal of existing nuisances within the Town that constitute a hazard or blight, or adversely affect property values.

Section \_\_ - 2           DEFINITIONS

- A. Blight - Any condition that seriously impairs the value, condition, strength, durability, or appearance of real property, whether occupied or vacant.
- B. Dilapidated - A condition of decay or partial ruin by reason of neglect, misuse, or deterioration. The term includes, but is not limited to: property with deteriorated roofs, foundations, or floors; broken or inadequately secured windows or doors; and personal property that is broken, rusted, worn, partially or wholly dismantled or otherwise due to deterioration is unsuitable for the purpose for which designed.
- C. Nuisance - Any substantial interference with the common interest of the general public in maintaining decent, safe, non-dilapidated and sanitary Structures and neighborhoods, when such interference results from the hazardous or Blighted condition of private property, land, or buildings. Any substantial interference with any public place, street or private way to include the placement of snow, ice, and any other debris that interferes with safe passage on any public roadway or sidewalk. The fact that a particular Structure or use may be permitted under the Zoning Bylaw does not create an exemption from the application of this bylaw. The term includes but is not limited to:
  - i. burned structures not otherwise lawfully habitable or usable;
  - ii. dangerous or unsafe Structures or personal property;
  - iii. Dilapidated Structures or property;
  - iv. overgrown vegetation which may harbor rats and vermin, conceal pools of stagnant water or other threats to the public health, or which is otherwise detrimental to neighboring properties or property values;
  - v. dead, decayed, diseased, or hazardous trees, debris or trash;
  - vi. signs that block or obscure the line of sight for vehicular and/or pedestrian traffic;
  - vii. personal property that is exposed to the elements without protection against deterioration, rust, or Dilapidation;
  - viii. vehicles, machinery, or mechanical equipment or parts thereof that are located on soil, grass, or other porous surfaces that may result in the destruction of vegetation or contamination of soil.
- D. Occupant - A person who occupies real property with the consent of the owner as a lessee, tenant at will, licensee, or otherwise.

E. Owner - Every person who alone or jointly or severally with others:

- i. has legal title to any building, Structure, or property subject to this Bylaw; or
- ii. has care, custody, or control of any such building, Structure or property in any capacity including but not limited to agent, executrix, administratrix, trustee, or guardian of the estate of the holder of legal title; or
- iii. is a mortgagee in possession of such property; or
- iv. is an agent, trustee, or other person appointed by the courts and vested with control of such property; or
- v. is an officer or trustee of the association of unit owners of a condominium.

G. Structure - A combination of materials, whether wholly or partially level with, above, or below the surface of the ground, whether permanent or temporary, assembled at a fixed location to give support, shelter, or enclosure such as a building, framework, retaining wall, stand, platform, bin, fence of a height at any point of six feet or greater above grade, parking area sign, flagpole, mast for an antenna, or the like.

### Section \_\_-3 NUISANCES PROHIBITED

All property in the Town of Dedham, whether occupied or vacant, shall be maintained in good repair and in a safe and sanitary condition. No owner, or in the case of real property, Occupant, of property shall create, permit, or maintain a condition or activity on their property that creates Blight or a Nuisance as those terms are defined herein.

### Section \_\_-4 ADMINISTRATION AND ENFORCEMENT

A. This bylaw may be enforced in accordance with Section 1-6 of the General Bylaws, and the election of one remedy shall not preclude enforcement through any other lawful means. Nothing herein shall preclude the enforcing person from providing a warning or seeking to resolve any violation informally.

B. Except in the case of an emergency posing an immediate threat to the public health and safety or as otherwise provided herein, the enforcing person shall seek to provide immediate notice in writing to the Owner and Occupant of a property being maintained in violation of this Bylaw, outlining such violation in general terms and providing a reasonable deadline for taking corrective action (“Enforcement Order”). The enforcing person may, if the Owner or Occupant fails to comply with such Enforcement Order, seek to enforce such order as set forth herein.

C. If the Owner or Occupant fails to timely remedy the violation in accordance with an Enforcement Order, the Town may cause the Nuisance to be removed in accordance with the provisions of G.L. c. 139, §§1-3A or otherwise in accordance with a court order for such purposes.

D. Persons who own or occupy property directly or diagonally across the street, or who are abutters to abutters within 300 feet of the property line, of a property being maintained in violation of this Bylaw may submit a complaint to the enforcement person, and, if so submitted, shall be provided with copies of any notices or written orders provided to the Owner or Occupant of such property and of any pleadings filed in court with respect thereto.

E. The Building Inspector or other official specified by the Town Manager shall file with the Town Manager every six months, or at such other longer interval as the Town Manager shall require, a report that shall include all complaints of Nuisance or enforcement actions initiated under this bylaw during that period. Said report shall include the location of the premises at issue, summary of the nature of the complaint, the name(s) of the Owner and Occupant, and any action taken.

#### Section \_\_ - 5. Interaction with Other Laws

This Bylaw is intended to further the objectives of and to act in concert with any existing federal, state, or local laws concerning the maintenance of property and the abatement of Nuisances, and nothing herein shall be deemed to limit or restrict Town officials whatsoever from acting in accordance with such laws.

#### Section \_\_ - 6. Severability

The invalidity of any section, provision, paragraph, sentence, or clause of this bylaw shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

### **As Declared by the Moderator a Majority Vote**

**ARTICLE SEVENTEEN:** *By Police Chief Michael d'Entremont.* To see if the Town will vote to amend Chapter 154 "Fireworks and Weapons" by deleting in their entirety Sections 154-3 "Possession of toy pistols on public ways prohibited" and 154-4 "Sale of imitation handguns regulated," and inserting in place thereof the following new section, and to authorize the Town Clerk, in accordance with Section 1-5 of such Bylaws, to make any changes to numbering or otherwise as needed to provide for consistent and appropriate sequencing and numbering:

#### Section 154-3 Regulation of Replica Handguns

##### **Section 1 - Definitions**

The term "*Replica Firearm*" shall mean any toy, imitation, facsimile or replica pistol, revolver, shotgun, rifle, air rifle, B-B gun, pellet gun, machine gun, or other similar simulated weapon which, because of its color, size, shape, or other characteristics, can reasonably be perceived to be a real firearm capable of firing a bullet or other projectile.

##### **Section 2 - Regulation**

**A.** No person shall sell, offer to sell, possess, use, display or give away, any Replica Firearm on a public property, including but not limited to public buildings and the land on which they sit, parks, playgrounds, cemeteries, or public ways, unless:

- (I) The entire exterior surface of the Replica Firearm is colored white, bright red, bright orange, bright yellow, bright blue, bright pink, or bright purple, either singly or as the predominant color in combination with other colors in any pattern; or
- (II) The Replica Firearm is constructed entirely of transparent or translucent materials which

- permits unmistakable observation of the Replica Firearm's complete contents; and
- (III) The barrel of the Replica Firearm, other than the barrel of a water gun, is closed with a blasé orange plug, permanently affixed, of the same material of which the Replica Firearm is made, for a distance of not less than one-half inch from the front end of said barrel; and
- (IV) The Replica Firearm had legibly stamped thereon, the name of the manufacturer or some trade name, mark or brand by which the manufacturer can be readily identified; and
- (V) The Replica Firearm does not have a laser pointer attached

**B.** No firm or business shall sell or offer for sale, possess or use or attempt to use or give away any Replica Firearm unless:

- (I) The entire exterior surface of the Replica Firearm is colored white, bright red, bright orange, bright yellow, bright blue, bright pink, or bright purple, either singly or as the predominant color in combination with other colors in any pattern; or
- (II) The Replica Firearm is constructed entirely of transparent or translucent materials which permits unmistakable observation of the Replica Firearm's complete contents; and
- (III) The barrel of the Replica Firearm, other than the barrel of a water gun, is closed with a blasé orange plug, permanently affixed, of the same material of which the Replica Firearm is made, for a distance of not less than one-half inch from the front end of said barrel; and
- (IV) The Replica Firearm had legibly stamped thereon, the name of the manufacturer or some trade name, mark or brand by which the manufacturer can be readily identified; and
- (V) The imitation firearm does not have a laser pointer attached.

It shall not be a violation of this section to possess an imitation pistol or revolver for use in a theatrical or television production.

### **Section 3. Enforcement**

- A. This bylaw may be enforced in accordance with Section 1-6 of the General Bylaws, and the election of one remedy shall not preclude enforcement through any other lawful means. Violations of Section 2(A), if enforced through non-criminal disposition shall be subject to the schedule set forth in Section 1-6(B) and violations of Section 2(B) shall be subject to a penalty of \$300.00 per violation, with each Replica Firearm sold or offered for sale, possessed, used or attempted to be possessed or used, or given away or offered to be given away, constituting a separate offense. This Bylaw shall be enforced by the Police Department. Nothing herein shall preclude any police officer of the Town from providing a warning or seeking to resolve any violation informally.
- B. In the event of a violation of Section 2 (A), in addition to any penalty assessed in accordance with Section 1-6, the following shall apply:
  - (I) For a first violation by any individual under eighteen (18) years of age, the Police Officer shall confiscate the Replica Firearm and bring it to the station for safekeeping. The Police Officer shall then contact the individual's parent or guardian to inform them that the individual has been found with a Replica

Firearm on public property, and inform them that they may retrieve the Replica Firearm at the Dedham Police Station after twenty-four (24) hours has passed. For a second or subsequent violation, the Replica Firearm shall be forfeited.

- (II) For a first violation by any individual over eighteen (18) years of age, the Police Officer shall confiscate the Replica Firearm and inform the individual that they may retrieve the Replica Firearm at the Dedham Police Station after twenty-four (24) hours has passed. For a second or subsequent violation, the Replica Firearm shall be forfeited.
- (III) Any Replica Firearm confiscated under this section as a result of a first violation not retrieved within 30 days of the violation shall be destroyed.

#### **Section 4. Severability**

The invalidity of any section, provision, paragraph, sentence, or clause of this bylaw shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued; or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ARTICLE EIGHTEEN:** *By District 6 Town Meeting Representative Georganna Woods.* To see if the Town will vote to amend Chapter 12 “Boards, Committees and Commissions,” Article V “Open Space and Recreation,” and specifically Section 12-18 “Establishment” by deleting strikethrough text and inserting the underlined text, as follows:

There is hereby established an Open Space and Recreation Committee consisting of seven persons including a member of the Board of Selectmen or its designee, a member of the Planning Board, a member of the Conservation Commission, a member of the Park and Recreation Commission, an engineer and two members at large appointed by the Board of Selectmen ~~and two members at large to be appointed by the Moderator.~~, or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE NINETEEN:** *By District 2 Town Meeting Representative Russell Poole.* To see if the Town will vote to amend Chapter 85 “Town Meetings”, and specifically Section 85-31(A) by deleting the strikethrough text as follows:

There shall be a standing committee on bylaws, appointed by the Moderator. The committee shall consist of no fewer than five voters of the Town, one of whom shall be an attorney ~~and~~

~~another of whom shall be a district chair~~; provided, however, that a majority of the committee shall be Town representatives, or take any other action thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TWENTY:** *By Attorney and District 7 Town Meeting Representative Peter A. Zahka, II, on behalf of Legacy Place, LLC.* To see if the Town will vote to petition the General Court to adopt the following legislation, provided, however, that the Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen, which Board is hereby authorized to approve amendments within the scope of the general public objectives of this petition.

**AN ACT AUTHORIZING THE TOWN OF DEDHAM TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

**Section 1.** Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general of special law to the contrary, the licensing authority of the Town of Dedham may grant three (3) additional licenses for the sale of all alcoholic beverages to be drunk on the premises under Section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except said Section 17.

**Section 2.** Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general of special law to the contrary, the licensing authority of the Town of Dedham may grant three (3) additional licenses for the sale of wine and malt beverages to be drunk on the premises under Section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except said Section 17.

**Section 3.** The licensing authority shall restrict the licenses granted under Sections 1 and 2 above to entities located in the open-air life-style shopping center operated under the common scheme and current name of Legacy Place in Dedham, Massachusetts. The Licenses issued pursuant to this Act shall be nontransferable to any other locations, persons, corporations, or organizations.

**Section 4.** Notwithstanding Sections 12 and 77 of Chapter 138 of the General Laws, the licensing authority for the Town of Dedham may restrict the licenses issued pursuant to this Act to holders of common victualer licenses.

**Section 5.** The additional licenses authorized by this Act shall be subject to an original application fee of \$5,000.00 more than the annual fee for existing alcoholic beverages licenses in the Town of Dedham. The additional \$5,000.00 fee shall be deposited into an economic

development account in the Town of Dedham and expended consistently with the purposes of such account.

**Section 6.** The licenses granted under this Act if revoked or no longer in use, may be granted by the licensing authority to new applicants who meet the criteria of this Act.

**Section 7.** This Act shall take effect upon its passage.  
or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TWENTY-ONE:** *By District 6 Town Meeting Member Amy Haelsen on behalf of the Dedham Square Circle.* To see if the Town will vote to petition the General Court to adopt the following legislation provided, however, that the Legislature may reasonably vary the form and substance of the requested legislation subject to the approval of the Board of Selectmen, which Board is hereby authorized to approve amendments within the scope of the general public objectives of this petition.

**AN ACT AUTHORIZING THE TOWN OF DEDHAM TO GRANT ONE ADDITIONAL LICENSE FOR THE SALE OF BEER & WINE TO BE DRUNK ON THE PREMISES.**

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

**SECTION 1.** Notwithstanding Section 17 of Chapter 138 of the General Laws, or any other general or special law to the contrary, the licensing authority of the Town of Dedham may grant one (1) additional license for the sale of beer and wine to be drunk on the premises under Section 12 of said Chapter 138. The licenses shall be subject to all of said Chapter 138, except said Section 17.

**SECTION 2.** The licensing authority shall restrict the license granted under Section 1 above to a site specific location at 573 High Street in Dedham Square. License issued pursuant to this Act shall be non-transferable to any other location, persons, corporations, or organizations.

**SECTION 3.** Notwithstanding Sections 12 and 77 of Chapter 138 of the General Laws, the licensing authority for the Town of Dedham may restrict the licenses issued pursuant to this Act to holders of common victualler licenses.

**SECTION 4.** The additional licenses authorized by this Act shall be subject to an original application fee of \$5,000.00 more than the annual fee for existing alcoholic beverages licenses in the Town of Dedham. The additional \$5,000.00 fee shall be deposited into an economic development account in the Town of Dedham and expended consistently with the purposes of such account.

**SECTION 5.** The license granted under this Act if revoked or no longer in use, may be granted by the licensing authority to new applicants who meet the criteria of this Act.

**SECTION 6.** This Act shall take effect upon its passage.  
or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TWENTY-TWO:** *By District 1 Town Meeting Representatives Martha A. Abdella, Eldon R. Clingan, Margaret R. Duncan, Elizabeth B. Emery, Andrea M. Gilmore, Elizabeth Martin, Susan U. McIntosh, Alix O’Connell, Howard Ostroff, Amy Paxson, Elizabeth Reed; District 2 Town Meeting Representative Diane Barry-Preston, Sunshine Millea, Kathleen O’Neil; District 3 Town Meeting Representatives Maria Chase Davey, Steven R. Davey, Molly Uppencamp; District 4 Town Meeting Representative Ann Louise Mercer; District 5 Town Meeting Representative Jonathan Pape; District 6 Town Meeting Representatives Margaret Adams, Joseph C. Borsellino, Sharna Small Borsellino, Michael N. Cocchi, Virginia M. Hickey, Steven M. Mammone, Margaret Matthews, Paul A. Reynolds, Allison M. Staton, Georganna Woods, Jean Ellen Zeiler, Martha L. Zeolla and District 7 Town Meeting Representative Mark A. Reilly.* To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to amend the Town Charter to delete the words “Board of Selectmen” in each instance in which they appear and to insert in place thereof the words, “Select Board”, and to make any other ministerial changes needed in connection therewith; and, to authorize the General Court to make clerical and editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and the Board of Selectmen shall be authorized to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**Yes – 127**

**No - 75**

**ARTICLE TWENTY-THREE:** *By District 4 Town Meeting Representative Carmen E. Dello Iacono, Jr.* To see if the Town will vote to enact the following:

**Temporary Moratorium on the Town owned land Tax Parcels: 109-2**

A five year temporary moratorium will give the Town time to study the best use as well as to address the possible impact to the neighborhoods abutting the mentioned property. The proposed temporary moratorium would be in effect from November 2018 to November 2023.

During the time of the proposed moratorium the Town will study:

- The best use for the land if any
- Impact to neighborhoods abutting the property
- Investigate and clarify the status of ownership of the property
- investigate and clarify the soil conditions of the property

or take any other action relative thereto.



**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ARTICLE TWENTY-FOUR:** *By District 6 Town Meeting Representative Lindsay Barich.* To see if the Town will vote to require any and all grant applications for the benefit of the Town of Dedham submitted by either Town employees, volunteer groups, or consultants, as well as grants to be submitted for the benefit of the Town by persons or entities unaffiliated with the Town government to first be approved by the Town Manager, and, also at the Town Manager's sole discretion, the Department Head for the department for which the grant will be sought, and the Board of Selectmen so as to verify accuracy of data and contents, determine if it is an appropriate request for funding and use for a specified project, identify potential conflicts of interest, reduce redundancy and improve collaboration among departments; and further to request that approved grant applications be posted on the Town's website in a single location, or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**Town Meeting adjourned at 9:05 pm.**

**TOWN ELECTION APRIL 13, 2019**

<b>SELECTMEN</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	319	226	139	215	253	300	242	1694
SARAH MACDONALD	530	275	166	347	390	412	288	2408
CARMEN E. DELLO IACONO, JR.	70	131	131	197	230	201	249	1209
WILLIAM J. RALPH	77	136	134	169	172	200	207	1095
DIMITRIA SULLIVAN	303	414	206	281	372	422	361	2359
Write-ins	1	2	2	1	3	5	1	15
<b>TOTAL</b>	<b>1300</b>	<b>1184</b>	<b>778</b>	<b>1210</b>	<b>1420</b>	<b>1540</b>	<b>1348</b>	<b>8780</b>
<b>ASSESSORS</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	292	208	138	247	272	319	236	1712
RICHARD J. SCHOENFELD, III	358	379	250	354	435	445	436	2657
Write-ins	0	5	1	4	3	6	2	21
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>SCHOOL COMMITTEE</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	580	425	282	481	516	641	517	3442
TRACEY A. WHITE	341	349	257	373	458	458	422	2658
MAYANNE MACDONALD BRIGGS	376	403	235	343	439	435	407	2638
Write-ins	3	7	4	13	7	6	2	42
<b>TOTAL</b>	<b>1300</b>	<b>1184</b>	<b>778</b>	<b>1210</b>	<b>1420</b>	<b>1540</b>	<b>1348</b>	<b>8780</b>
<b>BOARD OF HEALTH</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	58	58	35	51	62	60	79	403
MARY P. ELLARD	145	296	216	320	329	376	350	2032
ALLISON M. STATON	445	237	138	234	318	331	245	1948
Write-ins	2	1	0	0	1	3	0	7
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>PLANNING BOARD</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	269	176	124	214	255	290	207	1535
MICHAEL A. PODOLSKI	379	414	263	391	452	473	466	2838
Write-ins	2	2	2	0	3	7	1	17
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>TRUSTEES / PUBLIC LIBRARY</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	567	495	324	503	580	668	570	3707

**TOWN ELECTION APRIL 13, 2019**

MARY ANN SLIWA	350	339	229	343	410	440	379	2490
MONIKA E. WILKINSON	382	343	224	363	426	426	394	2558
Write-ins	1	7	1	1	4	6	5	25
<b>TOTAL</b>	<b>1300</b>	<b>1184</b>	<b>778</b>	<b>1210</b>	<b>1420</b>	<b>1540</b>	<b>1348</b>	<b>8780</b>
<b>COMMISSIONER/TRUST FUNDS</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	704	531	337	574	689	772	644	4251
DANIEL JON O'NEIL, JR.	279	332	220	315	379	391	361	2277
RONALD B. SLACK	314	320	220	318	348	374	343	2237
Write-ins	3	1	1	3	4	3	0	15
<b>TOTAL</b>	<b>1300</b>	<b>1184</b>	<b>778</b>	<b>1210</b>	<b>1420</b>	<b>1540</b>	<b>1348</b>	<b>8780</b>
<b>PARK &amp; REC. COMMISSION</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	53	46	27	56	57	67	64	370
ALIX OCONNELL	444	225	146	228	252	298	217	1810
LISA M. MORAN	152	321	216	320	399	403	393	2204
Write-ins	1	0	0	1	2	2	0	6
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>HOUSING AUTHORITY (FIVE YEARS)</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	195	120	71	137	154	200	150	1027
JOHN B. KANE	281	197	132	237	277	277	281	1682
JOHN G. WAGNER	174	275	185	231	279	289	243	1676
Write-ins	0	0	1	0	0	4	0	5
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>HOUSING AUTHORITY (FOUR YEARS)</b>	<b>Pct. 1</b>	<b>Pct. 2</b>	<b>Pct. 3</b>	<b>Pct. 4</b>	<b>Pct. 5</b>	<b>Pct. 6</b>	<b>Pct. 7</b>	<b>TOTAL</b>
Blanks	308	212	133	250	281	308	277	1769
SKYE ANNETTE KESSLER	340	376	254	354	427	460	393	2604
Write-ins	2	4	2	1	2	2	4	17
<b>TOTAL</b>	<b>650</b>	<b>592</b>	<b>389</b>	<b>605</b>	<b>710</b>	<b>770</b>	<b>674</b>	<b>4390</b>
<b>TOWN MEETING MEMBERS - PCT.1 Three Years</b>	<b>Pct. 1</b>							<b>TOTAL</b>
	5060							5060
DAVID ROSENTHAL	244							244
ELDON R. CLINGAN	248							248
MIKE L. ATLAS	190							190
THOMAS C. COCHRAN, JR.	253							253

**TOWN ELECTION APRIL 13, 2019**

RACHEL BLAIR MCGREGOR	315							315
FRANKLIN L. NELSON, III	182							182
BARBARA JUDITH NADITCH	204							204
ELIZABETH F. MARTIN	338							338
ROBERT PETER SHAPIRO	215							215
NICOLE PROWELL HART	296							296
JAY L. FIALKOW	207							207
NORMAN H. BERKOWITZ	212							212
ANTONIA THOMAS	245							245
SHANNON BOYLE TEEHAN	226							226
Write-ins	15							15
<b>TOTAL</b>	<b>8450</b>							<b>8450</b>
<b>TOWN MEETING MEMBERS - PCT.1 One Year</b>	<b>Pct. 1</b>							<b>TOTAL</b>
Blanks	363							363
SEAN D. KELLEHER	285							285
Write-ins	2							2
<b>TOTAL</b>	<b>11555</b>							<b>11555</b>
<b>TOWN MEETING MEMBERS - PCT.2</b>		<b>Pct. 2</b>						<b>TOTAL</b>
Blanks		3880						3880
JACQUELYN K. BLASI		221						221
JACQUELINE SULLIVAN		349						349
CARL E. BONVINI		216						216
MICHAEL WARREN		215						215
PATRICIA E. TOBIN		229						229
DIANE BARRY-PRESTON		221						221
JOHN LOMBARDI		209						209
MICHAEL J. WALTER		218						218
PAUL J. BRENNAN		241						241
STEVEN FEELEY		207						207
JANET HOLMES		270						270
DIMITRIA SULLIVAN		376						376
MATTHEW A. JASSET, SR.		166						166
ANNE M FRASCA		200						200
ELIZABETH A. DORIS-GUSTIN		179						179
BETH G. CORMACK		280						280

**TOWN ELECTION APRIL 13, 2019**

Write-ins		19					19
<b>TOTAL</b>		<b>769 6</b>					<b>7696</b>
<b>TOWN MEETING MEMBERS - PCT.3</b>			<b>Pct. 3</b>				<b>TOTAL</b>
Blanks			274 0				2740
BARBARA A. SMITH			183				183
WILLIAM C. BROBST, III			164				164
MOLLY UPPENKAMP			168				168
P. CAREY REID			168				168
KEVIN SCOLLAN			184				184
RAYMOND P. HARRIS			143				143
MIGUEL A. LOPEZ			156				156
CAROL KRUEGER			207				207
KEVIN F. MAWE			152				152
KENNETH D. SCOTT			215				215
ANTONIO REDA			177				177
JEAN K. DALEY			194				194
JACQUELINE M. KERR			194				194
Write-ins			12				12
<b>TOTAL</b>			<b>505 7</b>				<b>5057</b>
<b>TOWN MEETING MEMBERS - PCT.4</b>				<b>Pct. 4</b>			<b>TOTAL</b>
<b>Three Years</b>							<b>L</b>
Blanks				448 1			4481
KAYLA D. DELLOIACONO				257			257
WILLIAM K. BOUDROW				243			243
MARY ELIZABETH KELLY				227			227
SARAH A. SALLY				259			259
MARY E. GILBERT				224			224
MARK A. BLAZEJEWSKI				174			174
KATHLEEN SCHORTMANN				254			254
LOUIS J. TEDESCHI, JR.				227			227
JOSEPH A. DAMICO				214			214
ROBERT M. DRISCOLL				252			252
COLLEEN P. MCGOURTY				226			226
RONALD E. HATHAWAY				203			203

**TOWN ELECTION APRIL 13, 2019**

JUSTIN REITER				132			132
DIANNE M. BAUER				245			245
SHEALA JEAN FRASCA				227			227
Write-ins				20			20
<b>TOTAL</b>				<b>786</b>			<b>7865</b>
				<b>5</b>			
<b>TOWN MEETING MEMBERS - PCT.4 One Year</b>				Pct.			<b>TOTAL</b>
				<b>4</b>			<b>L</b>
Blanks				290			290
MARY C. BUTLER				313			313
Write-ins				2			2
<b>TOTAL</b>				<b>315</b>			<b>605</b>
<b>TOWN MEETING MEMBERS- PCT.5</b>					Pct.		<b>TOTAL</b>
					<b>5</b>		<b>L</b>
Blanks				458			4586
				<b>6</b>			
DOUGLAS P. SPALDING				180			180
JOHN E. NOLAN				273			273
KEITH P. HAMPE				319			319
JONATHAN PAPE				238			238
WILLIAM O. CARNEY				236			236
ROBERT E. CURRAN				220			220
MARIA E. THORNTON				212			212
ANN M. PALERMO				288			288
EUGENE F. FAVRET				191			191
KAREN A. PALUMBO				262			262
ROBERT LOPORTO				219			219
LISA FARNHAM				270			270
MICHAEL G. LEAHY				202			202
KRISTEN WALKER OVERMAN				193			193
MATTHEW J. QUINN				242			242
RICHARD P. DOWNING				213			213
FRANCIS E. ADAMS				236			236
MICHAEL L. HUFF				249			249
TAYLOR C. ROBERTS				209			209
CHRISTI G. GORELLI				189			189
Write-ins				3			3
<b>TOTAL</b>				<b>923</b>			<b>9230</b>
				<b>0</b>			

**TOWN ELECTION APRIL 13, 2019**

<b>TOWN MEETING MEMBERS - PCT.6</b>								
						<b>Pct. 6</b>		<b>TOTAL</b>
Blanks						4669		4669
GEORGANNA WOODS						290		290
MICAH HEATH FLYNN						200		200
DORON REGEV						170		170
THOMAS M. CONNORS						168		168
MICHAEL N. COCCHI						277		277
GIOVANNA BIRD						206		206
KATHLEEN M. SMITH						234		234
JEAN ELLEN ZEILER						261		261
BARBARA A. GULA						238		238
JOANNA DANIELLE GELLER						165		165
MARK WHALEN						261		261
GUSTAVO BURKETT						232		232
JULIETTE R. BYRNES						215		215
WILLIAM T. GALLAGHER						247		247
CYNTHIA S. BARICH						245		245
MARGARET ADAMS						243		243
CHRISTINA R. WHALEN						229		229
KIMBERLY B. RUTHERFORD						176		176
MARK HOFFFLER						167		167
JOAN DONOVAN						244		244
LINDSAY P. BARICH						230		230
PATRICIA SAMPSON						206		206
ANDREW E. SULLIVAN						200		200
AMY K. LARSON						222		222
Write-ins						15		15
<b>TOTAL</b>						<b>1001 0</b>		<b>10010</b>
<b>TOWN MEETING MEMBERS - PCT.7 3yr</b>								
							<b>Pct. 7</b>	<b>TOTAL</b>
Blanks							478 4	4784
APRIL L. WILMAR							305	305
WILLIAM J. GORMAN							301	301
MARIA T. PANAGOPOULOS							269	269
STACY PANAGOPOULOS							258	258
GEORGE PANAGOPOULOS							286	286

**TOWN ELECTION APRIL 13, 2019**

<b>LIAM ALLEN SLAVIN</b>							<b>275</b>	<b>275</b>
<b>ELIZABETH DAAKE KELLEY</b>							<b>237</b>	<b>237</b>
<b>DOUGLAS A. BIGGAR</b>							<b>240</b>	<b>240</b>
<b>ANNE T. DOLAN</b>							<b>299</b>	<b>299</b>
<b>PETER J. MORSE</b>							<b>309</b>	<b>309</b>
<b>MARK SKEHILL</b>							<b>307</b>	<b>307</b>
<b>KORRIN SLAVIN</b>							<b>297</b>	<b>297</b>
<b>RICHARD P. DELLOIACONO</b>							<b>337</b>	<b>337</b>
<b>JOSEPH H. CROSCUP</b>							<b>249</b>	<b>249</b>
<b>Write-ins</b>							<b>9</b>	<b>9</b>
<b>TOTAL</b>							<b>876</b> <b>2</b>	<b>8762</b>



## TOWN MEETING ATTENDANCE (5/20/19)

### TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)

#### Precinct 2

Present	Last Name	First Name	Street Address	Precinct
X	ABDELLA	MARTHA	12 MARION ST	1
X	APUZZIO	MICHELLE	177 ROBERT RD	1
X	ATLAS	MIKE	3112 GREAT MEADOW RD	1
X	BERKOWITZ	NORMAN H.	3224 GREAT MEADOW RD	1
X	CIVIAN	FREDERICK T.	24 SPRUCE ST	1
X	CLINGAN	ELDON R.	63 GREY STONE PATH	1
X	COCHRAN, JR.	THOMAS C.	800 HIGH ST	1
X	DASHE	JOHN F	12 WORTHINGTON ST	1
	DEVINS	MARY JANE	38 HIGHLAND ST	1
X	DIBIASIO	DIANE	500 WASHINGTON ST	1
X	DUNCAN	MARGARET R.	51 MARTIN BATES ST	1
X	EMERY	ELIZABETH	44 SAWYER DR	1
	FIALKOW	JAY L.	3120 GREAT MEADOW RD	1
X	GILMORE	ANDREA	66 CHURCH STREET	1
X	HART	NICOLE POWELL	39 HIGHLAND STREET	1
X	HICKS	SUSAN S	20 HIGHLAND ST	1
X	HYDE	JENNIFER	44 WILLOW ST	1
X	JORDAN	JENNIFER B.	14 FRANKLIN SQ	1
	KEHOE	MARIE-LOUISE	858 HIGH ST	1
X	KELLEHER	SEAN D.	106 ROBERT RD	1
X	KEOUGH	MARY	8 MERRALL RD	1
X	LEITH	ALEXANDER K.	136 VILLAGE AVE	1
X	MARTIN	ELIZABETH F.	50 VILLAGE AVE	1
	MCDERMOTT	HOPE C	580 BRIDGE ST	1
X	MCGREGOR	RACHEL BLAIR	40 WILLOW ST	1
X	MCINTOSH	SUSAN U.	14 ALLINDALE WAY	1
X	MOORHEAD	STEPHEN G.	1 COMMON ST	1
X	NADITCH	BARBARA JUDITH	4302 GREAT MEADOW RD	1
X	OSTROFF	HOWARD	24 COURT ST	1
X	PAXSON	AMY	32 KAREN PINES	1
X	POLLY-PIERCE	MAY H	354 WESTFIELD ST	1
X	REED	ELIZABETH	16 CHURCH ST	1
X	ROSENTHAL	DAVID	3102 GREAT MEADOW RD	1
	SANDMAN	ROBERT L.	6217 GREAT MEADOW RD	1
X	SHAPIRO	ROBERT PETER	27 GREY STONE PATH	1
X	SMITH	PETER W.	18 WESTFIELD ST	1
X	TEEHAN	SHANNON BOYLE	91 PACELLA DR	1
X	THOMAS	ANTONIA	47 VILLAGE AVE 209	1
X	WOFFORD	FRED H	59 RICHARDS ST	1

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

**Precinct 2**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	BARRY-PRESTON	DIANE	43 AMES ST	2
X	BLASI	JACQUELYN K.	6 VOLK RD	2
X	BONVINI	CARL E.	20 BREEDE TER	2
X	BRENNAN	PAUL J.	93 COMM AVE	2
X	BURNS	ELLEN	278 RIVERSIDE DR	2
X	BURNS	MAURICE C.	278 RIVERSIDE DR	2
X	CLEMENT	NANCY J.	30 ARLINGTON RD	2
X	CORMACK	BETH G.	58 VIOLET AVE	2
X	CRONIN, JR.	NEIL F.	36 MARLBORO AVE	2
	DONOHUE	JEREMIAH	87 COMMONWEALTH AVE	2
	ENGDAHL	MARK E.	28 HILLSIDE RD	2
X	FEELEY	STEVEN	26 FARRINGTON AVE	2
X	FEELEY, JR	MICHAEL R.	25 FARRINGTON AVE #1	2
X	FRASCA	ANN	22 ASPEN COURT	2
X	HOLMES	JANET	13 CHARLESBANK RD	2
X	JENKINS	CAROLYN A.	31 ZOAR AVE	2
X	KRUG	KRISTINA J.	41 MASSACHUSETTS AVE	2
X	LEGENDRE	TRACEY	139 BRIDGE ST	2
X	LOMBARDI	JOHN	94 HILLSIDE RD	2
X	MILLEA	SUNSHINE	47 FAIRFIELD ST	2
X	MUCCIACCIO, JR.	ANTHONY P. JUJU	45 COMM AVE	2
X	MULLEN	PAUL S.	11 FAIRFIELD ST	2
X	MURPHY	DANIEL W.	50 RIVERDALE RD	2
X	O'BRIEN	AMY LYNN	43 MARLBORO ST	2
X	O'NEIL	KATHLEEN	25 WOODLAWN ST	2
X	PIAZZA	JUDITH A.	14 VOLK RD	2
X	PODOLSKI	MARTHA N.	131 JENNEY LN	2
X	PODOLSKI	PAUL D.	131 JENNEY LN	2
X	POOLE	RUSSELL W.	4 HILLSIDE RD	2
X	ROSS	CHRISTINE M.	14 SHORT ST	2
X	ROSS	FREDERICK J.	14 SHORT ST	2
X	SALTALAMACCHIA	MONA	42 PINE HILL RD	2
	SEBAGO,	JANET F.	14 WOODLAWN ST	2
X	SULLIVAN	JASON	124 MASSACHUSETTS AVE	2
X	SULLIVAN	JACQUELINE	299 RIVERSIDE DR	2
X	SULLIVAN	JAMES M.	299 RIVERSIDE DR	2
X	TOBIN	PATRICIA E.	11 WIGGIN AVE	2
X	WALTER	MICHAEL J.	24 RIVERSIDE DR	2
X	WARREN	MICHAEL	61 FAIRFIELD ST	2

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

**Precinct 3**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
	BONCEK	THOMAS M.	1 SHERWOOD ST	3
X	BROBST	VIRGINIA L.	28 MYRTLE ST	3
X	BROBST III	WILLIAM C.	30 MYRTLE ST	3
X	CHAFFEE	KELLY	63 O BRIEN WAY	3
	CUSHMAN	LLOYD L.	121 GARFIELD RD	3
X	CUSHMAN	RITA MAE C.	121 GARFIELD RD	3
X	DALEY	JEAN K	72 HAZELNUT PL	3
X	DELLOIACONO	DEANA L.	82 CLEVELAND ST	3
X	DINEEN	JOSEPH A.	135 DEDHAM BLVD	3
X	DINEEN-SERPIS	HEIDI A.	23 HARDING TER	3
X	FITZGERALD	FRANCIS D.	50 BIRCH ST	3
X	GEIER	ANNE M.	83 WHITEHALL ST	3
X	GILCHRIST	KENNETH P	307 COLBURN ST	3
	GREY	CHRISTINE D.	9 LIBERTY LANE	3
X	HANNABURY	KATHRYN D	7 SOUTH STONE MILL DR	3
X	HARRIS	RAYMOND P.	18 FOREST ST	3
X	HEASLIP	STEPHEN D.	82 WHITEHALL ST	3
X	HEISLER	JOSEPH L.	27 MEADOW ST	3
X	KEANE	NICOLE	70 THOMAS ST	3
	KERR	JACQUELINE M	9 LIBERTY LANE	3
X	KRUEGER	CHARLES K.	11 STAFFORD ST	3
X	KRUEGER	CAROL	11 STAFFORD ST	3
	LOPEZ	MIGUEL A.	34 CURVE ST	3
X	MATTHIES	FREDERICK C.	73 CLEVELAND ST	3
X	MAWE	KEVIN F.	7 SOUTH STONE MILL DR 523	3
X	MEGAN	DANIEL	170 HARDING TER	3
X	O'CONNOR-HEISLER	THERESA C.	27 MEADOW ST	3
X	PIERCE	RICHARD L	438 WHITING AVE	3
X	PUTNEY	LINWOOD	37 GREENHOOD ST	3
	REDA	PINA M.	15 FELIX ST	3
	REDA	ANTONIO	15 FELIX ST	3
X	REID	P. CAREY	65 EMMETT AVE	3
X	ROBERTS	GERALDINE	64 OAKLAND ST	3
X	SCOLLAN	KEVIN	70 THOMAS ST	3
X	SCOTT	KENNETH D.	50 HARDING TERRACE 1	3
X	SERPIS	MARK	23 HARDING TER	3
X	SMITH	BARBARA A.	187 RIVER ST	3
X	TETI	MAUREEN L.	2 HANSON ST	3
X	UPPENKAMP	MOLLY	3 JAKE LANE	3

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

**Precinct 4**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	BASS	FP	164 CENTRAL AVE	4
X	BAUER	BRAD	165 MADISON ST	4
X	BAUER	DIANNE M.	165 MADISON ST	4
X	BISSONNETTE	JODI	42 JERSEY ST	4
X	BLACK	ROBERT L.	27 MICHAEL RD	4
X	BOUDROW	WILLIAM K.	92 ELMWOOD AVE	4
X	BUTLER	MARY C.	347 MT VERNON ST	4
X	CARIOFILES	PATRICIA	218 CENTRAL ST	4
X	CUMMINS	JOAN C.	137 GRANT AVE	4
X	D'AMICO	JOSEPH A.	315 MT VERNON ST	4
X	DELLOIACONO	KAYLA	145 WEST JERSEY	4
X	DELLOIACONO, JR	CARMEN E.	145 WEST JERSEY	4
X	DIXON	CAROL H	284 HIGHLAND ST	4
X	DRISCOLL	JAMES S.	13 BOULEVARD RD	4
X	DRISCOLL	ROBERT M.	187 MONROE ST	4
X	FRASCA	SHEALA JEAN	305 WALNUT ST	4
X	FRASCA, JR.	ROBERT J.	305 WALNUT ST	4
	GARLICK	RONALD S.	267 CENTRAL AVE	4
X	GILBERT	MARY E.	206 MADISON ST	4
X	HAMPE	KEVIN F.	215 MONROE ST	4
X	HANLON	MAUREEN	32 HARRIS ST APT 321	4
X	HATHAWAY	RONALD E.	34 PARK ST	4
X	KEANEY	BRIAN MB	183 GRANT AVE	4
X	KELLY	MARY ELIZABETH	143 SANDERSON ST	4
	LYONS, JR.	PAUL E.	25 ENDICOTT ST	4
	MAHER	JASON	121 WEST JERSEY ST	4
X	MCGOURTY	COLLEEN P.	129 GRANT AVE	4
X	MERCER	ANN LOUISE	750 EAST ST	4
X	BLAZEJEWSKI	MARK	220 ADAMS ST	4
X	PRIVERT	KATHARINE R	2 ELMWOOD AVE	4
X	SALLY	SARAH A.	265 WALNUT ST	4
	SANTAMARIA, JR	JACOB A	153 MADISON ST	4
X	SCHORTMANN	ROBERT A.	277 WALNUT ST	4
X	SCHORTMANN	KATHLEEN	277 WALNUT ST	4
	SEAGER	DONALD W.	206 MONROE ST	4
X	TEDESCHI	ROSA S.	31 MICHAEL RD	4
X	TEDESCHI	LOUIS	31 MICHAEL RD	4
	TEDESCHI	NICHOLAS J.	39 MICHAEL RD	4
X	ZAHKA, JR	ROBERT P.	86 WILDWOOD DR	4

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

**Precinct 5**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	ADAMS	FRANCIS E.	135 TURNER ST	5
X	ANTONUCCIO	MARIA	7 SYCAMORE ST	5
X	BLUME	ERIN	72 HOLMES RD	5
X	CARNEY	BARBARA M.	230 CEDAR ST	5
X	CARNEY	WILLIAM O.	230 CEDAR ST	5
X	CASEY	KATHERINE	58 DALE ST	5
	CURRAN	ROBERT E.	321 CEDAR ST	5
	DONOVAN	CAROLE R.	15 SHERMAN RD	5
X	DOWNING	RICHARD P.	111 TARBOX ST	5
X	FARNHAM	LISA	95 HILLSDALE RD	5
	FLEISCHER	ANDREW	32 BORDER ST	5
X	GRIFFIN	ANDREA	12 BENJAMIN ST	5
X	HAMPE	KEITH P.	50 TAYLOR AVE	5
X	HAWKINS	KERRY ANN	347 SPRAGUE ST	5
X	HEGARTY	CARLENE CAMPBELL	57 HOLMES RD	5
X	HOLMES-LABADINI	MICHELLE	142 PAUL ST	5
X	HUFF	MICHAEL	58 TOWER ST	5
X	KEAVENEY	JOANNE	99 TURNER ST	5
X	LINARI	MONICA	77 PAUL ST	5
X	LOPORTO	ROBERT	148 CRANE ST	5
X	MAHER	KATHLEEN	22 SHERMAN ROAD	5
X	MARTIN	GEMMA W.	202 BONHAM RD	5
X	MARTIN	MARIANNE T.	15 HOLMES RD	5
X	MCGOWAN	PAUL J.	90 GAINSVILLE RD	5
X	MCLEISH	DIANE	47 PRATT AVE	5
	NOLAN	JOHN E.	115 TARBOX ST	5
X	PALERMO	ANN M.	94 ALDEN ST	5
X	PALUMBO	KAREN A.	390 SPRAGUE ST	5
X	PAPE	JONATHAN	276 SPRAGUE ST	5
X	PARK	LAURA	63 PAUL ST	5
X	QUINN	MATTHEW J.	118 ADAMS ST	5
	ROONEY	LAWRENCE J.	24 BEECH ST	5
X	ROONEY	ROSEMARY H.	24 BEECH ST	5
X	SPRINGER	HEATHER J.	57 CIRCUIT RD	5
X	SPRINGER	PETER A.	57 CIRCUIT RD	5
X	TEAHAN	DANIEL P.	11 BELOIT RD	5
X	THORNTON	MARIE E.	402 SPRAGUE ST	5
X	TIGHE	JOHN J.	90 DALE STREET	5
X	VICTORIA	DOROTHY J.	50 HOOPER RD	5

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

<b>Precinct 6</b>				
<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
X	ADAMS	MARGARET R.	255 EAST ST	6
	ALTAGRACIA ROBYN	CLARISSA	278 WHITING AVE	6
X	BARICH	CYNTHIA S.	45 NORWELL ST	6
X	BARICH	LYNDSAY P.	45 NORWELL ST	6
X	BORSELLINO	JOSEPH C	55 BARROWS ST	6
X	BORSELLINO	SHARNA SMALL	55 BARROWS ST	6
X	BURKETT	GUSTAVO	12 CHERRY LANE	6
X	BUTLER WALKO	SUSAN	60 CLARK ST	6
X	CLINTON	THOMAS J.	38 EDISON AVE	6
X	COCCHI	MICHAEL	188 WALNUT ST	6
X	DONOVAN	JOAN	69 OAK ST	6
	FISH	CHERYL M	29 BELKNAP ST	6
X	FISH	ROBERT J.	29 BELKNAP ST	6
X	GALLAGHER	WILLIAM T.	53 ABBOTT RD	6
X	GULA	BARBARA A.	211 CURVE ST	6
X	HAELSEN	AMY M.	88 MORSE AVE	6
X	HART JR	DANIEL F	75 HARVARD ST	6
X	HEALY	THOMAS J.	217 WHITING AVE	6
X	HEFFERNAN	MICHELE M	26 BROOKDALE AVE	6
X	HICKEY	VIRGINIA M	264 EAST ST	6
X	KILROY	MARJORIE L	13 ABBOTT RD	6
X	LARSON	AMY K	50 MT VERNON ST	6
X	LAWLOR	ANDREW	145 WALNUT ST	6
X	LAWLOR	ROBERTA	145 WALNUT ST	6
X	MAMMONE	STEVEN M.	33 ABBOTT RD	6
X	MATTHEWS	MARGARET	12 BABCOCK PL	6
X	MOLLOY	MARYANN	65 WHITING AVE	6
X	POLITO	KALEE	35 LINCOLN ST	6
X	REYNOLDS	PAUL A.	134 MT VERNON ST	6
X	SHEEHAN	CHERYLANN W.	234 WALNUT ST	6
X	SMITH	KATHLEEN M.	100 MONROE ST	6
X	STATON	ALLISON M.	30 WOODLEIGH RD	6
	TIGLIANIDIS	AMY A	230 WHITING AVE #1	6
	TUOHY	MARIANNE	187 WHITING AVE	6
X	WHALEN	CHRISTINA R	18 ELMVIEW PL	6
X	WHALEN	MARK	18 ELMVIEW PL	6
X	WOODS	GEORGANNA	4 COLLEGE PL	6
X	ZEILER	JEAN ELLEN	59 WOODLEIGH RD	6
X	ZEOLLA	MARTHA L	16 WINTHROP ST	6

**TOWN MEETING MAY 20, 2019 – ATTENDANCE (BY PRECINCT)**

**Precinct 7**

<b>Present</b>	<b>Last Name</b>	<b>First Name</b>	<b>Street Address</b>	<b>Precinct</b>
	BENSON	A. PETER	40 SCOTT CIR	7
	BIGGAR	DOUGLAS	25 WESTCHESTER CIR	7
	BIGGAR	CHERYLEE	25 WESTCHESTER CIR	7
	BLACK	CELIA	2 INTERVALE RD	7
	BLACK	CHARLES F.	2 INTERVALE RD	7
X	CORSI	DAVID	11 TRUMAN RD	7
	CROSCUP	JOSEPH H.	11 CORONATION DR	7
X	DELLOIACONO	RICHARD	11 SMITH CIRCLE	7
X	DOLAN	ANNE	26 LEDGEWOOD ROAD	7
X	FORBES	TRACY HR	73 WINFIELD ST	7
X	GOODWIN	EDWARD J.	134 SCOTT CIRCLE	7
X	GORMAN	WILLIAM J.	161 LEDGEWOOD RD	7
X	KANE	MITZI BUCKLEY	63 GREENSBORO RD	7
	MACDOUGALL	STEPHEN M.	100 CAROL DRIVE	7
X	MACKINNON	LISA	238 COLWELL DR	7
	MANNING	LAWRENCE R.	249 VINCENT RD	7
X	MCDERMOTT	RYAN	14 INDIAN PATH	7
	MCDONOUGH	MARY ELLEN	21 HERITAGE HL	7
	MORSE	PETER	5 TRUMAN ROAD	7
X	MORSE	KRISTEN	5 TRUMAN ROAD	7
X	MUNCHBACH	NICOLE P.	23 LEDGEWOOD RD	7
X	O'CONNOR	LISA M	28 HERITAGE HILL	7
X	PANAGOPOULOS	GEORGE	34 WINSTEAD AVE	7
X	PANAGOPOULOS	MARIA	7 MARGARET RD	7
	PANAGOPOULOS	STACY	7 MARGARET RD	7
X	PEPOLI	ANDREW M.	56 GREENLODGE ST	7
	PODOLSKI	KATHLEEN M.	8 MARGARET RD	7
X	POLITO	MARGUERITE	63 UPLAND RD	7
X	POLITO, JR	THOMAS	63 UPLAND RD	7
X	REILLY	MARK A.	32 ROSEN RD	7
	RYAN	BERNADETTE	15 AZALEA CIR	7
X	SCHOENFELD	CHERYL A.	256 GREENLODGE ST	7
X	SCOLASTICO	JULIE T.	33 INTERVALE RD	7
X	SKEHILL	MARK	161 CAROL DR	7
X	SLAVIN	KORRIN	92 HILLSDALE RD	7
X	SLAVIN	LIAM ALLEN	92 HILLSDALE RD	7
X	WILMAR	APRIL L.	18 STEPHEN LN	7
X	ZAHKA	CAMILLE S.	216 GREENLODGE ST	7
X	ZAHKA, II	PETER A.	216 GREENLODGE ST	7

**TOWN MEEING MAY 20, 2019**

*The Spring Town Meeting was called to order by Moderator Dan Driscoll at 7:10pm at the Dedham High School Auditorium.*

**QUORUM: 212**

**1. ELECTION OF TOWN OFFICIALS**

**ARTICLE ONE:** To choose all necessary Town Officers. Saturday, April 13, 2019.

**As Declared by the Moderator a Majority Vote**

**2. PERSONNEL BYLAW CHANGES AND BARGAINING AGREEMENTS**

**ARTICLE TWO:** *By the Board of Selectmen:* To see if the Town will vote to adopt changes in Schedule A (Classification Schedule), or Schedule B (Compensation Schedule), or Schedule C (Fringe Benefits) of the Personnel Wage and Salary Administration Plan; to act upon the recommendations of the Town Manager as to actions he deems advisable and necessary in order to maintain a fair and equitable pay level and compensation policy; to implement collective bargaining agreements listed below, the funding for which is included in the appropriate departmental budgets under Article Three:

1. AFSCME, Local #362 (Library Staff Unit)
2. ~~Dedham Police Patrolman's Association, Massachusetts Coalition of Police, Local #448, AFL-CIO~~
3. Dedham Police Association (Lieutenants & Sergeants)
4. ~~Dedham Firefighter's Association, Local 1735~~
5. AFSCME, Local #362 (DPW- Unit A)
6. AFSCME, Local #362 (DPW-Unit B)
7. AFSCME, Local #362 (Town Hall)
8. ~~AFSCME, Local #362 (Parks)~~
9. AFSCME, Local #362 (Civilian Dispatchers)

or take any other action relative thereto.

