

# TOWN OF DEDHAM

MASSACHUSETTS

FY2021 PROPOSED BUDGET

FWC Materials

Submitted by:  
Leon Goodwin and  
Andrea Terkelsen

## Contents

1. Town Manager's Message
2. Consolidated Budget Summaries
3. Town Department Budgets
4. Town Department Payroll Details
5. Town Department Budget Notes (Munis)
6. DPS Budget Information
7. Municipal Data

1. Town Manager's Message

Dennis J. Guilfoyle, Chairman  
Dennis J. Teehan, Jr., Vice Chairman  
James A. MacDonald  
Sarah E. MacDonald  
Dimitria Sullivan

Leon I. Goodwin III  
Town Manager

Nancy A. Baker  
Assistant Town Manager



**TOWN OF DEDHAM**  
Board of Selectmen

DEDHAM TOWN HALL  
26 BRYANT STREET  
P.O. BOX 306  
DEDHAM, MA 02027

TEL (781) 751-9100  
FAX (781) 751-9109  
TDD (781) 326-4946

WEB SITE  
[www.dedham-ma.gov](http://www.dedham-ma.gov)

March 2, 2020

E-mail Address for Board of Selectmen  
[freshideas@dedham-ma.gov](mailto:freshideas@dedham-ma.gov)

Honorable Board Members,

In accordance with Massachusetts General Law and the Dedham Town Charter, it is my pleasure to present this proposed balanced budget to you and the Finance and Warrant Committee for your review and consideration. As this is my first time going through the budget process with the Town of Dedham, I owe many thanks to the dedicated team of Town employees and officials that assisted in getting me up to speed and drafting this proposed budget over the past few months. I would also like to give special thanks to our Director of Finance and Information Technology, Andrea Terkelsen, who has worked tirelessly to bring this document to fruition. Over the past five years, Andrea has spearheaded numerous improvements to the Town's finance and information technology operations, most notable transitioning the Town to the state of the art Tyler Technologies Munis Enterprise Resource Management (ERM) software that will allow us to increase efficiency and transparency. As she will be leaving the Town this month, this will be Andrea's last budget with the Town and her professional dedication will be sorely missed.

While this has been, and will continue to be, a challenging budget year for a variety of reasons, I am confident that the talented team we have here in Dedham will continue to deliver the high level of service expected by our residents at a cost that is both affordable and sustainable.

#### **Total Budget:**

The total FY2021 General Fund Budget including all sources and uses of funds is \$120,182,820, an increase of \$3,335,764 or 2.9 % over the total FY2020 budget. The proposed budget represents a reduction of almost \$500,000 from the level service budgets submitted by Town departments. Of this amount, the operating portion represents \$114,331,950, an increase of \$4,442,847 or 4% over the FY2020 operating budget. Major budget drivers will be detailed below and in the budget presentation.

#### **Capital Budget:**

Over the past several years, Dedham has made significant investments in its capital assets. We are nearing completion of the new Town Hall/Senior Center, have recently completed the new Early Childhood Education Center (ECEC), and will break ground on a new combined Public Safety Building in the coming months. We have also made significant progress addressing existing building and infrastructure capital needs and maintained the replacement schedules for vehicles and other equipment. However, in contrast to prior years where there was ample Free Cash available to fund these measures, this year we are again faced with what will be the new

normal, only \$1,000,000 of Free Cash to fund a multitude of necessary improvements. To put things in perspective, the Capital Expenditure Committee is currently reviewing over \$6 million in FY2021 capital requests and as recently as FY2019 over \$2.6 million in Free Cash was allocated for capital expenditures.<sup>1</sup> Undoubtedly, many worthy requests will be left unfunded this year.

Notably, this budget continues with the recent decision to reduce funding of the road plan and instead directs funds toward the special stabilization fund (Robin Reyes Fund) for the purpose of replacing and maintaining our building inventory. This year, that amount is again \$500,000.

### **Education Budgets:**

I am recommending an appropriation of \$47,172,373 for the Dedham School Department. This represents an increase of \$1,865,754 or 5.2% over the FY2020 appropriation<sup>2</sup>. Of this increase, over 80% is attributable to contractual costs (cost of living adjustments and scheduled step increases) associated with collective bargaining agreements. Other significant factors are an increase in out-of-district special education tuition and enrollment increases at the pre-school and elementary levels.

Blue Hills Regional Technical School and Norfolk County Agricultural School funding is \$2,026,644, an increase of 4.8% over FY2020.

### **Proposed Personnel Changes:**

At its goal setting on February 8, 2020, the highest priority identified by the Board was improved communication (website, social media, and traditional). To accomplish this, the Board established the objective of funding a full-time communications professional in the FY2021 budget. To fund this in a budget neutral manner, I am recommending that the part-time Environmental Coordinator position and associated departmental costs be eliminated in FY2021. This will result in over \$120,000 of savings. It is our belief that we can make this change while providing the same level of service due to the creation of an assistant planner position as of January 2020. Originally designed to be a combined planning/communications position, during the hiring process it became apparent that hiring a single individual that could provide both professional planning and communications services would be impossible. However, the new planner will add capacity to the Planning Department that will allow for the assumption of a majority of the Environment Coordinator's duties. Other responsibilities, including those related to recycling, will be transferred to the Department of Public Works.

---

<sup>1</sup> Of the \$6 million in requests, a portion may also be funded with bonds and other financing mechanisms.

<sup>2</sup> The FY2021 budget represents an increase of 3.9% over the revised FY2020 budget, which was increased at the Fall 2020 Annual Town Meeting.