**VOTED:** that the Town approve agreements with AFSCME, Local #362 (Library Staff Unit), Dedham Police Association (Lieutenants & Sergeants), AFSCME, Local #362 (Town Hall) and, AFSCME, Local #362 (Civilian Dispatchers) for Fiscal Year 2019; AFSCME, Local #362 (DPW-Unit A) and AFSCME, for Fiscal Years 2019, 2020 and 2021; Local #362 (DPW-Unit B) and that amounts to fund such agreements be transferred from the salary contingency account in the Town Manager's FY2020 budget to be approved under Article 3, and that the Director of Finance be authorized to apportion the same among the appropriate line items for such purposes.

**As Declared by the Moderator a Majority Vote**



### 3. TOWN OPERATING BUDGET

**ARTICLE THREE:** To see what sum of money the Town will raise and appropriate, or transfer from available funds to defray departmental and incidental expenses of the Town for the fiscal year commencing July 1, 2019, not otherwise provided for, or take any other action relative thereto.

	<b>FY2017 Actual</b>	<b>FY2018 Actual</b>	<b>FY2019 Curr Budget</b>	<b>FY2020 Town Manager</b>	<b>FY2020 FinCom</b>	<b>FY2020 Town Meeting</b>
<b>Town Manager</b>						
1 Personal Services	417,367	431,741	746,404	775,955	775,955	775,955
2 Purchase of Services	247,697	259,100	280,981	258,000	258,000	258,000
3 Supplies & Materials	298	331	-	-	-	-
4 Other Charges & Expenses*	914,194	889,629	1,070,390	1,087,775	1,018,775	1,018,775
<b>TOTAL</b>	<b>1,579,556</b>	<b>1,580,801</b>	<b>2,097,775</b>	<b>2,121,730</b>	<b>2,052,730</b>	<b>2,052,730</b>
				1.1%	-2.1%	-2.1%
*Bus program dropping by \$109,000 to be only \$30,000 in FY20.						
<b>Legal</b>						
5 Purchase of Services	228,244	201,854	250,000	250,000	250,000	250,000
6 Litigation & Judgments	29,941	36,150	25,000	25,000	25,000	25,000
<b>TOTAL</b>	<b>258,184</b>	<b>238,004</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>
				0.0%	0.0%	0.0%
<b>Finance &amp; Warrant Committee</b>						
7 Purchase of Services	2,780	414	4,820	4,820	4,820	4,820
8 Supplies & Materials	100	-	150	150	150	150
9 Other Charges & Expenses	273	280	673	673	673	673
10 Reserve Fund*	-	-	317,332	500,000	500,000	500,000
<b>TOTAL</b>	<b>3,153</b>	<b>694</b>	<b>322,975</b>	<b>505,643</b>	<b>505,643</b>	<b>505,643</b>
				56.6%	56.6%	56.6%
*Transferred and expended elsewhere						
<b>Finance Department</b>						
11 Personal Services	714,397	783,712	837,247	859,723	852,236	852,236
12 Purchase of Services	949,588	856,555	919,728	881,359	881,359	881,359
13 Supplies & Materials	28,489	41,683	11,000	13,000	13,000	13,000
14 Other Charges & Expenses	7,939	10,714	13,000	10,500	10,500	10,500
<b>TOTAL</b>	<b>1,700,414</b>	<b>1,692,663</b>	<b>1,780,975</b>	<b>1,764,582</b>	<b>1,757,095</b>	<b>1,757,095</b>
				-0.9%	-1.3%	-1.3%
<b>Central Purchasing</b>						
15 Personal Services	13,000	9,000	10,000	10,000	10,000	10,000
16 Overtime	57,958	50,023	45,031	60,000	60,000	60,000
17 Purchase of Services	70,327	72,013	86,500	75,000	75,000	75,000
18 Supplies & Materials	36,454	45,755	65,000	65,000	65,000	65,000
19 Other Charges & Expenses	-	-	-	-	-	-
<b>TOTAL</b>	<b>177,739</b>	<b>176,790</b>	<b>206,531</b>	<b>210,000</b>	<b>210,000</b>	<b>210,000</b>
				1.7%	1.7%	1.7%
<b>Assessing</b>						
20 Personal Services	346,154	352,884	363,621	370,907	370,907	370,907
21 Purchase of Services	32,200	33,880	36,250	37,250	37,250	37,250
22 Supplies & Materials	-	-	2,200	1,500	1,500	1,500
23 Other Charges & Expenses	1,777	2,128	3,000	4,000	4,000	4,000
<b>TOTAL</b>	<b>380,131</b>	<b>388,892</b>	<b>405,071</b>	<b>413,657</b>	<b>413,657</b>	<b>413,657</b>
				2.1%	2.1%	2.1%
<b>Human Resources</b>						
24 Personal Services	210,827	218,033	239,234	219,406	219,406	219,406
25 Purchase of Services	14,492	79,796	95,050	91,000	91,000	91,000
26 Other Charges & Expenses	815	3,223	4,255	4,600	4,600	4,600
<b>TOTAL</b>	<b>226,134</b>	<b>301,052</b>	<b>338,539</b>	<b>315,006</b>	<b>315,006</b>	<b>315,006</b>
				-7.0%	-7.0%	-7.0%
<b>Town Clerk</b>						
27 Personal Services*	292,485	276,427	307,428	296,882	296,882	296,882
28 Purchase of Services	44,106	30,653	49,450	50,903	50,903	50,903
29 Supplies & Materials	692	497	750	1,000	1,000	1,000
30 Other Charges & Expenses	1,667	1,221	1,550	1,500	1,500	1,500
<b>TOTAL</b>	<b>338,950</b>	<b>308,798</b>	<b>359,178</b>	<b>350,285</b>	<b>350,285</b>	<b>350,285</b>
				-2.5%	-2.5%	-2.5%
*Includes salary for elected official (Town Clerk).						
<b>Conservation</b>						
31 Personal Services	103,978	121,708	115,001	105,770	105,770	105,770
32 Purchase of Services	-	-	-	-	-	-
33 Supplies & Materials	567	250	250	1,030	1,030	1,030
34 Other Charges & Expenses	3,004	3,469	6,300	6,300	6,300	6,300
<b>TOTAL</b>	<b>107,549</b>	<b>125,427</b>	<b>121,551</b>	<b>113,100</b>	<b>113,100</b>	<b>113,100</b>
				-7.0%	-7.0%	-7.0%
<b>Environmental</b>						
35 Personal Services	84,055	54,461	61,391	61,728	61,728	61,728
36 Purchase of Services	9,065	19,098	26,000	35,600	35,600	35,600
37 Supplies & Materials	-	-	600	-	-	-
38 Other Charges & Expenses	389	580	1,561	3,221	3,221	3,221
<b>TOTAL</b>	<b>93,509</b>	<b>74,139</b>	<b>89,552</b>	<b>100,549</b>	<b>100,549</b>	<b>100,549</b>
				12.3%	12.3%	12.3%
<b>Planning</b>						

	FY2017 Actual	FY2018 Actual	FY2019 Curr Budget	FY2020 Town Manager	FY2020 FinCom	FY2020 Town Meeting
<b>Dedham Public Schools*</b>						
Personal Services	30,196,245	32,043,972	33,291,484	35,190,984	34,994,984	35,190,984
Purchase of Services	3,540,860	3,610,218	4,240,399	4,182,899	4,182,899	4,182,899
Supplies & Materials	1,406,948	1,381,660	1,326,667	1,326,667	1,326,667	1,326,667
Other Charges & Expenses	87,391	71,031	142,550	132,550	132,550	132,550
71 <b>TOTAL: DPS EDUCATION</b>	<b>35,231,444</b>	<b>37,106,881</b>	<b>39,001,100</b>	<b>40,833,100</b>	<b>40,637,100</b>	<b>40,833,100</b>
*Priors include C/F & encumbrances				4.7%	4.2%	4.7%
<b>School Facilities</b>	<b>3,260,153</b>	<b>3,666,646</b>	<b>3,900,130</b>	<b>3,823,093</b>	<b>3,823,093</b>	<b>3,823,093</b>
<b>TOTAL: DPS</b>	<b>38,491,597</b>	<b>40,773,527</b>	<b>42,901,230</b>	<b>44,656,193</b>	<b>44,460,193</b>	<b>44,656,193</b>
				4.1%	3.6%	4.1%
<b>Regional School Districts</b>						
72 Norfolk Agricultural School	52,947	40,887	58,830	58,830	58,830	58,830
73 Blue Hills Regional School District	1,438,848	1,444,942	1,450,942	1,874,892	1,874,892	1,874,892
<b>TOTAL</b>	<b>1,491,795</b>	<b>1,485,829</b>	<b>1,509,772</b>	<b>1,933,722</b>	<b>1,933,722</b>	<b>1,933,722</b>
				28.1%	28.1%	28.1%
<b>TOTAL (NET) EDUCATION*</b>	<b>36,723,239</b>	<b>38,592,710</b>	<b>40,510,872</b>	<b>42,766,822</b>	<b>42,570,822</b>	<b>42,766,822</b>
*Net of employee benefits				5.6%	5.1%	5.6%
<b>Engineering</b>						
74 Personal Services	445,750	432,872	487,839	498,626	498,626	498,626
75 Purchase of Services	7,664	72,902	52,105	52,605	52,605	52,605
76 Supplies & Materials	6,106	13,594	16,200	16,200	16,200	16,200
77 Other Charges & Expenses	6,386	6,341	11,020	11,020	11,020	11,020
<b>TOTAL</b>	<b>465,906</b>	<b>525,709</b>	<b>567,164</b>	<b>578,451</b>	<b>578,451</b>	<b>578,451</b>
				2.0%	2.0%	2.0%
<b>Public Works</b>						
78 Personal Services	1,523,389	1,495,404	1,751,359	1,722,380	1,722,380	1,722,380
79 Overtime	132,805	151,498	185,000	185,000	185,000	185,000
80 Purchase of Services*	714,135	519,290	789,000	1,082,298	1,082,298	1,082,298
81 Supplies & Materials	245,685	256,110	300,960	300,950	300,950	300,950
82 Other Charges & Expenses	5,467	6,459	9,000	12,000	12,000	12,000
<b>TOTAL</b>	<b>2,621,482</b>	<b>2,428,760</b>	<b>3,035,319</b>	<b>3,302,628</b>	<b>3,302,628</b>	<b>3,302,628</b>
*Moved from Street Lighting				8.8%	8.8%	8.8%
<b>Snow &amp; Ice</b>						
83 Snow & Ice Expenditures	1,118,844	1,152,000	977,016	677,000	677,000	677,000
<b>TOTAL</b>	<b>1,118,844</b>	<b>1,152,000</b>	<b>977,016</b>	<b>677,000</b>	<b>677,000</b>	<b>677,000</b>
				-30.7%	-30.7%	-30.7%
<b>Street Lighting</b>						
84 Street Lighting*	133,819	155,899	282,000	-	-	-
<b>TOTAL</b>	<b>133,819</b>	<b>155,899</b>	<b>282,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
*Moved to Public Works budget				-100.0%		
<b>Rubbish &amp; Recycling</b>						
85 Rubbish/Recycling	1,885,011	1,832,240	2,047,500	2,483,871	2,483,871	2,483,871
<b>TOTAL</b>	<b>1,885,011</b>	<b>1,832,240</b>	<b>2,047,500</b>	<b>2,483,871</b>	<b>2,483,871</b>	<b>2,483,871</b>
				21.3%	21.3%	21.3%
<b>TOTAL PUBLIC WORKS</b>	<b>6,225,062</b>	<b>6,094,608</b>	<b>6,909,000</b>	<b>7,041,950</b>	<b>7,041,950</b>	<b>7,041,950</b>
				1.9%	1.9%	1.9%
<b>Facilities - Town</b>						
86 Personal Services	325,501	364,180	487,742	670,307	670,307	670,307
87 Overtime	-	6,265	10,808	11,024	11,024	11,024
88 Purchase of Services	381,594	378,911	463,675	458,357	458,357	458,357
89 Supplies & Materials	78,587	90,751	112,985	121,195	121,195	121,195
90 Utilities	340,050	354,943	568,589	539,628	539,628	539,628
91 Other Charges & Expenses	1,863	2,261	4,926	2,926	2,926	2,926
<b>TOTAL</b>	<b>1,127,596</b>	<b>1,197,311</b>	<b>1,648,724</b>	<b>1,803,437</b>	<b>1,803,437</b>	<b>1,803,437</b>
				9.4%	9.4%	9.4%
<b>Facilities - School</b>						
92 Personal Services	1,626,883	1,741,393	1,842,665	1,791,456	1,791,456	1,791,456
93 Overtime	133,628	137,072	170,826	175,096	175,096	175,096
94 Purchase of Services	328,256	467,723	532,891	423,043	423,043	423,043
95 Supplies	199,054	187,106	212,987	223,637	223,637	223,637
96 Utilities	971,840	1,133,352	1,138,261	1,207,361	1,207,361	1,207,361
97 Other Charges & Expenses	492	-	2,500	2,500	2,500	2,500
<b>TOTAL</b>	<b>3,260,153</b>	<b>3,666,646</b>	<b>3,900,130</b>	<b>3,823,093</b>	<b>3,823,093</b>	<b>3,823,093</b>
				-2.0%	-2.0%	-2.0%
<b>TOTAL FACILITIES</b>	<b>4,387,748</b>	<b>4,863,957</b>	<b>5,548,854</b>	<b>5,626,530</b>	<b>5,626,530</b>	<b>5,626,530</b>
				1.4%	1.4%	0.0%

	<b>FY2017 Actual</b>	<b>FY2018 Actual</b>	<b>FY2019 Curr Budget</b>	<b>FY2020 Town Manager</b>	<b>FY2020 FinCom</b>	<b>FY2020 Town Meeting</b>
<b>Debt Service</b>						
Principal On Debt	6,880,918	7,514,884	8,134,716	7,847,883	7,847,883	7,847,883
Interest	2,225,245	2,619,138	3,400,183	3,364,186	3,364,186	3,364,186
131 <b>TOTAL DEBT SERVICE*</b>	<b>9,106,164</b>	<b>10,134,022</b>	<b>11,534,899</b>	<b>11,212,069</b>	<b>11,212,069</b>	<b>11,212,069</b>
				-2.8%	-2.8%	-2.8%
<b>Thereof: Excluded Debt</b>						
Excluded Debt Service	2,906,459	2,828,116	2,753,198	2,426,973	2,426,973	2,426,973
Premium Adjustment	(39,656)	(36,623)	(32,843)	(29,061)	(29,061)	(29,061)
<b>TOTAL EXCLUDED DEBT SERVICE</b>	<b>2,866,803</b>	<b>2,791,493</b>	<b>2,720,355</b>	<b>2,397,912</b>	<b>2,397,912</b>	<b>2,397,912</b>
Major Capital Debt Service*	1,890,170	1,696,445	3,864,633	4,142,377	4,142,377	4,142,377
*Major capital debt service is paid for by transfer from RR Major Capital Stabilization fund.						
<b>Employee Benefits</b>						
132 Unemployment	42,701	21,375	53,000	53,000	53,000	53,000
133 Medicare Tax	759,546	773,348	800,000	800,000	800,000	800,000
134 Health Insurance	10,428,676	11,520,617	11,699,500	11,062,000	11,062,000	11,062,000
135 OPEB Liability Contribution*	1,540,138	1,609,444	1,724,479	1,680,142	1,680,142	1,680,142
136 Pensions, Contributory	12,005,919	6,826,096	5,124,523	3,664,968	2,933,063	2,933,063
137 Pensions, Non-Contributory	16,289	16,260	15,000	16,500	16,500	16,500
138 Deferred Compensation	-	-	-	-	-	-
139 Life Insurance	42,833	44,506	46,000	46,000	46,000	46,000
140 111F Claims	-	9,733	45,170	25,000	25,000	25,000
<b>TOTAL BENEFITS</b>	<b>24,836,103</b>	<b>20,821,379</b>	<b>19,507,672</b>	<b>17,347,610</b>	<b>16,615,705</b>	<b>16,615,705</b>
				-11.1%	-14.8%	-14.8%
*OPEB contribution made by transfer out						
<b>TOTAL OPERATING EXPENDITURE</b>	<b>102,113,294</b>	<b>101,502,692</b>	<b>107,391,774</b>	<b>108,782,099</b>	<b>107,762,223</b>	<b>107,958,223</b>
Personal Services	51,238,297	53,392,017	56,721,002	59,915,914	59,696,943	59,892,943
Other Expense	50,874,997	48,110,675	50,670,772	48,866,185	48,065,280	48,065,280
<b>Total Expense</b>	<b>102,113,294</b>	<b>101,502,692</b>	<b>107,391,774</b>	<b>108,782,099</b>	<b>107,762,223</b>	<b>107,958,223</b>

**VOTED:** on a New Original Motion by the Finance Committee that \$40,000 should be added to Line 4 of said operating budget so that it total \$1,018,775.

**VOTED:** on a Substitute Motion by Town Meeting member William T. Gallagher that Line 71 of Article three be amended by altering the amount recommended by the Finance and Warrant Committee. I ask that Town Meeting vote to increase line 71 by the amount of \$196,000 so that the total is \$40,833,100.

**As Declared by the Moderator a Majority Vote**

**Yes: 124**

**No: 105**

#### 4. CAPITAL IMPROVEMENTS BUDGET

**ARTICLE FOUR:** To see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow to implement capital improvements and capital projects, or take any other action relative thereto.

**VOTED:** that the Town transfer \$1,010,682 from Free Cash to pay the costs of items 1 through 24 as shown in the column labeled “FinCom” in the following table.

Also voted that the Town borrow \$6,427,000 to pay for the costs of items B-1 through B-7 as showing in the column labeled “FinCom” in the following table, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 and 8 of the General Laws, or any other enabling authority, and to issue bonds upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, Section 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**Town of Dedham  
Capital Improvement Planning  
All Items to be Voted on for FY2020**

	Department	Project Description	CEC Recomm	FinCom	Funding Source			
					Tax Levy	Free Cash	Enterprise	Bond
1	Economic Deve	Master Plan 2020	\$ 150,000	\$ 150,000		\$ 150,000		
2	Economic Deve	Mother Brook: State Historic Desg. Process	\$ 25,000	\$ 25,000		\$ 25,000		
<b>General Government</b>			\$ 175,000	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -
3	Fire	Department Vehicles	\$ 57,503	\$ -				
4	Fire	Protective Clothing	\$ 67,000	\$ 67,000		\$ 67,000		
5	Police	Vehicles	\$ 194,800	\$ 194,800		\$ 194,800		
6	Public Safety / IT	Police - Communications / Two-way Radios	\$ 141,500	\$ -				
7	Public Safety / IT	Fire - Communication Repeaters	\$ 58,585	\$ -				
8	Public Safety / IT	Fire - Communications / Portable Radios	\$ 37,092	\$ 37,092		\$ 37,092		
<b>Public Safety</b>			\$ 556,480	\$ 298,892	\$ -	\$ 298,892	\$ -	\$ -
9	Engineering	Geographical Information System	\$ 20,000	\$ 20,000		\$ 20,000		
10	DPW	Kubota Lawn Mower	\$ 17,500	\$ 17,500		\$ 17,500		
11	DPW	Brookdale Cemetery Improvements	\$ 25,000	\$ 25,000		\$ 25,000		
12	DPW	Village Cemetery - Historic Improvements	\$ 25,000	\$ 25,000		\$ 25,000		
<b>Public Works</b>			\$ 87,500	\$ 87,500	\$ -	\$ 87,500	\$ -	\$ -
13	Facilities	Endicott Estate Porch	\$ 40,000	\$ 40,000		\$ 40,000		
14	Facilities	Endicott Ride-on Mower	\$ 15,000	\$ 15,000		\$ 15,000		
15	Facilities	DPW Front Entrance Doors and ADA Operator	\$ 20,000	\$ 20,000		\$ 20,000		
<b>Town Facilities</b>			\$ 75,000	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ -

**Town of Dedham  
Capital Improvement Planning  
All Items to be Voted on for FY2020**

Department	Project Description	CEC Recomm	FinCom	Funding Source			
				Tax Levy	Free Cash	Enterprise	Bond
16 School	DHS SPED Program Needs	\$ 80,000	\$ 80,000		\$ 80,000		
17 School	DHS Auditorium Fire Curtain	\$ 40,000	\$ 40,000		\$ 40,000		
18 School	Interior Painting - Greenlodge	\$ 60,000	\$ 30,000		\$ 30,000		
19 School	Boiler Fuel Monitoring Systems - Oak/Riv	\$ 15,000	\$ 15,000		\$ 15,000		
20 School	DHS Exhaust Fan Replacement	\$ 55,000	\$ 27,000		\$ 27,000		
21 School	Exterior Door Security - River	\$ 15,000	\$ 15,000		\$ 15,000		
22 School	Classroom Shades - River/Green	\$ 25,000	\$ 25,000		\$ 25,000		
<b>School Facilities</b>		<b>\$ 290,000</b>	<b>\$ 232,000</b>	<b>\$ -</b>	<b>\$ 232,000</b>	<b>\$ -</b>	<b>\$ -</b>
23 Technology	Computer Refresh	\$ 172,290	\$ 142,290		\$ 142,290		
<b>School IT</b>		<b>\$ 172,290</b>	<b>\$ 142,290</b>	<b>\$ -</b>	<b>\$ 142,290</b>	<b>\$ -</b>	<b>\$ -</b>
24 Security	Town Facilities Security Cameras	\$ 75,000	\$ -				
<b>All Town Security</b>		<b>\$ 75,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Totals General Fund</b>		<b>\$ 1,431,270</b>	<b>\$ 1,010,682</b>	<b>\$ -</b>	<b>\$ 1,010,682</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Totals Cash Capital:</b>		<b>\$ 1,431,270</b>	<b>\$ 1,010,682</b>	<b>\$ -</b>	<b>\$ 1,010,682</b>	<b>\$ -</b>	<b>\$ -</b>
B-1 DPW	Walnut St Sidewalk & Granite Curbing	\$ 182,000	\$ 182,000				\$ 182,000
B-2 DPW	Dump Truck with Sander	\$ 260,000	\$ 260,000				\$ 260,000
B-3 DPW	Roads & Sidewalks	\$ 1,200,000	\$ 1,200,000				\$ 1,200,000
B-4 DPW / Sewer	Sewer Repair	\$ 300,000	\$ 300,000				\$ 300,000
B-5 Engineering / Sewer	Rustcraft Rd Sewer Improvements	\$ 3,200,000	\$ 3,200,000				\$ 3,200,000
B-6 Facilities	Pool Window Replacement	\$ 485,000	\$ 485,000				\$ 485,000
B-7 School	DHS HVAC RTU Replacement	\$ 800,000	\$ 800,000				\$ 800,000
<b>Total Bond Capital:</b>		<b>\$ 6,427,000</b>	<b>\$ 6,427,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,427,000</b>
<b>Total All Capital:</b>		<b>\$ 7,858,270</b>	<b>\$ 7,437,682</b>	<b>\$ -</b>	<b>\$ 1,010,682</b>	<b>\$ -</b>	<b>\$ 6,427,000</b>

**1-24 As Declared by the Moderator a Majority Vote  
B1-B7-As Declared by the Moderator a 2/3<sup>rd</sup> Vote**

**5. PRIOR YEARS SPECIAL ARTICLES**

**ARTICLE FIVE:** *By the Finance Committee:* To see if the Town will vote to transfer unexpended balances from line items of special articles of prior years to fund expenses for Fiscal Year 2020, or take any other action relative thereto.

**VOTED:** That it be so voted, provided however that the following sums of money totaling \$435,362.10 shall instead close to the General Fund.

<u>PROJECT TITLE</u>	<u>PROJECT STRING</u>			<u>BALANCE</u>
FY13 Transfer Station Study	13120SELE	-5790	-19990 -555400	7,500.00
Fire Radio Equipment	13220EQUIP	-5850	-13150 -	63.19
Fire Rescue Equipment	13220EQUIP	-5850	-14100 -	76.50
Fire Truck Equipment	13220EQUIP	-5850	-14200 -	7.84
FY13 Condon Park Improvements	13630REC	-5840	-11815 -555420	618.35
FY13 Police Building Design	13PDBUILD	-5820	-20000 -	300,000.00
Emergency Ops Center Support	16130	-5870	-19100 -544330	10,000.00
FY16 Fire Ladder Truck	16220EQUIP	-5850	-14200 -	143.22
Rescue Equipment	16220EQUIP	-5870	-14100 -	238.08
Dedham Square EV Station	16410ROAD	-5880	-17200 -112000	41,481.32
FY16 DPW Equipment	16420MOTOR	-5870	-14100 -	133.60
Youth Commissions Office Reno	16465	-5820	-11710 -588740	57.00
DMS Recom. Renovations	16466	-5820	-12420 -522160	10.00
DHS Guidance/Nurse Reno	16466	-5820	-12445 -522150	0.16
School Security Access Control	16466	-5870	-12110 -544360	147.29
Dump Truck	16630	-5870	-16100 -599515	1,218.00
Corridor Study Providence Hwy	17175	-5840	-11310 -555440	60,000.00
Rescue Equip/Protect	17220	-5850	-14100 -566500	200.90
Misc. Improvements	17420	-5840	-19999 -	499.31
Vehicle Replacements	17465	-5840	-16200 -	22.42
MBTA Parcel Purchase Analysis	18182	-5840	-11910 -555440	10,000.00
SCBA equipment lease	18220	-5870	-14100 -566520	638.97
Vehicle Replacements	18465	-5870	-16100 -	41.20
Chief's Car	19220	-5870	-16100 -	763.05
School Building Security	19466	-5820	-12110 -	46.00
Endicott Estate Painting&Misc	18465END	-5870	-18100 -555450	225.70
Pool Renovations	15466	-5820	-16200 -	1,230.00
				435,362.10

To be closed out to General Fund reserves as "Free Cash".

**As Declared by the Moderator a Majority Vote**



**6. PRIOR YEARS BILLS**

**ARTICLE SIX:** To see what sum of money the Town will vote to raise, appropriate, or transfer from available funds for payment of outstanding bills of prior years, or take any other action relative thereto.

**VOTED:** That the sum of \$16,807 be appropriated, as outlined below, for the purpose of payment of bills from a prior fiscal year(s):

**Prior Year Bills**

From Dept/ Free Cash			To			
	Line item	Amount	Department	Line Item	Amount	
1	Planning	Town Planner	\$ 9,070			
	Planning	Technology Support	\$ 5,005	Planning	Technical Services	\$ 14,075
2	Benefits	Health Insurance	\$ 2,732	Town Manager	Advertising	\$ 43
3				Town Manager	Advertising	\$ 2,689
			<u>\$16,807</u>		<u>\$16,807</u>	

1. Invoices for McMahan & Associates for work performed for the Planning Board in FY18.
2. Dedham times legal notice for ConCom hearing on behalf of Mother Brook Celebration Committee.
3. Dedham times for legal notices between 1/21-6/30/18 for various Boards & Committees.

**As Declared by the Moderator a Unanimous Vote**

**7. LINE ITEM TRANSFERS FOR CURRENT FISCAL YEAR**

**ARTICLE SEVEN:** To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds to meet additional expenses of the current fiscal year not adequately funded under Article Three of the 2018 Spring Annual Town Meeting (FY'19) or any other article thereof; or to take any other action relative thereto.

**VOTED:** That the following sums of money, totaling \$1,024,350, be transferred from current appropriations as scheduled on the following chart to meet additional expenses for the current fiscal year:

## Line Item Transfers

From Dept/ Source			To Department		
	Line item	Amount	Line Item	Amount	
1			Regional Schools	Blue Hills asmt	\$ 150,906
2	Benefits	\$ 464,101	Town Manager	Salary contingency	\$ 301,000
3			Planning	Technical services	\$ 12,195
4	Planning	\$ 10,000	Planning	Temp/substitute	\$ 10,000
5	School Facilities	\$ 13,249	Town Facilities	Fac-secretarial	\$ 13,249
6	General Fund	\$ 125,000	Snow & Ice	S&I wages	\$ 100,000
			Snow & Ice	S&I materials	\$ 25,000
7	DPW	\$ 170,000	Rubbish/Rec	Solid waste	\$ 370,000
	Benefits	\$ 200,000			
8	Fire	\$ 30,000	Fire	Temp/substitute	\$ 30,000
9	H/R	\$ 7,000	Health	Asst Dir Salary	\$ 4,500
10			Health	Technical Serv	\$ 2,500
11	H/R	\$ 5,000	Central Town	OT	\$ 5,000
<b><u>\$ 1,024,350</u></b>			<b><u>\$ 1,024,350</u></b>		

Notes for Line Item Transfers to fund

1. remainder of FY19 Blue Hills tuition assessment.
2. remainder of FY18/FY19 salary adjustments for contract settlements.
3. services performed by McMahan & Associates for the Planning Department.
4. coverage for vacancy for Town Planner.
5. move of position from School to Town Facilities.
6. snow & ice deficit expenses.
7. excess solid waste expenses.
8. additional OT due to increased mutual aid calls.
9. additional payroll due to absence.
10. outside services for Title V inspection.
11. additional central OT.

**As Declared by the Moderator a Majority Vote**

### 8. GENERAL STABILIZATION FUND

**ARTICLE EIGHT:** To see what sum of money the Town will vote to raise and appropriate, or transfer from available funds for deposit in the Stabilization Fund, or to take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

## **9. SPECIAL PURPOSE STABILIZATION FUNDS, DEPOSIT FUNDS**

**ARTICLE NINE:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum or sums to one or more special purpose stabilization funds, or take any other action relative thereto.

**VOTED:** That the sum of \$500,000 be raised and appropriated to the Robin Reyes Major Capital Facilities Stabilization Fund.

**As Declared by the Moderator a Majority Vote**

## **10. SPECIAL PURPOSE STABILIZATION FUNDS, APPROPRIATION**

**ARTICLE TEN:** To see if the Town will vote to appropriate money from one or more special purpose stabilization funds to one or more of the stated purposes for such funds to be expended at the direction of a specified officer or multiple member body of the Town, or take any other action relative thereto.

**VOTED:** That the sum of \$4,142,377 be appropriated from the Robin Reyes Major Capital Facilities Stabilization Fund for the purpose of paying debt service for Fiscal Year 2020.

**As Declared by the Moderator a 2/3<sup>rd</sup> Vote**

## **11. REDUCE THE TAX LEVY**

**ARTICLE ELEVEN:** To see if the Town will vote to transfer a sum of money from available funds for the purpose of reducing the tax rate for the fiscal year beginning July 1, 2019, or take any other action relative thereto.

**VOTED:** That the sum of \$1,200,000 be transferred from Overlay Surplus for the purpose of reducing the amount of tax levy to be raised for appropriations for the Fiscal Year beginning July 1, 2019.

**As Declared by the Moderator a Majority Vote**

## **12. DEPARTMENTAL REVOLVING FUNDS**

**ARTICLE TWELVE:** To see if the Town will vote, pursuant to G.L. c.44, §53E½, to close and eliminate the Surplus Vehicle and Equipment Revolving Fund, and for such purposes, to amend the General Bylaws, as of June 30, 2019, by deleting from the chart set forth in Section 39-39 the row establishing such fund and in Section 39-40(B) the row establishing the expenditure limit therefor, and, further, to close any monies remaining in said revolving fund as of that date to the General Fund, and further to change the expenditure limit in Section 39-40(B) for the Council on Aging Revolving Fund from \$8,000 to \$15,000, to or take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

**13. SEWER ENTERPRISE FUND**

**ARTICLE THIRTEEN:** To see what sum of money the Town will raise and appropriate or transfer from available funds to operate the Sewer Enterprise Fund for the fiscal year commencing on July 1, 2020, or take any other action relative thereto.

**VOTED:** That the following sums listed under the heading “Revenues” be raised or transferred from available funds to operate the Sewer Enterprise Fund for FY2020, and, further, to approve the FY2020 budget for the Sewer Enterprise, including amounts appropriated under Article 4 and included herein for reference only, all as set forth in the chart:

	<b>FY2017 Actual</b>	<b>FY2018 Actual</b>	<b>FY2019 Curr Budget</b>	<b>FY2020 Town Manager</b>	<b>FY2020 FinCom</b>
<b>Sewer Enterprise</b>					
<b>Revenues</b>					
Sewer Receipts	7,968,125	6,994,815	7,400,000	7,400,000	7,400,000
Retained Earnings	-	1,367,014	1,276,273	-	-
<b>Total Revenues</b>	<b>7,968,125</b>	<b>8,361,829</b>	<b>8,676,273</b>	<b>7,400,000</b>	<b>7,400,000</b>
Personal Services	-	-	48,504	203,837	97,668
MWRA Assessment	5,311,572	5,482,446	5,643,546	5,913,520	5,913,520
Purchase Services	-	99,656	260,000	276,775	276,775
<b>Direct Operating</b>	<b>5,311,572</b>	<b>5,582,102</b>	<b>5,952,050</b>	<b>6,394,132</b>	<b>6,287,963</b>
Capital Outlay	1,600,000	1,877,000	1,870,000	300,000	300,000
<b>Total Direct Expenditures</b>	<b>6,911,572</b>	<b>7,459,102</b>	<b>7,822,050</b>	<b>6,694,132</b>	<b>6,587,963</b>
Indirect Expenditures	1,054,409	902,727	854,223	705,868	812,037
<b>Total Enterprise Expenditures</b>	<b>7,965,981</b>	<b>8,361,829</b>	<b>8,676,273</b>	<b>7,400,000</b>	<b>7,400,000</b>

**As Declared by the Moderator a Majority Vote**

**14. REPORTS OF COMMITTEES**

**ARTICLE FOURTEEN:** To hear and act upon the reports of the various Town Committees, as required by vote of prior Town Meetings; to see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow to carry out the recommendations of said committees; or take any other action relative thereto.

**VOTED:** That the report of the Parks and Recreation Master Plan Steering Committee be accepted, and that the Parks and Recreation Master Plan Steering Committee be disbanded, with the appreciation of the Town for its hard work in completing this report.

**As Declared by the Moderator a Majority Vote**

## **15. MANDATED STORMWATER PERMIT-PHASE 2**

**ARTICLE FIFTEEN:** To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of complying with the Town's National Pollutant Discharge Elimination System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA), or take any other action relative thereto.

**VOTED:** That the sum of \$125,000 be transferred from Free Cash for the purpose of paying costs associated with the Town's National Pollutant Discharge Elimination System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) issued by the Environmental Protection Agency (EPA).

**As Declared by the Moderator a Majority Vote**

## **16. MWRA I/ LOCAL FINANCIAL ASSISTANCE PROGRAM-PHASE 11**

**ARTICLE SIXTEEN:** To see what sum of money the Town will vote to raise and appropriate, transfer from available funds, or borrow, for the purpose of participating in the Massachusetts Water Resources Authority (MWRA) Inflow/Infiltration Local Financial Assistance Program – Phase 11, and to meet such appropriation to authorize the Treasurer, with approval of the Select Board, to borrow said sum in accordance with Section 7(1) and 7(1A) of Chapter 44 of the General Laws, or any other enabling authority, and issue bonds and notes therefor, and to authorize the Town to apply for any grants or loans available for the project, or take any other action relative thereto.

**VOTED:** That the Town borrow \$1,160,000 for the purpose of participating in the Massachusetts Water Resources Authority (MWRA) Phase 11 Inflow/Infiltration Local Assistance Program; and to meet this appropriation, the Treasurer, with the Board of Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 and 8 of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

**As Declared by the Moderator a 2/3<sup>rd</sup> Vote**

## **17. ESTABLISH SPECIAL REVENUE FUND FOR CABLE FRANCHISE CAPITAL**

**ARTICLE SEVENTEEN:** To see if the Town will vote to accept the provisions of General Laws Chapter 44, Section 53F<sup>3/4</sup>, for the purpose of establishing a separate revenue account (a receipts reserved for appropriation account) to be known as the "PEG Access and Cable Related Fund", into which shall be deposited funds received in connection with franchise agreements between a cable operator and the Town, which funds may be appropriated by Town Meeting for cable-related purposes only as provided in the franchise agreements and in accordance with law, including, but not limited to: (1) support of public, educational, or governmental ("PEG") access cable television services; (2) monitoring compliance of the cable operator with the cable television

license(s); or (3) preparing for the renewal of the cable license(s); and to transfer all cable television license proceeds and receipts held by the Town for such purposes to such new PEG Access and Cable Related Fund, and further to appropriate from said new fund a sum of money as a grant for Cable Access and PEG purposes for FY2020, and to authorize the Board of Selectmen to enter into a grant agreement for the expenditure of such funds for cable-related purposes in accordance with law; or to take any other action relative thereto.

**VOTED:** That it be so voted.

**As Declared by the Moderator a Majority Vote**

## **18. PURCHASE PROPERTY ADJACENT TO TOWN HALL**

**ARTICLE EIGHTEEN:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain all or a portion of the land and improvements thereon located at 10 Bryant Street, and shown as Lot 108 on Assessors' Map 82 and described in the deed recorded with the Norfolk County Registry of Deeds in Book 35884, Page 186, for general municipal, including parking lot, purposes, and further to see what sum of money the Town will vote to raise and appropriate, transfer from available funds or borrow for such acquisition and for improvement, renovation, demolition, and site preparation of said real property, including all incidental and related expenses, and to authorize the Board of Selectmen to apply for, accept, and expend any grants or loans in connection herewith, enter into all agreements, execute any and all documents, and take all action necessary to carry out the vote taken hereunder, or take any other action relative thereto

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

## **19. MIXED-USE RESIDENTIAL MORETOREUM AND ZONING STUDY**

**ARTICLE NINETEEN:** To see if the Town will vote to review mixed-use residential development in the Town, and for such purposes:

1. Impose a seven-month moratorium on mixed use developments by amending the Zoning Bylaws to insert the following new section, Section 7.4.5 Moratorium, as follows:

### **7.4.5.1 Purpose**

The Town amended the Zoning Bylaw in 2004 to include regulation of mixed use developments. Since that time, multiple mixed-use projects-buildings have been improved and built with residential apartments over commercial spaces.

The continuing high demand for mixed-use developments, including development of commercial space and apartments and condominiums, raises novel legal, planning,

economic, and public safety issues and creates a need to review the current regulation of this use. The Town needs time to consider and study the future implications and impact of mixed use developments upon the Town as a whole, as well as the consistency of the already completed mixed-use developments with the Town's current and future development and housing goals. Imposition of a temporary moratorium on mixed use developments will allow sufficient time to simultaneously assess the challenges and successes of existing mixed-use projects, determine consistency of additional mixed-use development with the Town's overall development and housing goals, and, further, determine whether refinements or modifications of the mixed-use zoning bylaw could better align the bylaw with the Town's future economic and housing goals.

#### 7.4.5.2 Temporary Moratorium.

For the reasons set forth above and notwithstanding any other provision of the Zoning Bylaw to the contrary, the Town hereby adopts a temporary moratorium on issuance of special permits for the use of land or structures for mixed use developments. The moratorium shall be in effect through November 30, 2019 or the date on which the Town adopts amendments to the Zoning Bylaw concerning Mixed Use Development, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to study, review, analyze and address whether any revisions the Zoning Bylaw relative to Mixed Use Development are needed or desirable to provide for mixed use development consistent with the Town's future general planning goals for economic development and housing.

2. Raise and appropriate or transfer from available funds the sum of \$75,000 for consultant services to study, review, analyze, and if necessary, propose revisions to the Zoning Bylaw, to provide for Mixed Use Development consistent with the Town's general and specific planning goals.

or take any other action relative thereto.

**VOTED:** The Planning Board conducted their required Public Hearing on April 25, 2019. At their meeting on May 9, 2019, they voted 5-0 to recommend approval to Town Meeting.

The Finance and Warrant Committee recommended that the sum of \$50,000 be transferred from Free Cash for the purposes listed in Part 2 or Article 19.

**As Declared by the Moderator a 2/3<sup>rd</sup> Vote**

## **20. ZONING: AMEND SECTION 7 SPECIAL RESIDENTIAL REGULATIONS**

**ARTICLE TWENTY:** To see if the Town will vote to amend Section 7.8.3 (C) (1) of the Zoning Bylaw by inserting the word “Notwithstanding” immediately prior to the words “anything herein to the contrary,” or take any other action relative thereto.

**VOTED:** The Planning Board conducted their required Public Hearing on April 25, 2019. At their meeting on May 9, 2019, they voted 5-0 to recommend approval to Town Meeting.

**As Declared by the Moderator a 2/3<sup>rd</sup> Vote**

**21. ZONING: AMEND SECTION 10 DEFINITIONS**

**ARTICLE TWENTY-ONE:** To see if the Town will vote to amend the definition of “Mixed Use Development” set forth in Section 10 of the Dedham Zoning Bylaw by deleting “at least 10 percent (10%)” as the same appears therein and replacing with “at least twenty percent (20%),” or take any other action relative thereto.

**VOTED:** The Planning Board conducted their required Public Hearing on April 25, 2019. At their meeting on May 9, 2019, they voted 5-0 to recommend to indefinitely postpone the article.

**As Declared by the Moderator a Majority Vote**

**22. ZONING: AMEND SECTION 7.4 MIXED USE DEVELOPMENTS**

**ARTICLE TWENTY-TWO:** To see if the Town will vote to amend Section 7.4 (Mixed Use Developments) of the Dedham Zoning Bylaw by adding thereto the following new Section 7.4.3.5:

For any Mixed Use Building with ten or more dwelling units, a minimum of 10% of the total number of dwelling units shall be restricted, designated, and dedicated as affordable dwelling units. The affordable dwelling units under this Bylaw shall be Local Action Units developed in compliance with and approved pursuant to the requirements for the same as specified by the Commonwealth of Massachusetts Department of Housing and Community Development (DHCD), or successor agency, or (if approved by the Planning Board) affordable dwelling units developed under such additional programs adopted by the Commonwealth of Massachusetts or its agencies. All such affordable dwelling units shall count toward the Town of Dedham’s requirements under Sections 20-23 of Chapter 40B of the General Laws of Massachusetts, and shall be listed on the Subsidized Housing Inventory (SHI) maintained by DHCD. This requirement shall be in place in perpetuity or such maximum time as may be allowed under applicable law. Such requirements and restrictions shall be articulated in the decision of the Planning Board and in such other recordable documents as determined appropriate by the Planning Board.

or take any other action relative thereto.

**VOTED:** The Planning Board conducted their required Public Hearing on April 25, 2019. At their meeting on May 9, 2019, they voted 5-0 to recommend to indefinitely postpone the article.



**As Declared by the Moderator a Majority Vote**

**23. ZONING: AMEND SECTION 10 DEFINITIONS**

**ARTICLE TWENTY-THREE:** To see if the Town will vote to amend the Zoning Bylaw to clarify its application to kennels, as follows:

1. Delete the current definition of “Kennel” in Section 10.0;
2. Insert in Section 10.0, in appropriate alphabetical order, the following new definitions:

**COMMERCIAL BOARDING OR TRAINING KENNEL:**

An establishment used for boarding, holding, day care, overnight stays or training of animals that are not the property of the owner of the establishment, at which such services are rendered in exchange for consideration and in the absence of the owner of any such animal; provided, however, that the term "commercial boarding or training kennel" shall not include an animal shelter or animal control facility, a pet shop licensed under G.L. c.129, §39A, a grooming facility operated solely for the purpose of grooming and not for overnight boarding, or an individual who temporarily, and not in the normal course of business, boards or cares for animals owned by others.

**COMMERCIAL BREEDER KENNEL:**

An establishment, other than a personal kennel, engaged in the business of breeding animals for sale or exchange to wholesalers, brokers or pet shops in return for consideration.

**DOMESTIC CHARITABLE CORPORATION KENNEL:**

A facility operated, owned or maintained by a domestic charitable corporation registered with the department of public health or an animal welfare society or other nonprofit organization incorporated for the purpose of providing for and promoting the welfare, protection and humane treatment of animals, including a veterinary hospital or clinic operated by a licensed veterinarian, which operates consistent with such purposes while providing veterinary treatment and care.

**KENNEL:**

A pack or collection of dogs on a single premise, including a commercial boarding or training kennel, commercial breeder kennel, domestic charitable corporation kennel, personal kennel or veterinary kennel.

**PERSONAL KENNEL:**

A pack or collection of more than 4 dogs, 3 months old or older, owned or kept under single ownership, for private personal use; provided, however, that breeding of personally owned dogs may take place for the purpose of improving, exhibiting or showing the breed or for use in legal sporting activity or for other personal reasons; provided further, that selling, trading, bartering or distributing such breeding from a personal kennel shall be to other breeders or individuals by private sale only and not to wholesalers, brokers or pet shops; provided further, that a personal

kennel shall not sell, trade, barter or distribute a dog not bred from its personally-owned dog; and provided further, that dogs temporarily housed at a personal kennel, in conjunction with an animal shelter or rescue registered with the department, may be sold, traded, bartered or distributed if the transfer is not for profit.

3. Amend Section 3.1.6 of the Zoning Bylaw, Table of Use Regulations, Section E, to delete the strikethrough language and insert the language in bold in category 13; insert new use categories 14 and 15 immediately thereafter, and renumber existing categories 14, 15, and 16 accordingly, as follows:

PRINCIPAL USE	DISTRICTS											
	SRA SRB	GR	PR	PC <sup>19</sup>	RDO	AP	LMA	LMB	HB	LB <sup>18</sup>	GB	CB
13. <b>Commercial Boarding or Training Kennel</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	NO	NO <sup>23</sup>	NO	YES	YES	SP	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>
14. <b>Commercial Breeder Kennel</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	NO	NO <sup>23</sup>	NO	YES	YES	SP	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>
15. <b>Domestic Charitable Corporation Kennel</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	NO	NO <sup>23</sup>	NO	YES	YES	SP	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>	<del>NO</del> <b>SP</b>
16. Drive-through facilities	NO	NO	NO	SP	SP	NO	NO	NO	SP	SP	SP	SP
17. Major Nonresidential Project	NO	NO	NO	PB	PB	PB	PB	PB	PB	PB	PB	PB
18. Marijuana Establishments	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO

or take any other action relative thereto.

**VOTED:** The Planning Board conducted their required Public Hearing on April 25, 2019. At their meeting on May 9, 2019, the Planning Board voted 5-0 to indefinitely postpone this article at the request of the Town Manager.

**As Declared by the Moderator a Majority Vote**

**24. CREATE SNOW REMOVAL STUDY COMMITTEE**

**ARTICLE TWENTY-FOUR:** To see if the Town will vote to establish a seven (7) member Snow Removal Recommendation Committee, charged with evaluating options for and recommending actions concerning the establishment of a local Dedham rule requiring commercial, industrial and/or institutions to remove snow and ice from sidewalks serving their properties; such Snow Removal Recommendation Committee shall be appointed by the Moderator and shall present its

report and recommendations to the 2019 Fall Annual Town Meeting, or take any other action relative thereto..

**VOTED:** that it be so voted with the following language change “to establish a five (f5) member Snow Removal Recommendation Committee.”

**As Declared by the Moderator a Majority Vote**

**25. GENERAL BYLAW: AMEND SECTION 12-30 SUSTAINABILITY ADVISORY COMMITTEE**

**ARTICLE TWENTY-FIVE:** To see if the Town will vote to amend Chapter VIII, Section 12-30, of the General Bylaws, Sustainability Advisory Committee, by deleting the strikethrough text and inserting the bold underlined text, below, to formalize the size of the committee at seven members, and, further, to authorize appointment of two alternates:

There is hereby established a Dedham Sustainability Advisory Committee consisting of ~~nine~~ **seven** persons to be appointed by the Board of Selectmen, including a member of the Board of Selectmen and ~~seven~~**six** at-large members, all of whom shall serve without compensation. **In addition, the Board of Selectmen may appoint two alternate members, one of whom shall be a high school student who is also a Dedham resident, each for a one year term, which alternate members may be designated by the Chair of the Sustainability Advisory Committee to act in the event of a conflict, or absence, of a regular member.**

or take any other action relative thereto.

**VOTED:** That the Town amend Chapter VIII, Section 12-30, of the General Bylaws, Sustainability Advisory Committee, by deleting the first sentence thereof and insert in its place, the following:

There is hereby established a Dedham Sustainability Advisory Committee, consisting of nine persons to be appointed by the Board of Selectmen, including one (1) member of the Board of Selectmen and eight (8) at-large members.

**As Declared by the Moderator a Majority Vote**

**26. GENERAL BYLAW: CREATE NEW BYLAW FOR EMAIL COMMUNICATION**

**ARTICLE TWENTY-SIX** To see if the Town will vote to amend the General Bylaws to insert a new bylaw, entitled, “Representative Town Meeting Members; Communication Policy”, as follows:

The Town shall, to the extent technologically feasible, maintain a single e-mail address for all Town Meeting Members to simultaneously receive communications from the Town and/or constituents. While it is the goal of this bylaw to ensure that all members provide the Town with a personal e-mail address to be able to facilitate such e-mail communication, failure to do so will not constitute a violation of this bylaw.

or take any other action relative thereto.

**VOTED:** That it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

## **27. CREATE PROVIDENCE HIGHWAY DEVELOPMENT DISTRICT**

**ARTICLE TWENTY-SEVEN:** To see if the Town will vote, in accordance with the provisions of G.L. c.40Q to create a development district within the Town to be designated and known as the “Providence Highway Development District,” as shown on a plan of the same name dated March 11, 2019, on file in the office of the Town Clerk, as a first step in creating a so-called DIF, a district improvement financing program, which program, to be voted at a future Town Meeting, would include using a portion of the District’s “new growth” tax revenues for design, construction and maintenance of certain roadway, traffic, pedestrian, bicycle, landscaping, drainage, lighting and other infrastructure improvements in the district, all for the purpose of improving the quality of life, physical facilities and structures, and aspects of pedestrian and vehicular traffic control and transportation within the district; provided, however, that such DIF shall be presented to Town Meeting for action only after analysis of fiscal and other potential impacts, including but not limited to holding of public meetings to seek feedback from and engage with the community, property owners, and other stakeholders to guide prioritization of infrastructure improvements; and, further, to authorize the Board of Selectmen to take such additional action as it deems necessary or appropriate to present a proposed DIF to a future Town Meeting, or take any other action relative thereto. *Referred to Finance and Warrant Committee for study and report.*

**VOTED:** that it be so voted.

**As Declared by the Moderator a Majority Vote**

## **28. ACCEPT LIANA LANE AS A PUBLIC TOWN WAY**

**ARTICLE TWENTY-EIGHT:** To see if the Town will vote to accept as a public town way Liana Lane as laid out by the Board of Selectmen in approximately the location shown on the plan entitled “Liana Lane, Definitive Subdivision Plan of Land, Lot Layout, 1056 East Street, Dedham, Massachusetts” as prepared by Norwood Engineering Company, Inc., dated October 20, 2015, a copy of said plan having been placed on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire, by gift, purchase or eminent domain, such interests

in land necessary to provide for the use and maintenance of said way for all purposes for which public ways are used in the Town of Dedham, or take any other action relative to.

**VOTED:** on a New Original Motion by the Finance Committee that it be indefinitely postponed.

**As Declared by the Moderator a Majority Vote**

**ADJOURNED: 10:15 PM**

## **CHAPTER II – EDUCATION**

### **REPORT OF THE DEDHAM PUBLIC SCHOOLS**

The following report includes information around important happenings and events in the Dedham Public Schools for the school year 2018-2019

#### **Construction of The New Curran Center/ECEC School Building**

At the outset of the 2018-2019 school year, the new Dr. Thomas J. Curran Early Childhood Education Center on the site of the former Dexter Elementary School on High Street (Rt. 109) continued to be on track, on budget and on time for turnover to the Town in late December. We are very proud that the new, state-of-the-art facility will be the gateway school for our youngest Dedham Public Schools students for decades to come.

Further and more detailed reporting on the progress and the ultimate completion and grand opening of the new ECEC is included under subsequent headlines below.

#### **MetroWest Adolescent Health Survey to Be Completed By Students**

For the second time in two years, the MetroWest Adolescent Health Survey will be completed this year by all Dedham Public Schools' students in grades 6-12.

The MetroWest Adolescent Health Survey (MWAHS) is a decade-long, ground-breaking initiative to support data-driven improvements in adolescent health in the twenty-five communities served by the MetroWest Health Foundation (MHF). This regional census is one of the largest adolescent health surveys in the country, collecting self-reported data on high-priority health and risk behaviors, including substance use, bullying, mental health, violence, sexual behavior, and physical activity for students in grades 6-12.

#### **MCAS Test Score Results and Score Reports**

In early October, all Dedham students in grades 4-11 received their spring 2018 MCAS state test score results and score reports. This is the second year of the "Next Generation" MCAS Exam at grades 3-8, and these results are compared with 2017 baseline results to develop an accountability system for schools and districts across the state. Jeff Riley, the Massachusetts Commissioner of Education, issued a press release to media outlets to provide perspective on this score release and to highlight certain aspects of these results statewide.

For background, the new Massachusetts statewide accountability system was designed to comply with the 2015 federal Every Student Succeeds Act (ESSA), and was approved for implementation in September 2017. A primary focus of the Massachusetts accountability system is on raising the performance of each district's or school's lowest performing students in addition to the performance of the district or school as a whole. The accountability system includes measures of both student achievement and student growth, as well as other indicators of school success including English Language Learners' progress toward proficiency, high school completion rates, chronic absenteeism and the percentage of high school students completing advanced coursework (A.P. courses).

### **Governor Baker Signs New Civics Legislation Bill**

In early November, Massachusetts Governor Charlie Baker signed into law the Civics Education Bill S-2375 - An Act To Promote And Enhance Civic Engagement. This bill requires a considerable increase and focus on civics education, particularly in grade 8 and in high school, including a mandatory civics project for all students. It follows on the heels of the newly adopted History/Social Science Curriculum Frameworks in July 2018. The bill comes with a requirement to set up a “Civics Project Trust Fund” to implement this new requirement. As the future unfolds, we look forward to the linkage with our annual 8th Grade Washington, D.C. trip which will serve to complement this classroom work with real-life government experiences.

### **Dedham Public Schools Students Perform At Providence Bruins Game**

In November, seventy-five fifth grade choral students performed two songs (“God Bless America” and “America The Beautiful”) at the Providence Bruins Game. The fifth graders shared the ice with students from the Middle School who sang “The Star-Spangled Banner” immediately after. It was definitely a Dedham Music Night affair. A special thank you to music teachers Heather Kirby, Chris Molinaro, and Sarah Santos who coordinated and attended the ceremony.

### **Dedham Public Schools Equity & Inclusion Task Force**

In an effort to broaden efforts to welcome all members of the Dedham community, DPS has created an Equity and Inclusion Task Force whose mission is to increase the capacity of the Dedham Public Schools community to provide a safe and supportive learning environment for all students; inclusive of all cultures, races, gender identities, sexual orientations, religions, socio-economic status, family structure, and primary language. All members of the school and greater Dedham community are welcome to participate.

### **From Fall Town Meeting, Monday, November 26**

There were a number of positive outcomes for the Dedham Public Schools as a result of decisions made at Dedham’s 2018 Fall Town Meeting.

Article Eight reflected a request made by the Dedham School Committee for \$90,000 to conduct a comprehensive circulation/traffic study of a large area of streets and neighborhoods surrounding the main Avery-Middle School-High School campus. The Article was favorably reviewed by the Finance/Warrant Committee and ultimately passed by Town Meeting vote. This vote paved the way for the selected consultant to begin a comprehensive study of this area’s increasingly challenging traffic and pedestrian circulation over the next year. These findings will inform professional recommendations to improve the safety and traffic flow around our major school campus complex during all times of the year.

Town Meeting Article Six represented a second item of particular interest to the schools. This article requested an allocation of \$700,000 into a special stabilization fund for the purpose of paying the debt service for previously authorized and future building projects. The reason this is important to the schools is that the health of the “Robyn Reyes Fund” is critical to our future work in funding the next project for replacing/rehabilitating one of our aging school facilities.

After considerable debate Town Meeting approved this allocation setting the stage for a healthy future revenue source for capital projects in Dedham.

### **Emergency Preparedness in Dedham Public Schools**

The Dedham Public Schools continue to prepare, refine, and train all faculty, staff and students on appropriate emergency response protocols.

The next phase of this process involved the development of the district's "Safety Super Team" consisting of Police/Fire/EMS/School personnel. This team conducted the first-ever Active Shooter Simulation Drill at Dedham High School in early December. Many hours of planning meetings were devoted to preparing for this drill which was as much a training and learning experience for the police as it was for school faculty and staff. Subsequent drills (all without the presence of students) were conducted at every other Dedham school during the balance of the school year.

### **DPS Communications Survey**

This year the Dedham School Committee and the Superintendent identified a joint goal of improving overall communications and knowledge about the Dedham Public Schools. In late November, all DPS families were invited and encouraged to complete a simple communications survey to provide input to assist our communications consultant in this important work.

### **School Facilities Master Plan**

A joint meeting of the SBRC (School Building Rehabilitation Committee) and the School Committee was held in mid-December for a briefing on all of the preliminary work being performed by the architectural firm SMMA. SMMA was contracted to assist in the development of the school department's Facilities Master Plan Update to determine the direction for the necessary update to the district's most recent 2013 Facilities Master Plan. The presentation reviewed the firm's identified major considerations as the district moves forward over the next decade. Next steps in the process involve individual meetings at our three older elementary schools (Greenlodge, Oakdale, and Riverdale) over the course of the coming spring.

### **DPS Main Campus Traffic/Circulation Study Launched**

On January 8, the Dedham School Committee held its first meeting with newly-hired circulation study consultant, Vanasse Hangen Brustlin, Inc. (VHB). The study was funded through an Article sponsored by the School Committee at the Fall 2018 Town Meeting. VHB officials discussed general conditions and exchanged information about how the process would unfold over the next 12 months as they gather information for their study of the traffic and school circulation patterns around the DHS/DMS/Avery campus and surrounding neighborhoods and streets. It was a very productive conversation, and that work will be ongoing as they develop a schedule for action.

### **"State of the Schools" Address**

Superintendent Welch presented his third annual "State of the Schools" address to the Dedham School Committee and the public on January 30, detailing the accomplishments of Dedham



Public Schools and its students, staff and personnel; and the plans and initiatives for the future growth and development of the district and its students.

### **Dr. Martin Luther King, Jr. Community Celebration**

The second annual Dr. Martin Luther King, Jr. Community Celebration, originally planned for late January, was postponed due to an ice storm and rescheduled for late February. The program included student performances, student speeches, and a keynote address from Rahsaan Hall, Director of the Racial Justice Program for the American Civil Liberties Union. The addition this year of a community service showcase in the library also provided a platform for more than 10 service organizations to promote their work in the community and recruit new members. Many thanks again are due to the members of the DPS Equity & Inclusion Task Force and the Town of Dedham's Human Rights Commission for their commitment to this undertaking.

### **Congratulations to DPS Faculty**

The DPS is thrilled to recognize Sarah Bickel, school librarian at the Greenlodge Elementary School, who is one of the recipients of the 2019 Massachusetts School Library Association President's Award. This award honors an MSLA member who, in a career of one to five years, has made a significant impact on student learning through a quality school library program. Ms. Bickel has demonstrated these valuable qualities.

Additionally, DPS is excited to congratulate elementary music teacher Heather Kirby who was selected as this year's recipient of the Massachusetts Music Educators Association Lowell Mason Award. This single award is presented to a music educator who has demonstrated outstanding leadership in music education and has made important contributions to music, music education, and the MMEA.

The following is a sequence of reports around the brand new Dr. Thomas J. Curran Early Childhood Education Center

### **New ECEC Nearing Completion**

Through the fall and early winter, work continued at a rapid pace at the new Dr. Thomas J. Curran Early Childhood Education Center at the site of the former Dexter Elementary School on High Street. This fall's extremely wet weather created some challenging conditions and, in order to make sure all parts of the building and exterior grounds would be ready, the ambitious target occupancy date for students and staff was pushed back slightly to sometime during the month of February.

Furniture began arriving at the new building site during mid to late January and early February and Superintendent Welch and the administration received final approval on an occupancy permit on Friday, February 8. The official go-ahead set the stage for the actual move-in date of Monday, February 25.

### **New ECEC Opened On February 25**

A significant Dedham milestone was achieved with the opening of the brand new Dr. Thomas J. Curran Early Childhood Education Center at 1100 High Street on the site of the former Dexter Elementary School. The move from the Capen School facility was a monumental endeavor, beginning with field trips for students during the week before February vacation and culminating with the first day of school on Monday, February 25th. The school hosted an orientation for current ECEC parents on Saturday, February 23 that included over 400 people during the course of the day.

### **Ribbon Cutting & Re-Dedication of the Dr. Thomas J. Curran Early Childhood Education Center on Monday, April 29**

Under chilly but sunny conditions, the new Dr. Thomas J. Curran Early Childhood Education Center was officially re-dedicated on Monday, April 29, 2019 by Massachusetts State Treasurer Deborah B. Goldberg and many other state and local officials. This was a very proud day for the entire town of Dedham and the ceremony was appropriately fitting in its pageantry and symbolism. The program for the ceremony featured a comprehensive list of dignitaries and speakers and was highlighted by words from Tom Curran's brother John who provided perspective from the many members of Dr. Curran's extended family who were on hand for the occasion.

An exciting and fitting ending to the ceremony was provided by the ECEC teachers and students who lined the walkway to the ribbon cutting at the school's portico and participated (with safety scissors, of course!) in the actual ceremonial cutting of the ribbon with Treasurer Goldberg. Many thanks to the literally hundreds of people who came together to make Dr. Curran's vision a reality in this beautiful new facility.

### **DPS Exterior Security Cameras Integrated With DPD**

After more than two years of work, all Dedham Public Schools have been equipped with exterior, web-based security cameras that are fully integrated with laptops located in all Dedham Police Department cruisers. These cameras provide high-quality images around all perimeter spaces at all schools and are viewable in real time from all school main offices. In addition, the images can be viewed from the Dedham Police Department's dispatch office in real time. The benefits derived from these innovative safety and security measures are the result of a long and strong collaborative effort.

### **Community Traffic/Circulation Study**

At the Fall Annual town Meeting this past November Town Meeting Members voted to approve Article Eight, Appropriation for School Circulation Study. After going out to bid, the School Committee selected VHB, a firm with many years of experience analyzing and solving challenging traffic/circulation issues. VHB compiled a comprehensive Data Collection Work Plan and met multiple times with School Committee representatives to discuss the scope of their work. The first phase of data collection around the high school/middle school/Avery school complex and surrounding neighborhoods began in late April.

In May, the School Committee held a community meeting to solicit input and discuss concerns of neighbors, parents, and community members around the Avery/DMS/DHS campus and surrounding areas in Dedham. The goal of the meeting was to gather as much input as possible from all potential stakeholders so that VHB could have the best information to arrive at the best recommendations for a comprehensive solution for the Dedham Public Schools and the Town of Dedham.

### **Dedham's Director of Counseling Services Dr. Ashley Dubé Named 2019 MA School Psychologist of the Year**

In early May, Dedham Public Schools Director of Counseling Services, Dr. Ashley Dubé was named Massachusetts School Psychologist of the Year by the Massachusetts School Psychologists Association (MSPA). MSPA's President Jill Snyder was present at the May 1 School Committee meeting to recognize Dr. Dubé's efforts. Because of Dr. Dubé's fine work Dedham students, parents, and teachers receive substantial, top-tier support in mental health and social/emotional learning.

### **English Learners School Committee Presentation**

Outstanding work is being done in the Dedham Schools to serve our large and growing population of English Language Learners (EL's). This year DPS and our EL teachers are serving about 200 students whose first language is not English. Our students' and families' needs are becoming more diverse, and the School Committee recognized this growth and responded by supporting a dedicated portion of time to district leadership in this area. Jen Robins, our District Department Chair for English Language Learners, has worked hard to implement supports for our teachers, students, and families this year, and has also been busy implementing the new requirements of the state's LOOK Act (Language Opportunities for Our Kids) passed in November 2017.

### **Annual State MCAS Testing Continues**

The annual state required MCAS testing concluded for all students in grades 3-10. The high degree of commitment to this annual challenge from our students and teachers has been very impressive - particularly at Dedham High School - as this year students there completed their testing online using their school-issued Chromebooks for the very first time.

### **2019 DEDHAM HIGH SCHOOL GRADUATES**

Stephen Joseph Ahl  
Melissa Grace Alfonso  
Zimbiat Adesewa Animashaun  
Larisa Marie Antonellis  
Livia Arapi  
MaryKate Elizabeth Aucoin  
Darianny Baez  
Payton Joy Barich  
Weilin Kittleson Berkey

Cameron Andrew Bernard  
Laura Catherine Berry  
Maya Isabelle Black  
Michael Paul Brennan  
Elijah Daron Brown  
Isabelle Marie Bruneau  
Kathryn Rose Burns  
Sarah Louise Buttlar  
Elizabeth Anne Carroll

William Robert Casey  
Emma Cassidy  
Aliana Castillo  
Breyanna Salika Catlett  
Jessica Rose Chaffee  
Ebubechukwu Nathan Chidozie  
William Yuen Chu  
Elizabeth Patrice Cochran  
Maeve Elizabeth Connolly  
Dylan Jeremiah Corkery  
Kasey Irene Corrado  
Nicole Elise Crisafulli  
Bridgette Katherine Crowley  
Hannah Elizabeth Crowley  
Colin James Curran  
Megan Deirdre Curristin  
Tuyen Anh Dang  
Kaitlyn Mary Dawes  
Natalie Margaret Dean  
Madison Rose DeFelice  
Samantha Lucy DeJean  
Carlos Yariel Delgado Ramirez  
Maria Theresa DeSario  
Paul Joseph DeVirgilio  
Anexis Amala Diamond  
Johnny Edgar Diaz  
Danica Maizie Dignan  
Colin Patrick-Francis Donohue  
Jared James Duane  
Denny Dumeran  
Erin Stacy Dwyer  
Molly Cora Egan  
Ralph John Peter Emile  
Derrick Demetrious Eures  
Robert James Farrell  
Rawad Elias Felfele  
Gabriel Josue Feliciano  
Ryan Joseph Flaherty  
Victoria AnneElise Forney  
Bruce Xavier Francois  
James Joseph Gambon  
Jozef Rafael Garcia-Revolorio  
Chasey Dawn Gentile  
Nathaniel Jannzy Geronimo

Nathalie Marie Gil Martinez  
Mitchell Edward Gillen  
Jillian Inez Girard  
Fiona Kelly Glynn  
Aidan Michael Greeley  
Jacob David Greenwood  
Giuseppe Anthony Guarino  
Deyson Adrian Guerrero  
Jenna Lee Hache  
Sydney Eloise Haelsen  
Isha Shrirangnath Havale  
O'mayra J Hernandez-Ortolaza  
Nijal Phillip Hill  
Shannon Rose Hoban  
Kathryn Anne Hunter  
Jonathan Michael Hynes  
Sinead Deborah-Ann Hynes  
William Brendan Hynes  
Christine Sarah Jean  
Abigail Chantel Jiminian  
Gary Kapllani  
Perren Ribhi Kayyal  
Shakendine Senat Kelkboom  
Thomas John Kelley  
Jennifer Roger Kiama  
Nicholas Michael Kokinis  
John Thomas Kraemer  
Dylan Joseph Kretowicz  
Joseph Michael Labadini  
Cleevans LaBathe  
Samijah Leticia Alana Laing  
Alec Paul Laurino  
Amelia Isabel Layne  
Jack Robert Linari  
Michael Carl Littmarck  
Allison Maeve Logan  
Jonathan Myles Lombardi  
Pedro Luchi  
Devin Thomas Maida  
Alejandro Maldonado  
Steven Thomas Mammone  
Michael Elias Youssef Mansour  
Tyler Patrick Martel  
Kyle David Martens

Vivian Eleanor Martin  
Jaevonne Tyvel Mason  
Campbell Skye Matthews  
Maleka McBarnett  
Adam James McCart  
Kevin Joseph McDonough  
Lauren Elizabeth McElhinney  
Jillian Lynne McGahan  
Samuel Terrence McGregor  
Jackson Connors McGuire  
Marcus Francis McLaughlin  
Sean Boru Michel  
Joshua William Minard  
Timothy Sean Mitchell  
Alexia Jasmine Montanez  
Jeffrey Marshall Moran  
Cade Jeffrey Motta  
Charles Michael Murphy  
Eva Rose Murphy  
Michael Liam Murray  
Thomas Tadsen Nangle  
Kyle Patrick Nilson  
Shawn Anthony Nosky  
William Justin O'Kane  
Akosua Pokuaa Obeng  
Ray Emmanuel Pabon  
Serena Pallani  
Jacob Matthew Paquin  
Maxwell Davis Park  
Orcun Yekta Pekacar  
Shalissa Gabriela Pena  
Olivia Grace Petritsch  
Jarrett Robert Petto  
Quynh Nhu Pham  
Alexander Emmanuel Pina-Garcia  
Ashley Pizarro DeLaRosa  
Deidre Dalaya Pritchett  
Antonio Carlos Queiros  
Maeve Catherine Quilty  
Kevin Harold Reardon  
Madison Rose Rella

Brandon Richard Reyes  
Lucas Pereira Rezende  
Thomas Francis Riley  
Jessica Roumali  
Stephen Andrew Rump  
Jennifer Katelyn Rusco  
Jack Kelley Sargent  
Jacquelin Ann Sauer  
Amanda Margaret Savi-Ralli  
Gianna Marie Sciarappa  
Jay Callaghan Shanahan  
Donna Oulton Shevory  
Benjamin William Shumway  
Skyla Elizabeth Silva  
Patricia Canedo Somera  
Frank Spada  
Kayleigh Susan Spencer  
Sarunya Nahra Springer  
John Kevin St. Cyr  
Dawid Henry Stanek  
Michaela Noble Stapleton  
Julianne Elizabeth Stearns  
Jacinda Kattia Sterlin  
Jordyn Maria Sullivan  
Kylie Elizabeth Swift  
Vanessa Erin Tannetta  
Jacoub George Tannous  
Griffin Francis Tighe  
Salem A. Toumani  
Dylan Jack Uhrmann  
Trevor James Uhrmann  
Anthony Christian Vicente  
Tyler Kim Vo  
Gregory John Walter  
Aaron Sam Weiner  
Samuel Alphonse Whitney  
Benjamin Heinz Williams  
Angelica Grace Wilson  
Chanelle Monique Wilson  
Joshua Alexander Wilson  
Samuel Zapata Pol

## REPORT OF BLUE HILLS REGIONAL HIGH SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Dedham.

Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve, and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Mr. James P. Quaglia was Superintendent-Director until he retired in September 2019. Principal Jill Rossetti was appointed to the position by the District School Committee in June 2019. Mr. Thomas R. Polito, Jr., is the Dedham representative to the District School Committee and was Vice Chair until June 2019, when he was elected Chair.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. at the school at 800 Randolph St., Canton. The public is welcome.

The following members comprised the 2018-2019 District School Committee:

Avon	Mr. Francis J. Fistori '75
Braintree	Secretary Eric C. Erskine '81 (Elected Vice Chair in June 2019)
Canton	Mr. Aidan G. Maguire, Jr. '79
Dedham	Vice Chair Thomas R. Polito, Jr. (Elected Chair in June 2019)
Holbrook	Mr. Michael C. Franzosa '10 (Elected Secretary in June 2019)
Milton	Mr. Matthew P. O'Malley
Norwood	Mr. Kevin L. Connolly
Randolph	Chair Marybeth Nearen
Westwood	Mr. Charles W. Flahive

At the District School Committee meeting on June 18, 2019, new officers were elected for the 55th District School Committee which began on July 1, 2019. They are Chair Thomas R. Polito, Jr. of Dedham, Vice Chair Eric C. Erskine of Braintree and Secretary Michael C. Franzosa of Holbrook.

A major, multi-million-dollar renovation of the school continued through the end of 2019. Among the upgrades are more inviting classroom and vocational program areas, greater compliance with the Americans with Disabilities Act, and more efficient use of space in offices throughout the building. The Blue Hills Regional Technical School District wishes to express its appreciation of the support it has received from its nine member towns throughout this project.

On November 7, 2018, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

Fifty-eight members of the Class of 2019 received John and Abigail Adams Scholarships including Dedham students Albi Cekrezi, Jacob Craig, Rose Dacey, Evan Jurdan, and Anthony Londergan.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on May 22, 2019. The new inductees included Dedham students Mya Leitao and Isabella Zaferacopoulos.

Students from Blue Hills attended the State Leadership and Skills Conference held from April 25-27, 2019, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and presentations at the event. A Dedham student from Blue Hills, Conor Zaferacopoulos, Grade 9, earned a bronze medal.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Dedham-based Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 1, 2019 in the school's student-run restaurant, the Chateau de Bleu. Senior Brianna Lynch of Dedham received a \$1,000 scholarship from the Neponset Valley Rotary Club.

At Senior Scholarship and Awards Night on May 15, 2019, dozens of outstanding students were honored for their academic, vocational and athletic achievements. A total of \$39,100 was distributed to the student honorees. The students were recognized or given scholarships for their academic, athletic, and technical program success. Blue Hills appreciates all the individuals and civic and municipal organizations that generously recognized these deserving young men and women.

In a ceremony held at the school on May 24, 2019, several Health Assisting students received their Certified Nursing Assistant pins. They are also now Geriatric Patient Care Associates, having completed training in that area at Beth Israel Hospital Deaconess Hospital—Milton. Among them were Dedham students Shannon Briscoe and Robert O'Connell.

Blue Hills Regional takes great pride in its student-athletes and coaches and congratulates them for their tremendous dedication and hard work. We thank our cheerleaders and their coach, Ms. Kim Polisen, the volunteer football coaches, the Boosters, and our families for being behind Blue Hills Regional athletics all the way. This year, Athletic Director Ed Catabia marked his 40<sup>th</sup> season at the school. Four teams made the MIAA and MVADA Tournaments. We also made the MIAA Honor Roll for sportsmanship. The boys' basketball team earned the Mayflower League Sportsmanship Award. Girls' track sizzled this year, with the team becoming Mass. Vocational State Champions for the first time in Blue Hills Regional history. The rugby team was honored by the MIAA for sportsmanship and presented with a plaque at Curry College in Milton. Brandon Robinson of Dedham was a Boston Globe Player of the Week in lacrosse. He had 15 goals, 3 assists in 3 games and scored 8 goals in a game this season for the second time. Jesse

Shields of Dedham was an All-Star in football.

Commencement was held on June 12, 2019. There were 207 graduates, 17 from Dedham. Evan Jurdan of Dedham was valedictorian.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The program held its 30th Annual Commencement on June 26, 2019.

There were 864 students enrolled at the school as of October 1, 2018. Eighty-nine (89) were from Dedham.

Blue Hills Regional is proud to offer various services (Cosmetology, Early Education and Care, Construction Technology, Graphics, Design & Visual Communications, our in-house, student-run restaurant, the Chateau de Bleu, Electrical, Metal Fabrication and Automotive) to district residents – and in some cases, the general public – from a variety of technical programs. This practice allows students to utilize their training in practical, hands-on situations that augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost. Over the years, residents and civic or municipal groups in the Town of Dedham have saved considerable money by having Blue Hills Regional students perform work for them.



## CHAPTER III - FINANCE

### REPORT OF BOARD OF ASSESSORS

The function of this office can be best defined by the oath an Assessor takes as defined in Massachusetts General Laws Chapter 41 Section 29:

“I, having been chosen to assess taxes and estimate the value of property for the purpose of taxation for the Town of Dedham, do swear that I will truly and impartially, according to my best skill and true judgement, assess and apportion all such taxes as I may during my time assess; that I will neither overvalue nor undervalue any property subject to taxation, and that I will faithfully perform all duties of said office”.

<b>Taxable Parcels</b>	<b>Estimated Value</b>
Residential	\$ 4,153,135,015.00
Commercial	\$ 746,781,895.00
Industrial	\$ 42,204,190.00
Personal Property	\$ 145,408,540.00

The office was recertified by the Department of Revenue for FY 2019. We are beginning to work toward our FY 2020 recertification. Yearly new policies by the DOR require this department to produce detailed information to ensure our assessments are at the level required by law. In addition, new DOR policy has changed the 3-year certification process to 5 years. The Towns next certification is FY 2021. We also must list and tax all new real and personal property within the Town of Dedham for growth purposes. This resulted in an increase in tax dollars for FY 2019 in the amount of \$1,323,230.00. Our staff continues attending classes and seminars to increase their knowledge of assessment practices. We also wish to ensure that all taxpayers are treated fairly and equally.

We try to notify all senior citizens who may be eligible for an elderly exemption, as well as all disabled veterans who are eligible for a veteran’s exemption. We work closely with the Veteran’s agent and the Council on Aging during this process. This is an ongoing project, and we hope to continue to have positive results. This is in addition to our yearly measuring and listing of properties for abatements, sales and building permits.

We wish to thank all Town officials and personnel for their cooperation throughout the year. The Board of Assessors and our staff will give our assistance and services to any taxpayer problem.

# REPORT OF THE COMMISSIONERS OF TRUST FUNDS

[View/Download the PDF of the Report of the Commissioners of Trust Funds](#)

## TOWN OF DEDHAM COMMISSIONERS REPORT 6/30/2019

Non-Exp. Prin.	Exp. Beg Bal. 6/30/18	Name	FYTD Addn.	FYTD W/D	FYTD Fees	FYTD Interest Rec'd.	FYTD MVC	Exp. Bal. 6/30/19	Total Bal. 6/30/19	Uncl. Awards	Adj. Exp. Bal.	Total Return Month	Total Return FYTD	Total Return 12 Mos	Total Return 24 Mos	AMV*	
<i>Comm. Trust Funds</i>																	
1,000.00	2,132.94	Calvin W. Capen	0.00	-75.00	-8.32	74.07	176.89	2,300.58	3,300.58	0.00	2,300.58	124.65	242.64	242.64	343.25	2,462.75	
33,431.18	127,452.16	Elizabeth Fuller Capen	0.00	-3,750.00	-426.91	3804.53	9,093.83	136,173.61	169,604.79	0.00	136,173.61	64,405.35	12,471.46	12,471.46	17,634.44	138,698.63	
500.00	1,702.27	Frederick E. Clapp - Memorial	0.00	-100.00	-5.70	50.83	125.30	1,772.70	2,272.70	0.00	1,772.70	85.83	170.41	170.41	240.33	1,859.43	
0.00	15,158.21	J. Mucciaccio - Senior Center	0.00	0.00	-40.65	362.45	894.28	16,374.29	16,374.29	0.00	16,374.29	9.00	1,216.08	1,216.08	1,691.14	15,041.72	
80,000.00	87,729.60	Lucille Fairfield-Senior Center	0.00	0.00	-449.97	4010.56	9,895.62	101,185.81	181,185.81	0.00	101,185.81	6,842.73	13,456.21	13,456.21	19,628.99	132,362.01	
0.00	112.89	Emma E. Bestwich - Flower	0.00	-10.00	-0.28	2.48	6.20	111.29	111.29	0.00	111.29	4.20	8.40	8.40	12.16	114.38	
0.00	1,590.09	Inez E. Bonemort - Flower	0.00	-10.00	-4.25	37.80	93.35	1,706.99	1,706.99	0.00	1,706.99	64.47	126.91	126.91	177.21	1,584.28	
0.00	289.46	Frances G. P. Miller - Flower	0.00	-10.00	-0.76	6.68	16.63	302.01	302.01	0.00	302.01	11.41	22.56	22.56	31.85	289.59	
1,000.00	268.85	Cora M. Onion - Flower	0.00	-10.00	-3.39	30.12	74.40	359.98	1,359.98	0.00	359.98	51.36	101.13	101.13	141.12	594.79	
300.00	412.68	Gertrude L. Morse - Flower	0.00	-10.00	-1.88	16.80	41.60	459.20	759.20	0.00	459.20	28.67	56.52	56.52	79.35	513.60	
0.00	10,320.21	James Foord - Charity	0.00	-300.00	-27.30	243.38	577.04	10,813.33	10,813.33	0.00	10,813.33	3.00	408.38	793.12	793.12	1,116.55	10,161.07
0.00	3,688.09	Andrew Galvin - Scholarship	0.00	-175.00	-9.54	84.96	209.49	3,798.00	3,798.00	0.00	3,798.00	143.43	284.90	284.90	402.29	3,680.92	
2,045.57	361.51	Judge Andrew Geishecker - Endicott Estate	0.00	0.00	-6.46	57.56	142.00	554.61	2,600.18	0.00	554.61	98.20	193.09	193.09	268.53	1,024.87	
1,000.00	12,039.23	Hugh H. & Elizabeth McQuillen	0.00	-355.00	-34.54	307.77	731.62	12,689.08	13,689.08	0.00	12,689.08	8.00	516.99	1,004.86	1,004.86	1,423.75	12,375.17
42,247.57	2,325.91	Frederick J. Munster - Scholarship	0.00	-2,500.00	-113.88	1012.44	2,520.56	3,245.03	45,492.60	0.00	3,245.03	1,718.09	3,419.12	3,419.12	4,863.88	16,472.66	
22,959.99	-424.25	Riverdale Cong. Church - Scholarship	0.00	-1,000.00	-60.46	538.85	1,329.55	383.69	23,343.68	0.00	383.69	919.37	1,807.95	1,807.95	2,555.66	7,619.01	
30,279.00	152,696.21	H. Shuttleworth - Charity	0.00	-4,490.00	-485.22	4324.43	10,318.68	162,364.10	192,643.10	0.00	162,364.10	10.00	7,275.44	14,157.90	14,157.90	20,030.08	162,959.43
1,971.83	2,308.98	H. Holton Wood - Scholarship	0.00	-225.00	-11.06	98.22	242.15	2,413.29	4,385.12	0.00	2,413.29	165.62	329.31	329.31	465.29	2,941.85	
0.00	5,578.16	Washington Painting Trust	0.00	0.00	-14.96	133.38	329.11	6,025.69	6,025.69	0.00	6,025.69	227.57	447.54	447.54	622.35	5,535.30	
8,053.54	361.61	Harold & Leila Rosen - Scholarship	0.00	0.00	-22.57	201.21	496.47	1,036.72	9,090.26	-1,500.00	-463.28	343.31	675.11	675.11	938.82	4,323.72	
36,462.31	17,318.33	Robyn M Nelson - Scholarship	0.00	-2,000.00	-94.91	842.45	2,061.63	37,271.48	37,271.48	-3,000.00	34,271.48	8.00	1,407.61	2,809.17	2,809.17	4,032.22	38,379.94
17,318.33	199,664.17	James G Police - Scholarship	0.00	-1,000.00	-44.30	393.32	979.45	17,646.80	17,646.80	0.00	17,646.80	0.00	666.46	1,328.47	1,328.47	1,932.90	17,903.68
0.00	3,729.76	John & Kathleen Lennon - Scholarship	0.00	-10,500.00	-524.57	4667.56	10,993.57	204,300.73	204,300.73	0.00	204,300.73	73.00	7,715.70	15,136.57	15,136.57	21,665.29	200,641.42
0.00	3,729.76	Lois Watson - Scholarship	0.00	0.00	-10.02	89.19	220.07	4,029.00	4,029.00	0.00	4,029.00	152.16	299.23	299.23	416.11	3,701.10	
0.00	3,729.76	Horrigan	0.00	0.00	-10.02	89.19	220.07	4,029.00	4,029.00	0.00	4,029.00	152.16	299.23	299.23	416.11	3,701.10	

TOWN OF DEDHAM COMMISSIONERS REPORT 6/30/2019

Non-Exp. Prin.	Exp. Beg Bal. 6/30/18	Name	FYTD Addn.	FYTD W/D	FYTD Fees	FYTD Interest Rec'd.	FYTD MVC	Exp. Bal. 6/30/19	Total Bal. 6/30/19	Uncl. Awards	Adj. Exp. Bal.	Total Return Month	Total Return FYTD	Total Return 12 Mos	Total Return 24 Mos	AMV*
		Scholarship														
1,000.00	17,835.66	Nicholas Stivaletta Jr Scholarship	0.00	-1,000.00	-49.28	439.09	1,005.14	18,230.61	19,230.61	0.00	18,230.61	726.27	1,394.95	1,394.95	2,016.32	18,118.41
	7,840.31	John H Geishecker Scholarship	0.00	0.00	-21.04	187.46	462.58	8,469.31	8,469.31	0.00	8,469.31	319.86	629.00	629.00	885.67	7,978.89
	17,126.01	Anthony Araby Memorial Scholarship	0.00	-1,000.00	-44.67	398.21	904.29	17,383.84	17,383.84	0.00	17,383.84	656.52	1,257.82	1,257.82	1,814.81	17,302.93
10,000.00	20,064.27	Barbara Rosen Memorial Scholarship	0.00	-1,000.00	-79.53	708.38	1,689.48	21,382.60	31,382.60	-500.00	20,882.60	1,185.21	2,318.34	2,318.34	3,286.28	23,393.43
0.00	342,169.88	Anne Corcoran Scholarship	0.00	-20,000.00	-880.92	7830.48	19,196.48	348,315.92	348,315.92	0.00	348,315.92	13,154.64	26,146.03	26,146.03	37,088.98	339,419.38
0.00	311,099.58	Donald Corcoran Scholarship	0.00	-20,000.00	-788.48	7009.54	17,475.37	314,796.01	314,796.01	0.00	314,796.01	11,888.71	23,696.43	23,696.43	33,563.80	306,663.49
56,000.00	22,749.45	Bullock Family Scholarship	0.00	-6,000.00	-199.47	1771.41	7	314,796.01	314,796.01	0.00	20,639.19	2,969.91	5,889.73	5,889.73	11,012.83	39,903.63
29,000.00	2,254.43	Dervan Family Memorial Scholarship	3,350.00	-2,500.00	-71.07	629.15	1,515.98	2,178.49	31,178.49	0.00	2,178.49	1,064.20	2,074.07	2,074.07	3,925.15	39,690.52
<b>320,788.68</b>	<b>1,424,418.97</b>	<b>TOTAL</b>	<b>3,350.00</b>	<b>-78,020.00</b>	<b>-4,536.36</b>	<b>40,364.78</b>	<b>98,136.61</b>	<b>1,480,714.00</b>	<b>1,801,502.68</b>	<b>-7,000.00</b>	<b>1,473,714.00</b>	<b>67,960.72</b>	<b>133,965.03</b>	<b>133,965.03</b>	<b>194,307.40</b>	<b>1,573,712.00</b>

\*Average Market Value is calculated by using each calendar quarter-end market value of the previous 3 year/prior 12 periods

**Abbreviations:**

- Addn. = Addition
- Adj. Exp. = Adjusted Expendable
- AMV = Average Market Value
- Bal. = Balance
- Comm. = Commissioners
- Exp. = Expendable
- FYTD = Fiscal Year-to-Date
- MVC = Market Value Change
- Non-Exp. = Non-Expendable
- Prin. = Principal
- Rec'd. = Received
- Uncl. = Unclaimed
- W/D = Withdrawal

TOWN OF DEDHAM LIBRARY TRUST FUNDS

FOR PERIOD OF 06/01/2019 TO 06/30/2019

Non-Expendable Principal	Name	Expendable Beg Balance 5/31/2019	Non-Expendable Additions	Expendable Additions	Withdrawals	Fees	Interest Received	Market Value Change	Expendable Balance 6/30/2019	Total Balance 6/30/2019	
	<i>Library Trust Funds</i>										
2,000.00	Mary Denny Williston - Library	14,776.21				-3.26	34.62	366.79	15,174.36	17,174.36	
3,000.00	Charles Bullard - Library	2,281.30				-1.03	10.90	115.47	2,406.64	5,406.64	
1,000.00	James Foord - Library	3,672.40				-0.91	9.64	102.15	3,783.28	4,783.28	
1,000.00	George Hatton - Library	3,557.70				-0.88	9.41	99.65	3,665.88	4,665.88	
3,000.00	Katherine M. Lamson - Library	1,706.72				-0.91	9.71	102.90	1,818.42	4,818.42	
5,000.00	Edward Peneman - Library	9,991.48				-2.91	30.94	327.77	10,347.28	15,347.28	
155,734.00	Caroline B. Wade - Library	300,364.44				-88.66	941.30	9,971.85	311,188.93	466,922.93	
31,510.02	Danforth P. Wight - Library	37,023.95				-13.32	141.44	1,498.38	38,650.45	70,160.47	
0.00	Sophia Wight - Library	2,394.62				-0.47	4.94	52.35	2,451.44	2,451.44	
0.00	Lucille Fairfield - Library	213,889.33				-41.58	441.43	4,676.34	218,965.52	218,965.52	
<b>202,244.02</b>	<b>Sub-Total - Library Trust Funds</b>	<b>589,658.15</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>-153.93</b>	<b>1,634.33</b>	<b>17,313.65</b>	<b>608,452.20</b>	<b>810,696.22</b>	

## REPORT OF THE CONTRIBUTORY RETIREMENT SYSTEM

Instituted in 1937, the Dedham Contributory Retirement System (“the system”) is a member of the Massachusetts Contributory Retirement System and is governed by Chapter 32 of Massachusetts General Laws. The accounting records of the system are maintained on a calendar year basis in accordance with the standards and provisions established by the Public Employee Retirement Administration Commission (PERAC).