Other positions proposed in this budget:

- Full-time Parking Enforcement Officer (funded by anticipated \$100,000 increase in parking revenue)
- Full-time Network Administrator (offset by a reduction in the outside IT technical services budget)
  - This is necessitated by the anticipated hiring of a dedicated Director of Finance and a redesign of the way that we are delivering information technology services

**Other Budget Items of Note:**

- This budget fully funds the Dedham Retirement Board's required annual contribution as well as the Other Post-Employment Benefits (OPEB) annual required contribution. Combined, this amounts to over \$5.5 million in expenditures to meet our financial obligations.
- The Facilities budget increases \$343,520 or nearly 18%. This increase is primarily driven by increased costs associated with the new Town Hall and ECEC buildings.
- Dedham continues to belong to the West Suburban Health Group for the provision of health insurance in accordance with the Public Employee Committee (PEC) Agreement ratified in 2018 that transitioned a majority of employees to cost-saving High Deductible Health Plans (HDHPs) combined with Health Savings Accounts (HSAs). While we can no longer expect to see decreasing benefit budgets as a result of this change, the estimated increase for the Town's blended health insurance premiums is 5.2% for FY2021. This remains below the industry average and reinforces the Town's decision to move in this direction in 2018.

**Effect on Levy/Average Residential Tax Bill:**

A combination of factors during the fiscal years prior to FY2020 produced very small levy increases. It was indicated during that time that the levy increases would at some point increase to generally reflect budget growth. FY2020 was the first year where the favorable conditions, most notably substantial sums of Free Cash, no longer allowed the artificial suppression of the residential tax levy. As a result, the residential tax levy increased by 5.03% in FY2020. As proposed, this budget reflects a 6.4% increase in the residential levy for FY2021. Over the past several years Dedham has made substantial investments in its human and capital resources, including funding the new Town Hall/Senior Center, Early Childhood Education Center, and a combined Public Safety Building. A continued balanced approach will allow Dedham to address

Page Four  
Budget Message  
March 2, 2020

its infrastructure needs<sup>3</sup> while maintaining the services people expect within a budget that is both affordable and sustainable.

Thank you and I look forward to working with the Select Board, Finance and Warrant Committee and Town Meeting Members this year and in the years to come to create a sustainable plan for the future of Dedham.

Sincerely,

Leon I. Goodwin III  
Town Manager

---

<sup>3</sup> The Dedham School Committee is submitting a Statement of Interest (SOI) to the MSBA as the first step in constructing a new elementary school in Dedham. This project is approximately 6 years out.

Town of Dedham  
FY2021 Proposed Budget  
March 5, 2020



Leon I. Goodwin III  
Town Manager



# Presentation Overview

- Revenue Estimates
- Operating Expenditures Summary
- FY21 Budget Drivers
- Capital Expenditures
- Tax Levy/Rate Impact

# Revenue Estimates

## General Fund Summary

	FY2019		FY2020		FY2021	
	Rev Budget	Rev Budget	Rev Budget	Rev Budget	Town Manager	Town Manager
<b>Sources</b>						
State Aid	8,887,496	9,921,751	10,133,133			2.1%
Local Receipts for Operations	7,268,000	7,710,000	7,810,000			1.3%
Free Cash (for All Uses)	7,848,893	3,249,062	2,900,000			-10.7%
Major Cap Stabil for Debt Service	3,864,633	4,142,377	4,119,933			-0.5%
Enterprise Funds Trsf In for Indirects	854,223	812,037	796,350			-1.9%
Other Available Funds	-	1,200,000	-			-100.0%
Tax Levy	86,602,476	89,836,926	94,423,404			5.1%
<b>Total Sources</b>	<b>115,325,721</b>	<b>116,872,153</b>	<b>120,182,820</b>			<b>2.8%</b>
		1.3%	2.8%			

# Expenditure Estimates

## General Fund Summary

	FY2019	FY2020	FY2021	
Uses	Rev Budget	Rev Budget	Town Manager	% Change
General Government	6,028,384	6,152,947	6,502,152	5.7%
Public Safety	13,806,575	14,505,517	15,054,018	3.8%
Public Works	7,107,447	7,653,323	8,068,828	5.4%
Town Facilities	1,361,772	1,761,710	2,044,432	16.0%
Human Services	1,236,511	1,312,277	1,304,983	-0.6%
Culture & Recreation	2,450,455	2,603,937	2,628,091	0.9%
<b>Town</b>	<b>31,991,144</b>	<b>33,989,710</b>	<b>35,602,504</b>	<b>4.7%</b>
Dedham District Education	42,881,557	45,372,897	47,145,729	3.9%
Regional District Education	1,660,678	1,933,722	2,026,644	4.8%
<b>Schools</b>	<b>44,542,235</b>	<b>47,306,619</b>	<b>49,172,373</b>	<b>3.9%</b>
Employee Benefits	18,840,922	17,380,705	18,488,509	6.4%
Debt Service	11,534,899	11,212,069	11,068,564	-1.3%
<b>Shared Expenses</b>	<b>30,375,821</b>	<b>28,592,774</b>	<b>29,557,073</b>	<b>3.4%</b>
Operating Capital	-	-	-	
Operating Expenditures	106,909,200	109,889,103	114,331,950	4.0%
Major (Cash) Capital	2,650,319	1,010,682	1,000,000	-1.1%
Trsrfr to Major Cap Stabil Fund Prior Y	700,000	500,000	500,000	0.0%
Trsrfr to General Stabilization	-	-	-	
Snow & Ice Deficit	600,000	125,000	-	-100.0%
Other Articles	823,000	963,000	315,000	-67.3%
Other Expenditures	4,773,319	2,598,682	1,815,000	-30.2%
Other Charges to be Raised	3,432,455	4,359,271	4,035,870	-7.4%
<b>Total Uses</b>	<b>115,114,974</b>	<b>116,847,056</b>	<b>120,182,820</b>	<b>2.9%</b>
		<b>1.5%</b>	<b>2.9%</b>	

# Summary of Budget Drivers

- General Government: \$349K; 5.7%
- Public Safety: \$548K; 3.8%
- Public Works: \$415K; 5.4%
- DPS Education: \$1.2M; 5.2%\*
- Facilities: \$462K; 8.2%.
- Employee Benefits (OPEB, Health Insurance, Pension): \$1.1M; 6.4%.
- Debt Service: (\$143K); (1.3%).

\* Excludes \$650K added to FY20 for contract settlement.

# Largest Budget Drivers Explained

- ▶ General Government: \$346K; for salary contingency and cost for 5-year property revaluation.
- ▶ Public Safety: \$548K; for DPD records management system implementation and for DFD turnout gear replacements.
- ▶ Public Works: \$415K; for increases in materials removal, trash, and recycling.

## Largest Changes Explained cont'd

- ▶ DPS Education: \$1.2M; collective bargaining increases.
- ▶ Facilities: \$462K; increases in all categories of expense for Ames and ECEC.
- ▶ Employee Benefits: \$1.2M; for 5.2% increase in health insurance, and escalation in UL's.



# FTE Details

## Town

- ▶ +1 Communications Coordinator \$64K
  - ▶ -.6 Environmental Coordinator (\$78K)
  - ▶ +1 Network Administrator \$73K
  - ▶ +1 Parking Enforcement \$48K
- 2.6

## ▶ Schools

- ▶ .8 Student support & counseling \$102K



# Capital Improvements Program

- Reduced cash capital plan compared to previous years with \$1M Free Cash
- Anticipate cash capital and bonding only
- Exact configuration of capital expenditures in progress with CEC



# Sewer Enterprise Fund

- Retained Earnings are depleted; suffered loss of \$0.5M which was raised with FY20 taxes.
- FY21 requires increase in rates; first time in 12 years.
- Enterprise to fund 3.6 FTE's



# Historical Change in Residential Levy

Fiscal Year:	Levy Increase:
FY14	2.88%
FY15	0.50%
FY16	1.55%
FY17	0.73%
FY18	2.96%
FY19	2.44%
FY20	5.03%
FY21	6.40%
	Avg: 1.84%
	Avg: 2.81%

## Use of Free Cash in prior fiscal years:

**FY18:** 5.64M Total: Pension 2.0M; Snow .5M; Capital 2.6M; Operating .5M

**FY19:** 7.8M Total: Operating (Pension) 3.7M; Snow .6M; Capital 2.6M; Other .8M

**FY20:** 3.2M Total: Capital 1.0M; Operating 1.3M; Other .9M

**FY21:** 2.9M Total: Capital 1.0M; Operating 1.6M; Other .3M

# Thank You

- I look forward to working with the Board of Selectmen, Finance Committee, and Town Meeting Members throughout the rest of the process.

Leon I. Goodwin III  
Town Manager



## 2. Consolidated Budget Summaries

<b>General Fund Summary</b>		<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2021</b>	<b>FY2021</b>
		<b>Rev Budget</b>	<b>Rev Budget</b>	<b>Level Service</b>	<b>New Initiatives</b>	<b>Town Manager</b>
<b>Sources</b>						
State Aid		8,887,496	9,921,751	10,133,133	10,133,133	10,133,133
Local Receipts for Operations		7,268,000	7,710,000	7,810,000	7,810,000	7,810,000
Free Cash (for All Uses)		7,848,893	3,249,062	2,900,000	2,900,000	2,900,000
Major Cap Stabil for Debt Service		3,864,633	4,142,377	4,119,933	4,119,933	4,119,933
Enterprise Funds Trsf In for Indirects		854,223	812,037	796,350	796,350	796,350
Other Available Funds		-	1,200,000	-	-	-
Tax Levy		86,602,476	89,836,926	94,423,404	94,423,404	94,423,404
Total Sources		<b>115,325,721</b>	<b>116,872,153</b>	<b>120,182,820</b>	<b>120,182,820</b>	<b>120,182,820</b>
<b>Uses</b>						
General Government		6,028,384	6,152,947	6,700,577	6,883,297	6,502,152
Public Safety		13,806,575	14,505,517	15,054,018	15,371,564	15,054,018
Public Works		7,107,447	7,653,323	8,020,237	8,223,523	8,068,828
Town Facilities		1,361,772	1,761,710	2,044,432	2,044,432	2,044,432
Human Services		1,236,511	1,312,277	1,304,983	1,304,983	1,304,983
Culture & Recreation		2,450,455	2,603,937	2,628,091	2,699,312	2,628,091
Town		31,991,144	33,989,710	35,752,338	36,527,111	35,602,504
Dedham District Education		42,881,557	45,372,897	47,296,979	47,145,729	47,145,729
Regional District Education		1,660,678	1,933,722	2,026,644	2,026,644	2,026,644
Schools		44,542,235	47,306,619	49,323,623	49,172,373	49,172,373
Employee Benefits		18,840,922	17,380,705	18,651,509	18,651,509	18,488,509
Debt Service		11,534,899	11,212,069	11,068,564	11,068,564	11,068,564
Shared Expenses		30,375,821	28,592,774	29,720,073	29,720,073	29,557,073
Operating Capital		-	-	-	-	-
Operating Expenditures		106,909,200	109,889,103	114,796,034	115,419,557	114,331,950
Major (Cash) Capital		2,650,319	1,010,682	1,000,000	1,000,000	1,000,000
Trsfr to Major Cap Stabil Fund Prior Yrs		700,000	500,000	500,000	500,000	500,000
Trsfr to General Stabilization		-	-	-	-	-
Snow & Ice Deficit		600,000	125,000	-	-	-
Other Articles		823,000	963,000	315,000	315,000	315,000
Other Expenditures		4,773,319	2,598,682	1,815,000	1,815,000	1,815,000
Other Charges to be Raised		3,432,455	4,359,271	4,035,870	4,035,870	4,035,870
Total Uses		<b>115,114,974</b>	<b>116,847,056</b>	<b>120,646,904</b>	<b>121,270,427</b>	<b>120,182,820</b>
Surplus/(Deficit)*		<b>210,748</b>	<b>25,097</b>	<b>(464,084)</b>	<b>(1,087,607)</b>	<b>(0)</b>