The Board, consisting of five members, is required to meet once a month, keep records of all its proceedings, and file a financial statement of condition for the system with the Executive Director of PERAC annually.

The Pension Reserves Investment Management Board (PRIM) manages the investments of the systems’ funds. For calendar year 2019, the annual rate of return on the systems’ assets, net of expenses, was 14.90%.

**Board of Retirement consists of:**

Thomas A. Rorrie, Chairman	Ex-Officio, Shannon MacKenzie
Stephen M. MacDougall, Elected	John “Rosco” Maloney, Elected
Michael L Butler, Appointed	Barbara Isberg, Administrator

**The 2019 Annual Statements are as follows:**

<b>Statement of Fiduciary Net Position</b>	
<b>As of December 31, 2019</b>	
<b>Assets</b>	
Cash - Checking & Investing	\$ 113,169
Cash - PRIT	1,258,911
Cash and cash equivalents	1,372,080
PRIT Fund Investments at fair value	155,373,987
Accounts Receivable	263,917
Total assets	157,009,984
<b>Liabilities</b>	
Accounts Payable	194,192
<b>Net position restricted for pensions</b>	<b>\$ 156,815,792</b>

**Statement of Changes in Fiduciary Net Position**  
**For the Year Ended December 31, 2019**

**Additions**

Contributions:

Employers	\$ 3,927,108
Comm. of Mass - COLAs	87,771
Federal Grants	9,949
Reimbursements from other systems	197,639
Employees	2,822,390
<b>Total contributions</b>	<u>7,044,857</u>

Investment income:

Interest and dividends	3,973,224
Realized Gains/(Losses), net	7,366,916
Unrealized Gains/(Losses), net	11,416,812
Less management and related fees	(761,221)
<b>Total net investment income</b>	<u>21,995,731</u>

**Deductions**

Benefit payments to plan members and beneficiaries	9,901,348
Reimbursements to other systems	154,794
Refunds of contributions and transfers to other systems	405,125
Administrative and other expenses	275,562
<b>Total deductions</b>	<u>10,736,829</u>

**Net increase in net position** 18,303,759

**Net position restricted for pensions:**

Beginning of period	<u>138,512,033</u>
<b>End of period</b>	<u>\$ 156,815,792</u>

**Membership at the end of 2019 consisted of the following:**

	<u>ACTIVE</u>	<u>RETIRED</u>	<u>INACTIVE</u>
GROUP #1	369	217	133
GROUP #2 & 4	121	121	2

## REPORT OF THE FINANCE DEPARTMENT

The 2019 fiscal year budget to actual results for all of the general fund is (excerpted from [Dedham's FY2019 CAFR](#)) as follows:

### GENERAL FUND SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2019

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget			
<b>REVENUES:</b>							
Real estate and personal property taxes, net of tax refunds.....	\$ -	\$ 85,937,233	\$ 85,937,233	\$ 85,937,233	\$ 85,735,971	\$ -	\$ (201,262)
Tax liens.....	-	-	-	-	762,640	-	762,640
Motor vehicle and other excise taxes.....	-	3,800,000	3,800,000	3,800,000	3,882,516	-	82,516
Penalties and interest on taxes.....	-	550,000	550,000	550,000	630,133	-	80,133
Payments in lieu of taxes.....	-	28,000	28,000	28,000	142,223	-	114,223
Licenses and permits.....	-	1,100,000	1,100,000	1,100,000	1,394,965	-	294,965
Fines and forfeitures.....	-	160,000	160,000	160,000	118,543	-	(41,457)
Intergovernmental.....	-	9,134,321	9,134,321	9,134,321	9,241,878	-	107,557
Departmental and other.....	-	1,105,000	1,105,000	1,105,000	1,621,689	-	516,689
Investment income.....	-	250,000	250,000	250,000	881,596	-	631,596
<b>TOTAL REVENUES.....</b>	<b>-</b>	<b>102,064,554</b>	<b>102,064,554</b>	<b>102,064,554</b>	<b>104,412,154</b>	<b>-</b>	<b>2,347,600</b>
<b>EXPENDITURES:</b>							
Current:							
General Government							
Selectmen/Town Manager:							
Personnel services.....	-	970,569	970,569	472,357	472,292	-	85
Purchase of services.....	-	255,190	255,190	283,713	259,978	-	23,735
Other charges and expenses.....	-	974,570	974,570	1,070,390	1,053,526	-	16,864
Operating capital.....	53,639	-	53,639	53,639	-	53,639	-
Articles.....	31,500	-	31,500	24,000	-	24,000	-
<b>Total.....</b>	<b>85,139</b>	<b>2,200,329</b>	<b>2,285,468</b>	<b>1,904,099</b>	<b>1,785,796</b>	<b>77,639</b>	<b>40,664</b>
Finance & Warrant Committee:							
Purchase of services.....	-	4,820	4,820	4,820	45	-	4,775
Supplies.....	-	150	150	150	-	-	150
Other charges and expenses.....	-	673	673	673	280	-	393
Reserve fund.....	-	500,000	500,000	78,772	-	-	78,772
<b>Total.....</b>	<b>-</b>	<b>505,643</b>	<b>505,643</b>	<b>84,415</b>	<b>325</b>	<b>-</b>	<b>84,090</b>
Finance Department:							
Personnel services.....	-	853,009	853,009	844,643	830,653	-	13,990
Purchase of services.....	86,713	857,350	944,063	989,219	901,906	81,616	5,697
Supplies.....	-	11,000	11,000	11,000	10,062	583	355
Other charges and expenses.....	-	13,000	13,000	13,000	8,086	-	4,914
Operating capital.....	10,000	-	10,000	-	-	-	-
<b>Total.....</b>	<b>96,713</b>	<b>1,734,359</b>	<b>1,831,072</b>	<b>1,857,862</b>	<b>1,750,707</b>	<b>82,199</b>	<b>24,956</b>
Central Purchasing:							
Personnel services.....	-	10,000	10,000	10,000	10,000	-	-
Purchase of services.....	-	88,500	88,500	88,500	74,736	-	11,764
Overtime.....	-	45,000	45,000	65,758	64,786	-	972
Supplies.....	232	65,000	65,232	65,179	54,986	-	10,193
<b>Total.....</b>	<b>232</b>	<b>206,500</b>	<b>206,732</b>	<b>227,437</b>	<b>204,508</b>	<b>-</b>	<b>22,929</b>
Assessing:							
Personnel services.....	-	361,880	361,880	368,699	368,617	-	82
Purchase of services.....	-	38,250	38,250	36,250	33,175	-	3,075
Supplies.....	-	2,200	2,200	2,200	365	-	1,835
Other charges and expenses.....	-	3,000	3,000	3,000	2,017	-	983
<b>Total.....</b>	<b>-</b>	<b>403,330</b>	<b>403,330</b>	<b>410,149</b>	<b>404,174</b>	<b>-</b>	<b>5,975</b>
Human Resources:							
Personnel services.....	-	222,481	222,481	228,373	218,443	-	9,930
Purchase of services.....	190	109,427	109,817	95,050	47,125	-	47,925
Other charges and expenses.....	-	4,505	4,505	4,255	2,826	-	1,429
<b>Total.....</b>	<b>190</b>	<b>336,413</b>	<b>336,803</b>	<b>327,678</b>	<b>268,394</b>	<b>-</b>	<b>59,284</b>
Legal:							
Purchase of services.....	128	250,000	250,128	250,128	210,680	-	39,448
Litigation & judgements.....	-	25,000	25,000	25,000	4,360	-	20,640
<b>Total.....</b>	<b>128</b>	<b>275,000</b>	<b>275,128</b>	<b>275,128</b>	<b>215,040</b>	<b>-</b>	<b>60,088</b>
Town Clerk:							
Personnel services.....	-	304,001	304,001	310,409	310,109	-	300
Purchase of services.....	-	47,350	47,350	49,450	48,187	-	1,263
Supplies.....	-	750	750	750	656	-	94
Other charges and expenses.....	-	1,550	1,550	1,550	1,495	-	55
<b>Total.....</b>	<b>-</b>	<b>353,651</b>	<b>353,651</b>	<b>362,159</b>	<b>360,447</b>	<b>-</b>	<b>1,712</b>

(continued)

**GENERAL FUND**  
**SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -**  
**BUDGET AND ACTUAL**

YEAR ENDED JUNE 30, 2019

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget			
<b>Economic Development:</b>							
Personnel services.....	-	97,991	97,991	100,732	100,687	-	45
Purchase of services.....	-	64,700	64,700	64,700	14,787	14,900	35,013
Other charges and expenses.....	-	6,620	6,620	6,620	6,480	-	140
Operating capital.....	22,824	-	22,824	22,824	-	22,824	-
Articles.....	8,563	-	8,563	8,563	-	8,563	-
<b>Total.....</b>	<b>31,387</b>	<b>169,311</b>	<b>200,698</b>	<b>203,439</b>	<b>121,954</b>	<b>46,287</b>	<b>35,198</b>
<b>Planning:</b>							
Personnel services.....	-	148,955	148,955	130,343	129,386	-	957
Purchase of services.....	-	13,200	13,200	50,765	34,220	-	16,545
Other charges and expenses.....	-	1,500	1,500	1,500	-	-	1,500
Operating capital.....	87,397	-	87,397	27,397	4,147	20,000	3,250
<b>Total.....</b>	<b>87,397</b>	<b>163,655</b>	<b>251,052</b>	<b>210,005</b>	<b>167,753</b>	<b>20,000</b>	<b>22,252</b>
<b>Building Planning and Construction Committee:</b>							
Purchase of services.....	-	20,000	20,000	160,560	106,235	-	54,325
<b>Town Facilities:</b>							
Personnel services.....	-	517,742	517,742	407,025	402,159	-	4,866
Overtime.....	-	10,808	10,808	10,827	7,137	-	3,690
Utilities.....	242,336	568,589	810,925	608,248	453,876	104,576	49,796
Purchase of services.....	140,732	433,675	574,407	599,588	483,933	104,403	11,252
Supplies.....	-	112,985	112,985	114,225	110,421	4,637	(833)
Other charges and expenses.....	-	4,926	4,926	4,926	4,413	-	513
Operating capital.....	175,537	-	175,537	175,458	71,700	103,757	1
<b>Total.....</b>	<b>558,605</b>	<b>1,648,725</b>	<b>2,207,330</b>	<b>1,920,297</b>	<b>1,533,639</b>	<b>317,373</b>	<b>69,285</b>
<b>School Facilities:</b>							
Personnel services.....	-	1,867,663	1,867,663	1,829,416	1,798,030	-	31,386
Overtime.....	-	170,826	170,826	170,826	170,826	-	-
Utilities.....	56,120	1,138,261	1,194,381	1,191,072	1,049,657	125,555	15,860
Purchase of services.....	29,253	398,643	425,896	545,504	515,148	25,829	4,527
Supplies.....	-	212,987	212,987	215,699	211,810	1,611	2,278
Other charges and expenses.....	-	2,500	2,500	2,500	-	-	2,500
Operating capital.....	148	-	148	83,789	7,068	76,721	-
<b>Total.....</b>	<b>85,521</b>	<b>3,788,880</b>	<b>3,874,401</b>	<b>4,038,906</b>	<b>3,752,539</b>	<b>229,716</b>	<b>56,551</b>
<b>Conservation:</b>							
Personnel services.....	-	113,987	113,987	115,816	101,600	-	14,216
Supplies.....	-	250	250	250	243	-	7
Other charges and expenses.....	-	6,300	6,300	6,300	3,564	-	2,736
<b>Total.....</b>	<b>-</b>	<b>120,537</b>	<b>120,537</b>	<b>122,366</b>	<b>105,407</b>	<b>-</b>	<b>16,959</b>
<b>Environmental:</b>							
Personnel services.....	-	60,337	60,337	61,391	57,440	-	3,951
Purchase of services.....	2,675	26,000	28,675	28,675	27,845	-	830
Supplies.....	-	600	600	600	388	-	212
Other charges and expenses.....	-	1,561	1,561	1,561	1,471	-	90
<b>Total.....</b>	<b>2,675</b>	<b>88,498</b>	<b>91,173</b>	<b>92,227</b>	<b>87,144</b>	<b>-</b>	<b>5,083</b>
<b>Total General Government.....</b>	<b>947,987</b>	<b>12,014,831</b>	<b>12,982,818</b>	<b>12,198,627</b>	<b>10,864,062</b>	<b>773,214</b>	<b>559,351</b>
<b>Public Safety:</b>							
<b>Police Department:</b>							
Personnel services.....	-	5,175,228	5,175,228	5,485,357	5,483,307	-	2,050
Overtime.....	-	649,820	649,820	650,554	571,047	-	79,507
Purchase of services.....	4,900	217,460	222,360	218,230	175,862	5,017	37,351
Supplies.....	-	146,898	146,898	149,898	127,736	83	22,079
Other charges and expenses.....	-	21,680	21,680	21,680	18,113	-	3,567
Operating capital.....	5,748	-	5,748	5,748	-	5,748	-
<b>Total.....</b>	<b>10,648</b>	<b>6,211,086</b>	<b>6,221,734</b>	<b>6,531,467</b>	<b>6,378,065</b>	<b>10,848</b>	<b>144,554</b>
<b>Fire Department:</b>							
Personnel services.....	-	5,177,862	5,177,862	5,338,855	5,329,352	-	9,503
Overtime.....	-	375,051	375,051	468,432	468,432	-	-
Purchase of services.....	3,036	178,055	181,091	178,055	112,624	-	65,431
Supplies.....	-	105,648	105,648	105,648	87,485	-	18,163
Other charges and expenses.....	-	11,120	11,120	11,120	10,457	-	663
Operating capital.....	11,147	-	11,147	10,946	6,546	4,400	-
<b>Total.....</b>	<b>14,183</b>	<b>5,847,736</b>	<b>5,861,919</b>	<b>6,113,056</b>	<b>6,014,896</b>	<b>4,400</b>	<b>93,760</b>

(continued)



**GENERAL FUND**  
**SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -**  
**BUDGET AND ACTUAL**

YEAR ENDED JUNE 30, 2019

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts	Current Year					
	Carried Forward From Prior Year	Initial Budget	Original Budget	Final Budget			
<b>Central Dispatch Center:</b>							
Personnel services.....	-	565,972	565,972	574,421	555,475	-	18,946
Overtime.....	-	62,000	62,000	64,052	64,052	-	-
Purchase of services.....	3,197	29,736	32,933	32,933	29,657	870	2,406
Other charges and expenses.....	-	100	100	100	-	-	100
<b>Total.....</b>	<b>3,197</b>	<b>657,808</b>	<b>661,005</b>	<b>671,506</b>	<b>649,184</b>	<b>870</b>	<b>21,452</b>
<b>Building Inspection:</b>							
Personnel services.....	-	501,748	501,748	510,018	493,306	-	16,712
Supplies.....	-	2,000	2,000	2,000	106	-	1,894
Other charges and expenses.....	-	2,000	2,000	2,000	765	-	1,235
<b>Total.....</b>	<b>-</b>	<b>505,748</b>	<b>505,748</b>	<b>514,018</b>	<b>494,177</b>	<b>-</b>	<b>19,841</b>
<b>Civil Preparedness:</b>							
Purchase of services.....	-	1,395	1,395	1,395	1,386	-	9
Supplies.....	-	2,760	2,760	2,760	970	-	1,790
Other charges and expenses.....	-	200	200	200	-	-	200
<b>Total.....</b>	<b>-</b>	<b>4,355</b>	<b>4,355</b>	<b>4,355</b>	<b>2,356</b>	<b>-</b>	<b>1,999</b>
<b>Total Public Safety.....</b>	<b>28,028</b>	<b>13,226,733</b>	<b>13,254,761</b>	<b>13,834,402</b>	<b>13,536,678</b>	<b>16,118</b>	<b>281,606</b>
<b>Education:</b>							
<b>Dedham Public Schools:</b>							
School operations.....	386,771	39,001,100	39,387,871	39,387,871	38,605,779	138,783	643,309
Operating capital.....	25,429	-	25,429	115,429	27,148	88,281	-
Articles.....	6,980	-	6,980	6,980	-	6,980	-
<b>Total.....</b>	<b>419,180</b>	<b>39,001,100</b>	<b>39,420,280</b>	<b>39,510,280</b>	<b>38,632,927</b>	<b>234,044</b>	<b>643,309</b>
<b>Blue Hills Regional School:</b>							
Assessment.....	-	1,450,942	1,450,942	1,601,848	1,601,847	-	1
<b>Norfolk County Agricultural High School:</b>							
Assessment.....	-	58,830	58,830	58,830	31,440	-	27,390
<b>Total Education.....</b>	<b>419,180</b>	<b>40,510,872</b>	<b>40,930,052</b>	<b>41,170,958</b>	<b>40,266,214</b>	<b>234,044</b>	<b>670,700</b>
<b>Public Works:</b>							
<b>Public Works Operations:</b>							
Personnel services.....	-	1,749,144	1,749,144	1,595,962	1,595,961	-	1
Overtime.....	-	185,000	185,000	188,614	139,780	-	48,834
Purchase of services.....	52,794	789,000	841,794	801,973	625,610	150,647	25,716
Supplies.....	-	300,960	300,960	333,281	309,416	9,369	14,496
Other charges and expenses.....	-	9,000	9,000	9,000	8,219	225	556
Operating capital.....	79,831	-	79,831	97,814	44,028	27,875	25,911
<b>Total.....</b>	<b>132,625</b>	<b>3,033,104</b>	<b>3,165,729</b>	<b>3,026,644</b>	<b>2,723,014</b>	<b>188,116</b>	<b>115,514</b>
<b>Snow and Ice:</b>							
Snow and ice removal.....	11,349	677,000	688,349	1,002,719	980,781	4,305	17,653
<b>Engineering:</b>							
Personnel services.....	-	478,718	478,718	490,201	470,247	-	19,954
Purchase of services.....	-	52,105	52,105	52,105	35,246	16,000	859
Supplies.....	-	16,200	16,200	16,200	7,737	-	8,463
Other charges/expensures.....	-	11,020	11,020	11,020	5,796	-	5,224
Articles.....	55,916	-	55,916	55,916	-	55,916	-
<b>Total.....</b>	<b>55,916</b>	<b>558,043</b>	<b>613,959</b>	<b>625,442</b>	<b>519,026</b>	<b>71,916</b>	<b>34,500</b>
<b>Rubbish and Recycling:</b>							
Rubbish and recycling.....	143,866	2,047,500	2,191,366	2,561,366	2,358,068	95,920	107,378
<b>Street Lighting:</b>							
Streetlights.....	38,092	282,000	320,092	291,108	164,035	37,544	89,529
<b>Total Public Works.....</b>	<b>381,848</b>	<b>6,587,647</b>	<b>6,979,495</b>	<b>7,507,279</b>	<b>6,744,904</b>	<b>397,801</b>	<b>364,574</b>
<b>Community Services:</b>							
<b>Board of Health:</b>							
Personnel services.....	-	361,043	361,043	371,244	366,649	-	4,595
Purchase of services.....	-	1,600	1,600	4,100	1,967	1,320	813
Supplies.....	-	1,100	1,100	1,100	662	-	438
Other charges and expenses.....	-	22,200	22,200	22,200	19,565	-	2,635
<b>Total.....</b>	<b>-</b>	<b>385,943</b>	<b>385,943</b>	<b>398,644</b>	<b>388,843</b>	<b>1,320</b>	<b>6,481</b>

(continued)

**GENERAL FUND**  
**SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -**  
**BUDGET AND ACTUAL**

YEAR ENDED JUNE 30, 2019

	Budgeted Amounts				Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget	Final Budget			
<b>Council of Aging:</b>							
Personnel services.....	-	228,406	228,406	232,252	225,533	-	6,719
Purchases of services.....	-	6,500	6,500	6,500	6,473	-	27
Supplies.....	-	9,000	9,000	9,000	7,099	-	1,901
Other charges and expenses.....	-	2,100	2,100	2,100	1,762	-	338
<b>Total.....</b>	<b>-</b>	<b>246,006</b>	<b>246,006</b>	<b>249,852</b>	<b>240,867</b>	<b>-</b>	<b>8,985</b>
<b>Youth Commission:</b>							
Personnel services.....	-	296,876	296,876	301,911	300,313	-	1,598
Purchase of services.....	-	5,000	5,000	5,000	2,369	-	2,631
Supplies.....	-	1,250	1,250	1,250	314	-	936
Other charges and expenses.....	-	1,900	1,900	1,900	1,572	-	328
<b>Total.....</b>	<b>-</b>	<b>305,026</b>	<b>305,026</b>	<b>310,061</b>	<b>304,568</b>	<b>-</b>	<b>5,493</b>
<b>Veteran's Services:</b>							
Personnel services.....	-	83,642	83,642	86,504	86,481	-	23
Purchase of services.....	-	5,150	5,150	5,150	1,094	-	4,056
Supplies.....	-	300	300	300	200	-	100
Other charges and expenses.....	-	188,000	188,000	188,000	148,522	-	37,478
<b>Total.....</b>	<b>-</b>	<b>275,092</b>	<b>275,092</b>	<b>277,954</b>	<b>236,297</b>	<b>-</b>	<b>41,657</b>
<b>Library:</b>							
Personnel services.....	-	1,061,847	1,061,847	1,070,572	977,365	-	93,207
Overtime.....	-	11,000	11,000	11,129	8,225	-	2,904
Purchase of services.....	-	73,510	73,510	73,510	73,368	-	142
Supplies.....	-	216,250	216,250	216,250	216,250	-	-
Other charges and expenses.....	-	6,900	6,900	6,900	6,884	-	16
Articles.....	16,908	-	16,908	16,908	-	16,908	-
<b>Total.....</b>	<b>16,908</b>	<b>1,369,507</b>	<b>1,366,415</b>	<b>1,395,269</b>	<b>1,282,092</b>	<b>16,908</b>	<b>96,269</b>
<b>Parks &amp; Recreation:</b>							
Personnel services.....	-	655,464	655,464	666,193	666,193	-	-
Overtime.....	-	9,500	9,500	9,637	9,637	-	-
Utilities.....	-	1,250	1,250	1,250	180	-	1,090
Purchase of services.....	-	49,000	49,000	49,000	48,881	-	119
Supplies.....	-	127,375	127,375	127,375	124,310	1,748	1,317
Other charges and expenses.....	-	600	600	600	600	-	-
Operating capital.....	33,694	-	33,694	32,476	8,352	24,124	-
<b>Total.....</b>	<b>33,694</b>	<b>843,189</b>	<b>876,883</b>	<b>886,531</b>	<b>858,133</b>	<b>25,872</b>	<b>2,526</b>
<b>Endicott Estate:</b>							
Personnel services.....	-	158,336	158,336	160,988	137,988	-	23,000
Purchase of services.....	-	21,650	21,650	21,650	17,698	-	3,952
Supplies.....	-	3,500	3,500	3,500	3,451	-	49
Other charges and expenses.....	-	1,900	1,900	1,900	-	-	1,900
<b>Total.....</b>	<b>-</b>	<b>185,386</b>	<b>185,386</b>	<b>188,038</b>	<b>159,137</b>	<b>-</b>	<b>28,901</b>
<b>Civic &amp; Cultural Programs:</b>							
Civic pride.....	-	20,000	20,000	20,000	20,000	-	-
Cultural Council.....	-	10,000	10,000	10,000	10,000	-	-
<b>Total.....</b>	<b>-</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>	<b>-</b>
<b>Total Community Services.....</b>	<b>50,602</b>	<b>3,640,149</b>	<b>3,690,751</b>	<b>3,736,349</b>	<b>3,499,937</b>	<b>44,100</b>	<b>192,312</b>
<b>State and County Assessments.....</b>	<b>-</b>	<b>2,767,212</b>	<b>2,767,212</b>	<b>2,767,212</b>	<b>2,890,687</b>	<b>-</b>	<b>(123,475)</b>
<b>Debt Service:</b>							
Principal.....	-	7,831,726	7,831,726	7,831,726	7,831,726	-	-
Interest.....	-	3,379,363	3,379,363	3,379,363	3,316,280	-	63,083
<b>Total.....</b>	<b>-</b>	<b>11,211,089</b>	<b>11,211,089</b>	<b>11,211,089</b>	<b>11,148,006</b>	<b>-</b>	<b>63,083</b>
<b>Employee Benefits:</b>							
Personnel services.....	-	15,791,067	15,791,067	18,840,922	18,771,524	-	69,398
<b>TOTAL EXPENDITURES.....</b>	<b>1,827,645</b>	<b>105,759,600</b>	<b>107,587,245</b>	<b>111,264,838</b>	<b>107,722,012</b>	<b>1,465,277</b>	<b>2,077,549</b>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES.....</b>	<b>(1,827,645)</b>	<b>(3,695,048)</b>	<b>(5,522,891)</b>	<b>(9,200,284)</b>	<b>(3,309,858)</b>	<b>(1,465,277)</b>	<b>4,425,149</b>

(continued)

**GENERAL FUND**  
 SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE -  
 BUDGET AND ACTUAL

YEAR ENDED JUNE 30, 2019

	Budgeted Amounts			Actual Budgetary Amounts	Amounts Carried Forward To Next Year	Variance to Final Budget
	Amounts Carried Forward From Prior Year	Current Year Initial Budget	Original Budget			
<b>OTHER FINANCING SOURCES (USES):</b>						
Transfers in.....	-	4,718,856	4,718,856	4,718,856	5,088,333	-
Transfers out.....	-	(4,382,129)	(4,382,129)	(4,430,129)	(4,430,129)	-
<b>TOTAL OTHER FINANCING SOURCES (USES).....</b>	-	336,727	336,727	288,727	658,204	-
<b>NET CHANGE IN FUND BALANCE.....</b>	(1,827,645)	(3,358,319)	(5,185,964)	(8,911,557)	(2,851,654)	4,794,626
<b>BUDGETARY FUND BALANCE, Beginning of year.....</b>	-	14,121,712	14,121,712	14,121,712	14,121,712	-
<b>BUDGETARY FUND BALANCE, End of year.....</b>	\$ (1,827,645)	\$ 10,763,393	\$ 8,935,748	\$ 5,210,155	\$ 11,470,058	\$ (1,465,277)

(Concluded)

See notes to required supplementary information.

## REPORT OF THE FINANCE COMMITTEE

The Finance Committee's prime responsibility is to make recommendations on all financial matters, including the budget, to Town Meeting. The Finance Committee has oversight responsibility for all municipal financial matters, as well as other statutory authority granted to them by the Town Bylaw.

The budget preparation involves both expenses and payroll for all departments. Once this process is completed the budget is submitted to the Town at the Annual Town Meeting. In addition, the committee works with the Capital Expenditure Committee (CEC) in the preparation of the capital improvement plan.

The committee's goal is to improve the budgeting and capital expenditure process. Their role is not limited to budgets, but extends to financial management, policies, and planning. In addition, the committee can authorize transfers from the Town's Reserve Fund for extraordinary and unforeseen expenditures. They also provide dual authority with the Board of Selectmen for certain year-end transfers.

## CHAPTER IV - GENERAL GOVERNMENT

### **REPORT OF THE BYLAW REVIEW COMMITTEE**

The Committee studied all non-zoning bylaws proposed for the 2018 Fall Annual Town Meeting and the 2019 Spring Annual Town Meeting and made recommendations on each. Warrant articles included:

#### [Fall 2018 Annual Town Meeting Warrant \(PDF\):](#)

- Departmental Revolving Funds Bylaw Amendment
- Proposed New Bylaw “Nuisances” Bylaw Amendment
- Fireworks and Weapons Bylaw Amendment
- Open Space and Recreation Bylaw Amendment
- Town Meetings Bylaw Amendment

#### [Spring 2019 Annual Town Meeting Warrant \(PDF\):](#)

- Departmental Revolving Funds
- Sustainability Advisory Committee General Bylaw Amendment
- Create New Bylaw for Email Communication

The Committee's recommendations were accepted by the Finance Committee, voted by Town Meeting Members, and approved by the Attorney General's Office.

### **REPORT OF THE CIVIC PRIDE COMMITTEE**

Along with maintaining over 60 Sponsor-A-Spots, 80 flowerpots and large planters, Civic Pride added another bench to its collection and participated in projects and events highlighted below.

#### **Flowerpot Painting Project**

Four of Civic Pride's flowerpots were painted by local artists with a grant from the Dedham Cultural Counsel. Two pots were placed at Town Hall and the other two were placed in Oakdale Square.

#### **Dedham Trails Day**

This year Civic Pride work with Dedham Trails on the 5K Road Race/Spring and Slash/Family Fun Day. Over 100 runners took part in the Road Race from Hebrew Senior Life, through Whitcomb Woods to the Dolan Center. Kids and parents enjoyed the chance to paddle on the Charles courtesy of L.L. Bean.

### **River Birch Planting**

With the financial assistance of the Dedham Junior Women's Club, the Civic Pride Landscape Staff planted a river birch at the Town Common. The crew watered and cared for the tree through the planting season ensuring a successful transplant.

### **Wrought Iron Benches**

Dedham Civic Pride placed five new wrought iron benches during 2019. One, donated by the Murloca Family, is at the Endicott Estate. The other four, sponsored by the Mother Brook 375th Commission, are placed at two privileges (sites where mills once stood) in East Dedham.

### **Dedham Community House Teen Camp/Planting Project**

During July Dedham Civic Pride worked with the teens from the Dedham Community House's Teen Camp on a planting and landscaping project at the Dedham Public Library. The campers learned about dividing and transplanting hostas while others work on weeding and spreading mulch.

### **Fall Bulb Planting**

Learning about flowering bulbs and how to plant them from Civic Pride Staff, two local Girl Scout troops planted over 120 bulbs along East Street in Dedham. The bulbs were provided by Civic Pride.

### **Table at Fairbanks House Fall Festival**

Civic Pride had a table at the Fairbanks House Fall Festival where volunteers helped kids with a Halloween sticker project and gave away packets of daffodil bulbs for families to plant in their yards.

## **REPORT OF THE COMMISSION ON DISABILITY**

The Dedham Commission on Disability (COD) consists of nine members who are appointed by the Town Manager subject to approval of the Board of Selectman. Massachusetts General Law c. 40, § 8J (the "Authorizing Statute") requires the majority of COD members to be persons with disabilities. Currently, the COD is primarily comprised of Dedham residents with disabilities, disability law and accessibility advocates, and family members of those with disabilities. During 2019, John Tocci and Mac Sterling, who is a person with a disability, served as Co-Chairs of the COD.

The COD's mission is to **promote full integration and participation of people with disabilities in all activities, services and employment within Dedham.** The COD safeguards the rights of disabled residents and works with municipal officials to ensure compliance with state and federal disability-related laws. The COD works to educate the public regarding the rights of the disabled and about both legal and illegal barriers faced by disabled persons. Dedham has a very active Commission on Disability and a proud history of increasing accessibility throughout the town to those with disabilities.

During the course of 2019, the COD engaged in the following specific activities:

- Addressed repeated complaints of handicapped parking violations and unpaid fines at Hertz Rent-A-Car on Providence Highway. Intervention included communications between the COD and Hertz corporate officials.
- Participated and volunteered at Dedham's initial MLK Day celebration. CART system successfully utilized for first time.
- The COD applied for a Massachusetts Office on Disability FY 2020 Grant for reconstruction of the Riverdale School Playground.
- The COD appointed Mac Sterling as its representative on the Active Transportation Work Group.
- The COD reviewed and approved a request for variance at Dedham Place.
- Hosted a presentation by Stephanie Radner, Chair, Town of Dedham Open Space and Recreation Committee.
- Hosted a presentation by John Bethoney, Chair of the Dedham Planning Board, regarding the role of the Dedham Planning Board in safeguarding the accessibility rights of residents with disabilities.
- Drafted and adopted a written resolution in support of the development of the Striar Property into a multi-use, fully accessible recreation area. Presented such resolution at two Dedham Town Meetings.
- COD advised a Dedham youth sports league regarding legal accommodation requirements for hearing impaired children.
- COD members investigated and resolved accessibility issue at Endicott Branch of Dedham Public Library and at Dedham Middle School.
- Investigated jurisdiction to consider accessibility complaints at the Dedham County House of Correction.
- COD members investigated and resolved pool accessibility issue at the Dedham Health and Athletic Club.
- COD members reviewed and issued written objections to the Architectural Access Board to certain of the variance requests of renovation plans for 601 High Street.
- The COD awarded three \$1,500 scholarships – two to Dedham High School Seniors and one to a high school senior residing in Dedham attending a different high school. The scholarships were awarded to students who have overcome disabilities, who have family members with disabilities or who are interested in a studying or working in a field touching on persons with disabilities. The Commission voted to award one additional scholarship in the 2020 cycle to a Dedham resident with disabilities of any age pursuing a high level degree in an area that could implicate rights of disabled persons. The COD unanimously voted to name the new scholarship the "Tricia Whitehouse Scholarship" in honor of long-serving COD member Tricia Whitehouse who recently stepped down from the COD after over 20 years of service
- As of December 31, 2019 the COD maintained \$66,854.25 in its segregated bank account.

## **REPORT OF THE CONSERVATION COMMISSION**

The Conservation Commission is responsible for the protection and management of Dedham's conservation land and the administration of the Massachusetts Wetlands Protection Act (MGL Ch 131 Section 40; 310 CMR 10.00), the Town of Dedham Wetlands Protection Bylaw (Chapter 271) and the Dedham Stormwater Management Bylaw (Chapter 246).

### **Conservation Commission Members and Staff**

The Conservation Commission is comprised of 7 Associate Members and 2 Alternate Members who serve 3-year terms and are appointed by the Board of Selectmen. The current associate members of the Commission are Laura Bugay, Chairman, (Three-year term expiring May 2022) Andrew Tittler, Vice Chair (Three-year term expiring October 2019), (Michelle Kayserman, (Three-year term expiring March 2021), Stephanie Radner (Three-year term expiring February 2020), Nick Garlick (Three-year term expiring August 2021), Leigh Hafrey (Three-year term expiring July 2021), and Eliot Foulds (Three-year term expiring November 2021). The two alternates are Sean Hanley (Three year term expiring March 2021) and Nathan Gauthier (Three-year term expiring March 2021).

Elissa Brown functions as the Town's Conservation Agent. Her role includes reviewing applications for work near wetlands, drafting permits (Orders of Conditions), and monitoring construction activities to ensure compliance with the Wetlands Protection Act and the Town Bylaw. In addition, The Conservation Agent provides education and outreach material on the wetland permitting process for residents and developers. She is also responsible for reviewing applications requiring Stormwater Management Permits, drafting permits, and monitoring construction activities to ensure compliance with the Town Bylaw.

### **Wetlands Protection Act and Stormwater Management Bylaw Administration**

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream which flows continuously throughout the year require an Order of Conditions per the Wetlands Protection Act. The administration of the Wetlands Protection Act continues to take approximately one quarter of the time of the Conservation Commission. During Fiscal 2019, the Conservation Commission held 22 meetings and reviewed the following applications: 9 Notices of Intent under the Massachusetts Wetlands Protection Act, 1 Abbreviated Notice of Resource Area Determination, 10 Requests for Determinations of Applicability, 2 Requests for Extensions, and 5 Modifications to Orders of Conditions. In addition, the Commission issued 4 Administrative Approvals, 9 Certificates of Compliance, and 12 Notices of Violation. Approximately \$3,400 were received in fees for the town portion of filings made under the Massachusetts Wetlands Protection Act and \$3,400 in fees under the Town Wetlands Bylaw.

In addition, the Commission continued to routinely enforce wetland and dumping violations at properties that border wetland areas, issuing notices to correct various violations. The Conservation Commission, Planning Department and Department of Infrastructure Engineering are working together to create a consistent policy on stormwater management for municipal and private projects in the town, in order to simplify the permitting process for future applicants.

### **Stormwater Management Bylaw Administration**

Alteration or disturbance of more than 500 square feet of ground surface requires a Stormwater Management Permit. Administration of the Stormwater Management Bylaw takes over two thirds of the Commissions time. The Commission issued 21 Stormwater Management Permits, 2 Requests for Extensions, 5 Requests for Modifications to Stormwater Permits and 11 Certificates of Compliance to close out Stormwater Management Permits. Approximately \$2,700 were received in fees for stormwater permits.

### **Select Major Stormwater and Wetlands Permitting Projects in FY2019**

***Massachusetts Department of Transportation Bike and Pedestrian Improvements on Bridge and Ames Streets*** – The Conservation Commission issued an Order of Conditions to MassDOT for 1.3 miles of roadway improvements along Bridge Street and Ames Street, with impacts to Bordering Vegetated Wetlands, Bordering Land Subject to Flooding, and Riverfront Area. The project included milling and overlay, full depth reconstruction, removal and resetting of or installation of new granite curbing, drainage upgrades, and modification to the existing roadway width to provide consistent lane and shoulder widths throughout the corridor. The improvements were intended to enhance safety conditions, extend existing bicycle and pedestrian amenities, and meet current ADA standards.

***Dedham Engineering Roadway Improvements*** – The Commission issued an Order of Conditions and Major Stormwater Management Permit to the Dedham Engineering Department for upgrades to Rustcraft Road and Elm Streets, including paved sidewalks, crossing safety improvements, and ADA compliance upgrades, and better stormwater management.

***530 Providence Highway*** – The Commission reviewed an after-the-fact Stormwater Management Permit application for introduction of fill and repaving of a commercial property. After prolonged discussion with the applicant, the Commission ultimately issued a denial of permit due a lack of credible evidence that the work proposed would not have an unacceptable adverse effect on the resource are protected and a lack of compliance with the town's stormwater standards. In response, the applicant filed a complaint with the Supreme Judicial Court, which remains under adjudication.

***4 Stonewood Road 7-Unit Condominium*** – A Major Stormwater Management Permit was issued for a 1.5 acre Planned Residential Development at 219 Lowder Street, now known as 4 Stonewood Road. Work allowed under the permit included demolition of an existing single family dwelling and construction of a new 7-unit condominium with parking beneath, patios, porch, walkway, and driveway.

***Snow Storage – Barnes Field*** – The Commission issued a Negative Determination of Applicability for snow storage in the parking lot for Barnes Memorial Field with the condition that adequate erosion and sedimentation controls are implemented and that disturbed areas are



restored. This area, which is sensitive due to its proximity to Wigwam Brook, provides a much needed storage area for town plowing operations.

**Goals**

The Conservation Commission intends to continue to administer the State Wetlands Protection Act, as well as the Town’s Wetlands and Stormwater Bylaws. The Commission updated the Stormwater Management Rules and Regulations to conform to the Town’s MS4 permit and adopted a tree replacement requirement.

**REPORT OF THE COUNCIL ON AGING**

The Dedham Council on Aging is a department in the municipal government of the town of Dedham. The Council on Aging provides recreational and social activities and events as well as social services, including information and referral services for adults over age 55 in the community. The Council also provides transportation to medical appointments, grocery shopping on specific days, and other trips and errands with flexible times to those over age 55, as well as disabled adults. We have expanded our fitness programs, working to provide a variety of modalities and level of difficulty to appeal to a variety of seniors.

There are day trips to area attractions on scheduled days each month. The goal of the Council on Aging and the Senior Center is to provide support to seniors to encourage and promote independence, dignity, participation, social support, physical well-being and a positive quality of life for those older adults living in the community and surrounding towns.

The Council on Aging, through the Senior Center, offers the opportunity for Dedham seniors to improve their quality of life by providing educational, recreational, and social activities.

**The Council on Aging Board of Directors Members:**

- Leanne Jasset, Chairperson
- Marie-Louise Kehoe, Vice-Chairperson
- Maureen Teti – Secretary
- Sandra Tocman
- Geraldine Pacheco
- Russ Poole
- Sherri Hannigan
- Diane Barry-Preston
- Chuck DelloIacono/Jon Briggs – Parks and Recreation Representative

The Council on Aging Board generally meets the 3<sup>rd</sup> Thursday of the month at 5:00 pm

**Dedham Council on Aging Staff:**

- Sheila Pransky, LICSW, Director
- Courtney Daly, Assistant to the Director
- Tami Allen-Acevich, Outreach Coordinator
- John Butler, Tracey Williams – Transportation

The three core goals of the Council on Aging are:

- 1) To identify the needs of older people along with the available resources of the community.
- 2) To educate the community at large to the challenges of aging and the necessary tools to overcome those challenges.
- 3) To design, promote, and implement services and programs to better serve the older population.

A primary goal of the Council on Aging is to assist older adults in maintaining an independent and fulfilling life by helping them remain in their homes for as long as possible when appropriate. This goal is achieved by offering a wide variety of services designed to inform, educate, involve, protect, and improve the quality of life for the older adult in Dedham.

This year we were happy to be able to expand our staff and to hire a full-time Program and Volunteer Coordinator. This expansion allowed the COA to add many programs and to allow more flexibility in the staffing of time and events. Our day trips were more frequent and ambitious, and we started to plan trips to out of state destinations and multiple-day trips. Having a full-time program coordinator also allowed the Director to expand the exploration of grants, committee work in the community such as serving on the Beth Israel Deaconess Needham Community Outreach Committee, which benefits both the work of the COA and the Hospital's connection to the Dedham community.

We have continued to await the opening of the Ames Senior Center (the official title voted by the COA Board and approved by Town officials), which is much anticipated, and we have been developing plans for the time the Center opens.

Our Outreach Department continues to provide services, including information and referral assistance to many of our members and their families, including assistance with SNAP (Food Stamps) benefits, phone services, housing information, home visits to those who cannot get to the office, legal referrals, and many other supportive services.

## **REPORT OF THE BOARD OF LIBRARY TRUSTEES**

The Dedham Public Library had some personnel changes this year which allowed the library to offer more diverse programs including gardening workshops, woodworking programs, art classes, and more. The library started a Summer Food Service Program, offering free breakfast and lunches to children and families, and partnered with Dedham Public Works Department to bring a town-wide recycling initiative to the community.

### **LIBRARY FACTS**

<b>Library:</b>	Dedham Public Library
<b>Town and State:</b>	Dedham, Massachusetts
<b>Date of Founding:</b>	• Dedham Library Association: November 28, 1854

**Facilities:**

- Dedham Public Library: February 29, 1872
- Main Library: 17,546 sq. ft., built in 1885, Children’s wing added in 1952
- Endicott Branch: 4276 sq. ft., opened February 12, 1973

**FY19 LIBRARY STATISTICS**

**Library Director:**

Ms. Bonnie Roalsen (resigned April 16, 2019)

**Board of Library Trustees:**

Margaret Connolly, term expires 2020

Tracy Driscoll, term expires 2021

Sarah Santos, term expires 2020

Mary Ann Sliwa, term expires 2022

Monika Wilkinson, term expires 2022

**Municipal Income:**

\$1,378,360.90

**Minuteman Library Network Membership**

\$46,416.00

**Fee:**

**Collection Holdings:**

Adult Books:	24,395
Adult Periodicals:	139
Adult Audiobooks:	869
Adult DVDs:	5,156
Adult E-books:	41,023
Adult E-audiobooks:	15,042
Adult E-videos:	687
Young Adult Books:	932
Young Adult Periodicals:	0
Young Adult Audiobooks:	30
Young Adult DVDs:	12
Young Adult E-books:	6,059
Young Adult E-audiobooks:	2,516
Young Adult E-videos:	0
Children’s Books:	24,395
Children’s Periodicals:	0
Children’s Audiobooks:	190
Children’s DVDs:	1,022
Children’s E-books:	9,455
Children’s E-audiobooks:	2,776
Children's E-videos:	0
Databases:	59
Total Holdings:	134,757

**Circulation/Usage:**

Adult Books:	44,660
Adult Periodicals:	211
Adult Audiobooks:	542
Adult DVDs:	13,547
Adult E-books:	14,825
Adult E-audiobooks:	10,695
Adult E-videos:	1,820
Young Adult Books:	1,878
Young Adult Periodicals:	0
Young Adult Audiobooks:	166
Young Adult DVDs:	65
Young Adult E-books:	0
Young Adult E-audiobooks:	1
Young Adult E-video:	0
Children's Books:	65,064
Children's Periodicals:	34
Children's Audiobooks:	541
Children's DVDs:	4,049
Children's E-books:	797
Children's E-audiobooks:	720
Children's E-video:	556
Databases:	6,414
Total Circulation/Usage:	171,066

**Interlibrary Loans:**

Items received from other libraries:	30,713
Items sent to other libraries:	15,243

**Number of registered borrowers:** 10,914

**Programming:**

Adult Programs:	287
Adult Attendance:	3,825
Young Adult Programs:	149
Young Adult Attendance:	1,430
Children's Programs:	810
Children's Attendance:	30,514
Total Programs:	1,246
Total Attendance:	35,769

## **REPORT OF OPEN SPACE AND RECREATION COMMITTEE**

### **2019 COMMITTEE MEMBERS**

- Jonathan Briggs [Parks & Recreation Commission]
- Michelle Kayserman [Conservation Commission]
- Dennis Cunningham [At-large, Engineer]
- Brendan Keogh [Board of Selectmen, term ended April 2019]
- Michael A. Podolski, Esq. [Planning Board]
- Stephanie Radner [At-large, Chairperson]
- Georganna Woods [At-large]

### **COMMITTEE AND TOWN SUPPORT STAFF CHANGES**

In April 2019, Brendan Keogh's term as Selectman ended. The Board of Selectmen (BOS) position remained vacant for the remainder of the year. The vacancy was posted in December 2019 and Bob LoPorto was appointed as the BOS designee in January 2020.

Jeremy Rosenberger was hired as Town Planner in April 2019. Virginia LeClair (Environmental Coordinator) and John Sisson (Director of Economic Development) continued to serve as municipal liaisons to the Open Space and Recreation Committee. Dedham's Conservation Agent, Elissa Brown, also provided municipal support during this period.

Leon Goodwin was hired as the Town Manager in September 2019.

### **ACCOMPLISHMENTS**

Early in 2019, the OSRC completed the first draft of the Open Space and Recreation Plan (OSRP) update, including the ADA self-assessment section of the OSRP with some assistance from the Commission on Disability, the Building Department, and the Parks and Recreation Department. The Draft OSRP was sent to all municipal Departments, Boards, Committees and Commissions for comments and review. Several requests for comment were sent between January and June 2019.

The DRAFT Open Space and Recreation Plan was submitted to the Massachusetts Division of Conservation Services (DCS) in early July 2019. Melissa Cryan, DCS Grants Manager, sent a letter dated October 3, 2019 stating the plan was conditionally approved and would receive final approval after a number of issues were addressed. The final submission was in January 2020. Stephanie Radner and Jon Briggs worked with Virginia LeClair (Environmental Dept), Rose O'Connor (GIS) and Eman Sayegh (GIS) on a project to chart all the connections and trails in Dedham in the Town's GIS system. The project was based on the action plan map from the 2010 OSRP and added newer amenities and proposed connections to the map. This project continues into the future.

One member of the OSRC (Stephanie Radner) had been appointed to the Parks and Recreation Master Plan Steering Committee and contributed to the completion of the Town's first Parks and Recreation Master Plan in early 2019.

The Open Space and Recreation Committee met on the following dates in 2019: February 19, March 19, May 14, and September 10 (maybe December). Selectman Jim MacDonald attended the September 10 OSRC meeting to participate in a discussion about the role of the OSRC in Dedham and its advisory capacity to the BOS.

## **REPORT OF PARKS & RECREATION COMMISSION**

The Dedham Parks & Recreation Commission is a five member policy making elected Board whose function is for general oversight, when necessary, any program or park that comes under the jurisdiction of the Park & Recreation Department.

The Parks and Recreation Department enjoyed another productive year highlighted by many new programs, improved parks and continued improvement to walking paths and water trails. The Park and Recreation Department would like to thank retired Director Anthony P Mucciaccio Jr for his continued involvement with the department assisting with the Flag Day Parade, Dedham Day and The Clipper Swim team.

Parks and Recreation is planning for the future. In 2019 the department, along with consultant Horsley Witten, completed the first Open Space and Park and Recreation Master Plan. This plan lays out a road map for the next 5-15 years for the department.

The Parks & Recreation Director administers the Recreation Programs and directs and supervises the four full-time Parks Department employees, three full time staff members, one pool director and 60-75 part-time Pool and Recreation employees. The Parks Department consists of one full time foreman, three full time laborers and eight part time laborers who work from April to October.

### **PROGRAMS**

**Pool:** The Dedham Anthony P Mucciaccio Pool, is located at the rear of the Dedham High School, is maintained and administered on a self-supporting basis by the Parks & Recreation Department and has been since July 1984.

**Playgrounds:** The summer playgrounds under the direction of Director Robert Stanley and assistant Director Deb Anderson ran smoothly and efficiently. Playgrounds were staffed at Paul, Riverdale, & Condon. An all-day playground program was run at the Riverdale School

Other programs sponsored by the Recreation Department for the year were as follows;

1. Gymnastics, Tumbling Tots to grade eight (Summer & Winter programs)
2. Dance Program, Petite feet, Happy feet, Kinderdance, Ballet & Tap, Dance Trilogy, Hip Hop (Ages 4-15) .
3. Youth & Adult swim lessons year round.
4. Youth tennis lessons
5. Weight training programs for Boys & Girls
6. Men's slo-pitch softball

7. Boys Wrestling
8. Men's open league basketball
9. Summer Swim Team
10. Winter Swim Team
11. Youth & Adult golf lessons
12. Open Gym Program
13. Karate
14. Pathfinder Programs
15. Flag Football
16. Lacrosse Camp
17. Robotics
18. Field Hockey Camp
19. 6 summer specialty camps
20. Under age 6 soccer camps
21. Kayaking and Canoe
22. Community Gardening
23. Yoga
24. Lifeguard training
25. Zumba
26. Music for Tots
27. Water aerobics
28. Adult tennis lesson
29. Cardio tennis
30. Jr. Tennis Academy
31. Tween Extreme
32. Extended hour swim & gym
33. Summer Field Hockey Clinic
34. WSI Training
35. Summer Rugby Camp

#### **New Events and Programs in 2019**

- Egg dive
- Parent Playtime
- ½ day Soccer camp
- Pathfinders Track

Please visit our website for a complete list of programs:

[www.dedham-ma.gov/departments/parks-recreation](http://www.dedham-ma.gov/departments/parks-recreation)

#### **Parks and Recreation Department Annual Events:**

The town celebrated its 52<sup>nd</sup> annual Flag Day Parade on June 14<sup>th</sup>. Former Selectman Michael Butler served as Grand Marshal.

The Annual Bike Rodeo in conjunction with the Dedham Police Department with over 200 youngsters from Dedham participating at the Endicott Estate.

Dedham Trails Day which included a 5k Run/Walk, Kayaking, Canoeing and other fun events at the boat launch at the Dedham Recreation Center.

The Mega-Muffin Recreation Day in conjunction with the Friends of Dedham Recreation was held at Memorial Park drew over 8,000 people.

## **PARKS DEPARTMENT**

The following Parks are under the care of the Parks Department: John Barnes Memorial Park, including Gonzalez Field , Hartnett Square, Whiting St. triangle, East Dedham Passive Park, Condon, Paul, Churchill and Fairbanks parks. The following school areas are maintained on a limited basis by the Parks Department: Oakdale, Riverdale, Capen, and Greenlodge.

The Manor fields committee continues to look to the future for potential development of the former Striar property. Proposals include 2 multipurpose fields, 5 tennis courts, two basketball courts, dog park, playground, concession stand and walking trails. Manor fields was the top priority in the recently completed Park and Recreation Master Plan. This plan will be presented to Town Meeting in February of 2020.

The Parks & Recreation Commission and Department would like to thank the many organizations and individuals especially the volunteers who have supported the various activities and fund raisers during the past year.

## **REPORT OF THE REGISTRARS OF VOTERS**

The Board of Registrars is a four-member board which oversees all Town, State and Federal elections, town meeting participation, and nomination verification and voter registration. The Board consists of Democrats Town Clerk Paul M. Munchbach; Sarah MacDonald term expires 2019 and Republican Chairman Elaine DeGrandis term expires 2020, and Robert Zahka the Republican designee whose term expires in 2021. The BOR welcomed Cheryl Schoenfield to the Board and would like to congratulate Sara MacDonald on being elected to the Select Board. The Board continues yearly updating of the Town census, street listing, and software technology and in working with the Town Clerk's office holds voter registration drives throughout the year and provide training for our election workers. The Board of Registrars has used our 2010 Federal census as our base line town's population count of 24,749 and 19,800 registered voters. The Board of Registrars would like to recognize the Town Clerk's office, the precinct wardens, poll workers, DPW, School Department and Police Department for their hard work and dedication in conducting our State and local elections.



## **REPORT OF THE SCHOLARSHIP COMMITTEE**

The purpose of the committee is to raise revenue to fund a perpetual Town Trust. The Trust shall support the awarding of educational grants to citizens of the town. The Committee is responsible for raising funds and administering the grant program.

The Committee also had the responsibility for judging and distributing grant applications. The Committee depends on the kindness and generosity of Dedham residents. Many thanks to those residents who support scholarships for Dedham residents.

## **REPORT OF THE SELECT BOARD AND TOWN MANAGER**

During Fiscal Year 2019, the Select Board held 29 public meetings that included discussions regarding the following topics:

- Mother Brook 375<sup>th</sup> Anniversary
- National Night Out
- Dedham Coalition from Drug & Alcohol Awareness Annual Update to the Board
- Parking Meter Pilot Program
- Dedham Transfer Station
- Town Hall/Senior Center Project Updates
- Public Safety Building Project Updates
- Drug Free Communities Grant
- Early Voting
- Village Cemetery Restoration
- Abandoned Housing Initiative Program
- Dedham Square Pedestrian Safety
- Norfolk County Sheriff Recognition
- Union Contract Negotiations and Ratifications
- Updated Financial Policies
- FY19 Classification Hearing
- Electricity Aggregation Program Update
- Swearing In Firefighters and Police Officers
- Inflow and Infiltration Updates
- Presentation by ABCC Representatives
- Dedham Square Parking
- 2020 Charter Study Committee
- Town Manager Search
- Amendment to Rules & Regulations for Liquor License Holders
- FY20 Budget
- Alternative Transportation Working Group
- Plastic Bag Ban Reduction Plan and Proposed Bylaw

To review meeting minutes for Fiscal Year 2019, please visit our website at [www.dedham-ma.gov/selectboard](http://www.dedham-ma.gov/selectboard).

To view video recordings of Select Board meetings, please visit [www.dedhamtv.com](http://www.dedhamtv.com).

## **REPORT OF THE TOWN CLERK**

The Town Clerk acts as the information source to the town departments and the general public regarding all federal, state and local regulations and town bylaws, rules and regulations. The Town Clerk also serves as the chief election official, custodian of all town records, registrar of vital statistics, and is directly responsible to the voters of the Town. More specifically, the Town Clerk's duties include overseeing polling places and the general conduct of all elections, directs preparation of ballots, voting equipment, voting lists, certifies nomination papers and initiative petitions. The clerk's office conducts the annual town census, prepares the street list of residents, supervises voter registrations, absentee balloting, and maintains all public records. The clerk's office records and certifies all official actions of the Town and holds the Town Seal. Our office records and preserves all vital statistics for births, deaths, and marriages. The Town Clerk or Assistant Town Clerk administers the oath of office to all elected and appointed members of local committees and boards. The office is responsible for issuing licenses for dogs, raffles and bazaars, business certificates, and fuel storage permits. The office also maintains and updates the requirements for the State Ethics training. The Town Clerk's office submits bylaws and zoning ordinances to the Attorney General for approval and works with the Secretary of State's office, Department of Revenue, State Ethic Commission and office of Campaign and Political Finance on related issues.

Town Clerks are fully trained in the Vitals Programs that allows us to record and print resident Death and Birth Certificates. We continue to update and add Voter Registrations to our State Database and add improvements to our local Dogs and Business Software. Dedham's Fall Town Meeting was held on November 26, 2018, Spring Town Meeting on May 20, 2019, the Primary Election on September 4, 2018, the Presidential Election on November 6, 2018, and the Annual Town Election on April 13, 2019.

In addition to these duties our office has registered over 3451 new voters, issued about 1,574 dog licenses, and recorded 286 births, 376 deaths, and 143Marriages. The Clerk's Office presently holds close to a 1000 registered Business Certificates.

The Town Clerk's office will continue to update and verify the voting list as well as our town webpage. Our office is proud to provide professional customer service for the residents of the Town of Dedham. We strive to maintain accurate records and use current technology to maintain our town's public information resources.

## **REPORT OF TOWN COUNSEL**

Town Counsel, in accordance with Town Bylaws, represents the Town and its officers in court actions or other proceedings involving the Town, advises the several boards and committees on legal matters, prepares and approves contracts, bonds, deeds, and other legal instruments involving the Town, and provides legal services related to acquisition and disposition of land owned by the Town. In addition, Town Counsel provides written and oral legal opinions for the

Select Board, the Town Manager, Assistant Town Manager, and other Town officers and employees. Town Counsel has represented the Town and its officers in judicial proceedings before the District Court, Superior Court, Land Court, and Appeals Court of Massachusetts, the Federal District and Appeals Courts, and in administrative hearings before the Appellate Tax Board, Alcoholic Beverages Control Commission and Attorney General's Office.

We are pleased to report that we were able to assist the Town in Fiscal Year 2020 in resolution of public records and litigation matters. We assisted the Town Manager's office, Police Department and Conservation Commission with responses to public records requests under the Public Records Law. In addition, the Norfolk Superior Court approved the remand of a complaint seeking to overturn a Zoning Board of Appeals decision to deny a special permit for the construction of an automobile service station due to environmental concerns. As a result of the remand order, the special permit applicant was required to secure statutory and regulatory environmental approvals for the proposed project.

We advised on the legality of a multitude of issues including the use of electronic signatures by Board members; the procedure to place a non-binding ballot question on a municipal ballot; the termination of telecommunication leases; the necessary steps which must occur in order for the Town to raise taxes pursuant to a Proposition 2 ½ debt exclusion; zoning of firearms businesses and related matters, conflict of interest disclosures for election workers; the handling of escrow funds; the requirements to keep and raise poultry on residential properties; and public participation at open meetings and public hearings.

In Fiscal Year 2020 we drafted, reviewed and revised various documents, including those related to: an inclusionary zoning bylaw; a plastic bag reduction bylaw; the Town Hall construction project; a statement on race and income inequality; a mixed-use zoning moratorium; a determination to not exercise a contract extension option; private infiltration removal sewer regulations; an outdoor dining policy; payment agreements; amendments to a parking services agreement; and updated stormwater regulations.

We assisted with the drafting and review of the warrants and motions for the spring and fall Annual Town Meetings, as well as a Special Town Meeting, including articles relative to the construction and equipping of a Combined Public Safety Building to be located at 26 Bryant Street (the former site of Town Hall) and 436 Washington Street (the current Main Fire Station Site), the acceptance of the Veterans' Benefits, Rights, Appreciation, Validation, and Enforcement Act (the "BRAVE Act"), zoning for firearms businesses, and the adoption of an Affordable Housing zoning bylaw.

Lastly, we supported and provided guidance to the Town in its ongoing response to the novel COVID-19 pandemic. We provided timely eUpdates on legislation and executive orders relative to municipal elections, town meeting, the Open Meeting Law, the Public Records Law, schools, and public health and safety. We assisted the Board of Health by drafting orders for isolation and quarantine and advised multiple boards on remote meeting procedures. We also worked directly with the Select Board, Town Manager, Assistant Town Manager, Town Moderator and

Town Clerk to advise as to continually evolving legislative relief in the town meeting and election area, and helped to schedule, plan for and hold a delayed 2020 Annual Town Election, delayed outdoor Annual Town Meeting and a remote fall Annual Town Meeting.

Over the past year, we attended Town Meetings, and meetings of the Select Board, Planning Board, and other Town boards, and worked closely with department heads. Town Counsel's objective for Fiscal Year 2021 continues to be to provide to the Town high quality legal services in a responsive and timely manner at a reasonable cost.

Town Counsel extends its appreciation to the Select Board, Town Manager, Assistant Town Manager, Town Meeting, department heads, and the boards and committees with whom we have worked for the assistance and cooperation they provided. Without their contributions, our collective objectives could not be attained.

### **REPORTS OF THE VETERAN'S AGENT**

The Veteran Service Department has the responsibility of aiding, assisting, and advising Veterans' and their dependents of their benefits as stated in Chapter 115, 108 C.M.R of the Massachusetts General Laws. The need for a Veteran to receive such benefits is thoroughly investigated by the Dedham Veteran Service office. These funds are provided to Veterans and their families due to unemployment, hardship, medical issues, deaths etc. The funds are provided to Veterans and their families by the Town of Dedham and are reimbursed by the Commonwealth of Massachusetts Department of Veterans Services at a rate of Seventy-five percent. This office assists Veterans and families applying for VA service connected disability benefits, educational benefits, grave makers, burial benefits insurance claims and numerous social needs such as transportation to doctor's visits at the VA hospitals. The Veterans office is also responsible for replacing all the flags on Veteran grave sites at the cemeteries in the Town of Dedham.

This year the Veterans office has been successful in the effort to reach out to the community in order to educate Veterans, widows and dependents of veteran's benefits they are entitled to. In the past year the numbers for both M.G.L. Chapter 115 and federal VA benefits has increased due to economic and disability issues. In the upcoming year we look forward to continuing the support of our local veterans and families.

Being the Veterans Service officer, I am a member of the American Legion Post 18 Dedham, Member of the DAV chapter 42 in Dedham, member of the USS Jacob Jones VFW Men's Auxiliary Post 2017 and a Charter member and associate founder of AMVETS post 1636 in Dedham and member of the Combined Veterans Council. I am also a member of the SEMVSOA (Southeastern Massachusetts Veterans Service Officer Association and a sitting member of the MVSOA (Massachusetts Veterans Service Officers Association) E-Board.

We have also begun the planning of the 2019 Memorial Day Ceremony which is held annually at the Brookdale Cemetery. The week prior to Memorial Day we replace all the flags at the 3

cemeteries (approximately 2900 flags) in Dedham and replace all the wreaths that are located on all the town's monuments.

The Veterans office is staffed by the Veterans Service Officer and 1 administrative assistant. The Veterans Service office is also the parking clerk. We have the hearings on the 3<sup>rd</sup> Wednesday of every month. We receive payments and mail the tickets to the parking ticket company for data entry and solve numerous parking related complaints. We work with the Dedham Police Department in this process as well.

The following are our goals for the remaining of the 2018-2019 fiscal year:

1. Meet with Combined Veterans Council to plan 2019 Memorial Day Ceremony
2. Meet with Combined Veterans Council to begin planning of 2018 Veterans Day events
3. More outreach as to the availability of all Veterans Benefits
4. Increase the number of the M.G.L Chapter 115 Benefits recipients.
5. Participate in more veteran related events across Commonwealth.
6. Attending all the Commonwealth's Veterans expos.

## **REPORT OF THE DEDHAM-WESTWOOD WATER DISTRICT**

### **Mission**

To provide high quality drinking water and water for fire protection to the Towns of Westwood and Dedham.

### **Water Quality**



Caption: DWWD Employees and Commissioner receive award during Drinking Water Week May 2019 (From left to right MassDEP Commissioner Martin Suuberg, DWWD Water Quality Supervisor Tabitha Maccalous, DWWD Executive Director Eileen Commane, DWWD Business Manager Robert Marsh, DWWD Water Commissioner Dr. Ronald Willey, MassDEP Drinking Water Program Director Yvette DiPieza)

In 2019, The Massachusetts Department of Environmental Protection named Dedham-Westwood Water District as a winner of the annual Public Water Systems Awards. The award was also received for the prior four years! Dedham-Westwood Water District was among eight Public Water Supply systems to receive the Consistent Performer Award.

### **2019 Capital Improvement Projects**



Caption: DWWD New Water Filters Bridge Street Treatment Plant Modernization project

Work this past year included replacement of 14,479 feet of water mains, 32 replaced and new fire hydrants, 43 new and replaced water services and 576 meters replaced or installed.

The Bridge Street Water Treatment Plant Modernization Project began in the summer of 2017. The project is expected to be completed in Spring of 2020. The project has taken significantly longer than originally scheduled. The project will exceed the original budget of \$8.8 million dollars by \$600,000. The treatment plant has undergone renovation to the structure, heating and ventilation systems, and includes a new emergency generator, treatment process and pumping equipment replacements, and a new building to house filtration equipment. Additional items added to the scope of work after construction began including new raw and finished water piping, a new roof on the Pre-Treatment Building and new water quality automatic analyzer equipment. The project received a 2% loan from the Massachusetts Clean Water Trust.

### **MADOT Low Salt Zone Request**

The DWWD continues to request MassDOT to take measures to reduce the amount of sodium and chloride they apply which ends up in the Public Water Supply Wells situated near the highway.

### **Water Conservation**

The DWWD is committed to working to protect water supplies and encourage conservation of water. We continue to provide Dropcountr-an application which helps customers access their water consumption patterns from smart phone or computer and provides timely water saving ideas and information.

DWWD also continues to offer rebates and provided incentives to 40 residents to purchase water efficient washing machines and to 97 customers to replace their toilets with ultra-water conserving models. Rain Sensors, low flow showerheads and aerators are available free of charge at our office. The District provides a hands-on classroom education program to Dedham and Westwood elementary schools covering water resource protection and conservation through a partnership with the Neponset River Watershed Association.



Caption: DWWD truck flushing hydrant along roadway as part of regular flushing program

### **REPORT OF THE DEDHAM YOUTH COMMISSION**

The Dedham Youth Commission (DYC) provides positive youth development opportunities and services to the young people of Dedham. We have proudly served the youth of Dedham for over 50 years.

FY 2019 Highlights:

- **DYC provided over 780 hours of clinical and consultation services to residents.**
- **170 youth completed 2006 hours of community service with the DYC.** Some of these community service projects included placing hundreds of flags at Brookdale Cemetery for Memorial Day, raking leaves for the elderly, hosting clothes drives and facilitating activity stations at community events.
- **23 middle school students participated in the College Bound Program.** These students lived at Regis College and participated in daily classes, workshops, and activities, along with field trips to Woods Hole Aquarium, The Coast Guard, Tufts University, Stone Hill, and the University of New Hampshire. Students also conducted community service projects as they volunteered at the Brookwood Community Farm and hosted a clothing drive for Good Will Boston.
- **23 middle school students participated in the summer RISE Program.** These students participated in daily Math and Public Speaking courses, along with “Healthy Me” workshops and recreational activities. Students also participated in field trips to local colleges, such as UMass Lowell and Curry College. The team building field trip to Gunstock NH was in collaboration with the Dedham Police Dept, and included an interactive day of biking, zip lining, and canoeing.
- **Over 20 high school students participated in the ELL Club (English Language Learners).** These students were provided with a myriad of counseling services, workshops and activities designed to make them a part of the Dedham Community and to help with their adjustment of being in a new country. Some of the workshops provided included Resume Building, Mock Interviews, and Self Advocacy. Field trips were also provided to Rev Cycle, UMass Boston, Kings Bowling and the Dreamland Wax Museum.
- **27 high school students participated in an internship sponsored by the DYC.** Internship sites included the DYC, Endicott Estate, Dedham Public Library, Dedham Public Schools and the Dedham Square Alliance.
- DYC staff provided career and college prep workshops to all DHS enrolled sophomores and juniors. Our “Career Day” game shows and interactive workshops continue to be a big hit with the students and staff of DHS.
- Through our TLT2 Program (Teens Launching Tweens), DYC staff and 10 HS interns developed and presented a "making the jump to 1<sup>st</sup> grade” play and workshop to the entire Kindergarten class at the ECEC.
- Over 150 residents attended our 6th annual Dedham Square College Fair Block Party. Over 40 colleges and universities from across the U.S. participated.



- 215 kids and parents attended our DYC Character Day Celebration events. Over 30 high school students volunteered at these events.
- The DYC Holiday Gift giving program provided gifts to 430 youth totaling a monetary value of \$43,000.
- The DYC Thanksgiving program provided baskets to 84 families totaling a monetary value of \$4,200.
- DYC provided \$21,002 in financial assistance to youth and families.
- Developed and facilitated town wide meetings on teen homelessness and displacement.
- Collaborated with Ripples of Hope and the Mother Brook Art Center in developing the RISE Film Series. Over 300 residents participated in the monthly “thought provoking” documentary movie series and guest speaker panel.
- Partnered with Ripples of Hope in the planning, promotion, and facilitation of the annual Family Gratitude Turkey Trot 5K. This 5k had over 2200 participants and raised \$63,000 for local charities, including the DYC, Food Pantry and Vets Rd playground project. Over 250 kids also participated in the kids run at this event.

## CHAPTER V - HOUSING, PLANNING AND DEVELOPMENT

### **REPORT OF THE ZONING BOARD OF APPEALS**

The Board, which is appointed by the Board of Selectmen, consists of five members: James F. McGrail (Chair), J. Gregory Jacobsen (Vice Chair), Scott M. Steeves, E. Patrick Maguire (thru March 2019), and Jason L. Mammone; as well as two associate members George Panagopoulos and Andrew Pepoli. The Chair of the Board may designate either or both associate members to site as a member of the Board in the absence or recusal of any regular member of the Board. The Board has and exercises all the powers granted to it by Chapter 40A, 40B, and 41 of the Massachusetts General Laws (MGL) and the Town of Dedham Zoning Bylaw.

The ZBA's powers entail:

1. Hearing and deciding applications for Special Permits.
2. Hearing and deciding applications for appeals or petitions for variances from the terms of the Zoning Bylaw, with respect to particular land or structures, as set forth in MGL Chapter 40A, Section 10.
3. Hearing and deciding on waivers from the Town of Dedham Sign Code.
4. Hearing and deciding appeals taken by any person aggrieved by reason of his/her ability to obtain a permit or enforcement action from any administrative officer under the provisions of MGL Chapter 40A, Sections 8 and 15.
5. Hearing and deciding applications for comprehensive permits for construction of low or moderate income housing as set forth in MGL Chapter 40B, Sections 20-23.

The ZBA meets on the third Wednesday of every month. All activities of the Board are conducted in open meetings in accordance with Chapter 39 of the Massachusetts General Laws. For fiscal year 2018, the Board heard 38 cases for variances and/or special permits, and 10 waivers from the Town of Dedham Sign Code

It is the Board's goal to treat all applicants fairly and courteously. Each appeal is heard and decided upon on its own merit. Please note that the Board may be limited in its authority, if any, to grant a Special Permit or variance from the Zoning Bylaw and/or the Town of Dedham Sign Code.

### **REPORT OF THE BUILDING DEPARTMENT**

	<b>Number of Permits Issued</b>	<b>Fees Collected</b>	<b>Total Estimated Construction Cost</b>
<b>Building</b>	1376	\$872,689	<b>\$66,101,7656</b>
<b>Wiring</b>	1290	\$53,679	
<b>Plumbing</b>	556	\$30,453	
<b>Gas Fitting</b>	467	\$28,072	

The Building Commissioner the Assistant Building Inspector and the Assistant Building Inspector/Code Enforcement Officer are responsible for general building and site inspections; enforcement of the State Building Code, including the Energy Code, and the Rules & Regulations of the Architectural Access Board, enforcement of the Zoning By-Laws, imposing fines for uncorrected zoning violations, court appearances; annual inspection and certification of approximately 170 places of public assembly. The building department has seen an increase in the number of permits during the fiscal 2019 period.

The Wiring Inspector is responsible for issuing permits and inspecting all electrical work performed in Dedham. He handles complaints and emergencies, especially those of the Dedham Fire Department and Eversource. He also assists electricians with interpretation of and compliance with the Electrical Code.

The Plumbing & Gas Fitting Inspector's duties include investigating complaints, inspecting plumbing and gas fitting work in all buildings in the town, except those owned or occupied by Federal agencies, processing permit applications assisting plumbers and gas fitters in interpreting the State Plumbing and Fuel Gas Codes, and performing related duties as directed by the Building Commissioner.

The Building department issues all permits with the Energov computer software system. This system allows easy access to all permit records, including fees, costs of construction, inspections and certificates of occupancy.

2019 has been a year of several landmark buildings most important is the construction of the Early Child Education Center at 1100 High Street. The other significant projects are the Construction of a new Restaurant building at 687 Providence Highway and the construction of the mixed use building located at 360 Washington Street with 18 residential apartments and retail service uses.

The building department encourages anyone who has questions or concerns about Zoning, Building, Electrical, Plumbing or Gas Codes or building safety to contact the office at 781-751-9180.

## **REPORT OF THE BUILDING, PLANNING & CONSTRUCTION COMMITTEE**

As provided in the Dedham Home Rule Charter, Section 7-5, the Building, Planning and Construction Committee (BPCC) consists of seven members appointed by the Town Manager. The committee consists of one member of the Planning Board, a registered professional engineer or architect, an attorney, a person employed by the construction industry and three other persons.

The role of the BPCC is to survey the growth and building needs of the Town, examine the physical condition of all existing town buildings and determine the need for additions or renovations of existing buildings or for the construction of new buildings.

In the past year, the BPCC committee's work focused on the new Town Hall/Senior Center building and the combined public safety building project.

## **REPORT OF THE DEDHAM HOUSING AUTHORITY**

### **BOARD OF DIRECTORS**

Donna Brown  
Margaret Matthews  
Skye Kessler  
John Kane  
John Wagner

So, this report is bittersweet, it is my last report as the Executive Director of the Dedham Housing Authority (DHA) as I will be retiring on August 15, 2020. This housing authority has been more than a career for me, it has been home. So many board members, employees, colleagues, and residents have become like family; and I thank you all for the opportunity you, and board members before you, have afforded me. It has not been an easy job, but it certainly has been rewarding. People constantly ask me how I could work at 1 job, 1 agency, for so long, and my response has always been "because there is never a dull moment at the Dedham Housing Authority, there's always something!" And I have loved it (most of the time) for the past 40 years!

These last few months have been very unprecedented, maintaining the day to day operation of this busy housing authority during this pandemic. COVID-19 has been quite a challenge, but my DHA team, as usual, has not skipped a beat I am so proud to have been the leader of this agency for the past 20 years, thank you so much!

### **EXECUTIVE DIRECTOR**

Joanne Toomey is the Executive Director of the Dedham Housing Authority (DHA) and is the Chief Executive Officer. She is responsible for the fiscal management, maintenance systems and personnel. She communicates with local officials, boards, residents, and funding agencies. She implements management controls and systems. She has considerable knowledge of local, state, and federal governmental procedures and regulations as they relate to housing development, construction, and the management of local housing authority operations.

### **WORKFORCE**

The DHA workforce consists of the following office personnel: Assistant Executive Director Carrie Moore; Section 8 Specialists Julie McDonough, Roberta Kalil, and Yvonne Fuller; Bookkeeper, Joanne Dong; Tenant Selector, Eileen Mullen; IT Manager and Housing Inspector Charles Winston, and Receptionist, Donna Duly. Adam Brothers is DHA's Facilities Manager, David Ray is the Foreman, Richard Belanger, Thomas Lowe, and Dennis O'Brien are Maintenance/Mechanics, and our newest member in the maintenance department, John McMahon is the Groundskeeper/Custodian. Ken McLeish retired in November 2019 after 36 years working in the maintenance department. We are extremely fortunate and proud to have such capable and dedicated employees. DHA receives many wonderful compliments from residents and their families on the administrative and maintenance staff.

## **CONFERENCE AND TRAINING PROGRAMS**

We have attended many great conferences and training sessions prior to Covid-19. Massachusetts NAHRO (National Association of Housing and Redevelopment Officials), Section 8 Administrators Association, SMEDA (Southeastern MA Executive Directors Association), MAHAMS (MA Association of Housing Authority Maintenance Supervisors) NERC (New England Regional Council) NAHRO and National NAHRO. These conferences contribute greatly to our knowledge and skills in the housing field as well as to the success of our Agency. Board chairman, Donna Brown-Rego and board treasurer, Skye Kessler, serve on New England NAHRO committees. Charmian Brown-Rego also serves on National NAHRO committees. Adam Brothers serves as President of the MAHAMS board. He is also a member of the Canton Housing Authority Board of Commissioners. Carrie Moore serves as President of the Section 8 Administrators Association.

We thank these members for their dedication of time and the knowledge they bring to this agency from participating on these committees and boards.

## **PORTFOLIO**

The DHA currently administers 319 units of public housing in the town of Dedham, and 461 units of Section 8 rent subsidy. In addition to Dedham's own program, the DHA administers an additional 437 units of Section 8 housing for seven other Housing Authorities (and growing) in Massachusetts. The DHA is currently exploring the conversion of our 24 unit Low-Income Public Housing Development into 24 units of Project Based Section 8 Housing in East Dedham Square.

## **FEDERAL UNITS {40-1}**

Over the past year we have turned over 6 units and housed or transferred 6 local family residents in them. We have conducted site work and tended to numerous work orders.

## **STATE MODERNIZATION**

DHA has made many repairs and improvements to the state-aided developments during the year: Parkway Court, Doggett Circle, O'Neil Gardens, Veterans Road, Parker Staples Road and Hitchens Drive. Due to COVID-19 many large projects we had in the works have been put on hold. On a good note, we were able to complete the roofing project on Veterans Road.

## **TENANT SELECTION**

The Department of Housing & Community Development (DHCD) launched a brand-new Statewide Waiting List called CHAMP recently. Like any new system, the bugs are being worked out and we are hopeful that soon it will accommodate our needs more efficiently and effectively. We have housed numerous residents this past year, both residents and homeless families.

## **FAMILY SELF SUFFICIENCY**

The DHA participates in a collaborative which operates a Section 8 Family Self-Sufficiency Program as well as a Homeownership Program. These programs are administered by the collaborative's employee, Tammy Saad. DHA has 25 FSS Participants, 16 FSS Graduates and 4 Homeowners.

## **INSPECTIONS**

The Facilities Manager, along with DHA Staff, have inspected most apartments owned by the Authority and found most to be in good/fair condition. Annual Inspections were suspended when COVID-19 hit. The Facility Management Team from the Department of Housing & Community Development trained the DHA staff on inspections. In addition, Charles Winston was trained and certified as an HQS (Housing Quality Standards) inspector by Nan McKay and Associate for Section 8 units. DHA also contracts with McCright and Associates for non-local Section 8 Inspections.

## **TENANT SERVICES**

Dedham Youth Commission and the Council offer limited services to our family and senior residents. The DHA was recently awarded a long-awaited grant from DHCD to hire a part-time Resident Service Coordinator. We hope to have the RSC on board this summer to help with the many needs of our residents. The DHA management team and the maintenance department have helped the COA since COVID-19 began, delivering bags of food pantry groceries door to door to seniors living in our 3 public housing developments. I cannot thank Chief D'Entremont, Deputy Chief Buckley and Officer Neil Cronin enough for their assistance in helping us deliver these grocery bags twice a month.

The DHA also utilizes services from the Norfolk County House of Correction Community Service Program. The trustees paint apartments, clean-up around the grounds, shovel snow etc. This is a program that has no-cost to the DHA. The DHA provides coffee in the morning and lunch in the afternoon to the workers. It is a terrific program, and we are extremely grateful to Sherriff Jerry McDermott for allowing the DHA to continue to participate in this program. DHA's Foreman, David Ray, does an outstanding job overseeing this awesome program.

Officer Neil Cronin from the Dedham Police Department operated a program with the children at the Carey Resource Center on Veterans Road during school vacations. They had movie nights, kick ball games, bowling! mini golf outings, hikes to the Blue Hills, ice cream parlor trips and more. The kids really enjoy spending time with Officer Cronin. Due to COVID-19, this program has been put on hold, but the Dedham School Department is utilizing this space for the distribution of breakfast and lunch to Dedham residents, which is great!

We continue to work with HESSCO, the non-profit agency that provides services to our elders. They provide managed and cluster care for seniors in need which allows them to avoid nursing homes and remain in their apartments longer and more comfortably. As our residents age in place, they require much more in-home services. HESSCO's also distributes the towns Meals on Wheels out of the community room on O'Neil Drive. Many of our O'Neil Garden residents help them out which is nice for all involved.

## **HOUSING SERVICES**

We continue to work closely with the Dedham Police Department in the never-ending battle against violence and drugs. We also work diligently with the Department of Mental Health,

Riverside Community, HESSCO's Protective Care Department and the State Department of Elder Affairs.

The Dedham Housing Authority is the monitoring agency for the Westbrook Crossing Condominium Development located on East Street in Dedham.

There are 15 units of affordable housing in this complex; this year we housed 2 new residents!

### **FINANCIAL**

Our Annual Audit was performed by Marcum, LLP and showed No Findings. The accounting firm of Fenton, Ewald & Associates continues to guide us monthly; their service is excellent!

### **OVERALL**

Our programs overall are doing very well; we continue to stretch our dollars to the best of our ability. Our public housing operating subsidy account has been increased this fiscal year which was great. Public Housing Agency are still underfunded, but we were appreciative of the increase we received. Public housing is the state's most cost-effective housing for low income seniors, disabled individuals, and families with children. We are mandated by law to house qualified homeless families and seniors, and continue to provide decent, safe, and sanitary housing on underfunded budgets.

### **THE FUTURE**

Of greatest concern is the future of our industry and our ability to provide decent, safe and affordable housing to Dedham's most vulnerable citizens. We will continue to access resources that will improve the quality of life for our residents and work with the appropriate agencies to provide those services. We will also continue to look for ways to increase the availability of affordable housing for people in our community. Next year maybe a difficult funding year because of COVID-19.

## **REPORT OF THE DESIGN REVIEW ADVISORY BOARD**

The Design Review Advisory Board (DRAB) consists of members Bryce Gibson (Chair), John Haven, Steve Davy and Christine Pereg.

DRAB was authorized by Town Meeting to develop design guidelines for areas of town having different visual and functional character, and to review specific categories of development and signage. It is a community resource providing information, recommendations, and professional design review for individual projects. It seeks to maintain and improve the overall character and appearance of the Town, encourage the reduction of visual clutter, uncoordinated or inappropriate development through knowledge of the community's historic traditions, existing structures, and environment, and proven design principles. It seeks to work with other Town agencies, boards, and interest groups to improve the quality of life in Dedham.

DRAB reviewed 32 applications for signs, façade changes, and landscaping proposals.

# REPORT OF THE ECONOMIC DEVELOPMENT DEPARTMENT

## INTRODUCTION

The Economic Development Department works to improve the local economy for the benefit of Dedham's residents, employees, and businesses. The department works to help Dedham businesses grow and pursue new commercial opportunities and address municipal regulatory requirements. The department provides guidance to businesses seeking to locate in Dedham and pursues grant opportunities to benefit Dedham.

Economic Development works in collaboration with other Town departments, especially the Planning & Zoning Department, on land use and zoning issues related to commercial properties in Dedham. On a regional level, the Department partners with neighboring municipalities on mutually beneficial initiatives and with regional and state agencies, including the Metropolitan Area Planning Council, the Neponset River Regional Chamber of Commerce, and offices of the state's Executive Office of Housing and Economic Development.

## STAFF

Formed in 2007, the Economic Development Department includes one director and no administrative staff. The first director was Karen O'Connell who passed away in February 2015. Since July 2015, Economic Development has been staffed by John Sisson.

## RESPONSIBILITIES

On a day-to-day basis, this department collaborates with other Town departments to provide guidance to commercial entities on regulatory rules and processes. These services are available to new and existing businesses regardless of size. Long term, the department's goals include:

1. To ensure the long-term health of Dedham's commercial tax base,
2. To assist in the growth of local businesses and the Town's economy,
3. To attract new and beneficial businesses to Dedham,
4. To foster more and better employment options for residents,
5. To study and advise Town leadership on business trends and needs related to the Town's regulatory roles over business operations and employment, as well as the related fields of land use and transportation.

## PROJECTS IN 2019

**District Improvement Finance (DIF) District** – After receiving grant funding from MassDevelopment, the department worked with consultants from Camoin Associates to evaluate an infrastructure financing tool called district improvement finance (DIF) for potential improvements to the Providence Highway corridor. In Massachusetts, municipalities can create such districts and invest a portion of new growth--future property tax revenue generated by new private development--into public infrastructure within the district. In May, Town Meeting voted to create the Providence Highway Development District with the hope of leveraging the corridor's economic strength into public infrastructure projects that can address the corridor's shortcomings. Through this project, Dedham residents can work to transform how the area looks, how people will be able to move around within the corridor, and even shape the types of land



uses within the corridor. This is a community effort to take some control and help shape future change and development in the corridor.

**Mother Brook Corridor Historical Survey** – In recognition of the recent 375th anniversary of the construction of the Mother Brook Canal, Town Meeting allocated funding for survey and documentation of the canal and related buildings and structures in East Dedham, and to identify districts, properties, and sites eligible for listing in the National Register of Historic Places. The project area includes significant properties, buildings, structures, and areas surrounding the waterway from the canal entrance on the Charles River to the town line with Readville in Boston. The Dedham Historical Commission established a Steering Committee which procured the services of historic preservation planners Heritage Consultants to survey the corridor. The consultants took hundreds of photographs and documented 69 historical assets on survey forms and submitted application materials to the Massachusetts Historical Commission for review. Those materials are also available at the Dedham Public Library and the Dedham Historical Society.