### Enterprise Fund Summary

<b>Sources</b>						
Sewer Enterprise		7,822,050	6,587,963	6,742,142	6,742,142	6,742,142
Total Sources		<b>7,822,050</b>	<b>6,587,963</b>	<b>6,742,142</b>	<b>6,742,142</b>	<b>6,742,142</b>
<b>Uses</b>						
Sewer Enterprise (Direct Operating)		5,952,050	6,287,963	6,742,142	6,742,142	6,742,142
Sewer Enterprise (Capital)		1,870,000	300,000	-	-	-
Total Uses		<b>7,822,050</b>	<b>6,587,963</b>	<b>6,742,142</b>	<b>6,742,142</b>	<b>6,742,142</b>
Surplus/(Deficit)*		-	-	-	-	-

\*See CAFR statements for prior year budget-to-actual results and unbudgeted transfers (e.g. Free Cash generation).

<b>General Fund Revenues</b>	<b>FY2019 Rev Budget</b>	<b>FY2020 Rev Budget</b>	<b>FY2021 Level Service</b>	<b>FY2021 New Initiatives</b>	<b>FY2021 Town Manager</b>
<b>State Aid</b>					
All State Aid	8,887,496	9,921,751	10,133,133	10,133,133	10,133,133
	<b>8,887,496</b>	<b>9,921,751</b>	<b>10,133,133</b>	<b>10,133,133</b>	<b>10,133,133</b>
<b>Local Receipts</b>					
Motor Vehicle Excise	3,800,000	3,800,000	3,800,000	3,800,000	3,800,000
Penalty & Interest On Taxes	550,000	600,000	600,000	600,000	600,000
Payment In Lieu of Taxes	28,000	140,000	140,000	140,000	140,000
Fees	275,000	260,000	360,000	360,000	360,000
Rentals	350,000	300,000	300,000	300,000	300,000
Departmental-Cemeteries	80,000	70,000	70,000	70,000	70,000
Departmental-Endicott	-	320,000	320,000	320,000	320,000
Departmental-Other	400,000	350,000	350,000	350,000	350,000
Licenses & Permits	1,100,000	1,250,000	1,250,000	1,250,000	1,250,000
Fines & Forfeits	160,000	130,000	130,000	130,000	130,000
Investment Income	250,000	200,000	200,000	200,000	200,000
Medicaid Reimbursement	275,000	290,000	290,000	290,000	290,000
All Other Misc	-	-	-	-	-
Total Local Receipts	<b>7,268,000</b>	<b>7,710,000</b>	<b>7,810,000</b>	<b>7,810,000</b>	<b>7,810,000</b>
<b>Other Available Resources</b>					
Free Cash (for all uses)	7,848,893	3,249,062	2,900,000	2,900,000	2,900,000
Major Cap Stabil for Debt Service	3,864,633	4,142,377	4,119,933	4,119,933	4,119,933
Enterprise transfers (Indirects)	854,223	812,037	796,350	796,350	796,350
Other Available Funds		1,200,000			
	<b>12,567,749</b>	<b>9,403,476</b>	<b>7,816,283</b>	<b>7,816,283</b>	<b>7,816,283</b>
<b>Tax Levy</b>					
Prior Year Levy Limit	89,441,008	93,000,263	96,531,276	96,531,276	96,531,276
2.5% Increase	2,236,025	2,325,007	2,413,282	2,413,282	2,413,282
New Growth	1,323,230	1,206,006	1,200,000	1,200,000	1,200,000
<b>Subtotal</b>	<b>93,000,263</b>	<b>96,531,276</b>	<b>100,144,558</b>	<b>100,144,558</b>	<b>100,144,558</b>
Debt Exclusion	2,720,355	2,525,746	2,330,479	2,330,479	2,330,479
Current Year Levy Limit	95,720,618	99,057,022	102,475,037	102,475,037	102,475,037
Levy Capacity (Unused)	(9,118,142)	(9,220,096)	(8,051,633)	(8,051,633)	(8,051,633)
Taxes Raised	<b>86,602,476</b>	<b>89,836,926</b>	<b>94,423,404</b>	<b>94,423,404</b>	<b>94,423,404</b>
Total General Fund Revenues	<b>115,325,721</b>	<b>116,872,153</b>	<b>120,182,820</b>	<b>120,182,820</b>	<b>120,182,820</b>
<b>Enterprise Fund Revenues</b>					
Enterprise Funds (Direct)	7,822,050	6,587,963	6,742,142	6,742,142	6,742,142
Total Enterprise Fund Revenues	<b>7,822,050</b>	<b>6,587,963</b>	<b>6,742,142</b>	<b>6,742,142</b>	<b>6,742,142</b>
Total Receipts from All Sources	<b>123,147,771</b>	<b>123,460,116</b>	<b>126,924,962</b>	<b>126,924,962</b>	<b>126,924,962</b>



## Tax Levy History

### PROPERTY TAXES

	FY2019	FY2020	FY2021
Prior Year Levy Limit	89,441,008	93,000,263	96,531,276
2.5% Increase	2,236,025	2,325,007	2,413,282
New Growth	1,323,230	1,206,006	1,200,000
<b>Subtotal</b>	<b>93,000,263</b>	<b>96,531,276</b>	<b>100,144,558</b>
Debt Exclusion	2,720,355	2,525,746	<b>2,330,479</b>
Current Year Levy Limit	95,720,618	99,057,022	102,475,037
Levy Capacity (Unused)	(9,118,142)	(9,220,096)	(8,051,633)
<b>PROPERTY TAX LEVY</b>	<b>86,602,476</b>	<b>89,836,926</b>	<b>94,423,404</b>
Actual levy increase		3,234,450	4,586,478
		3.73%	5.11%
*Residential increase		5.03%	6.40%

**GENERAL FUND FREE CASH USE**

	<b>FY2019 Per Recap</b>	<b>FY2020 Per Recap</b>	<b>FY2021 Budget</b>
Pension Unfunded Liability	3,766,605	-	-
Snow & Ice Deficit	600,000	-	-
Capital	2,650,319	1,010,682	1,000,000
Operating Budget	8,969	1,275,000	1,585,000
Other Articles	823,000	963,380	315,000
	<b>7,848,893</b>	<b>3,249,062</b>	<b>2,900,000</b>

	<u>FY2019</u>	<u>FY2020</u>	<u>FY2021</u>
Free Cash Certification, 10/31	6,038,748	6,027,596	~\$1M to start
Free Cash Certification, Bal.	2,148,174	4,089,216	

	<b>FY2019 Actual</b>	<b>FY2020 Actual</b>	<b>FY2021 Request</b>
--	--------------------------	--------------------------	---------------------------

**Free Cash Use**

FY21

Pension Unfunded Liability			
Snow & Ice Deficit			
Capital			1,000,000
Operating Budget (tax rate)			1,585,000
Other Articles			315,000
	-	-	2,900,000
			<b>2,900,000</b>

FY20

Pension Unfunded Liability			
Snow & Ice Deficit			
Capital		1,010,682	
Operating Budget		1,275,000	
Other Articles		963,380	
	-	3,249,062	-
			<b>3,249,062</b>

FY19

Pension Unfunded Liability	3,766,605		
Snow & Ice Deficit	600,000		
Capital	2,650,319		
Operating Budget	8,969		
Other Articles	823,000		
	7,848,893	-	-
			<b>7,848,893</b>

	<b>FY2019 Rev Budget</b>	<b>FY2020 Rev Budget</b>	<b>FY2021 Level Service</b>	<b>FY2021 New Initiatives</b>	<b>FY2021 Town Manager</b>
<b>Town Manager</b>					
1 Personal Services	472,357	459,103	522,249	576,849	588,159
2 Purchase of Services	283,713	189,000	115,000	115,000	100,000
3 Supplies & Materials	-	-	-	-	-
4 Other Charges & Expenses*	1,070,390	1,113,275	1,462,775	1,462,775	1,462,775
<b>TOTAL</b>	<b>1,826,460</b>	<b>1,761,378</b>	<b>2,100,024</b>	<b>2,154,624</b>	<b>2,150,934</b>
*Bus program stopped in FY20.		-3.56%	19.2%	22.3%	22.1%
<b>Legal</b>					
5 Purchase of Services	250,000	250,000	250,000	250,000	250,000
6 Litigation & Judgments	25,000	20,000	25,000	25,000	25,000
<b>TOTAL</b>	<b>275,000</b>	<b>270,000</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>
		-1.82%	1.9%	1.9%	1.9%
<b>Finance &amp; Warrant Committee</b>					
7 Purchase of Services	4,820	4,820	-	-	-
8 Supplies & Materials	150	150	-	-	-
9 Other Charges & Expenses	-	673	-	-	-
10 Reserve Fund*	79,445	255,318	250,000	250,000	250,000
<b>TOTAL</b>	<b>84,415</b>	<b>260,961</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>
*Transferred and expended elsewhere.		209.1%	-4.2%	-4.2%	-4.2%
<b>Finance Department</b>					
11 Personal Services	844,642	863,330	866,125	866,125	938,965
12 Overtime	-	-	-	1,000	-
13 Purchase of Services	919,728	948,334	1,088,675	1,088,675	895,235
14 Supplies & Materials	11,000	13,000	13,000	13,000	13,000
15 Other Charges & Expenses	13,000	10,500	11,735	11,735	11,735
<b>TOTAL</b>	<b>1,788,369</b>	<b>1,835,164</b>	<b>1,979,535</b>	<b>1,980,535</b>	<b>1,858,935</b>
		2.6%	7.9%	7.9%	1.3%
<b>Central Purchasing</b>					
16 Personal Services	10,000	10,000	10,000	10,000	10,000
17 Overtime	65,758	60,000	60,000	60,000	60,000
18 Purchase of Services	86,500	75,000	75,000	75,000	75,000
19 Supplies & Materials	64,947	65,000	90,000	90,000	90,000
20 Other Charges & Expenses	-	-	-	-	-
<b>TOTAL</b>	<b>227,204</b>	<b>210,000</b>	<b>235,000</b>	<b>235,000</b>	<b>235,000</b>
		-7.6%	11.9%	11.9%	11.9%
<b>Assessing</b>					
21 Personal Services	368,699	383,350	385,331	385,331	385,331
22 Purchase of Services	36,250	37,250	156,750	156,750	156,750
23 Supplies & Materials	2,200	1,500	500	500	500
24 Other Charges & Expenses	3,000	4,000	3,500	3,500	3,500
<b>TOTAL</b>	<b>410,149</b>	<b>426,100</b>	<b>546,081</b>	<b>546,081</b>	<b>546,081</b>
		3.9%	28.2%	28.2%	28.2%
<b>Human Resources</b>					
25 Personal Services	228,373	233,605	252,073	252,073	252,073
26 Purchase of Services	94,860	91,380	95,000	136,000	95,000
27 Other Charges & Expenses	4,255	4,600	4,600	5,000	4,600
<b>TOTAL</b>	<b>327,487</b>	<b>329,585</b>	<b>351,673</b>	<b>393,073</b>	<b>351,673</b>
		0.6%	6.7%	19.3%	6.7%
<b>Town Clerk</b>					
28 Personal Services*	310,410	305,535	314,560	314,560	314,560
29 Purchase of Services	49,450	50,903	49,080	49,080	49,080
30 Supplies & Materials	750	1,000	1,200	1,200	1,200
31 Other Charges & Expenses	1,550	1,500	1,500	1,500	1,500
<b>TOTAL</b>	<b>362,160</b>	<b>358,938</b>	<b>366,340</b>	<b>366,340</b>	<b>366,340</b>
*Includes salary for elected official (Town Clerk).		-0.9%	2.1%	2.1%	2.1%