**Dedham Square Study** – Following up on the work of the Dedham Square Design Guidelines project, the Planning Board reconstituted the study committee to ensure broad representation from across Dedham and include officials from different boards and committees. The study committee of more than 20 community volunteers examined two Town-owned properties in Dedham Square—the current police station site and the Keystone parking lot—with the goal of providing the Select Board and Town Meeting with recommendations about potential future uses of those properties. The Dedham Square Planning Committee is supported by staff from multiple Town departments. The consulting team is a partnership between the architectural firm Gamble Associates and the real estate planning firm Abramson & Associates. The committee’s work continued into 2020.

**Planning & Zoning Department records reorganized** – Economic Development worked with Planning & Zoning and consultant King Information to consolidate three separate filing systems into a single system organized by street address and reduce the square footage of space required for storage of these permanent files.

**Liquor License Study** – In response to a Select Board request, Economic Development evaluated the number and types of liquor licenses in Dedham compared to other towns in Norfolk County and statewide. Dedham exceeded the county average of licenses per capita but below the statewide average. Board members planned to use the information to decide whether to make additional liquor licenses available to Dedham enterprises.

## **REPORT OF THE PLANNING BOARD**

The Planning Board consists of members John R. Bethoney (Chair), Michael A. Podolski, Esq. (Vice Chair), James E. O’Brien IV, Jessica L Porter, Robert D. Aldous (thru March 2019), James McGrail (beginning April 2019) and Associate Ralph I. Steeves. It is an elected board that implements and approves changes to various types of projects using the Town of Dedham Zoning Bylaw as its guide.

The Board is charged with the following tasks:

### **Prepare and Update a Town Master Plan**

- The Master Plan Implementation Committee, reporting to the Planning Board, developed a timeline and strategy for conducting the next Master Plan process since 2010.
- The Planning Board formed a Master Plan Steering Committee to guide development of the 2030 Master Plan.

### **Review and Approve Construction of New Subdivisions**

The Planning Board reviewed and/or approved the following: 75, 110-120 & 125 Stergis Way (Preliminary Subdivision Plan).

### **Review Requests for Approval Not Required (ANR) Submissions**

The Board granted the following ANR approvals: 150-370 Providence Highway, 769 East Street, 379 Sprague Street, 100 Meadowbrook Road, 219, 221 and 225 East Street, 725 and 825 Providence Highway, 210 Highland Street, 43 Hillsdale Road, 437 High Street and 6 Allen Lane.

### **Planned Residential Development Projects**

The Board reviewed and approved the following: 219 Lowder Street.

### **Propose Amendments to the Town of Dedham Zoning Bylaw and Report on Amendments Filed by Others**

The Board supported and/or reviewed the following changes to the Zoning Bylaw:

- To prohibit the operation of non-medical marijuana establishments
- To allow age restricted housing by Special Permit in the RDO Zoning District
- To amend the Zoning map to re-zone a strip of land at the Dedham Mall along Providence Highway from General Residence (GR) to Highway Business (HB)
- To allow certain Mixed-Use Developments to be in multiple buildings (indefinitely postponed)
- Commissioned a study to review and evaluate the successes and challenges of Mixed-Use developments in Dedham to inform potential changes to the Mixed Use bylaw
- To restrict the use of retail firearms establishments

### **Review and Approve Wireless Communications Installations**

The Board reviewed and/or approved traditional Wireless Communications installation site plans at: 8 Industrial Drive and 123 High Street.

### **Review and Approve Major Non-Residential Projects**

The Board reviewed and/or approved the following request for Major Non-Residential Projects: Delapa Plaza, 270-290 Bussey Street; 910-928 Providence Highway, 1000 Washington Street,

235-243 Bussey Street, 337-339 Washington Street, 355-359 Washington Street, 26 Bryant Street (Public Safety Building), 184 and 264 Pine Street (Animal Rescue League, Scoping Session).

**Review and Approve Site Plans**

The Board reviewed and approved site plans, including: 235-243 Bussey Street, 355-359 Washington Street (Scoping Session), 20-30 Milton Street, 10 Carematrix Drive, 725 Providence Highway, 270 Providence Highway, 370 Common Street, 337-339 Washington Street, 197 Milton Street, 41 River Street, 25 Allied Drive, 20 Carematrix Drive, 150-370 Providence Highway, 888 Providence Highway

## CHAPTER VI - PUBLIC SAFETY

### REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is responsible for the maintenance and work on all public ways and sidewalks in the Town of Dedham. We are also responsible for Solid Waste Disposal, Recycling, Road and Sidewalk Paving in conjunction with our Pavement Management Program, Line Painting, Traffic Markings, Public Shade Trees, Beautification Projects, Streetlights, Traffic Signal Maintenance, Sewer Line Flushing, Pump Station Maintenance, Storm Water, Catch Basin Cleaning, Storm Main cleaning and Flushing, Street Opening Permits, Brookdale Cemetery and Historic Village Cemetery, Coordinating with Utility Companies that work in the Town of Dedham, MADOT for any utility projects on Dedham Roads or roads within the Town of Dedham under MADOT Jurisdiction.

We have 22 field personnel and 2 administrative assistants and me. During the summer we hire anywhere from 8-16 summer kids depending on the available budget to cut and trim the cemeteries, public areas, clean public areas, water plantings, and work in Highway operations.

**Roads and Sidewalks Program:** We completed our 13<sup>th</sup> year of the Pavement Management Roads program that is a tremendous success. The Department of Public Works and the Engineering Department have worked together to make this a successful program. When we began the Pavement Management system, the Town had a pavement condition index of 70, it is now at an 85. This current year we have adjusted our budget to \$900,000 for roads and \$500,000 for sidewalks. This sidewalk money is to be spent on existing sidewalks not for new sidewalks. We meet with the contractor and review the job and look to see if we have any potential conflicts and work to resolve these issues. One of our most common issues is sidewalk and driveway transitions grades that need to be adjusted. All sidewalks and curb ramps on streets that we are working on are brought up to current ADA requirements and standards.

The Department of Public Works provides labor and equipment for the road and sidewalk program to reduce the cost. The DPW trucks haul all the material, so we do not get charged for this in the price. We also perform much of the preparation work for sidewalk work. This preparation work involves jackhammering, saw cutting, grading with our own processed gravel, and removing old sidewalks and driveways and setting new Handicap Ramps. The Public Works Department performs all excavation and preparation work.

**Public Shade Trees and Beautification Projects:** The Town of Dedham is a tree city. This was a goal of the DPW when I first took over as Director. The trees are planted by DPW crews under the direction of a certified arborist or by a professional arborist. The Public Shade Trees that we plant and maintain are on the loam strips on streets, Cemeteries, Parks, Public Areas, Schools, and Town owned facilities. We also offer to plant trees on private property for residents on the front or side lawns that abut the street. The DPW offers trees to residents on every street that we pave. When a Public Shade Tree is removed from an area under our jurisdiction, we plant two or three trees depending on the circumference of the removed tree in the general area

where the tree was removed from. We have also planted new trees, fertilized, and maintain existing trees at both the Brookdale Cemetery, Endicott Estate and the Historic Village Cemetery.

The Department of Public Works conducted a tree inventory, and we now have that online for all public shade trees in Dedham. This enables us to keep track of our trees and when we plant new trees, we will add them to our inventory. This will help us in the future know our tree inventory and the condition of the trees. If a utility company is doing pruning, we will be able to work with them and have an accurate assessment of the trees to be pruned. A portion of the Colburn Street Road project was installing street trees. We planted 18 trees along Colburn Street of different species including non-fruit bearing Crab Apple, Dogwood, Oak, Sugar Maple, and Red Maples. We also planted 15 trees throughout the community. We aim to increase this number in 2021.

We also work with Dedham Civic Pride which is a civic group that works on plantings, banners; adopt a spot location, and other beautification projects throughout the community. The DPW has a 500-gallon mobile water tank on a truck that we water pots and planting locations daily.

**Storm Water:** The DPW completed many repairs of our storm water system by replacing catch basins with deep sump catch basins and upgrading deteriorating pipes. The DPW has completed many of these jobs utilizing our employees instead of hiring out these jobs. The Dedham Public Works employees have replaced and installed all size drainage pipes and leeching basins to stormwater rain gardens.

The DPW takes the approved pavement management plan and replaces all catch basins to deep sump catch basins and installed new basins or leeching basins in the area needs them. This deep sump catch basin allows the sediment to gather in the bottom of the catch basin instead of flowing down the drain line into the wetland areas.

We also do several separate drainage projects throughout the community such as installing leeching basins, rain gardens, repairing catch basins and manholes as we find them damaged or needed for an upgrade. These improvements are made to clean our storm water, eliminate flooding, eliminate road hazards and we try to use leeching basins whenever we can to restore the water into the ground and recharge into our aquifer.

Each of those jobs eliminated flooding hazards and increased our stormwater collection. We also clean our catch basins every day that we can. We have worked with the Engineering department with our work order system and keep track of our cleaning catch basins on an app. It makes our record keeping efficient and we need this for our state and federal reports with the new MS4 Requirements.

Clean Streets are happy streets! This is good for the residents, drivers, cyclists, and pedestrians. We sweep every day between April and November. This helps us reduce the sediment in our catch basins. If we sweep up dirt and debris on the road before it enters our system, then we only have to handle it once. We have two sweepers and use them constantly to clean our streets.

We try to sweep the squares and main streets 2-3 times a week depending on weather. Our neighborhood streets are swept 4-5 times per year.

We also have a catch basin cleaning truck in our fleet that we use to clean and flush 1/3 – ½ of our catch basins every year. When necessary, we rent a vacuum truck to clean the catch basins and flush the drain lines.

**Sewer Maintenance:** The DPW flushes the sanitary sewer lines routinely and work with the Engineering Department maintaining three sewer pump stations. The Pump Stations are maintained by a private company (Weston Sampson) who perform weekly maintenance and the public works performs quarterly grease and debris maintenance at all stations with the contractor. We are on-call 24 hours for any emergencies to assist Weston and Sampson call for any issues at the pump stations ranging from an electric issue to pump failure. We also work with the Engineering department and repair all sewer lines that have sags in them that are causing backups or low flow situations.

**Streetlights:** The Department of Public Works is responsible for streetlights. We have completed an LED change out program where all of our streetlights are LED.

**Street Opening Permits:** The DPW reviews and approves all street opening permits on public ways. This is important to keep track of all excavations. The Town has invested millions of dollars to improve our streets and sidewalks, so all proposed excavations are reviewed before approval is granted. We work with the MWRA, Eversource Gas and Eversource Electric and all utilities on their capital improvement projects in the Town of Dedham. We will review their utility construction plans for conflicts with Town Utilities and their traffic management plans to try to lessen the impact of traffic detours to our residents.

**Cemeteries:** The Town has two cemeteries. Brookdale Cemetery is an active cemetery. Public Works personnel installed some drainage and repaired some small sections of roadway as part of our capital improvements this year. We also constantly upgrade the 50-acre cemetery.

The Historic Village Cemetery is one of the oldest in the Commonwealth and the Town has dedicated funding in the Historic Village Cemetery for head stone and Landscape improvements. We have repaired and cleaned headstones and also the monument for the 54<sup>th</sup> Regiment. We are working the Old Village Cemetery Preservation Group to develop a plan and funding for repairs and long-term maintenance. We have undertaken some of these projects with DPW personnel to do the restoration of some of the metal fences around the family plots.

**Snow and Ice:** The DPW is responsible for all snow and ice removal on all public ways, schools, and town owned facilities, squares, and sidewalks.

**Regulatory Signage:** The DPW is responsible for the maintenance of all regulatory signage in the Town. We work with the Engineering Department on all the latest MUTCD and AASHTO updates and requirements. The retro-reflectivity on our regulatory signs, including street signs,

is in good shape because we started this process years ago.

**Solid Waste Disposal:** We have an automated curbside collection system that limits the trash carts to one per household. We are constantly working with Waste Management to increase our recycling rate and to educate our residents to recycle more and recycle smart.

## **REPORT OF THE DEPARTMENT OF INFRASTRUCTURE ENGINEERING**

The Department of Infrastructure Engineering is responsible for the engineering, construction, development and oversight of the improvement, reconstruction and repair of the capital infrastructure of the Town, including without limitation; roads, bridges, drains, and sewers. The Engineering Department was created in December 2005 after the reorganization of the Department of Public Works. As part of that reorganization, the Engineering Division of the DPW was eliminated and replaced with a separate Department of Infrastructure Engineering which reports directly to the Town Manager. The previous positions of Assistant Town Engineer and GIS Administrator were eliminated and replaced with a Director of Engineering (who serves the statutory role of Town Engineer), Infrastructure Engineer, and Project Engineer. In 2007, to eliminate consultant fees associated with maintaining the Town's GIS system, the department expanded to include a GIS Manager. As the Town's GIS system evolved and grew over the years, many other departments began to utilize its benefits to improve the services offered to the residents. As a result, in 2018 the department hired a GIS Technician to assist the GIS Manager in day-to-day operations.

The Engineering Department office is located at the DPW facility at 55 River Street.

### **STAFF**

The Engineering Department is comprised of the following staff members:

Jason Mammone, P.E., Director of Engineering  
Nathan Buttermore, P.E., Infrastructure Engineer  
Ronald Lawrence, Project Engineer  
Eman Sayegh, GIS Manager  
Rose O' Connor, GIS Technician

The Engineering Department is also supported by the administrative staff of the Department of Public Works.

The Engineering Department hires 1 intern. This intern is utilized by Engineering during the summer months.

### **RESPONSIBILITIES**

On a day-to-day basis the Engineering Department provides technical support to residents, contractors, consultants, and other Town departments, boards and agencies regarding the installation and development of roads, sewers, drains, and buildings. Some of the typical responsibilities of the Engineering Department involve the design, permitting, review and

inspection of sewers, drainage systems, culverts, roads and bridges. In addition, they include the design and field engineering for various municipal public works projects, the monitoring and repairing of the Town's sewer collection system, and assessing and improving the Town's drainage system. The Department also coordinates with consultants, bids and awards contracts in its efforts to successfully complete many projects efficiently and cost effectively.

The Department utilizes the Town's GIS system for obtaining existing infrastructure data, and updates and improves the system as necessary. The Department uses this data along with survey information collected from field surveys to develop drawings for Town projects using AutoCAD, ArcGIS and other engineering design software. The Engineering Department is available to answer questions on drainage, sewer and other land development issues, in addition to performing technical reviews for site plans and subdivision plans in support of other Town Departments.

Of particular importance to the Engineering Department is the reduction of extraneous water or inflow and infiltration (I/I) which enters the Town's aging sewer collection system. The primary ongoing goal of the Engineering Department is to reduce the quantity of I/I entering the system and to extend the service life of the system through preventative maintenance and rehabilitation measures.

## **PROJECTS**

Some of the notable projects and activities of the Engineering Department for fiscal year 2018 are listed below:

- **2018 I/I Inspection Project** – *completed* – This project involved the cleaning & TV inspection of approximately 104,500 linear feet (19.8 miles) of sewer mains, 113 private laterals and 483 sewer manholes. The project was completed in October. The total cost of this project was \$125,434.91.
- **2018 I/I Rehabilitation Project**– *completed* – The project was designed to remove an estimated 180,000 gallons of infiltration per day primarily through trenchless technologies. The project involved the installation of approximately 5,900 linear feet of cured-in-place pipe (CIPP), the installation of approximately 25 linear feet of short liners, the installation of 4 full-wrap lateral liners and approximately 335 vertical feet of sewer manholes cementitiously lined and exterior grouted, as well as testing and sealing of associated joints and services and manhole and sewer line root treatment. The total cost of this project was \$408,554.00.
- **Inflow and Infiltration Project** – *ongoing* – The Engineering Department has been working to reduce inflow and infiltration using an in-house approach to inspect, assess, design, and oversee improvements to the sanitary sewer system. Over the last twelve years the Town has inspected approximately 1,759,500 linear feet (333 miles) of sewer main, performed approximately 5,775 manhole inspections, installed approximately 175050 linear feet (33 miles) of cured-in-place liners, installed approximately 3,285 feet of



short liners, installed approximately 150 full-wrap lateral liners, installed approximately 35 top hat lateral liners, cementitiously lined approximately 6,845 vertical feet of manholes and chemically root treated approximately 284,800 linear feet (54 miles) of sewer main. To date, the project has cost approximately \$15.6 million, and we estimate that we have conservatively removed 5.8 million gallons per day (MGD) of inflow & infiltration from the system. In addition, the Town’s MWRA sewer assessments have remained stable, and our sewer rates have remained unchanged since 2008 as a result of our decreasing flow share. Assuming a no change in flow share scenario, we estimate that Dedham has cumulatively saved \$11 million over the past twelve years as a result of these efforts (See Chart 1).

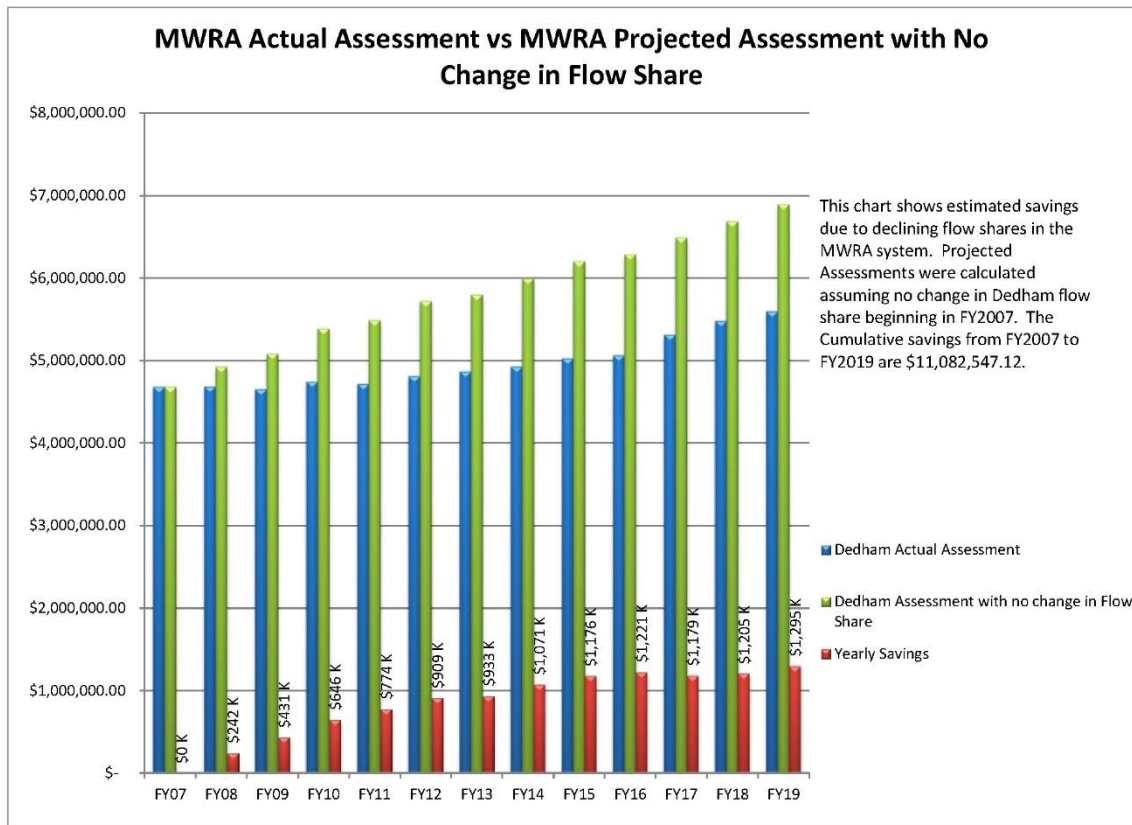


Figure 1 Bar chart to show the MWRA Actual Assessment as compared to the MWRA Projected Assessment with no Change in Flow Share

- Private Infiltration Removal Policy – ongoing** – Over the past twelve years, the Engineering Department has been removing inflow and infiltration from our public sewer system. In 2016, Weston & Sampson was hired to perform Town-Wide Flow monitoring of our sanitary system to determine how much of the Town’s wastewater, being treated by the MWRA, was actually wastewater versus infiltration and inflow.

Based upon the data collected, it was determined that of the average 3.3 million gallons per day (MGD) that we send to the MWRA for treatment, approximately 63% of the flow is

actually wastewater, 32% is infiltration and 5% is inflow. The data clearly shows that approximately 37% of the total flow is attributed to infiltration and inflow. That translates to 37% (\$2 million) of our \$5.6 million FY2019 MWRA Assessment being used to treat groundwater and stormwater that should not be in our sewer system.

Over the past 4 to 5 years, many other MWRA communities have started to implement aggressive sewer rehabilitation programs, similar to Dedham's in an effort to reduce their MWRA sewer assessments by reducing the amount of flow being treated by the MWRA. As these other communities are improving their systems and reducing their flow share, it is now resulting in the Town's flow share to the MWRA to plateau and soon will likely start increasing resulting in our annual MWRA assessments to increase at a higher rate than typical.

In a continued effort to reduce Dedham's infiltration, stabilize the increase in our annual MWRA assessments and maintain our current flow share to the MWRA, it is important to start looking beyond public sources of infiltration and start identifying private sources of infiltration. The mostly likely source of private infiltration will be groundwater that is leaking into property owner's sewer laterals. During our recent 2018 wet weather investigations, we conducted TV inspections of laterals, that during our mainline inspections, showed indications of infiltration. Based upon the TV inspections, approximately 100,000 gallons per day (GPD) of removable infiltration was observed. This amount shows that private infiltration plays a role in our overall infiltration problem. Therefore, the Engineering Department will be working with our consultant, Town Manager and Board of Selectmen in 2019 to develop a Private Infiltration Removal Policy. Since this policy could potentially have a financial impact to the property owners being serviced by the Town's sanitary system, it will be paramount to get these property owners involved in the policy making discussion. We anticipate having public meetings to get input from property owners prior to presenting to the Town Manager and BOS for approval.

- **2018 Rustcraft Road Sewer Improvements** – *ongoing* - In 2006, the Town hired Vollmer Associates, LLP to design a sanitary pump station and sewer collection system for the proposed Legacy Place development that was being permitted for construction around that time. The design consisted of a pumping station to be constructed in an easement area located between Legacy Place, Avalon Station 250 and Jefferson at Dedham Station along with approximately 2,500 linear feet of 6" Ductile Iron force main and approximately 800 linear feet of 12" PVC gravity main. The design of the pump station was based upon assumed flows to be generated by the proposed Legacy Place development along with flows from the existing properties already connected to the existing sewer system that would need to be redirected to the proposed pump station. The pump station and sewer were installed in 2008.

In 2013, the Town hired Weston & Sampson to perform an evaluation/study on the pump station to assess its performance and efficiency. Their evaluation concluded that the pump station appeared to be near or at capacity and made recommendations to improve its

overall efficiency. Recommendations included installing Variable Frequency Drives (VFD) on the existing pumps, replacing the current level control system with a new system and other small improvements. They also concluded that in order to handle significant increases in daily flows, larger and higher horsepower pumps would be required and that with larger pumps the existing 6 inch force main would have to be replaced with a larger force main to handle the higher velocities from the larger pumps.

In early 2018, the Engineering Department was contacted by a few engineering companies and developers regarding potential new developments in the area of Legacy Place. These potential developments would have to discharge their sanitary flows to the pump station. Realizing the potential of new developments coupled with the 2013 pump station evaluation concluding that the pump station would likely not be able to handle increased flow, we hired Weston & Sampson to conduct another pump station evaluation/study to assess its condition after 10 years of service and its ability to handle new flows.

Based upon their evaluation/study, they determined that the pump station was handling flows almost 2 times greater than what it was designed for and as a result, the life of the system has been reduced by approximately half. It was stated that any additional flow would only reduce the already shortened useful life of the system and increase the chances of failure. It was recommended that no new flows be allowed to contribute to the pump station without a significant upgrade to the system. Weston & Sampson evaluated what it would take to handle flows from potential new developments along with change in uses at existing developments to come up with recommendations to upgrade the pump station and sewer system. The major recommendations included the following:

- Increasing the size of the pumps to handle the current flows and future flows adequately and efficiently.
- Increase the size of the existing force main from 6” to 10” to be able to handle future flows.
- Upgrade approximately 2,000 linear feet of 12” gravity sewer main to an 18” gravity sewer main. With the increase in flow, the current size of the 12” gravity main which transports the discharge from the pump station discharge to the 21” interceptor located on Fairbanks Road would be insufficient resulting in potential sanitary sewer overflows.

Based upon the results of the 2018 pump station evaluation/study, the Engineering Department has recommended to the Town Manager to implement a moratorium on additional sanitary flows to the pump station from new developments until the upgrades recommended by Weston & Sampson have been designed and installed.

At the Fall Town Meeting in November of 2018, Town Meeting approved an appropriation of \$270,000 for the design of the Rustcraft Road Sewer Improvements based upon Weston & Sampson study. The Town hired Weston & Sampson to perform the design in December 2018 and is currently underway with the expectation of having final design plans and specifications in the summer or 2019.

Timing for this project will be critical. The MWRA will be under construction on Rustcraft Road in 2019 as part of their water main project and the Towns' MassDOT TIP project for new sidewalks on Rustcraft Road and Elm Street (discussed in further detail later in this memo) is still scheduled to start in 2021. Therefore, it will be important for the Town to construct the upgrades in 2020 before the State starts their project.

Weston & Sampson estimated a construction cost for this project at \$3.2 million. We will be requesting the \$3.2 million at the Spring Town Meeting with the intention of completing construction prior to 2021 as to not interfere or potentially postpone the start of our MassDOT TIP project.

- **McDonald Square Sidewalk Improvements – ongoing** - At the November 14, 2016 Fall Annual Town Meeting, the Town voted to approve \$10,000 for a study to address accessibility and safety issues in the McDonald Square area of the Manor Neighborhood.

The Engineering Department hired consultant BETA Group, Inc. which conducted its study of the area over the winter of 2016-17. The study concluded that there were sections of sidewalks and numerous accessible ramps that were not in compliance with the American Disabilities Act (ADA) and Massachusetts Architectural Access Board (MAAB). The study also observed poor pedestrian connectivity through the square and improvements that could be made to line striping at the intersection of Hooper Road and Sprague Street that may mitigate the confusion experienced by motorists trying to negotiate the intersection.

Following the results of the study, the Engineering Department retained the services of BETA Group, Inc. and worked together to develop a plan to remedy the noncompliance and safety issues identified in their study. The Engineering Department paid for the design from its Professional/Technical Services operating account at a cost of \$37,500.

The design plans that were developed were presented to the Manor Neighborhood Association and also the residents and business owners of the Manor Neighborhood on few occasions at Public Meetings held at the Endicott Estate. These design presentations were used to solicit input from the neighborhood to be used to revise and adjust the plan so that they met the needs of the neighborhood as best as possible. The final plans include the construction of 5 to 7.5 foot wide asphalt sidewalks with vertical granite curbing, 13 ADA/MAAB accessible concrete ramps, 7 crosswalk locations, and roadway restriping at the intersection of Hooper Road and Sprague Street. The plans also include minor geometric changes to the roadways at the minor intersections throughout the Square to improve sight lines and shorter street crossing distances to improve the safety for pedestrians.

Based upon feedback from the neighborhood, BETA Group, Inc. also explored improving the pedestrian connectivity from McDonald Square to the Striar property. BETA utilized

the designs developed for the Manor Fields Recreational Facilities project to design the pedestrian crossing across Sprague Street. The design included the construction of 100 feet of new sidewalk, the installation of a flashing warning crosswalk beacon system and limited amounts of clearing and grubbing to achieve adequate sight line distance for motorists and pedestrians utilizing the crosswalk. This crossing location would not only benefit those going to the future Manor Fields Recreational Facilities, but also provides an important connection to get to the opposite side of Sprague Street. The only other location close to McDonald Square to cross Sprague Street safely is at the ECEC.

The total project cost estimate was \$190,000. During the FY2019 budget hearings the scope of the project was downsized to not include the improvements associated with the Manor Fields since that project may not be funded in the near future, resulting in a cost estimate of \$120,000. The request of \$120,000 was approved at Town Meeting in May 2018. The project is scheduled to start in the Spring of 2019.

- **Dedham Square Pedestrian Signal Evaluation** – *ongoing* - The Engineering Department in conjunction with consultant BETA Group was directed by the BOS to re-evaluate pedestrian safety in Dedham Square. The evaluation was specific to the pedestrian signals for the intersections of High Street at Eastern Avenue and High Street at Washington Street.

BETA Group evaluated the existing pedestrian signal phasing for the pedestrian signals at those two intersections and also performed traffic and pedestrian counts to obtain current data relating to the average daily flow.

Based upon the data collected and reviewed, BETA Group presented 4 alternatives to the BOS at their November 2018 meeting that would improve pedestrian safety at both intersections. The 4 alterations were:

1. “No Turn on Red” signage on all approaches for both intersections.
2. Combined Exclusive Pedestrian Phase for both intersections.
3. Separate Exclusive Pedestrian Phases for both intersections.
  - 3a. Separate Exclusive Pedestrian Phases for both intersections and “No Turn on Red” signage on all approaches for both intersections.

All alternatives improve pedestrian safety but result in different levels of improved safety along with varying levels of impact to traffic flow through the Square. Of the 4 alternatives, #3a was recommended by BETA as it provides the best combination of pedestrian safety with minimal impacts to traffic flow.

The BOS requested that the Engineering Department place a survey on the Town’s website where residents and business owners could read the report drafted by BETA and then select which option they believe to be the best for the Square. The survey has been on the Town’s website since December 2018 along with the report. The BOS is anticipated to

review the report and results of the survey and select which alternative to proceed with in an upcoming meeting in the beginning of 2019. Once an alternative is selected, BETA will implement the changes and provide observation to verify that the intended improvements to pedestrian safety and vehicle operation have been realized.

- **Gonzalez Field Sewer Design** – *ongoing* – The Engineering Department was approached by the Parks & Recreation Commission to assist in the design and permitting for the sewer service for the future concession stand to be located at Gonzalez Field. The Parks & Recreation Commission were able to save money on the overall project by having our department handle this aspect of the overall project. All work associated with the design and permitting was done in house. We had to collect additional survey data to supplement what was collected for the Gonzalez Field Project since the proposed connection is located outside the project's limits of work. With assistance from the Department of Public Works we also performed test pits within East Street, where the proposed sewer service is to be connected to the Town's sanitary sewer system, to verify the location and depth of all utilities, especially the MWRA's 36" water line. The data collected was utilized to design the sewer connection for the future concession stand (to be constructed in 2019) and for the required 8M permit to the MWRA. To date the design is 75% complete and the 8M permit has been approved by the MWRA. The construction of the sewer service is anticipated to be completed in April 2019. We will also provide on-site observations and inspections as the service is constructed.
- **NPDES Phase II MS4 Permit** – *ongoing* - The Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (MassDEP) issued the new National Pollutant Discharge Elimination System (NPDES) Phase II Stormwater General Permit for Small Municipal Separate Storm Sewer Systems (MS4) for the Commonwealth on April 13, 2016 and became effective on July 1, 2018. This new permit has a significant number of requirements that the Town will be responsible for annually reporting on. Most of the new requirements affecting the Engineering Department pertain to Illicit Discharge Detection & Elimination (IDDE). IDDE involves the inspection and testing of our stormwater infrastructure for the presence of pollutants (i.e., ammonia, phosphorus, fecal coliform, surfactants, nitrogen, etc.). If any pollutants discovered exceed tolerable levels in our waterways, the source of the pollutant must be discovered and eliminated.

In our Year 1 submission (due 6/30/19) the Engineering Department will be responsible for providing information and/or confirmation on the following:

- Inventory of all Town owned outfalls/interconnections with required pertinent information. Based upon our existing data we have 176 outfalls/interconnections that will require inspection and testing before the end of Year 3.
- Written IDDE program document
- A written outfall screening and sampling procedure meeting the requirements of the Permit
- Annual IDDE training for all Engineering and DPW Staff

- **Sewer Fats, Oils, and Grease (FOG) Issues** – *ongoing* – As part of our overall inspection program the Engineering Department also has an aggressive FOG program to help eliminate back-ups and maintenance issues related to excessive grease in the sanitary sewer system. The Engineering Department has implemented a biological dosing program at key locations to help digest grease at known trouble spots.
  - **Legacy Place** – *ongoing* – The Engineering Department, in conjunction with the DPW and Health Department, has been monitoring the grease traps at Legacy Place. These grease traps have been improperly maintained to date and have been causing multiple problems at our Rustcraft Road Pump Station. We have been conducting random sampling of the grease traps throughout the year to determine if the establishments have been properly cleaning their grease traps according to their mandated cleaning schedule. When it is determined that an establishment is not cleaning their grease traps properly, the information is provided to the Health Department for their intervention. Our department will continue to monitor the grease traps to determine if the establishments are complying with the Board of Health’s cleaning schedule.
- **Colburn Street Dam** – *ongoing* – In the beginning of 2017, our department along with the Town’s consultant (Dewberry Engineers, Inc) completed all the required permitting necessary to finish the design of the dam’s rehabilitation project. The project was sent out to bid in April with a bid opening in May 2017. The project was awarded to T. Ford Company, Inc. with a project start date of June 2017. Rehabilitation of the dam was completed in October 2017 at a final cost of approximately \$727,000.

The rehabilitation project consisted of the following:

- Installing a temporary cofferdam to pump Mother Brook around the work area
- Excavating built up sediment and debris along the upstream face of the dam
- Installation of a concrete curtain wall extending from the existing bottom of the dam structure to the underlying bedrock.
- Removing the existing stop log system and installing a new aluminum stop log system.
- Installing a 4 to 5” inch layer of shotcrete along the upstream face of the dam
- Filling in the voids along the downstream face of the dam
- Pressure grouting the voids behind the dam face and below the existing dam structure
- Installation of erosion/scour control materials immediately downstream of the dam

We are still working with the consultants on closing out all project associated permits and hope to have the project completed in 2019.

Project updates and photos were updated weekly on the Town’s Website and also allowed anyone interested in the project to sign up to receive notifications when new updates or photos were uploaded to the Town’s website.

- **MWRA's Southern Extra High Pipeline Project** – *ongoing* – The MWRA's project will be conducted in two phases (North and South Phase). Construction of the North Phase of the project started in December of 2017 and includes the installation of a 36-inch water line from the Town line on Dedham Boulevard to East Street. During construction, our department will be providing daily inspectional services to ensure that our sewer and drainage infrastructure remains intact. We will also be involved in attending construction meetings to stay up to date on construction activities and to address any issues to our infrastructure. The North Phase is anticipated to be completed in 2019. The South Phase was awarded this past summer with construction scheduled to start in 2019. The South Phase will go from East Street, down Rustcraft Road to the train station then under the track towards Route 128 where it will enter Westwood.
- **Greenwood Avenue Study** – *ongoing* – In September, the Town was approached by a concerned resident that resides in the Greenwood Avenue/Depot Avenue neighborhood. Over the past year, the resident has experienced several occasions when he has incurred property damage resulting from semi-tractor trailers trying to make the sharp turn from Greenwood Avenue onto Depot Avenue. These trucks come off the highway entering Dedham to get to their destination not realizing that there is a height restriction to go under the East Street Bridge until they are at the bridge. The easiest and most appealing route for them is to back up slightly and turn onto Greenwood Avenue then onto Depot Avenue then onto Cedar Street so they can re-enter the Endicott Rotary and head back to the highway or to a different route to get to their destination. The resident requested that the BOS look into changing Greenwood Avenue into a one-way street, therefore closing off the option to truck drivers to use Greenwood Avenue as a cut-through turnaround. The BOS requested that our department study the existing conditions and develop recommendations that would mitigate the issue. We designed 3 options for the neighborhood. One option included increased warning signage along East Street heading towards the Endicott Rotary warning truck drivers about the upcoming low clearance restriction and rotary. The other two options dealt with changing Greenwood Avenue into a one-way street heading from Depot Avenue to East Street. The options were presented to the residents at a neighborhood meeting where various opinions were expressed. Since creating a one-way street is a form of traffic calming, the Town's Traffic Calming Policy was followed and a ballot was sent out to all abutters to Greenwood Ave and Depot Avenue, presenting the options and allowing them to select which option they believed to be best for the neighborhood. The results of the ballots indicated that more than 75% of the residents preferred the option for increased signage. The DPW had the signage made and installed by August 2018. We are currently observing the effectiveness of the signage and will be providing the BOS with a 6 month update in February of 2019.
- **Liana Estates Subdivision** – *ongoing* – In recent history, most newly proposed subdivisions that are reviewed by the Planning Board seek waivers and propose to be developed as private ways. The developer for the Liana Estates subdivision located off of East Street proposed to construct a roadway that meets Town Standards in hopes that it would be accepted by the Town as a Public Way. The major obstacle in doing so was the



cost associated with hiring a third party engineer to perform the required inspections of all earthwork operations within the right-of-way to verify that the work was performed to Town Standards. Realizing the importance of having this roadway constructed to Town Standards and accepted as a Public Way, the Engineering Department along with the Public Works Department offered to perform all of the required inspections, with in-house staff, of earthwork activities within the right-of-way with the exception of the asphalt testing of the roadway. This cost savings to the developer allowed them to move forward as proposed. The right-of-way construction is 100% complete and was done meeting Town standards. The Town is now working with the developer and Town Counsel to prepare a warrant in an upcoming Town Meeting for the acceptance of Liana Lane as a Public Way.

- **Transportation Improvement Project (TIP) – ongoing** - In the winter of 2013/2014 the Engineering Department presented to the BOS four potential projects that could be considered a viable project for funding through the MPO TIP. The BOS selected moving forward with the sidewalk/corridor improvements for Bussey Street and Rustcraft Road/Elm Street. The Engineering Department hired BETA Group as the design consultants for the project.

In April 2016, our State Representative, Paul McMurtry, Town Manager, Selectmen Mike Butler, Town Planner, Director of Public Works and I attended an MPO meeting in which prospective project proponents were provided an opportunity to speak on behalf of our project for consideration for funding by the MPO. In June 2016, the MPO voted to approve funding for the Rustcraft Road/Elm Street project and programmed the start of the project for 2021.

To date, we have received the 75% design comments for the Rustcraft Road/Elm Street project back from MassDOT and were approved the required permits from the Conservation Commission. We anticipate submitting 100% design plans to MassDOT in the beginning of 2019. Once we submit 100 % design plans, we will then be able to begin the Right-of Way process. The Bussey Street 25% design submitted with MassDOT is still under review awaiting comments from MassDOT's bridge/structural group. MassDOT will schedule a 25% Design Public Hearing for the Bussey Street project once the review is complete. We are anticipating having that hearing in the first half of 2019. In 2018, the MPO approved funding for the Bussey Street project with construction to start in 2023.

- **Pavement Management – ongoing** – The Engineering Department, in conjunction with the Department of Public Works, has continued the pavement management program which began in 2007. Through twelve years of the program, the Town completed approximately \$24 million worth of repairs and maintenance to approximately 74 miles of roads and 22 miles of sidewalks. During this time the pavement condition index has risen from 70 to 88. A new 3-year road program is currently being generated and is to be considered for approval by the BOS in March or April of 2019.

- **Traffic Calming** – *ongoing* – In 2012, The Board of Selectmen approved the traffic calming policy created by the Engineering Department. The Engineering Department will continue to work with the Board of Selectmen and the Town Manager to refine and revise the policy, as needed, in order to give clear guidance to residents wishing to implement traffic calming strategies in their neighborhoods through the submission of Traffic Calming Request Forms to the Transportation Advisory Committee (TAC). The Engineering Department sits as an ex-officio member of the TAC responsible for general oversight of the committee and performing preliminary investigations consisting of traffic counts, intersection turning movement counts, and speed surveys using in-house equipment and labor.

To date, the TAC has received and decided on ten (10) traffic calming requests. The majority of the requests were determined not to require traditional traffic calming measures based upon the initial traffic evaluations performed by our department (i.e., speed tables, speed humps, road narrowing). However, for those requests that did not warrant traditional traffic calming measures, the TAC does provide low cost traffic calming alternatives that the concerned neighborhood could implement on their own (i.e., staggered parking, step 2 kid alert). Of the ten requests, only one (Lower East Street) was determined to require traditional traffic calming based upon the results of the initial traffic evaluation. The Engineering Department generated a Needs Assessment for Lower East Street to determine what traffic calming measures would be appropriate. We recommended a combination of roadway width narrowing, sidewalk construction and realigned intersections. A ballot was sent out via certified mail to all affected property owners on the streets that would be impacted by the installation of the proposed traffic calming measures. The ballots returned did not meet the minimum percentage of approvals required to move forward with requesting capital funding to construct the traffic calming measures. All evaluations and decisions are posted on the Town’s website.

- **Private Ways** – *ongoing* – The Town Bylaws for acceptance of private ways as public ways were updated at the 2014 Annual Town Meeting. The Engineering Department worked with the private ways subcommittee that developed the updated policy/standard by which the residents of a private way would have to adhere to in order to become a public way. The policy also includes the construction standards/specifications by which a private way must be reconstructed. There are 3 phases that must be completed and approved by the BOS in order for a Private Way to be presented at Town Meeting for acceptance as a Public Way. Those phases include the “Public Way Layout Petition Form”(Phase 1), “Acceptance of Conceptual Overlay Plan Form”(Phase 2), and Design and Layout (Phase 3).

Below is a summary, by year, of those Private Ways that have requested Public Way Petition Forms from the Engineering Department and to date progress:

- **2015**
  - Arcadia Ave – Phase 1 ongoing (Stalled due to lack of participation)
  - Birch Street – Completed. Accepted as a Public Way at the 2017 ATM

- Clough Road – Phase 1 ongoing (Stalled due to lack of participation)
- Gould Street – Phase 1 ongoing (Stalled due to lack of participation)
- Manning Road – Phase 1 ongoing (Stalled due to lack of participation)
- **2016**
  - Quarry Road – Completed. Accepted as a Public Way at the 2018 ATM
- **2017**
  - Argyle Road – Phase 1 complete, Phase 2 ongoing(Stalled due to lack of participation)
  - Churchill Place – Phase 1 complete, Phase 2 ongoing
  - Lewis Lane – Phase 1 ongoing (Stalled due to lack of participation)
  - Mosely Road – Phase 1 ongoing (Stalled due to lack of participation)
- **2018**
  - Coventry Road – Phase 1 ongoing (Stalled due to lack of participation)
  - Hyde Park Street – Phase 1 ongoing
  - Park Street – Phase 1 ongoing

All of these Private Ways that are ongoing in a particular phase have either stalled due to 100% of the abutters to the Private Way not agreeing to have their way become Public or the applicant is still acquiring signatures from all abutters required to move forward in the acceptance process.

- **Sewer Billing Project** – *ongoing* – The Engineering Department has been working with the Collectors Office to identify properties which were likely on sewer but not receiving bills using billing data and GIS information. To date 156 properties have been added to the sewer billing system. Of the 156 properties, 24 are properties located in Westwood and 3 are properties located in Boston. We are currently utilizing our sewer TV inspection data and GIS to plot locations where active sewer connections are made to the Town’s system to identify additional properties that are likely connected but not receiving bills. We are hopeful in 2019 to develop another round of lettering, similar to the letters sent in 2010 & 2011 to residents believed to be connected to sewer but not receiving bills. We will be working again with the Collector’s Office, Town Manager and Board of Selectmen with this effort.
- **Pump Station Operation** – *ongoing* – The Engineering Department, in conjunction with the DPW, oversees the operation of the three sanitary sewer pumping stations, including the weekly maintenance, routine and emergency repairs, and upgrades of various components. The Engineering Department and DPW monitors alarms at all stations 24 hours a day and responds as needed.
- **Sewer Connection, Extension, and Repair Inspections** – *ongoing* - The Engineering Department reviews, issues, and inspects permits for the installation and satisfactory

testing of sewer lines and manholes on a daily basis. We spend a great deal of time responding to questions from residents and builders and we provide them with locations of existing facilities from record plans or television inspections. Over the past year, the Department reviewed, issued and/or inspected 53 permits. In addition to sewer permits, our department administered Drainlayer Licenses to 25 bonded and insured sewer contractors.

- **Storm Drainage Improvements/Inspections** – *ongoing* – The Engineering Department routinely responds to complaints and flooding issues throughout Town. As part of our evaluations of drain lines we have cleaned and inspected approximately 26.5 miles of pipe. In addition, we design improvements as needed. Over the past year the Town has installed 17 new deep sump catch basins.
- **Neponset Stormwater Partnership** – *ongoing* - The Engineering Department sits as one of the representatives from Dedham as part of the regional stormwater collaborative with 14 other Neponset Valley Communities. This partnership was formed through the Community Innovation Challenge Grant awarded to the MAPC and Neponset River Watershed Association. The collaborative is working together to prepare the communities for the challenges that are anticipated to arise from the new MS4 permit to be issued to the Commonwealth from the EPA.
- **Subdivision and Site Plan Review** – *ongoing* - The Engineering Department reviews numerous site plans and subdivisions for consistency with Town regulations and acceptable design standards. We provide written comments to the respective boards on the adequacy of those plans and calculations.
- **Town of Dedham Construction & Design Standards** – *ongoing* – The Engineering Department is responsible for updating the Town’s Design and Construction Standards. Every few years we review all the standards and update and/or revise those standards to meet local and state requirements. Our last update/revision of the standards took place in 2018.
- **Geographic Information System (GIS) Administration** – *ongoing* - The GIS Division, led by its GIS Manager, manages the administration of the GIS for the Town. The role of the GIS Division within the Engineering Department is to respond directly to the various needs of the Town’s various departments, as they relate to GIS. The responsibilities of the GIS Division include database administration, software application development, generating reports, creating maps and updating the Town’s geospatial data. Below is a listing of some of the projects that the GIS division has been involved with:
  - **Addressing** – *ongoing* – The GIS Division is responsible for maintaining an up to date Master Street List and Master Address File (MAF), and for carrying out the duties contained within its regulations. This data is crucial for the First Responders, all departments, residents and the general public. The GIS division

continues to add new addresses, modify and update existing addresses and solve conflicts.