	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2021</b>	<b>FY2021</b>
	<b>Rev Budget</b>	<b>Rev Budget</b>	<b>Level Service</b>	<b>New Initiatives</b>	<b>Town Manager</b>
<b>Conservation</b>					
32 Personal Services	115,816	108,799	111,715	116,815	111,715
33 Purchase of Services	-	-	-	-	-
34 Supplies & Materials	250	1,030	650	650	650
35 Other Charges & Expenses	6,300	6,300	6,300	6,300	6,300
<b>TOTAL</b>	<b>122,366</b>	<b>116,129</b>	<b>118,665</b>	<b>123,765</b>	<b>118,665</b>
		-5.1%	2.2%	6.6%	2.2%
<b>Environmental</b>					
36 Personal Services	61,391	62,877	68,282	83,902	-
37 Purchase of Services	26,000	35,600	36,753	36,753	-
38 Supplies & Materials	600	-	-	-	-
39 Other Charges & Expenses	1,561	3,221	3,700	3,700	-
<b>TOTAL</b>	<b>89,552</b>	<b>101,698</b>	<b>108,735</b>	<b>124,355</b>	-
		13.6%	6.9%	22.3%	-100.0%
<b>Planning</b>					
40 Personal Services	130,343	196,791	205,745	205,745	205,745
41 Purchase of Services	50,765	22,250	22,250	87,250	22,250
42 Other Charges & Expenses	1,500	9,050	9,050	9,050	9,050
<b>TOTAL</b>	<b>182,608</b>	<b>228,091</b>	<b>237,045</b>	<b>302,045</b>	<b>237,045</b>
		24.9%	3.9%	32.4%	3.9%
*relcass expenses from Econ Devel					
<b>Economic Development</b>					
43 Personal Services	100,732	100,516	103,979	103,979	103,979
44 Purchase of Services	64,700	-	8,500	8,500	8,500
45 Other Charges & Expenses	6,620	-	-	-	-
<b>TOTAL</b>	<b>172,052</b>	<b>100,516</b>	<b>112,479</b>	<b>112,479</b>	<b>112,479</b>
		-41.6%	11.9%	11.9%	11.9%
*relcass expenses to Planning					
<b>BPCC</b>					
46 Purchase of Services	160,560	154,387	20,000	20,000	-
<b>TOTAL</b>	<b>160,560</b>	<b>154,387</b>	<b>20,000</b>	<b>20,000</b>	-
		-3.8%	-87.0%	-87.0%	-100.0%
<b>TOTAL GENERAL GOVERNMENT</b>					
	<b>6,028,384</b>	<b>6,152,947</b>	<b>6,700,577</b>	<b>6,883,297</b>	<b>6,502,152</b>
		2.1%	8.9%	11.9%	5.7%
<b>Police</b>					
47 Personal Services	5,485,356	5,608,093	5,659,376	5,659,376	5,659,376
48 Overtime	650,554	660,144	672,193	712,763	672,193
49 Purchase of Services	216,330	238,650	579,967	579,967	579,967
50 Supplies & Materials	146,898	164,556	157,879	157,879	157,879
51 Other Charges & Expenses	21,680	23,220	23,990	33,890	23,990
<b>TOTAL</b>	<b>6,520,818</b>	<b>6,694,664</b>	<b>7,093,405</b>	<b>7,143,875</b>	<b>7,093,405</b>
		2.7%	6.0%	6.7%	6.0%
<b>Fire</b>					
52 Personal Services	5,338,855	5,626,295	5,835,989	6,101,098	5,835,989
53 Overtime	468,432	613,016	490,420	458,937	490,420
54 Purchase of Services	175,019	177,485	211,435	236,635	211,435
55 Supplies & Materials	105,648	153,540	194,323	202,573	194,323
56 Other Charges & Expenses	11,120	11,720	11,920	11,920	11,920
<b>TOTAL</b>	<b>6,099,074</b>	<b>6,582,056</b>	<b>6,744,087</b>	<b>7,011,163</b>	<b>6,744,087</b>
		7.9%	2.5%	6.5%	2.5%
<b>Dispatch</b>					
57 Personal Services	574,422	615,316	588,244	588,244	588,244
58 Overtime	64,052	52,858	58,770	58,770	58,770
59 Purchase of Services	29,736	33,351	38,894	38,894	38,894
60 Supplies & Materials	-	-	3,500	3,500	3,500
61 Other Charges & Expenses	100	800	1,340	1,340	1,340

	FY2019 Rev Budget	FY2020 Rev Budget	FY2021 Level Service	FY2021 New Initiatives	FY2021 Town Manager
<b>TOTAL</b>	<b>668,310</b>	<b>702,325</b>	<b>690,748</b>	<b>690,748</b>	<b>690,748</b>
		5.1%	-1.6%	-1.6%	-1.6%
<b>Building Inspection</b>					
62 Personal Services	510,018	509,727	509,033	509,033	509,033
63 Overtime	-	8,000	8,000	8,000	8,000
64 Purchase of Services	-	-	-	-	-
65 Supplies & Materials	2,000	2,000	2,000	2,000	2,000
66 Other Charges & Expenses	2,000	3,000	3,000	3,000	3,000
<b>TOTAL</b>	<b>514,018</b>	<b>522,727</b>	<b>522,033</b>	<b>522,033</b>	<b>522,033</b>
		1.7%	-0.1%	-0.1%	-0.1%
<b>Auxilliary Services</b>					
67 Purchase of Services	1,395	1,395	1,395	1,395	1,395
68 Supplies & Materials	2,760	2,350	2,350	2,350	2,350
69 Other Charges & Expenses	200	-	-	-	-
<b>TOTAL</b>	<b>4,355</b>	<b>3,745</b>	<b>3,745</b>	<b>3,745</b>	<b>3,745</b>
		-14.0%	0.0%	0.0%	0.0%
<b>TOTAL PUBLIC SAFETY</b>	<b>13,806,575</b>	<b>14,505,517</b>	<b>15,054,018</b>	<b>15,371,564</b>	<b>15,054,018</b>
		5.1%	3.8%	6.0%	3.8%
<b>Dedham Public Schools*</b>					
Personal Services	32,866,484	35,805,984	37,165,066	37,077,566	37,077,566
Overtime	-	-	-	-	-
Purchase of Services	4,560,399	4,212,899	4,493,899	4,465,399	4,465,399
Supplies & Materials	1,426,667	1,331,667	1,428,727	1,393,477	1,393,477
Utilities	-	-	-	-	-
Other Charges & Expenses	147,550	132,550	140,550	140,550	140,550
70 <b>TOTAL: DPS EDUCATION</b>	<b>39,001,100</b>	<b>41,483,100</b>	<b>43,228,242</b>	<b>43,076,992</b>	<b>43,076,992</b>
*Priors include C/F & encumbrances		6.4%	4.2%	3.8%	3.8%
<b>School Facilities</b>	<b>3,880,457</b>	<b>3,889,797</b>	<b>4,068,737</b>	<b>4,068,737</b>	<b>4,068,737</b>
<b>TOTAL: DPS</b>	<b>42,881,557</b>	<b>45,372,897</b>	<b>47,296,979</b>	<b>47,145,729</b>	<b>47,145,729</b>
		5.8%	4.2%	3.9%	3.9%
<b>Regional School Districts</b>					
71 Norfolk Agricultural School	58,830	58,830	26,000	26,000	26,000
72 Blue Hills Regional School District	1,601,848	1,874,892	2,000,644	2,000,644	2,000,644
<b>TOTAL</b>	<b>1,660,678</b>	<b>1,933,722</b>	<b>2,026,644</b>	<b>2,026,644</b>	<b>2,026,644</b>
		16.4%	4.8%	4.8%	4.8%
<b>TOTAL (NET) EDUCATION*</b>	<b>40,661,778</b>	<b>43,416,822</b>	<b>45,254,886</b>	<b>45,103,636</b>	<b>45,103,636</b>
		6.8%	4.2%	3.9%	3.9%
<b>Engineering</b>					
73 Personal Services	490,200	508,209	521,887	609,173	521,887
74 Purchase of Services	52,105	52,605	59,605	175,605	59,605
75 Supplies & Materials	16,200	16,200	16,200	16,200	16,200
76 Other Charges & Expenses	11,020	11,020	11,020	11,020	11,020
<b>TOTAL</b>	<b>569,525</b>	<b>588,034</b>	<b>608,712</b>	<b>811,998</b>	<b>608,712</b>
		3.2%	3.5%	38.1%	3.5%
<b>Public Works</b>					
77 Personal Services	1,595,961	1,784,170	2,066,400	2,066,400	2,114,991
78 Overtime	188,614	185,000	189,000	189,000	189,000
79 Purchase of Services*	781,500	1,582,298	1,359,175	1,359,175	1,359,175
80 Supplies & Materials	300,960	340,950	325,950	325,950	325,950
81 Utilities	-	-	-	-	-
82 Other Charges & Expenses	9,000	12,000	14,000	14,000	14,000
<b>TOTAL</b>	<b>2,876,036</b>	<b>3,904,418</b>	<b>3,954,525</b>	<b>3,954,525</b>	<b>4,003,116</b>
		35.8%	1.3%	1.3%	2.5%