- **Aerial Imagery – Completed** – Prepared RFQs for bidding and procurement to acquire 3” pixel resolution suitable for producing 1”= 40’ scale planimetric data and Aerial Photographs/Images for the Town of Dedham. New Aerial Imagery is to be utilized for updating the Town’s planimetric data and is recommended every 2 to 5 years. Aerial imagery is vital in providing a vast amount of data at low cost. The selected consultant has delivered the Town-wide 4-band (color and CIR) orthophotograph with 3 inch pixels or better in the fall of 2018.
- **Planimetric Update (phase II) – ongoing** – Prepare RFQs for bidding and procurement Phase II of The Town of Dedham, MA Spring 2017 (2018) Aerial Photography and Mapping Services Project which will consist of:
  - New DTM to support creation of accurate Orthorectification
  - Set of 1-foot contours and spot elevations
  - New 40 scale Planimetric mapping features from stereo
  - Add new, modify, delete, migrate and consolidate the existing data with the newly collected data while maintaining integrity
- **Data Integrity – ongoing** –The criticality of having and providing accurate data is imperative, and data integrity is key in facilitating that. Therefore, The GIS Division continues to not only conduct deep and thorough evaluation, modification and maintenance of the existing and newly created data, but also continue to embrace and adopt the standard recommended structures by the GIS community.
- **Data Update – ongoing** –The GIS Division continues to update the underlying data such as parcels, road centerline, street regulation, right of way...etc. to better represent/replicate the real world.
- **Partnership with ESRI – Ongoing** –The Town's GIS Division has recently partnered and collaborated with a GIS consultant (ESRI) to work together to draft a plan to not only leverage ESRI's latest technologies and available services, but also taking into consideration migrating the current Town wide GIS system to be in alignment with the current industry wide path going forward. The contract will end in October/November of 2019.
- **Department Outreach – ongoing** – The GIS Division continues to conduct informational sessions with individuals and small groups of departments to focus the discussion and better understand the needs.
- **Department Training – ongoing** – The GIS Division continues to train individuals and/or small groups of departments on utilizing the GIS that meet their needs.
- **Departments’ Special Projects – ongoing** – The GIS Division continues to work closely with many departments to create, and produce data, and maps that can facilitate and support their needs and decision making by migrating, modifying, evaluating and analyzing the available information.
- **Web GIS for Town staff – ongoing** – The GIS division has been implementing cloud and web-based GIS technology called ArcGIS Online. This technology provides GIS capabilities to departments and staff that do not otherwise have GIS. These tools allow sharing and collaboration of information between departments.

The GIS Division continues to develop new content on ArcGIS Online to enhance the Town's GIS.

- **Public Web/Mobile GIS** – *ongoing* – The GIS Division continues to maintain, enhance, update and publish mapping content through the Town of Dedham Maps Online application. Information is available as downloadable PDF files, web maps, and applications.
- **Infrastructure Engineering Operations** – *ongoing* – The Engineering Department uses iPad tablets to conduct storm water outfall inspections in the field. Development is underway to expand this process for maintenance of other infrastructures throughout the town.
- **Sewer Billing Project** – *ongoing* – The GIS Division has been working with the Engineering Department and Collectors Office to identify properties which were likely on sewer but not receiving bills.
- **Stormwater Outfall Catchment area** – *Ongoing* – As part of the MS4 report that the Engineering Department is responsible for, the GIS Division performed several data manipulation and analysis to create the outfall network and assign the related structures.
- **Work Order and Asset Management for Public Works** – *ongoing* – The GIS Division is surveying, analyzing, categorizing and prioritizing DPW needs in order to implement a new work order and asset management solution allowing Public Works staff to create, assign and track service requests and work orders to completion. The asset management portion of the implementation will allow Public Works Department to track maintenance history on specific items (e.g., signs, stormwater infrastructure, etc.).
- **Citizen Access Service Requests** – *ongoing* - The GIS Division is working with DPW to implement new applications for the public to be able to report issues and for the Public Works department to receive, categorize, assign, resolve and manage all reported issues in a timely manner. The solution will have both a web interface and mobile application. Applications will integrate directly into the new Public Works work order management system, allowing staff to access all service requests.
- **Cemetery** – *ongoing*– Continue to maintain and enhance the data and web application for the Brookdale Cemetery. The Brookdale Cemetery web application was redesigned for better support on various tablet and mobile devices. This allows the Cemetery Division to access burial record information from the field. The same application was repackaged for the Village Cemetery.
- **Police** – *ongoing* – Automated mapping of incident information from the police database. The process provides the police with a secured web map of incident data updated every six hours. The data is also made available to other GIS users for mapping of accident or other relevant police incident information
- **Safety - School safety** – *ongoing* – In an effort to protect against the threats that Dedham schools may encounter, and to ensure safety for all students, teachers, parents and other individuals involved in the education system, the Police department took proactive and precautionary measures to generate safe escape routes and plans for quick and effective response. The GIS Division is working

closely with the Police department to generate these plans that will be used in various scenarios for all Dedham schools. A set of plans has been produced for the escape routes for all Dedham public schools. We are currently working on control plans for Dedham public schools with intentions to expand the solution to the private schools and major malls in the Town.

- **Economic Development & Planning and Zoning** – *ongoing* – Working closely with both departments on various projects to collect, extract, link and analyze data to better assist in decision making
- **Environmental Department** – *ongoing* – Collecting, modifying and validating the Town’s Trail Inventory to better serve the resident and be able to evaluate the different areas’ needs along with other projects
- **Information Technology** – *ongoing* – Supporting and solving IT related issues during the transition period in an effort to minimize the impact on the GIS database and the availability of GIS applications and data to all of its customers.
- **State/Regional Collaboration** – *ongoing* –
  - **MassGIS** – *ongoing* - Working with MassGIS staff to provide updated standardized structure data for the Town of Dedham to the state. Standardized parcel and structure information are critical data layers for creating statewide address information to support E911 services.

- **Other notable completed projects:**

- Needham Street Bridge (2017)
- Dedham Mother Brook BMP Implementation Project (2017)
- Greenlodge School Parking Lot Expansion (2017)
- Dedham Square Improvement Project (2016)
- Town-Wide Flow Monitoring Project (2016)
- Sewer System Hydraulic Flow Model Project (2016)
- Vincent Road – Illicit Connection Detection & Elimination (2016)
- Massachusetts Avenue Stormwater Utility Design (2016)
- Lancaster Road/Kennington Road Sewer Design (2016)
- 2015 Inflow Investigations (2015)
- Violet Avenue at Pine Street Intersection Realignment (2015)
- 2014 Inflow Investigations (2015)
- Striar Property (2015)
- Private Building Inspections (2014)
- Violet Avenue Drainage Study (2014)
- Gonzalez Field – Accessible Parking Design (2014)
- 2013 Inflow Investigations (2014)
- Washington Street Discontinuance (2013)
- Municipal Building Inspections (2012)
- Town Wide Inflow & Investigation & Rehabilitation Program (2012)
- Lowder Street at Highland Street Intersection Realignment (2012)
- Town-Wide Flow Monitoring Project (2011)

- Highland Street Sidewalk Design (2011)
- High/Lowder/Westfield Street Traffic Calming (2011)
- Stormwater BMP Retrofit Grant (2012)
- Lowder Street Culvert Replacement (2011)
- Cedar Street Culvert Replacement (2011)
- Colburn Street Reconstruction (2011)
- Pacella Drive Illicit Discharge Removal (2010)
- Traffic Regulations Update (2010)
- East Street Reconstruction – Phase II (2009)
- East Street Reconstruction – Lowe’s Money (2009)
- Condon Park Parking Lot Design (2009)
- Bussey Street Culvert Abandonment (2009)
- Maverick Street Wall Replacement (2009)
- Zoar Avenue Sewer Replacement (2009)
- Rustcraft Road Sewer Replacement (2009)
- Gaffney Road Sewer Improvements (2009)
- Brookdale Cemetery Expansion (2008)
- Flanagan Place/Orphan Line Drainage (2008)
- Bridge Inspections (2008)
- Intersection Redesign, Greenlodge Street at Sprague Street (2008)
- East Street and Washington Street Sewer Replacement (2007)
- Street Opening Regulations Update (2006)
- Sewer Regulations Update (2006)
- Salt Shed (2006)

## **CONCLUSION**

The Engineering Department has taken on and accomplished many tasks over the past year, and we look forward to continued success in managing and implementing major capital projects for the Town of Dedham in the most efficient and effective manner possible.

## **REPORT OF THE DEDHAM FIRE DEPARTMENT**

The members of the Dedham Fire Department are committed to serving the community by protecting life, property, and the environment. Our mission is to provide the highest level of prevention, education, emergency medical and fire services to all those who live, work, and visit the Town of Dedham.

The Department has two strategically located fire stations; Headquarters is located at 436 Washington St. in Dedham Square and the East Dedham Station is located at 230 Bussey St. in East Dedham Square. All Department members are trained in advanced firefighting techniques, hazardous material response and basic lifesaving medical skills. Each of the working groups is led by an experienced and effective group of Chief and Company Fire Officers.



The Dedham Fire Department continues to participate in Mutual Aid with the surrounding communities. Belonging to both the Metrofire and Norfolk County Mutual Aid Systems, the Department provides firefighting support to surrounding communities in their times of need and in return we receive valuable assistance when major fires or other large scale emergencies occur within our community.

**Community:** The fire department continues to provide education and training to the community. During the month of October, on-duty personnel visited first grade, kindergarten, and pre-school students in both the public and private schools throughout the Town. During these visits, Firefighters instructed young children on the basics of fire prevention and how to react in the event of an emergency. The week of October 8<sup>th</sup> was declared as Fire Prevention Week and an Open House was held at Fire Headquarters. During the Open House, members of the community visited the firehouse and learned about fire safety and fire prevention. Kids enjoyed pizza and were able to view the equipment and fire trucks.

**Fire Prevention:** The Department continues to inspect all public and private school buildings on a quarterly basis. On-duty Fire Companies regularly conduct tours of buildings and construction sites throughout the Town identifying hazards and gathering information that is vital for developing pre-fire planning and risk assessments.

The Fire Prevention Officer maintains a demanding schedule enforcing and educating the public on all laws and ordinances relative to fire safety; this is accomplished by conducting inspections, issuing permits, and following up on citizen's concerns. The Fire Prevention Officer also reviews plans for new construction and renovations, as well as sprinkler and fire alarm system upgrades. The Fire Prevention Office works closely with other Town agencies, most notably Inspectional Services, the Board of Health and the Planning Board, all in an effort to ensure public safety.

**Training:** The Department maintains a vigorous in-house training program throughout the year for all fire personnel. Areas of instruction include *Emergency Medical Services, Fire Ground Operations, Hazardous Materials Response and Technical Rescue.*

Specialized training programs leading to certification are also conducted on a recurring basis. All specialized training programs are conducted by certified instructors from the Massachusetts Fire Academy (MFA), the Fallon Ambulance Company and other independent certified agencies.

Technical training programs include *Rapid Intervention Team (RIT), Save Our Selves (SOS), Hazardous Materials Operational, Advanced Motor Vehicle Extrication, Fire Pump Operations, Aerial Operations and Emergency Vehicle Operator.* In total, Firefighters receive more than one hundred hours of specialized training throughout the year.

**Fire Apparatus:** After approval at the 2018 Annual Spring Town Meeting, new Engine 2 was ordered from *Greenwood Fire Emergency Vehicles.* After nearly 18 months we accepted delivery of the new *E-One eMax Typhoon,* replacing a pumper truck that served the department for over 15 years. The new Engine 2 features an internal 750-gallon water tank as well as a firefighting

foam system that may be used to suppress Class A (solids), Class B (liquids) and Class D (metals) fires. Its internal pump can supply up to 1,500 gallons per minute.

**Health and Wellness:** The Health & Wellness program continues to grow within the Department. Education is provided to all personnel on the health and injury risks associated with being a firefighter.



Caption: New E-One eMax Typhoon Truck

The Dedham Fire Department is fully committed to the health and wellbeing of its Firefighters.

*O2X Human Performance* has developed a comprehensive wellness program that specifically addresses the needs of first responders. This program has become the foundation for our health and wellness program and throughout the year trainings are held to address Firefighter physical fitness, proper nutrition, and mental wellness.

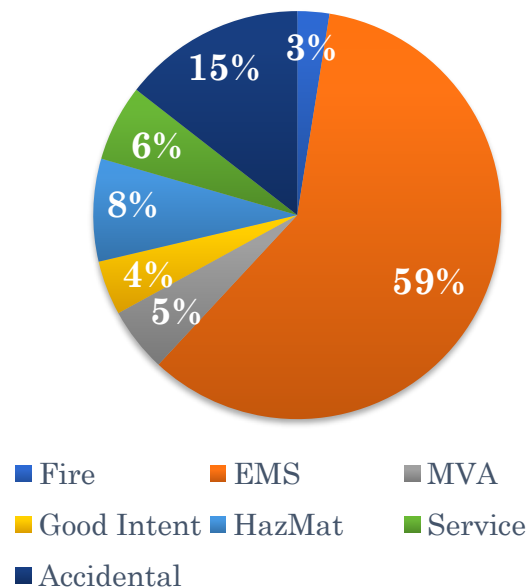
**Technology:** The Department’s Information Technology (IT) continues to improve with the replacement of all Mobile Data Terminals. Located in all the emergency response vehicles, these terminals provide responding personnel with the most up to date response information as they are in route to an emergency incident. Specific site Information, Geographic Information System (GIS) capabilities that include street and fire hydrant mapping, and on-line communication with other emergency resources are all available.

**FIRE DEPARTMENT STATISTICS FOR FISCAL YEAR 2019**

**Emergency Responses**

Fire / Explosions	124
Rescue / Medical	2,906
Motor Vehicle Accidents	250
Good Intent Calls	211
Hazardous Materials / Condition	398
Service Calls	297
Accidental Fire Alarm	708
<b>Total Emergency Calls</b>	<b>4,894</b>

**Emergency Responses**



## REPORT OF THE DEDHAM POLICE DEPARTMENT

The mission of the Dedham Police Department is to protect and serve the citizens of Dedham through collaboration, preventative programs, and the judicious enforcement of the laws of the Commonwealth of Massachusetts and the bylaws of the Town of Dedham.

The Police Department provides services to the community in the form of:

- **Uniformed patrol:** The uniformed officers who patrol the community and respond to calls for service;
- **Traffic enforcement:** Officers who focus on traffic enforcement efforts throughout the community;
- **Investigations:** Plain clothes officers with specialized training to respond to serious crime scenes and conduct protracted investigations.
- **School and community resource programs:** Uniformed officers with specialized training who focused on working with youths in the community, schools and senior citizens;
- **Animal control:** One uniformed civilian with specialized training in managing issue related to domestic animals and wildlife. This position also provides parking enforcement in the Dedham Square area as well as assistance with the maintenance of parking meters;
- **Court prosecution:** Works in conjunction with the court system and District Attorney's office representing the Department in all matters related to criminal charges, protection orders and civil traffic issues submitted by department members;
- **Administrative Services:** A variety of administrative services and support for Department operations including management, licensing, training, property and evidence, information technology, police details, public records and more; and
- **Domestic violence:** The department is fortunate to have the services of a Domestic Violence Advocate provided through a Violence Against Women Act grant by Domestic Violence Ended (DOVE).

The Department's 2019 Officer of the Year award was presented to Officer Steven Munchbach. It is important for the Department to recognize those officers that consistently do more than is expected of them. Self-motivated, professional, and dedicated police officers provide immeasurable value to the Department and the citizens of Dedham. Officer Munchbach is recognized as an officer who consistently represents the Department in a positive manner while interacting with members of the community and visitors. His activity level while on patrol lead

the Department during 2019. Officer Munchbach contributes to the Department's accreditation efforts under the Massachusetts Police Accreditation Commission program and assists with managing activities associated with the Sex Offender Registry.

Part 1 crimes as reported to the Federal Bureau of Investigation for 2019 are as follows:

Murder/Manslaughter	0
Rape	5
Robbery	1
Aggravated Assault	1
Burglary	8
Larceny/Theft	297
Motor Vehicle Theft	22 (includes failure to return rental vehicles)
Arson	0

The majority of crimes reported in Dedham are property crimes. While larceny/theft has been the highest volume type of crime reported, the trend for this type of crime has been decreasing in recent years. Violent crimes remain relatively low.

Officer Fred Matthies retired from the Department effective July 9, 2019 after serving the citizens of Dedham for over 36 years.

Department statistics for 2019 include:

- **7,819 motor vehicle citations were issued:** Speeding represents the top infraction with over 42% of the citations issued addressing speed. Failure to stop was the second most common infraction with 14% of citations being issued for this infraction;
- **125 arrests were made:** Charges associated with domestic violence (16%), drug offenses (8.4%) and larceny (8.4%) were associated with a significant percentage of the arrests;
- **266 complaint applications were submitted to court system:** More than half of the complaint applications were related to either motor vehicle offenses or larceny related offenses.
- **50,229 incident records were recorded:** Approximately 58% of the documented incidents are associated with proactive activity on the part of officers making security checks, conducting traffic enforcement in a specific area or getting out of the police cruiser to walk around and talk with community members.
- **1,055 motor vehicle crashes were documented:** Providence Highway is the area where the highest frequency of crashes occurred (30%).

Department members have been continuously working with Dore and Whittier and other town personnel on the proposed new public safety facility. A new facility will remedy numerous shortcomings associated with the current facility. Amongst the unacceptable conditions associated with the existing facility, the most significant issues include:

- No locker room facilities for female officers
- Woefully inadequate booking area security which presents a safety risk to all who work in the building and the community
- Lack of any training space: neither for training programs nor daily roll call training
- No existing interview rooms to allow for privacy when speaking with those who may be victims of crime
- Insufficient space to support programming

The new facility will support the operations of the Police Department in serving the community.

The support and participation by citizens are critical elements in the effective delivery of police services. The Department is pleased to work with citizens throughout the community on a daily basis to ensure public safety and quality of life for all.

The men and women of the Police Department show up to serve the community day in and day out to provide public safety services under circumstances which are increasingly complex and challenging. The dedication and professionalism of all personnel is truly remarkable and appreciated.

## CHAPTER VII - SALARIES

### Town Employees

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
AITKEN WILLIAM	\$73,041.45
ALBANI ADRIENNE	\$66,952.55
ALDERMAN GAIL	\$7,458.19
ALESSIO JOSEPH	\$79,079.85
ALLEN-ACEVICH TAMI	\$69,959.36
ANDERSON DEBRA	\$76,945.16
ARCHER RICHARD	\$150.00
ARCHIBALD RICHARD	\$73,572.37
AUSTIN DYLAN	\$1,512.00
BAILEY LAUREN	\$75,162.87
BAKER JOSEPH	\$66,892.74
BAKER NANCY	\$142,606.06
BAKER RICHARD	\$58,659.63
BARLETTA ARIANA	\$2,418.75
BARRETT JOHN	\$97,745.78
BAYIATES JOHN	\$310.00
BAZINET LISA	\$28,945.58
BECKER RICHARD	\$77,949.90
BECKER SHEILA	\$200.00
BENDER ALEXANDER	\$97,406.90
BENTLEY SEAN	\$19,120.43
BERNADIN JOSHUA	\$744.00
BERRY EDWARD	\$120,067.11
BETHONEY NICHOLAS	\$7,112.00
BETTUCHI WALTER	\$35,193.10
BIBUKA FISTON	\$1,704.00
BIELAWSKI ROSE	\$1,000.00
BIGNESS CASSANDRA	\$12,751.89
BILLINGS KENNETH	\$2,000.00
BIRD GIANNA	\$11,634.51
BLACK MARK	\$158,803.01
BLACK STEPHEN	\$83,404.00
BLACKMON RAY	\$66,843.49
BLAKE MATTHEW	\$76,752.04
BLANEY JARED	\$100,900.26
BLANEY JOSHUA	\$79,185.27
BLANEY ROBERT	\$100,696.20
BOLOTTE CIARA	\$1,260.00

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
BONCEK CHARLES	\$71,854.64
BONDAR KATHERINE	\$1,937.51
BOUCHARD PAUL	\$63,664.47
BOUDROW JENNIFER	\$1,744.50
BOWLER LAURA	\$53,301.73
BOWSE DONNA	\$23,388.48
BOYCE DIANA	\$150.00
BOYLE KEITH	\$179,967.41
BRADBURY JERROLD	\$2,000.00
BRADBURY KEVIN	\$2,000.00
BRENNAN RYAN	\$28,846.13
BRIGGS MACKENZIE	\$1,271.00
BROWN ANDREA	\$74,464.01
BROWN ELIJAH	\$4,816.00
BROWN ELISSA	\$59,494.47
BUCKLEY MICHAEL	\$169,968.20
BURKE STEVEN	\$1,000.00
BUTLER JOHN	\$24,187.46
BUTTERMORE NATHAN	\$105,904.65
BYRNE DARRAGH	\$7,404.70
BYRNES JULIETTE	\$2,081.00
CABRAL GREGORY	\$69,330.34
CADY BELLA	\$150.00
CADY JOHN	\$175.00
CADY PAUL	\$99,006.59
CALLAGHAN JUSTIN	\$82,007.78
CALLAHAN MARIE	\$150.00
CAMERANO KAREN	\$72,648.85
CAMPANELLA MARISA	\$43,199.10
CAPONE GAYLE	\$61,701.83
CAPONE JAMES	\$83,205.88
CARDINALE CATHERINE	\$111,503.81
CARROLL ELIZABETH	\$3,390.01
CARROLL MEGHAN	\$726.75
CARTY MARYANNE	\$2,000.00
CARUSO CARL	\$5,515.66
CARUSO FREDERICK	\$4,000.00
CASALI ALYSSA	\$1,731.26
CATALDO NATHANIAL	\$6,992.00
CAWLEY RICHARD	\$95,739.34
CEDRONE CARMELO	\$1,073.75
CELIA HAMMEL ESTATE OF	\$15,301.52

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
CHAFFEE TIMOTHY	\$110,877.23
CHAMBERS DAVID	\$76,686.58
CHEEVERS KELLY	\$1,272.00
CHERY ISHAHIA	\$240.00
CHIN JOHN	\$84,150.77
CHU WILLIAM	\$5,323.39
CIMENO KENNETH	\$113,910.10
CLARK CHRISTOPHER	\$84,494.49
CLARK DAVID	\$80,340.75
CLEMENTS JOHN	\$117,871.66
COBEN SANDRA	\$578.00
COLANTUONI SUSAN	\$150.00
COLARUSSO SAMANTHA	\$93,503.49
COLE CAROLINE	\$850.25
COLEMAN KEVIN	\$28,866.84
COLLERAN EDWARD	\$12,915.00
COLUMBO PATRICIA	\$19,121.00
COMPERCHIO DONNA	\$75,520.96
CONCANNON AMY	\$13,051.05
CONCANNON KEVIN	\$157,703.40
CONNOLLY DAVID	\$90,392.19
CONNOLLY JOHN	\$164,389.20
CONNOLLY PHYLLIS	\$150.00
CORRADO JOSEPH	\$8,134.00
COURTNEY CORY	\$32,723.59
CRAIG JAMES	\$76,154.01
CRAVEN BARBARA	\$63,038.64
CRONIN NEIL	\$92,960.39
CROWLEY BRIDGETTE	\$2,967.75
CROWLEY MAILLE	\$2,240.40
CRUMP BRIAN	\$84,230.80
CRUMP PAUL	\$184.00
CSANADY JONATHAN	\$30,479.28
CUBETUS MATTHEW	\$900.00
CUCINOTTA ISABELLE	\$480.00
CULLINANE BRIAN	\$83,909.73
CULLINANE WILLIAM	\$2,000.00
CURRAN CATHERINE	\$150.00
CURRAN DANIEL	\$6,396.04
CZAZASTY ANDREW	\$150.00
DALY COURTNEY	\$48,375.37
DANG TUYEN	\$1,450.00



Name (Last Name, First Name)	Gross
DANIELS GISELLE	\$3,468.50
DAVID EILEEN	\$14,274.88
DAVIS JOANN	\$6,797.25
DEEGAN DEBORAH	\$66,539.28
DEFELICE WAYNE	\$71,178.21
DEGRANDIS ELAINE	\$1,399.92
DELISCA STEPHANIE	\$480.00
DELLOIACONO CARMEN	\$89,551.36
DELLOIACONO KAYLA	\$3,111.08
DENTON BRIAN	\$7,600.00
DENTREMONT MICHAEL	\$182,086.37
DES ROCHES MAX	\$9,702.00
DESMOND LISA	\$75,480.58
DEVINCENT ROBERT	\$100,249.60
DEVIRGILIO JOSEPH	\$1,000.00
DEVIRGILIO PAUL	\$4,921.00
DILLON ELIZABETH	\$1,509.51
DILLON ROSS	\$4,800.00
DOCKHAM CONNOR	\$1,197.00
DOCKHAM ELLEN	\$48,543.67
DOHERTY CATHY	\$95,376.86
DOHERTY JENNIFER	\$52,562.44
DOHERTY STEPHEN	\$74,944.44
DOLIMPIO PAUL	\$70,500.34
DONAHUE PERRY	\$47,029.89
DONOVAN RICHARD	\$150.00
DOWNS SKYE	\$83,537.11
DOYLE KEVIN	\$75,044.25
DOYLE MICHAEL	\$118,726.46
DRISCOLL JAMES	\$102,185.66
DRISCOLL MARGARET	\$1,039.25
DUGAN DEVYN	\$870.00
DUGAN ROBERT	\$79,585.63
DUKAS MARIE	\$60,685.64
DUNN SHAWN	\$2,000.00
DURKIN KIMBERLY	\$77,456.73
EDDY WILLIAM	\$66,143.32
EL KURDI CAROL	\$6,039.66
ELLIOT ALYSSA	\$1,912.50
ELLIS JOSEPH	\$97,989.85
ELLIS KENNETH	\$166,385.25
ERICKSON KYLE	\$1,957.90

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
ESTATE OF DENNIS SUL I	\$17,047.75
ESTRADA RICARDO	\$51,835.27
FADDEN PAMELA	\$39,417.75
FARRELL MATTHEW	\$941.63
FAY DANIEL	\$78,410.47
FEELEY MICHAEL	\$229,333.72
FEELEY STEVEN	\$76,717.73
FEELY JOSEPH	\$12,096.00
FIGLIOLI MARGARET	\$5,546.48
FITZGERALD CELIA	\$2,253.00
FITZGERALD FRANCIS	\$78,438.10
FITZPATRICK ANNE MARIE	\$150.00
FITZPATRICK SIOBHAN	\$2,604.00
FITZPATRICK THOMAS	\$68,287.90
FLANAGAN JACK	\$2,639.00
FLANAGAN JOSEPH	\$140,839.49
FLANAGAN LEONTIA	\$89,921.65
FLINT RICHARD	\$77,404.83
FLORENTINO ELIZABETH	\$260.00
FLORENTINO LEA	\$8,181.00
FLORIO LUCIA	\$2,076.00
FLYNN MICHAEL	\$2,226.00
FLYNN VICTORIA	\$2,587.50
FLYNN-MCFADDEN KATHERINE	\$15,372.90
FOLEY CHRISTOPHER	\$1,380.00
FONTAINE JOHN	\$132,228.34
FONTAINE MIKA	\$50,844.11
FONTANA GEORGE	\$150.00
FONTANA HELENA	\$150.00
FORD DANIEL	\$73,367.44
FORD PATRICIA	\$175.00
FOSS NICHOLAS	\$74,132.77
FRASCA JOSEPH	\$63,834.91
FRASCA ROBERT	\$200.00
FRASER KEVIN	\$2,000.00
FURTADO CASSANDRA	\$1,000.00
GADON TIMOTHY	\$81,303.48
GAGLIARD PETER	\$2,000.00
GALIAZZO KEVIN	\$83,571.27
GARLICK RONALD	\$1,662.19
GEORGILAS DEMETRIOS	\$71,502.28
GIBBONS JEANETTE	\$29,528.90

Name (Last Name, First Name)	Gross
GILLETTE ROBERT	\$74,301.01
GLEASON JOSEPH	\$106,138.09
GONSKI DEBORAH	\$90,551.82
GOODE JOSEPH	\$97,535.26
GOODHUE JACQUELINE	\$150.00
GOODWIN LEON	\$59,607.57
GORDON TARA	\$3,079.37
GRANT PAUL	\$1,491.76
GREALY MICHAEL	\$103,363.04
GREEN BRIDGEEN	\$480.00
GRIER LYNDSEY	\$1,043.75
GRIFFIN FIORDALIZE	\$24,543.61
GUIFOYLE-GOODHUE BARBARA ANN	\$200.00
GUILFOYLE SUSAN	\$150.00
GUILFOYLE WILLIAM	\$175.00
HAGGERTY JENNIFER	\$2,928.00
HALPIN LAUREL	\$26,164.60
HANLON MAUREEN	\$150.00
HARRIMAN DOREEN	\$2,000.00
HART BRENDAN	\$6,701.00
HARVEY JULIE	\$17,810.80
HASSEY CYNTHIA	\$150.00
HAUGH GEORGE	\$86,489.34
HAWES JONATHAN	\$4,805.25
HENDERSON RICHARD	\$103,799.28
HESSION BRIDGET	\$150.00
HIBBARD KEITH	\$81,468.15
HICKEY KASSIDY	\$1,359.00
HILL SHARAE	\$240.00
HODGDON ELIZABETH	\$55,818.35
HOEY SHANE	\$3,118.75
HOFFMAN CHARLES	\$64,183.20
HOLLAND MARISSA	\$94,762.45
HORARD VICTORIA	\$744.00
HOUSTON EMMA	\$6,801.76
HOUSTON HAYLEY	\$570.00
HOWARD JOHN	\$65,329.22
HUFF MICHAEL	\$105,294.75
HUMPHREY MICHAEL	\$200.00
HUNT JUSTINE	\$5,032.50
HUTCHINSON BRIAN	\$90,920.78
I ESTATE OF MARTI	\$205.05

Name (Last Name, First Name)	Gross
INGRAM ABIGAIL	\$732.57
INGRAM LINDA	\$36,012.68
JACOBS CHRISTOPER	\$69,420.53
JASSET MATTHEW	\$77,267.32
JEANNOT ROODE	\$6,888.00
JENKINS MEGHAN	\$80,370.17
JENKINS TIMOTHY	\$96,233.46
JOHNSON FREDERICK	\$87,192.61
JOHNSON MIRIAM	\$14,983.63
JOHNSON RENEE	\$50,961.41
JONES EDWARD	\$88,060.92
JOYCE RYAN	\$1,554.00
KANE SEAN	\$71,362.05
KANELOS MATTHEW	\$98,868.61
KATZ JARRET	\$0.01
KEANE RICHARD	\$124,943.45
KELLEHER CAROLINE	\$3,216.00
KELLEHER RYAN	\$1,287.00
KELLEY JILLIAN	\$3,133.00
KELLEY THOMAS	\$1,920.00
KEOHANE NEIL	\$1,015.00
KERN JAMES	\$97,212.90
KIESELING WALTER	\$62,889.87
KILROY KARA	\$744.00
KING KRISTINA	\$52,824.61
KING STEPHANIE	\$175.00
KOKINIS NICHOLAS	\$4,263.00
KOONS JACQUELINE	\$46,927.32
KOROMA-COKER GODWINNA	\$744.00
KOZAK MATTHEW	\$84,540.74
KRAEMER JOHN	\$1,380.00
KRUG KENAN	\$110,515.66
LABADINI DANIEL	\$2,541.75
LABADINI JOSEPH	\$1,443.00
LABRECQUE DOREEN	\$45,361.17
LABRECQUE JENSON	\$6,800.00
LANDERS CAMERON	\$3,420.00
LAURINO ALEC	\$2,779.00
LAWRENCE RONALD	\$90,419.90
LEARY JULIANNE	\$5,446.37
LECLAIR VIRGINIA	\$58,337.66
LEDWIDGE SEAN	\$73,961.52

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
LEMANSKI JAMES	\$91,671.79
LEPARDO JANE	\$124,560.17
LESSARD MICHAEL	\$91,308.22
LEVESQUE ERIC	\$87,419.87
LEVIN MARIANNE	\$1,381.25
LIGUORI MATTHEW	\$3,580.50
LINARI ERIC	\$696.00
LINARI JACK	\$1,233.39
LOCKE JAMES	\$980.00
LOCONTE ROBERT	\$2,000.00
LOEWEN FREDERICK	\$136,596.69
LONG DAVID	\$7,014.00
LOPEZ SILVA MAVIS	\$31,944.28
LYMAN STANTON	\$150.00
LYNCH BRIANNA	\$2,371.25
LYNCH KIMBERLY	\$4,950.00
LYNCH STEPHEN	\$132,080.96
LYONS PAUL	\$57,076.73
MACDONALD LOIS	\$1,000.00
MACDONALD MICHELLE	\$74,156.52
MACDOUGALL STEPHEN	\$77,191.14
MACKENZIE SHANNON	\$86,956.40
MAHER ANDREW	\$6,854.00
MAHER MICHAEL	\$3,695.41
MAHONEY KEVIN	\$82,444.94
MALONE SEAN	\$8,222.00
MAMMONE JASON	\$124,160.17
MAMMONE OLIVIA	\$3,292.64
MAMMONE RONALD	\$55,578.38
MANN JUSTIN	\$6,048.00
MANNING JOSEPH	\$6,935.00
MANTZ ELLIOT	\$8,069.65
MARCHESE WAYNE	\$68,360.82
MARTEL TYLER	\$3,808.00
MARTIN LEO	\$620.00
MASON DENISE	\$63,561.25
MATAR SANDRA	\$75,879.28
MATTHIES FREDERICK	\$69,040.82
MAURISSAINT CHRISTELLE	\$480.00
MCCARRON KRISTINA	\$1,925.00
MCCARTHY CAROL	\$106,746.07
MCCARTHY MELISSA	\$462.00

Name (Last Name, First Name)	Gross
MCCARTHY RYAN	\$95,373.70
MCCORMICK MABEL	\$480.00
MCDONNELL LIAM	\$6,720.00
MCDONOUGH BRYAN	\$582.00
MCDONOUGH JAMES	\$61,503.25
MCDONOUGH KEVIN	\$2,034.00
MCELHINNEY WILLIAM	\$140,273.65
MCGAHAN MICHAEL	\$44,647.88
MCGARY CHRISTOPHER	\$984.00
MCGILLICUDDY CAROLYN	\$200.00
MCGOURTY COLLEEN	\$44,670.15
MCGRAW BRUCE	\$103,776.95
MCLAUGHLIN MARCUS	\$4,816.00
MCPMAHON GEORGE	\$2,000.00
MCMANUS KEVIN	\$2,000.00
MCMILLAN FRANCIS	\$186,500.79
MCMILLAN KRISTIN	\$79,084.01
MCMILLAN MATTHEW	\$10,034.30
MCMILLAN MICHAELA	\$150.00
MCMILLAN THOMAS	\$4,739.00
MELLONE HEATHER	\$58,311.89
MERCER JULIA	\$3,809.38
MERCURI ANDREW	\$2,075.00
MERCURI NICOLAS	\$5,047.00
MESSINA CHLOE	\$1,355.75
METCALF-VERA OLIVIA	\$2,790.00
MICHELSON JORDAN	\$624.75
MICKELSON AMBER	\$412.50
MILFORT KATHY	\$480.00
MITCHELL CAROLINE	\$3,584.00
MITCHELL KRISTINA	\$5,197.50
MITCHELL TIMOTHY	\$2,162.50
MONAHAN BARBARA	\$2,103.00
MORAN JEFFREY	\$5,464.50
MORENO NICOLE	\$1,159.90
MORONEY AMBER	\$77,733.33
MORRISON JAMES	\$77,369.53
MORSE AUDREY	\$150.00
MORSE JR JOHN	\$2,000.00
MORSE KRISTEN	\$74,541.67
MORSE PETER	\$81,264.05
MOULTON GRIFFIN	\$2,064.00

Name (Last Name, First Name)	Gross
MUCCIACCIO ANTHONY	\$14,944.38
MULKERN JOYCE	\$6,920.00
MULLEN PAUL	\$38,456.89
MULVEY ANDREW	\$4,532.00
MULVEY DAVID	\$18,733.00
MUNCHBACH MATTHEW	\$88,580.89
MUNCHBACH MICHAEL	\$175.00
MUNCHBACH PAUL	\$111,060.02
MUNCHBACH ROBERT	\$5,176.00
MUNCHBACH STEVEN	\$104,759.59
MUNCHBACH SUSAN	\$68,730.00
MURPHY JOHN	\$91,743.82
NADITCH BARBARA	\$150.00
NEDDER ROBERT	\$155,593.74
NEDDER SAMANTHA	\$1,998.88
NEILAN JAMES	\$139,225.07
NEILSON GEORGE	\$184.00
NESTANT LEEN-ASHLEY	\$480.00
NIKOLAIDES JAMES	\$72,589.17
NILAND ANITA	\$56,756.88
NOLAN JOHN	\$75,742.98
OBIN CAROL	\$150.00
OBRIEN JOHN	\$2,000.00
OBRIEN KEVIN	\$98,721.13
O'CONNELL CATHERINE	\$8,445.79
O'CONNELL GRACE	\$6,616.28
O'CONNELL JOHN	\$1,000.00
O'CONNELL JOSEPH	\$6,600.51
OCONELL KAREN	\$42,299.67
O'CONNELL ROBERT	\$3,473.14
OCONNOR EDWARD	\$18,798.96
O'CONNOR GRIFFIN	\$1,193.76
O'CONNOR MAX	\$1,209.38
OCONNOR ROSE	\$61,069.82
O'LEARY MAEVE	\$1,645.40
OLSEN LINDA	\$150.00
OMOREGBEE IKPONMWOSA	\$480.00
OMOREGBEE OROBOSA	\$480.00
ONEIL JENNIFER	\$65,573.49
O'NEILL EILEEN	\$668.75
OSEI-MENSAH ANGELA	\$73,129.36
OSULLIVAN COLLIN	\$90,180.26

Name (Last Name, First Name)	Gross
OTTO MARGARET	\$150.00
PAIGE MICHAEL	\$89,298.64
PALMA ELEANOR	\$200.00
PANCIOCCO DANIEL	\$2,000.00
PASCHAL CLIFFORD	\$2,000.00
PATINO MARGARET	\$150.00
PAYNE ROBERT	\$9,186.34
PAZIENZA BRIAN	\$3,678.75
PERRON ERIN	\$97,446.20
PETERSON SCOTT	\$96,804.87
PETRUZZIELLO MARIA	\$2,000.00
PIKE KENNETH	\$2,000.00
PODOLSKI DAVID	\$54,723.92
PORRO RICHARD	\$105,677.23
PORRO SCOTT	\$98,589.30
POWER MARION	\$2,013.76
POWER MICHAEL	\$83,655.65
PRANSKY SHEILA	\$83,244.21
PROVOST MICHAEL	\$1,000.00
PUCCI MICHAEL	\$95,396.34
PUCCI RONALD	\$82,937.73
PURDY COLIN	\$480.00
QUIGLEY JAMES	\$77,170.84
RABOIN LAURA	\$61,521.77
RADOSTA RICHARD	\$143,066.33
RAFTERY STEVEN	\$74,819.28
RAHILLY MICHAEL	\$12,278.31
RAY ANNALISA	\$1,392.63
RAY JOSEPH	\$700.00
REESE KENNETH	\$75,855.28
REILLY PATRICIA	\$175.24
REYNOLDS MICHAEL	\$4,060.00
RIELLY MARK	\$59,410.71
RILEY JOSEPH	\$76,963.05
RILEY ROBERT	\$16,847.83
RINN JOHN	\$71,689.55
RIVERA SEAN	\$72,797.21
ROALSEN BONNIE	\$37,487.61
ROBINSON RICHARD	\$6,447.00
ROONEY ROSEMARY	\$175.00
ROSENBERGER JEREMY	\$57,534.08
ROTH PATRICK	\$1,140.00



Name (Last Name, First Name)	Gross
RUMPP STEPHEN	\$5,653.53
RYAN MATTHEW	\$175.00
SAILSMAN KENNETH	\$2,000.00
SALEMY JULIA	\$2,385.50
SALEMY SYDNEY	\$2,275.00
SALEMY THOMAS	\$2,003.13
SANDBORN CATHRYN	\$3,535.00
SAVI DONALD	\$111,064.78
SAYEGH EMAN	\$89,624.61
SAYERS WAYNE	\$89,431.12
SCACCIA RYAN	\$77,181.14
SCARAMUZZO JILL	\$4,300.01
SCHOENFELD CHERYL	\$1,166.60
SCOLASTICO JULIE	\$720.00
SEPECK KAREN	\$9,010.00
SHEEHAN DAVID	\$103,362.52
SHREWSBURY ROSEMARIE	\$74,948.12
SISSON JOHN	\$99,049.28
SLIBY KENNETH	\$150.00
SMADI LEILA	\$2,316.00
SMILEY JONAH	\$48,964.34
SMITH BARBARA	\$44,764.60
SMITH MARGARET	\$809.25
SOUCIE JENNA	\$2,175.00
SOUSA HELIO	\$86,871.33
SOUZA STEVEN	\$30,387.54
SPENCER KAYLEIGH	\$744.00
SPENCER KRISTEN	\$6,138.00
SPENCER MEGHAN	\$814.00
SPILLANE ROBERT	\$35,069.94
SPILLANE WILLIAM	\$179,595.36
STALLINGS JAMES	\$8,532.78
STANLEY ROBERT	\$102,196.20
STAPLETON FRANCIS	\$6,749.75
STAPLETON ROISIN	\$6,058.78
STARTSEVA YANA	\$57,998.23
STATON-TODARO FOSTER	\$6,769.00
STAUNTON RICHARD	\$110,600.86
STIVALETTA JOSHUA	\$49,289.89
STOKES MARY ELLEN	\$59,885.33
STRONACH JOSEPH	\$744.00
SUCIU ISABELLA	\$69,256.87

Name (Last Name, First Name)	Gross
SULINSKI JASON	\$6,421.08
SULLIVAN DANIEL	\$88,123.95
SULLIVAN JACQUELINE	\$270.97
SULLIVAN JAMES	\$87,246.03
SULLIVAN JASON	\$97,076.04
SULLIVAN PAUL	\$73,208.89
SWEENEY DAVIN	\$5,502.00
SWYERS THOMAS	\$92,983.02
TAKAHASHI SHINO	\$4,604.47
TANNETTA DOMINIQUE	\$6,926.65
TANNETTA VANESSA	\$1,263.00
TAPPER EVE	\$10,650.00
TAVARES DEANA	\$875.02
TENNIHAN MARIE	\$150.00
TERKELSEN ANDREA	\$157,543.21
TINGER MICHELLE	\$7,590.00
TOBIN DANIEL	\$100,593.09
TRACY JAYSON	\$61,537.88
TRACY JESSICA	\$81,456.03
TREACY JOAN	\$53,659.33
TULLY KATHLEEN	\$1,000.00
TWOMEY JOHN	\$86,192.75
UHRMANN DYLAN	\$3,552.00
VACCARO WILLIAM	\$2,000.00
VALENTINO ANTHONY	\$1,403.52
VAN HAMME MELISSA	\$18,686.32
VASSALOTTI RYAN	\$4,382.50
VAZQUEZ JAIME	\$37,826.47
VICTORIA DOROTHY	\$75.00
VO NHI	\$5,308.00
VO TYLER	\$3,553.13
WADMAN JENNIFER	\$767.50
WAGNER JOHN	\$173,256.48
WAISHEK MICHAEL	\$60,078.91
WALSH BRENDAN	\$5,079.50
WALSH JOHN	\$39,850.88
WALSH ROBERT	\$126,491.28
WALSH SEAN	\$12,580.00
WALSH WILLIAM	\$208,618.37
WEBSTER SUSAN	\$16,256.89
WEGGEMAN STEPHANIE	\$6,081.13
WEINER TAUBE	\$136.00

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
WEINTRAUB ALEXA	\$1,912.50
WHELTON JANET	\$150.00
WHITE DOROTHEA	\$18,006.82
WHITE TRACEY	\$61,845.31
WHORISKEY DANIEL	\$90,398.95
WILCOX HANNAH	\$942.00
WILCOX NICHOLAS	\$5,320.52
WILDS WILLIAM	\$105,963.68
WILLEY DANIEL	\$68.00
WILLIAMS JACOB	\$480.00
WILLIAMS MAX	\$6,920.00
WILLIAMS TRACEY	\$4,787.26
WINSLOW JONATHAN	\$57,244.85
WRIGHT MICHAEL	\$8,102.00
YOUNG PAIGE	\$480.00
ZAFERACOPOULOS DEIRDRE	\$1,989.13
ZAHKA ROBERT	\$1,399.92
ZAKRZEWSKI CRISTINA	\$38,314.12

## School Employees

Name (Last Name, First Name)	Gross
ABDALLAH JAMES	\$91,070.18
ADAM MOHAMED	\$4,318.92
ADAMS JASON	\$16,286.24
AITCHISON DOUGLAS	\$3,628.00
ALBERT NICOLE	\$7,267.64
ALTONE SARAH	\$83,034.71
ALVES JENNIFER	\$103,066.70
AMATO ELIZABETH	\$91,830.71
AMENDOLA CHIARA	\$80,462.03
ANDERSON STEPHANIE	\$100,047.56
ANDREW ANDREA	\$102,562.49
ANORVE SARA	\$86,938.56
ANTONUCCIO MARIA	\$100,518.91
APREA LEA	\$11,425.00
AQUINO DELMY	\$66,040.47
ARATHUZIK CHRISTINE	\$86,352.33
ARKI STEVEN	\$38,727.80
ARMSTRONG MEGHAN	\$97,361.96
ARMSTRONG NORA	\$27,252.92
ASCENZO SARAH	\$95,949.57
ATKINS JENNIFER	\$61,860.30
ATKINSON STACEY	\$106,576.20
AVERY JOANNE - ESTATE	\$0.01
BAKER CHARLES	\$83,668.05
BAKER JUSTIN	\$61,356.06
BAKER MICHAEL	\$480.00
BAKIS CLAUDIA	\$18,957.84
BALFOUR JENNIFER	\$93,930.49
BALL MEGGIN	\$88,503.03
BALZARINI ELIZABETH	\$1,710.00
BARBUTO FRANCIS	\$11,948.00
BARDEEN MARY	\$6,040.00
BARRETT CAROLYN	\$2,784.00
BARRY BRIDGET	\$20,485.36
BASQUE KATHLEEN	\$60,421.86
BATTAINI ERIKA	\$76,021.45
BAUN PHILIP	\$0.01
BEAN ELIZABETH	\$1,600.00
BEAN JENNIFER	\$28,098.09
BEARFIELD PATRICIA	\$99,318.51

Name (Last Name, First Name)	Gross
BEATTY SHANNON	\$17,966.20
BEAUDOIN ASHLEIGH	\$34,128.42
BECKER JARED	\$11,151.25
BECKER MEREDITH	\$63,766.51
BEGIN DARYL	\$69,111.84
BEGIN JOAN	\$69,440.75
BEGIN KEITH	\$69,282.79
BELLANTI HANNAH	\$65,126.79
BENGER LORI	\$12,152.85
BENNETT ISABELLA	\$2,014.00
BENNETT SHEILA	\$98,966.47
BERGMAN STEVEN	\$19,516.02
BERNSTEIN ESTATE OF SHARO	\$1,965.20
BERRY KRISTEN	\$48,051.88
BERRY MICHELLE	\$20,076.62
BESSETTE SHEILA	\$0.01
BHUMRALKAR CHELSEA	\$2,160.00
BIANCO JESSICA	\$32,157.19
BICKEL SARAH	\$66,321.79
BIMBASHI EMILY	\$8,713.17
BINKLEY PAULA	\$5,116.66
BISBEE MARK	\$65,378.21
BISSONNETTE SVEA	\$86,003.49
BLACK JAMES	\$2,400.00
BLAIS JESSICA	\$62,828.98
BLAKE EDWARD	\$19,656.00
BLAKE KRISTEN	\$10,082.95
BLANCHARD MICHELLE	\$6,263.88
BLANCHETTE BREANA	\$39,639.14
BLAZEJEWSKI MAUREEN	\$101,335.01
BLOCH JENNIFER	\$66,208.20
BODKINS ASHLEY	\$114,913.00
BOECHER TAMMY	\$825.00
BOENSEL SUSAN	\$63,012.59
BOLDUC JEFFREY	\$91,552.40
BONNER MARTHA	\$5,620.31
BOOTH SARAH	\$600.00
BOUDROW JEANNE	\$52,762.41
BOWEN TIMOTHY	\$38,638.56
BOWLES SEAN	\$78,499.15
BRADBURY MARLENE	\$15,400.00
BRADLEY CAROLYN	\$89,563.03

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
BRADLEY SAMANTHA	\$100,195.13
BRANDON TIMOTHY	\$4,161.00
BRATHWAITE DONNA	\$13,880.79
BRENNAN CAITLYN	\$28,838.54
BRINE DONNA	\$1,350.00
BRISCOE ERIN	\$26,475.64
BRISCOE MAUREEN	\$98,218.41
BROGAN JAIME	\$8,148.00
BROUWER AUDREY	\$8,416.00
BROWN JENNIFER	\$21,792.08
BRUCE IAN	\$1,100.00
BRUNSTROM BETH-ANN	\$93,118.18
BRYANT KERRI	\$104,517.00
BURKE ALISON	\$78,790.70
BUTTERS LAUREN	\$108,785.51
BYRNE JUDITH	\$85,809.21
BYRNE MARY	\$90,411.45
BYRNES JULIETTE	\$4,080.00
CALDERONE TERESA	\$20,418.40
CALIFANO MARY	\$98,971.51
CALLAHAN JENNIFER	\$42,696.59
CAMPBELL SAMANTHA	\$39,270.66
CAMPO BRIANNA	\$70,613.83
CANNON KRISTEN	\$116,029.24
CANTY MICHELLE	\$112,126.00
CARDILLO CYNTHIA	\$5,360.25
CAREW ROBIN	\$6,717.89
CAREY DAVID	\$102,395.18
CARIOFILES GEORGE	\$3,701.00
CARLSON HILARY	\$90,170.59
CARNEY MARK	\$108,401.20
CARROLL PAUL	\$25,614.08
CARTEN KATHLEEN	\$101,616.91
CARUCCI CHRISTOPHER	\$98,187.71
CARUSO ELISABETH	\$90,375.96
CARUSO HEATHER	\$23,156.52
CASALI CHRISTINE	\$85,470.33
CASTAGNOLA VICTORIA	\$60,464.39
CAULFIELD HOLLI	\$64,434.09
CAVANAUGH PETER	\$112,680.92
CAWLEY FRANCES	\$3,628.00
CAWLEY STACEY	\$71,325.82

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
CENTOFANTI SARA	\$9,124.00
CETTIE JEAN	\$24,305.98
CHABOUDY LISA	\$26,247.36
CHALIFOUX CELINA	\$200.00
CHILD EMMA	\$75.00
CHOU EI RI ANTHONY	\$6,275.00
CHRISTOPHER JULIA	\$51,778.48
CHUCKRAN ALEXANDRA	\$77,797.33
CITRON DIANE	\$77,062.76
CIUCA EMA	\$70,838.83
CLARK JEAN	\$28,227.21
CLEMENT NANCY	\$9,080.06
COBB CLAIRE	\$23,389.02
COCHRANE AUBREY	\$92,080.59
COLLERAN AMY	\$7,373.84
COLTIN ALEXANDRA	\$88,153.46
CONDON ELIZABETH	\$27,132.36
CONNOLLY STACEY	\$97,045.24
CONNORS LAUREN	\$5,400.00
CONROY JOHN	\$114.00
CONSENTINO GEOVANA	\$22,247.10
CONTI ERICA	\$8,637.74
COOGAN KATHERINE	\$71,535.95
COOPER TANISHA	\$2,678.47
COREY TODD	\$8,902.00
CORLISS BRITTANY	\$7,406.31
CORLISS PATRICK	\$25,734.66
CORRADO MEGAN	\$5,786.50
COSTELLO BERNADETTE	\$99,218.41
COSTELLO KASSANDRA	\$7,055.00
CRISP ROBERT	\$14,074.00
CUDDY ALEXANDER	\$5,167.78
CUDDY CHERYL	\$37,461.99
CULLEN JULIE	\$81,371.83
CULLEN VIRGINIA	\$61,616.50
CUMMINGS CHRISTINE	\$26,689.98
CUMMINGS MAI-LINH	\$98,884.49
CUNNINGHAM MEGAN	\$26,035.34
CURRISTIN DEIRDRE	\$30,991.25
CURRIVAN JENNIFER	\$87,127.80
CURRY KATHRYN	\$1,812.50
CURTIN DENISE	\$16,804.73

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
CUSHING DOLORES	\$23,972.53
CYFEKU STIVEN	\$81.00
DAITSMAN ANDREW	\$0.01
DAMATO LOUISE	\$121,460.04
DANIELS JEFFERY	\$55,265.64
DAVEIGA ETHEART MARIA	\$75.00
DEFILIPPO KAYLA	\$25,489.38
DEJESUS NORIS	\$8,526.94
DELANEY DIANE	\$23,489.42
DELEHANTY MICHELLE	\$83,076.70
DELENDECK LINDA	\$106,766.20
DELLELO THERESA	\$1,170.00
DELLOIACONO DEANA	\$7,024.00
DELONG MEGHAN	\$82,159.70
DEMARCO JACLYN	\$0.01
DEMERS CAROLYN	\$23,449.16
DENNEHY PATRICIA	\$7,132.49
DEROMA MICHELLE	\$675.00
DESMOND ROBERT	\$9,463.99
DEVITA WILLIAM	\$14,859.61
DEVITO MARCO	\$320.00
DEVLIN CHRISTOPHER	\$75,367.33
DEVLIN MICHAEL	\$4,161.00
DEVONICK EMILY	\$19,460.25
DEVORIN BARBARA	\$15,135.00
DEWAR MICHAEL	\$108,963.92
DEWIT KATIE	\$85,472.33
DIANTONIO NICOLE	\$81,147.33
DIGNAN TARA	\$2,120.00
DILLON HEIDI	\$13,324.00
DILLON LAURA	\$19,747.82
DIMARTINO DONNA	\$23,431.76
DIMASCIO SABRINA	\$360.00
DIMUZIO ALYSIA	\$53,605.10
DINEEN LINDA	\$7,762.87
DINEEN-SERPIS HEIDI	\$110,876.30
DISANDRO MARY	\$51,051.84
DMYTRYCK TAMMY	\$57,236.86
DODGE LAUREN	\$3,600.00
DOHERTY JENNIFER	\$76,479.35
DONAHUE BRIAN	\$63,422.67
DONOVAN CAROL	\$5,227.65



<b>Name (Last Name, First Name)</b>	<b>Gross</b>
DONOVAN JOAN	\$31,379.68
DOSTOOMIAN JENNA	\$73,714.18
DOWLING JESSICA	\$150.00
DOWNEY SCOTT	\$104,737.48
DRUMMY CATHERINE	\$72,078.79
DUANE JARED	\$1,000.00
DUBE ASHLEY	\$110,170.92
DUCKWORTH KATHLEEN	\$13,981.21
DUCKWORTH NEAL	\$75.00
DUDLEY RACHEL	\$111,250.51
DUFFEY BRIAN	\$50,384.56
DUGGAN DANIEL	\$12,153.24
DUNDULIS SARAH	\$11,459.15
DWYER TIMOTHY	\$105,486.20
EATON ADAM	\$0.01
EDMUNDS JULIA	\$91,044.45
EDWARDS JILLIAN	\$75,662.14
EGAN CONNOR	\$17,426.34
EL LAKKIS SAMAR	\$22,990.65
EMANUEL SARAH	\$8,710.17
ENGLISH JAMIE	\$40,025.56
ERRICKSON SARA	\$13,090.88
ERWIN REBECCA	\$82,592.33
ETRE MARISA	\$600.00
EVANS THOMAS	\$67,166.58
FAGONE JULIE	\$66,982.80
FAHY CAITLIN	\$28,200.00
FAHY JULIE	\$21,961.57
FALLON KAREN	\$22,957.47
FARES SANDY	\$19,485.36
FARRAR DONNA	\$13,140.70
FARRELL CHRISTINE	\$93,930.49
FAY ANASTASIA	\$30,271.70
FAY LAUREN	\$65,096.79
FEELEY KATE	\$900.00
FEENEY FRANCIS	\$1,100.00
FENN CORRIE	\$4,728.00
FENN KELSEY	\$63,163.86
FENNELLY ERIN	\$1,210.00
FEYGIN TAMARA	\$66,713.39
FILIPE KATHLEEN	\$77,706.47
FINDLEY SHANNON	\$0.01

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
FINNERTY HEATHER	\$100,768.41
FISH CHERYL	\$0.01
FITZGERALD COLLEEN	\$80,009.70
FITZPATRICK LAURA	\$11,520.00
FLAHERTY PATRICIA	\$17,690.97
FLAHERTY RYAN	\$1,225.00
FLANAGAN AMY	\$300.00
FLANAGAN SUSAN	\$74,307.73
FLYNN DAVID	\$9,936.00
FOLEY AMELIA	\$22,448.13
FOLEY EDWARD	\$4,606.88
FOLEY JUDITH	\$104,563.09
FOLEY MARIE	\$13,475.32
FOLEY ROBERT	\$72,310.69
FOLLEN SARA	\$86,003.46
FONTECCHIO LENA	\$54.96
FONTECCHIO SUSAN	\$10,167.40
FORREST JAMES	\$134,917.45
FOSS ADAM	\$4,161.00
FRADET BETH	\$41,518.26
FRAIOLI CHRISTOPHER	\$28,978.06
FUKUSHIMA LAURA	\$700.00
GADOMSKI MAUREEN	\$630.00
GAGNON KYLE	\$1,600.00
GALLAGHER MARY	\$51,820.44
GARAND KATHERINE	\$107,891.77
GARDNER DONNA	\$41,628.54
GARLAND WENDY	\$103,061.01
GATES ANNE-MARIE	\$22,734.40
GAVRITY KATHERINE	\$78,902.90
GEARY BRIAN	\$53,548.37
GEARY TIMOTHY	\$96,274.57
GENTILE SAMANTHA	\$74,632.96
GERVAIS JACKSON	\$49,452.42
GHANEM SHINELLE	\$3,042.12
GIANOPOULOS ROSE	\$50,047.97
GILARDE DENISE	\$35,247.40
GILBERT AMY	\$100,218.41
GILLEN EDWARD	\$1,561.00
GILLIS EILEEN	\$93,873.05
GIRARD BERNARD	\$4,525.00
GIRARD SAMANTHA	\$3,972.50

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
GOLDBERG-SHEEHY ELAINE	\$106,486.20
GOLDSTEIN-FRADIN MARJORIE	\$121,123.96
GOODE TYLA	\$12,498.27
GOODING SANTONIO	\$270.00
GORDEN ARIELLE	\$90,658.29
GORMAN KATHERINE	\$24,691.42
GOSS KAMARA	\$18,111.30
GRACEFFA HEIDI	\$106,736.30
GRADY MARY	\$4,140.00
GRAMUGLIA DYLAN	\$24,350.87
GRANT ANN	\$96,937.71
GREELEY NANCY	\$17,640.00
GREEN SARAH	\$19,789.14
GREENWOOD KAILEEN	\$2,000.00
GUARINO DONALD	\$1,007.46
GUIDOBONI JENNIFER	\$63,371.05
GUIFARRO ALISON	\$109,983.60
GUITTARR JACQUELINE	\$15,267.66
GURSKIS CHRISTINE	\$5,974.00
GUTIERREZ JULIETTE	\$94,111.74
HA DANIELLE	\$79,564.75
HAGAN BRENDA	\$119,395.70
HALL JUDITH	\$2,059.02
HALUSKA DAVID	\$102,230.79
HANLEY NANCY	\$12,761.13
HARNDEN AMANDA	\$91,788.66
HARRINGTON CAITLIN	\$74,937.76
HARRINGTON SHARON	\$29,725.82
HART EILEEN	\$18,188.00
HASENFUSS JULIA	\$4,232.00
HAYES CEDAR	\$1,027.00
HAYWOOD NATHANIEL	\$58,068.90
HEALY SUSAN	\$90,675.22
HEGARTY ELIZABETH	\$106,075.20
HELLMAN ELIZABETH	\$80,580.20
HERMAN BENJAMIN	\$2,920.00
HERMESCH KIMBERLY	\$52,615.44
HEROLD KATELYN	\$6,541.31
HICKEY DENNIS	\$9,645.63
HICKS AMY	\$76,068.10
HILL AMY	\$116,981.20
HILLMAN KAREN	\$130,981.48

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
HILTON KIRSI	\$0.01
HIRSCH ANDREW	\$13,568.25
HOBAN CATRELL	\$9,158.76
HODGES JESSICA	\$55,255.11
HOFFMAN BRIAN	\$170.00
HOLLORAN KRISTINE	\$108,643.33
HOLMES JANET	\$250.00
HOLMES LESTER	\$3,332.07
HOLMES ROBERT	\$3,330.43
HOLWAY HELEN	\$64,871.11
HOYT STEPHANIE	\$100,640.41
HUFF REBECCA	\$102,751.41
HUME ANDREA	\$106,617.00
HUMPHREYS KATHLEEN	\$90,080.59
HUNT JENNIFER	\$86,472.33
HUNTE ALAN	\$4,161.00
HURLEY ROSSINA	\$4,816.85
HURST JAMES	\$4,161.00
HUTCHINSON MARGARET	\$35,958.28
HUTTON EMILY	\$92,650.59
IM TINA	\$54,175.91
IOZZO MICHAEL	\$20,021.05
JACOBS CHRISTOPHER	\$16,401.65
JACQUES MELISSA	\$84,177.70
JARMUSIK ALISSA	\$0.01
JEANNITON MARIE	\$20,090.93
JENKINS KRISTY	\$94,360.49
JENKINS PAUL	\$64,293.90
JOHNSON ALICE	\$92,080.59
JOHNSON EDMONDSON ROSETTA	\$720.00
JOHNSON JEANNE	\$78,292.50
JONES-WRIGHT ROMONAH	\$20,893.84
JORDAN COLLEEN	\$98,430.91
JORDAN JOANNE	\$7,500.00
JOSLYN MEGAN	\$21,199.14
JOVIN DONNA	\$29,317.50
JUBA JANEL	\$750.00
KALTSUNAS MITCHELL	\$56,155.61
KALTSUNAS PETER	\$65,826.67
KANT LYNETTE	\$93,240.94
KARAM SALIMA	\$36,073.34
KATZ ARIEL	\$14,528.68

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
KAVANAGH EDWARD	\$9,161.91
KEANEY BRIAN	\$127.50
KEENER JOE	\$1,027.00
KELLEHER JEFFREY	\$26,482.74
KELLEHER-BIANCHI GEORGE	\$57,067.90
KELLEY AUDREY	\$1,443.76
KELLEY ERIN	\$71,925.95
KELLEY GAIL	\$109,030.04
KELLEY JILLIAN	\$375.00
KELLEY MADELYN	\$2,152.50
KELLY BARBARA	\$76,191.18
KELLY BRIDGET	\$27,117.84
KELLY GERALDINE	\$88,931.21
KELLY IAN	\$152,294.42
KELLY MEGHAN	\$3,839.00
KERRIGAN CARMEL	\$58,358.21
KERRIGAN TESS	\$77,969.52
KHOURI MARIA	\$75,835.95
KIEFFNER ALLISON	\$104,515.95
KILLGOAR JULIE	\$92,930.49
KING ALISHA	\$25,304.51
KING DANIEL	\$105,277.51
KING JESSICA	\$0.01
KIRBY HEATHER	\$95,078.49
KIRBY KERRI	\$70,325.95
KIRRANE EDWARD	\$1,120.00
KOBIERSKI LINDA	\$123,411.08
KOWALCZYK DONNA	\$6,195.95
KREISBERG JAY	\$88,651.06
KULIG ALEXANDRA	\$40,820.32
KUNDY NANCY	\$12,529.68
LABADINI JOSEPH	\$5,603.00
LABOISSONNIERE AMY	\$94,240.59
LACKNER KAREN	\$94,050.49
LALLY JULIANNE	\$100,454.60
LALLY MAGGIE	\$2,430.00
LAMBRECHT CYNTHIA	\$24,922.22
LANGENHORST DON	\$140,252.20
LANOIE JAMES	\$102,157.13
LANZILLO MARINA	\$1,624.18
LARSON ANDREA	\$63,179.08
LATORELLA JOETTE	\$25,446.24

Name (Last Name, First Name)	Gross
LATORELLA STEPHANIE	\$7,696.01
LAURINO CAROL	\$77,422.01
LAVALLEE THAD	\$66,063.46
LAWLOR ELIZABETH	\$71,285.23
LAYNE SOPHIA	\$40,724.16
LAZDOWSKY DONALD	\$55,010.54
LAZDOWSKY ROBERT	\$69,967.37
LECHAN ARIANNA	\$55,974.36
LECLAIR LISA	\$98,312.79
LECLAIR LORRAINE	\$13,987.27
LECOIN MESMIN	\$8,137.00
LEDDA SALVATORE	\$9,221.00
LEGER CHRISTIAN	\$16,166.82
LENANE TIMOTHY	\$4,161.00
LEONARD KEVIN	\$73,718.79
LEONARD MATTHEW	\$6,448.51
LEONARD-SCHAFFSTEIN JENNIFER	\$96,368.51
LEONE ELISABET	\$93,429.64
LEONE JANE	\$29,516.32
LETOURNEAU ASHLEY	\$83,593.49
LEWIS DANIEL	\$1,569.00
LOMBO MICHAEL	\$2,881.00
LOOPER CHRISTOPHER	\$44,904.56
LORD JOURDAN	\$12,036.00
LOWE RHONDA	\$2,379.00
LUCAS MARIE	\$4,276.35
LUGO KATHERINE	\$3,646.02
LYDON KEVIN	\$100,218.41
LYDON LAUREN	\$79,766.58
LYNCH FRANCIS	\$5,974.00
LYNCH MARIE	\$93,510.59
LYON ROBERT	\$5,674.00
LYONS SUSAN	\$103,954.31
MACDONALD BETTY	\$24,213.54
MACDONALD ERIN	\$82,256.83
MACDONALD STEVEN	\$115,351.22
MACDOUGALL ALLISON	\$91,930.49
MACKENZIE-SLEEMAN KAREN	\$87,168.50
MACLEAN MARY	\$92,711.74
MADDEN MARIE	\$94,980.10
MAGNACCA LISA	\$96,929.33
MAHONEY ALICIA	\$20,543.95

Name (Last Name, First Name)	Gross
MAHONEY KRISTEN	\$95,930.49
MAHONEY MARY	\$8,649.31
MALONEY KATELYN	\$72,295.95
MALOOF AMY	\$54,676.92
MANCINELLI JANINE	\$104,642.95
MANCINELLI LOUIS	\$93,404.59
MANSFIELD ASHLEY	\$80,024.39
MANUELIAN CHRISTINA	\$90,080.59
MARBENAS STEPHEN	\$88,913.72
MARCEAU TIERNEY	\$5,144.00
MAREGNI KAREN	\$0.01
MARGOLIS CAROL	\$94,443.99
MARTIN AVA	\$47,053.03
MARTINS KEVIN	\$31,052.89
MASTROIANNI-LYDON AMY	\$98,330.91
MATTHEWS DANIELLE	\$27,289.22
MAVILIA CAITLIN	\$525.00
MAYYASI INGRID	\$85,129.80
MAZZAFERRO JENNIFER	\$2,267.33
MCALLISTER JAMES	\$83,521.00
MCCABE BRIAN	\$87,842.33
MCCABE REBECCA	\$97,868.94
MCCALLUM DAVID	\$94,080.59
MCCANN RICHARD	\$65,022.82
MCCARTHY KRISTI	\$8,362.20
MCCARTHY PAULA	\$17,071.90
MCCARTHY STEPHANIE	\$63,040.26
MCCLAIN KATHLEEN	\$15,580.41
MCCOLGAN MICHELLE	\$4,925.45
MCCORMICK JENNIFER	\$25,124.79
MCDONAGH JOSEPH	\$6,875.00
MCDONNELL CHERYL ANN	\$600.00
MCDONOUGH LISA	\$11,458.53
MCDONOUGH STEPHEN	\$2,775.00
MCGAHAN MICHAEL	\$14,091.40
MCGILLICUDDY CAROLYN	\$20,178.73
MCGONAGLE KATHLEEN	\$24,089.14
MCGOWAN ERIN	\$83,012.33
MCGOWAN JENNIFER	\$107,080.04
MCGRANN CYNTHIA	\$103,597.99
MCGUIRE JAY	\$86,305.70
MCGUIRE LILLIAN	\$25,768.88

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
MCKEON BETSEY	\$8,700.00
MCLAUGHLIN BRYANNA	\$1,295.00
MCLAUGHLIN MARCUS	\$1,000.00
MCLEISH THOMAS	\$92,053.80
MCLEOD KAILEY	\$2,192.21
MCLEOD POLLY	\$92,625.49
MCMAHON HANNAH	\$21,170.87
MCMANUS KRISTIE	\$47,611.38
MCMURTRY BRENDA	\$47,039.22
MCNALLY KAYLIE	\$13,918.28
MCNALLY LYNNE	\$11,107.28
MCNAMEE RACHAEL	\$88,531.45
MCNICHOLS BRANDON	\$2,362.50
MCNICHOLS MARIANNE	\$13,848.17
MCWHINNIE KAREN	\$0.01
MEDEIROS MICHAEL	\$77,335.41
MEGAN DANIEL	\$100,308.41
MEGAN KATHLEEN	\$110,560.30
MEIER KAREN	\$375.00
MELTZER JANE	\$14,855.89
MERINO DEBORAH	\$25,416.53
MERRITT SARAH	\$100,628.61
METTA EVELYN	\$1,672.50
MEZIAN NOURA	\$5,152.00
MIKOLAJEWSKI DANIEL	\$3,628.00
MINARD STEPHEN	\$3,628.00
MISCHKE ANDREA	\$61,587.34
MITCHELL KRISTEN	\$39,204.53
MOLINARO CHRISTOPHER	\$57,082.01
MONAGHAN MICHAEL	\$93,930.49
MONTERISI ELAINE	\$25,693.60
MOORE DIANE	\$2,574.32
MOORE RYAN	\$75,314.39
MORONEY DENISE	\$131,816.57
MORRILL NANCY	\$94,625.59
MORRISON JULIANA	\$21,258.43
MORRISON JULIE	\$107,276.30
MORSE DIANE	\$19,297.60
MORTALI CYNTHIA	\$24,579.02
MORTON ANDREW	\$109,541.19
MOURADJIAN KERI	\$71,541.15
MOWLES LUCILLE	\$23,440.40



<b>Name (Last Name, First Name)</b>	<b>Gross</b>
MUCCI STACY	\$100,218.41
MULCAHY STEPHEN	\$25,961.56
MULVEY DAVID	\$6,007.41
MURPHY ANNE	\$184,781.08
MURRAY KATIE	\$33,302.63
MURRAY MICHAELA	\$0.01
MURRAY PAMELA	\$96,565.49
MUSE DYLAN	\$20,598.23
NADEAU CHRISTOPHER	\$100,639.59
NEILL PAMELA	\$81,499.82
NEWELL ROBERT	\$49,269.70
NEWTON AILEEN	\$61,289.21
NICHOLS KATHLEEN	\$93,163.29
NICKLES DAVIS	\$1,600.00
NICKLEY JUDITH	\$82,099.70
NIGOHOSIAN MARTA	\$85,304.90
NIHILL HEIDI	\$100,408.51
NIKOLAIDES MELISSA	\$13,824.81
NILSEN JEFFREY	\$95,902.29
NOEL CAROLYNNE	\$90,903.03
NOLAN MARJORIE	\$21,780.25
NOLET JESSICA	\$88,353.46
NOONAN MARY	\$93,130.69
NORRMAN MARK	\$94,064.30
NORWELL AMY	\$41,941.06
NOSKY MICHAEL	\$5,974.00
NOTTINGHAM ALEXANDRA	\$2,128.00
OAK MINAL	\$2,720.00
OATES ANDREA	\$14,376.10
OBRIEN DAVID	\$75,472.33
OBRIEN KERRIN	\$100,408.51
OCHS ADAM	\$20,879.31
OCONELL ELIZABETH	\$135,857.50
O'CONNELL JOHN	\$4,161.00
O'CONNOR BRENDAN	\$0.01
OCONEOR DAWN	\$20,541.84
OCONEOR JANICE	\$92,560.49
O'CONNOR JOSEPH	\$4,070.00
O'CONNOR PAUL	\$5,974.00
OETTGEN JULIA	\$71,411.83
OKEEFFE ANN	\$22,857.77
OLEARY BRIDGET	\$86,253.46

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
OLEARY KATHLEEN	\$74,647.12
OLEARY LAURA	\$49,309.90
O'LEARY MAEVE	\$75.00
OLEARY-BARLOW CHRISTINE	\$85,824.80
O'MALLEY CONNOR	\$2,430.00
O'NEILL BONNIE	\$0.01
O'NEILL CHRISTOPHER	\$2,677.60
ONEILL KELLY	\$70,415.95
OSHEA JENNIFER	\$21,171.04
OSULLIVAN MAUREEN	\$92,930.49
PAGNOTTA SHELLY	\$108,616.20
PAPETTI MARIA	\$8,595.00
PARIS EDWARD	\$117,148.48
PARKER CHRISTIE	\$84,186.31
PARRY STEPHANIE	\$3,132.00
PATNAIK MRIDULA	\$53,107.82
PATTERSON ANDREW	\$99,308.41
PATTS LAUREN	\$95,997.13
PAYNE BARBARA	\$2,040.00
PEARLMUTTER ALAN	\$187.50
PEDERSEN ELIZABETH	\$94,424.67
PETERSEN BROOKE	\$72,743.45
PETTEY CAROLYN	\$109,635.51
PICO CHARLES	\$990.00
PIERCE CHRISTIAN	\$92,080.59
PIMENTEL SUSAN	\$75,800.21
PISANO LINDA	\$20,640.92
POCH SANDRA	\$2,734.39
PODOLSKI ANDREW	\$106,008.51
POHLMAN MARGARET	\$77,561.97
PONTICELLI MAX	\$1,027.00
PORTER AMANDA	\$80,559.15
POWER JUDITH	\$10,560.00
POWERS DANA	\$64,558.85
POWERS JOSEPH	\$1,100.00
PRATA KRISTIN	\$81,654.98
PRENDERGAST DOMINICK	\$5,702.97
PRENTICE KELLY	\$20,688.22
PRESCOTT NICOLE	\$23,445.87
PRICE MARIA	\$340.00
PURCELL MAX	\$60,817.73
QUARANTO KEVIN	\$100,562.49

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
QUINLAN WILLIAM	\$66,030.41
QUINN MELISSA	\$46,341.06
RACHMANI GLORIA	\$25,137.49
RAMELLA STEPHEN	\$4,664.92
RANAHAN JESSICA	\$87,622.97
RANDALL CHARLOTTE	\$12,221.00
RANDALL KIMBERLY	\$105,446.60
RANDLOV ERIC	\$15,912.61
RASMUSSEN JOANNE	\$27,336.12
RASMUSSEN MARIE	\$69,539.29
RATHMANN KAELI	\$59,925.66
RAY JOSEPH	\$1,400.00
REAGAN MARGARET	\$66,391.55
REARDON MICHELLE	\$23,147.38
REDDY COLLEEN	\$33,903.03
REEDY MARY	\$15,938.13
REERA MATTHEW	\$69,959.79
REGISTER-BLACKMON RASHIDAN	\$6,093.00
REGONLINSKI JOSEPH	\$49,334.82
REILLY MARK ROSETTA	\$225.00
RICHER KATHERINE	\$44,564.93
RILEY PAMELA	\$2,835.00
RING JARRETT	\$1,205.29
RIPPIN SAMUEL	\$144,195.96
RIVERA MELANY	\$3,279.00
ROBBINS JANET	\$20,383.04
ROBERTS JULIA	\$70,235.95
ROBINS JENNIFER	\$97,560.10
ROBINSON ANN	\$75.00
ROCHA KATE	\$9,469.00
ROCHA PATRICIA	\$82,248.15
ROCHE KATHRYN	\$104,516.20
RODRIGUEZ-VEGA FERDINAND	\$71,073.46
ROGAL ALEXANDER	\$50,308.48
ROJAS CHRISTINA	\$0.01
ROSS ANDREA	\$20,658.13
ROUSE DANIEL	\$109,666.31
ROZAK LARA	\$87,323.01
RUBIANO BOLIVAR	\$1,032.50
RUIZ DAFNE	\$1,620.49
RUMPP DARCY	\$3,907.50
RUSKO RACHAEL	\$37,622.08

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
RUSSO JOHN	\$48,481.10
RUTHERFORD JAMES	\$5,974.00
RYAN EILEEN	\$93,188.59
RYAN JUDITH	\$8,096.70
RYAN KRISTEN	\$587.10
RYAN MATTHEW	\$1,387.50
SACHETTA MARK	\$2,564.00
SAKALIS JULIE	\$55,394.04
SALAUN DEBORAH	\$21,515.48
SANCES PAUL	\$23,574.82
SANDBORG VALERIE	\$66,545.03
SANDLER AMY	\$31,469.01
SANFORD MICHAEL	\$21,866.01
SANTOS SARA	\$89,279.15
SANTOS SARAH	\$3,327.50
SARACA SUSAN	\$21,022.27
SAUNDERSON AMOS	\$72,235.95
SAVERY LAUREN	\$81,039.70
SAWYER ELIZABETH	\$1,000.00
SCANNELL ERICA	\$26,877.60
SCARAMUZZO JOHN	\$1,200.00
SCARSCIOTTI CHERYL	\$93,140.49
SCHAUB CATHERINE	\$55,779.60
SCHIFONE KRISTIN	\$14,517.70
SCHMIDT HAYLEY	\$6,912.00
SCHOENER MATTHEW	\$3,313.20
SCHOFIELD KELLY	\$87,208.56
SCHULTZ KELLY	\$56,974.09
SCRIBNER ELLEN	\$66,440.16
SCULLY-ROSE SUSAN	\$102,630.41
SENNOTT ROBERT	\$8,601.00
SENNOTT SUZANNE	\$23,114.60
SERPIS MARK	\$5,334.42
SHAH ALLISON	\$47,289.31
SHEEHAN ANNMARIE	\$2,829.06
SHEEHAN CARLY	\$77.00
SHERMAN ANN	\$26,035.34
SHEVORY MAURA	\$105,517.95
SHRUHAN PAUL	\$36,572.20
SHULEY JENNIFER	\$11,612.74
SIEMINSKI ELIZABETH	\$12,781.00
SIM LYSA	\$3,772.00

<b>Name (Last Name, First Name)</b>	<b>Gross</b>
SINGAL JENNIFER	\$44,808.85
SINGER MICHELLE	\$85,651.91
SMITH BARBARA	\$50,029.40
SMITH HEATHER	\$124,961.08
SNEDECOR CHRISTOPHER	\$12,143.19
SOUNTOULIDIS SARA	\$19,033.38
SOUZA KRISTIN	\$95,511.91
SPADA JOSEPH	\$88,777.83
SPIRO MICHELE	\$100,218.41
SPRINGER FREDERICK	\$93,930.49
STANLEY KATHRYN	\$54,841.34
STEC CHRISTINE	\$106,546.20
STIPO JACQUELINE	\$79,247.12
STRAGHALIS ELIZABETH	\$81.00
STRATFORD BLAKE JAYNE	\$8,368.26
SUGRUE MARY	\$5,795.31
SULLIVAN CHARLOTTE	\$88,503.03
SULLIVAN CHRISTINE	\$1,600.00
SULLIVAN CLARE	\$132,745.98
SULLIVAN MICHAEL	\$13,203.46
SULLIVAN NICOLE	\$17,516.24
SULLIVAN PATRICIA	\$67,844.78
SULLIVAN PAUL	\$82,166.72
SUN STEFANNY	\$54,154.10
SUN YONGQIN	\$131,689.08
SWEENEY CHRISTINA	\$4,161.00
SWEENEY JESSICA	\$22,418.37
SWEENEY LINDER	\$12,212.69
SWEETMAN JULIE	\$104,130.05
SWETLAND MARK	\$5,607.40
TAITT JESSE	\$712.50
TAMBASCIO BARBARA	\$15,507.05
TAUSEK KIMBERLY	\$5,437.93
TAUSEVICH JENNIFER	\$54,917.02
TAVALONE ELIZABETH	\$64,512.94
TAYLOR COURTNEY	\$150.00
TAYLOR JEFFREY	\$111,941.20
TAYLOR KIMBERLY	\$121,754.95
TEIXEIRA COURTNEY	\$67,870.79
THEOBALD MERRILL	\$23,156.52
THOMPSON MICHAEL	\$4,139.00
TIGLIANIDIS AMY	\$22,784.12

Name (Last Name, First Name)	Gross
TIMMONS KATHLEEN	\$55,125.80
TOCHKA ALEXIS	\$39,990.98
TOOMEY KENNETH	\$99,379.31
TORCHIO MARY	\$50,051.88
TORCOLETTI GINA	\$75,195.95
TOWELL JULIE	\$5,442.50
TRACEY ARLENE	\$69,056.36
TRAISTER STEPHEN	\$113,678.06
TREGANOWAN-WATSON ELIZABETH	\$25,214.51
TRIBUNA MONICA	\$8,601.02
TUCCI LAURA	\$85,978.49
TUCKER ROBERT	\$58,454.54
TURNER SUSAN	\$50,676.88
TUROWETZ JULIANNE	\$63,438.86
TWOMEY SARAH	\$89,700.65
UNGER MEGAN	\$101,218.41
VAIL ELIZABETH	\$97,082.66
VARANO ADRIANA	\$62,098.66
VARNUM DANIELLE	\$13,698.13
VEGA AMY	\$73,517.47
VERROCCHI EILEEN	\$38,177.31
VICENTE PAMELA ESTATE	\$25,085.66
WAGTOWICZ JENNIFER	\$71,271.18
WAHLBERG ARLENE	\$0.01
WALKER JAMES	\$8,322.00
WALMSLEY LOUISE	\$51,030.88
WALSH ELIZABETH	\$298.35
WALSH JESSICA	\$23,461.52
WALSH LISA	\$93,148.18
WALSH MEGHAN	\$0.01
WAN HENRY	\$0.01
WARD DOREEN	\$95,970.49
WARREN LORRI	\$4,716.00
WAUGH MICHELLE	\$79,003.42
WEIDENAAR SHARON	\$77,213.93
WEIR SCOTT	\$6,878.71
WELBY KRISTEN	\$63,152.61
WELCH KELLY	\$104,636.30
WELCH MICHAEL	\$199,982.66
WELDON SABRINA	\$27,845.87
WESCHROB WILLIAM	\$116,376.41
WHITE ELIZABETH	\$99,218.41

Name (Last Name, First Name)	Gross
WHITTEMORE KELSEA	\$20,521.05
WHYNOT MARY	\$28,824.39
WILDS MARGARET	\$93,710.49
WILLARD KAYLEE	\$13,890.63
WILLEY DANIEL	\$79,127.33
WILLIAMS ALLISON	\$45,851.44
WILLIAMS STEPHANIE	\$0.01
WOOTEN BEVERLY	\$3,815.25
WRITER GEORGE	\$4,311.00
WURMAN EYTAN	\$31,230.80
YANG MING-SHAN	\$101,312.00
YANKEE KRISTY	\$115,656.10
YOUNG BRIANA	\$48,278.48
YOUNG MARY	\$107,059.15
YUNICH ROBERT	\$425.00
ZAFERACOPOULOS DEIRDRE	\$916.93
ZAPATER-RABEROV MARIA	\$16,557.71
ZARTHAR RENEE	\$66,641.55
ZOLKOSKY REBEKAH	\$26,883.37
ZUCKERMAN ABIGAIL	\$21,021.05

## PAST SELECT BOARD CHAIRS

2019 – 2020	Dennis J. Guilfoyle	1976 – 1977	Marilyn Morris
2018 – 2019	James A. MacDonald	1975 – 1976	Francis W. O'Brien
2017 – 2018	Dennis J. Teehan, Jr.	1974 – 1975	Helen M. Carney
2016 – 2017	Dennis J. Guilfoyle	1973 – 1974	George A. Coles
2015 – 2016	Michael L. Butler	1972 – 1973	Francis W. O'Brien
2014 – 2015	Michael L. Butler	1971 – 1972	John W. Kunhardt
2013 – 2014	Carmen E. Dello Iacono	1970 – 1971	Charles M. McGowan
2012 – 2013	Carmen E. Dello Iacono	1969 – 1970	Charles M. McGowan
2011 – 2012	James A. MacDonald	1968 – 1969	Francis W. O'Brien
2010 – 2011	Sarah E. MacDonald	1967 – 1968	Charles M. McGowan
2009 – 2010	Michael L. Butler	1966 – 1967	Francis W. O'Brien
2008 – 2009	James A. MacDonald	1965 – 1966	Francis W. O'Brien
2007 – 2008	Carmen E. Dello Iacono	1964 – 1965	Francis W. O'Brien
2006 – 2007	Marie-Louise Kehoe	1963 – 1964	William P. Browne
2005 – 2006	Thomas R. Polito, Jr.	1962 – 1963	William P. Browne
2004 – 2005	James A. MacDonald	1961 – 1962	William P. Browne
2003 – 2004	Marie-Louise Kehoe	1960 – 1961	William P. Browne
2002 – 2003	Paul M. Munchbach	1959 – 1960	Arthur L. Lee
2001 – 2002	Thomas R. Polito, Jr.	1958 – 1959	Arthur L. Lee
2000 – 2001	James A. MacDonald	1957 – 1958	Jeremiah F. Bullock
1999 – 2000	Robert K. Coughlin	1956 – 1957	Jeremiah F. Bullock
1998 – 1999	Stephen P. Rahavy	1955 – 1956	William P. Browne
1998 – 1997	Marie-Louise Kehoe	1954 – 1955	William P. Browne
1996 – 1997	James A. MacDonald	1953 – 1954	William P. Browne
1995 – 1996	Stephen P. Rahavy	1952 – 1953	Walter A. White, Jr.
1994 – 1995	Stephen P. Rahavy	1951 – 1952	Edward J. Keelan
1993 – 1994	Anthony V. Taurasi, Jr.	1950 – 1951	Edward J. Keelan
1992 – 1993	Robert F. Chaffee, Jr.	1949 – 1950	John J. Kiely
1991 – 1992	Frank J. Geishecker	1948 – 1949	William P. Browne
1990 – 1991	Anthony V. Taurasi, Jr.	1947 – 1948	William P. Browne
1989 – 1990	Marie-Louise Kehoe	1946 – 1947	John J. Smith
1988 – 1989	Robert F. Chaffee, Jr.	1945 – 1946	Vernon B. Hitchins
1987 – 1988	Anthony V. Taurasi, Jr.	1944 – 1945	Thomas Lilly
1986 – 1987	Robert F. Chaffee, Jr.	1943 – 1944	Thomas Lilly
1985 – 1986	Richard C. Nota	1942 – 1943	Thomas Lilly
1984 – 1985	Anthony V. Taurasi, Jr.	1941 – 1942	Thomas Lilly
1983 – 1984	Marie-Louise Kehoe	1940 – 1941	Charles A. Crowley
1982 – 1983	Marilyn Morris	1939 – 1940	Charles A. Crowley
1981 – 1982	Paul P. Coughlin	1938 – 1939	Andrew G. Geishecker
1980 – 1981	Marie-Louise Kehoe	1937 – 1938	Andrew G. Geishecker
1979 – 1980	Charles M. McGowan	1936 – 1937	Thomas T. Doggett, Jr.
1978 – 1979	Edward H. Larkin	1935 – 1936	John J. Shea
1977 – 1978	Gerard J. Mazzola	1934 – 1935	Herbert E. Hertig



1933 – 1934	John J. Shea	1916 – 1917	George D. Gibb
1932 – 1933	John J. Shea	1915 – 1916	John A. Hirsch
1931 – 1932	Herbert Schortmann	1914 – 1915	John A. Hirsch
1930 – 1931	Herbert Schortmann	1913 – 1914	John A. Hirsch
1929 – 1930	Daniel R. Beckford, Jr.	1912 – 1913	Lester A. Newcomb
1928 – 1929	Daniel R. Beckford, Jr.	1911 – 1912	Lester A. Newcomb
1927 – 1928	Daniel R. Beckford, Jr.	1910 – 1911	Lester A. Newcomb
1926 – 1927	John K. Burgess	1909 – 1910	Lester A. Newcomb
1925 – 1926	John K. Burgess	1908 – 1909	Lester A. Newcomb
1924 – 1925	John K. Burgess	1907 – 1908	Lester A. Newcomb
1923 – 1924	John K. Burgess	1906 – 1907	Henry D. Humphrey
1922 – 1923	John K. Burgess	1905 – 1906	Henry D. Humphrey
1921 – 1922	William M. Browne	1904 – 1905	Henry D. Humphrey
1920 – 1921	John W. Withington	1903 – 1904	Henry D. Humphrey
1919 – 1920	John W. Withington	1902 – 1903	Ferdinan F. Favor
1918 – 1919	George D. Gibb	1901 – 1902	E.V. Cormerais
1917 – 1918	George D. Gibb	1900 – 1901	Lester A. Newcomb