	FY2019 Rev Budget	FY2020 Rev Budget	FY2021 Level Service	FY2021 New Initiatives	FY2021 Town Manager
<b>Snow &amp; Ice</b>					
83 Snow & Ice Expenditures	991,370	677,000	677,000	677,000	677,000
<b>TOTAL</b>	<b>991,370</b>	<b>677,000</b>	<b>677,000</b>	<b>677,000</b>	<b>677,000</b>
		-31.7%	0.0%	0.0%	0.0%
<b>Street Lighting</b>					
Street Lighting*	253,016	-	-	-	-
<b>TOTAL</b>	<b>253,016</b>	-	-	-	-
*Moved to Public Works budget. FY20 amount is a c/f.					
<b>Rubbish &amp; Recycling</b>					
84 Rubbish/Recycling	2,417,500	2,483,871	2,780,000	2,780,000	2,780,000
<b>TOTAL</b>	<b>2,417,500</b>	<b>2,483,871</b>	<b>2,780,000</b>	<b>2,780,000</b>	<b>2,780,000</b>
		2.7%	11.9%	11.9%	11.9%
<b>TOTAL PUBLIC WORKS</b>	<b>7,107,447</b>	<b>7,653,323</b>	<b>8,020,237</b>	<b>8,223,523</b>	<b>8,068,828</b>
		7.7%	4.8%	7.5%	5.4%
<b>Facilities - Town</b>					
85 Personal Services	407,026	628,580	635,903	635,903	635,903
86 Overtime	10,827	11,024	18,824	18,824	18,824
87 Purchase of Services	460,517	458,357	571,357	571,357	571,357
88 Supplies & Materials	112,565	121,195	157,195	157,195	157,195
89 Utilities	365,912	539,628	658,227	658,227	658,227
90 Other Charges & Expenses	4,926	2,926	2,926	2,926	2,926
<b>TOTAL</b>	<b>1,361,772</b>	<b>1,761,710</b>	<b>2,044,432</b>	<b>2,044,432</b>	<b>2,044,432</b>
		29.4%	16.0%	16.0%	16.0%
<b>Facilities - School</b>					
91 Personal Services	1,829,416	1,858,160	1,934,850	1,934,850	1,934,850
92 Overtime	170,826	175,096	182,100	182,100	182,100
93 Purchase of Services	532,891	423,043	481,043	481,043	481,043
94 Supplies	206,563	223,637	233,637	233,637	233,637
95 Utilities	1,138,261	1,207,361	1,234,607	1,234,607	1,234,607
96 Other Charges & Expenses	2,500	2,500	2,500	2,500	2,500
<b>TOTAL</b>	<b>3,880,457</b>	<b>3,889,797</b>	<b>4,068,737</b>	<b>4,068,737</b>	<b>4,068,737</b>
		0.2%	4.6%	4.6%	4.6%
<b>TOTAL FACILITIES</b>	<b>5,242,229</b>	<b>5,651,507</b>	<b>6,113,169</b>	<b>6,113,169</b>	<b>6,113,169</b>
		7.8%	8.2%	8.2%	8.2%
<b>Board of Health</b>					
97 Personal Services	371,244	393,839	374,457	374,457	374,457
98 Purchase of Services	4,100	18,920	1,600	1,600	1,600
99 Supplies & Materials	1,100	1,100	1,100	1,100	1,100
100 Other Charges & Expenses	22,200	22,700	22,700	22,700	22,700
<b>TOTAL</b>	<b>398,644</b>	<b>436,559</b>	<b>399,857</b>	<b>399,857</b>	<b>399,857</b>
		9.5%	-8.4%	-8.4%	-8.4%
<b>Council On Aging</b>					
101 Personal Services	232,252	243,960	264,391	264,391	264,391
102 Purchase of Services	6,500	11,500	15,000	15,000	15,000
103 Supplies & Materials	9,000	18,000	27,500	27,500	27,500
104 Other Charges & Expenses	2,100	2,700	2,700	2,700	2,700
<b>TOTAL</b>	<b>249,852</b>	<b>276,160</b>	<b>309,591</b>	<b>309,591</b>	<b>309,591</b>
		10.5%	12.1%	12.1%	12.1%
<b>Youth Commission</b>					
105 Personal Services	301,911	309,086	306,696	306,696	306,696
106 Purchase of Services	5,000	5,000	5,000	5,000	5,000
107 Supplies & Materials	1,250	1,250	1,750	1,750	1,750
108 Other Charges & Expenses	1,900	1,900	1,900	1,900	1,900

	FY2019 Rev Budget	FY2020 Rev Budget	FY2021 Level Service	FY2021 New Initiatives	FY2021 Town Manager
<b>TOTAL</b>	<b>310,061</b>	<b>317,236</b>	<b>315,346</b>	<b>315,346</b>	<b>315,346</b>
		2.3%	-0.6%	-0.6%	-0.6%
<b>Veterans Services</b>					
109 Personal Services	86,504	90,872	88,739	88,739	88,739
110 Purchase of Services	5,150	5,150	5,150	5,150	5,150
111 Supplies & Materials	300	300	300	300	300
112 Other Charges & Expenses	186,000	186,000	186,000	186,000	186,000
<b>TOTAL</b>	<b>277,954</b>	<b>282,322</b>	<b>280,189</b>	<b>280,189</b>	<b>280,189</b>
		1.6%	-0.8%	-0.8%	-0.8%
<b>TOTAL HUMAN SERVICES</b>	<b>1,236,511</b>	<b>1,312,277</b>	<b>1,304,983</b>	<b>1,304,983</b>	<b>1,304,983</b>
		6.1%	-0.6%	-0.6%	-0.6%
<b>Library</b>					
113 Personal Services	1,070,572	1,123,180	1,143,545	1,143,545	1,143,545
114 Overtime	11,129	22,000	12,000	12,000	12,000
115 Purchase of Services	73,510	95,103	108,260	108,260	108,260
116 Supplies & Materials	216,250	239,000	239,000	239,000	239,000
117 Other Expenses	6,900	8,700	8,700	11,200	8,700
<b>TOTAL</b>	<b>1,378,361</b>	<b>1,487,983</b>	<b>1,511,505</b>	<b>1,514,005</b>	<b>1,511,505</b>
		8.0%	1.6%	1.7%	1.6%
<b>Parks &amp; Recreation</b>					
118 Personal Services	666,194	690,971	688,135	746,856	688,135
119 Overtime	9,637	11,500	11,500	11,500	11,500
120 Purchase of Services	49,000	49,000	49,000	49,000	49,000
121 Supplies & Materials	127,375	140,075	144,000	154,000	144,000
122 Utilities	1,250	2,250	2,250	2,250	2,250
123 Other Charges & Expenses	600	600	600	600	600
<b>TOTAL</b>	<b>854,056</b>	<b>894,396</b>	<b>895,485</b>	<b>964,206</b>	<b>895,485</b>
		4.7%	0.1%	7.8%	0.1%
<b>Endicott Estate</b>					
124 Personal Services	160,988	163,008	162,551	162,551	162,551
125 Purchase of Services	21,650	21,650	21,650	21,650	21,650
126 Utilities	3,500	5,000	5,000	5,000	5,000
127 Supplies & Materials	-	-	-	-	-
128 Other Charges & Expenses	1,900	1,900	1,900	1,900	1,900
<b>TOTAL</b>	<b>188,038</b>	<b>191,558</b>	<b>191,101</b>	<b>191,101</b>	<b>191,101</b>
		1.9%	-0.2%	-0.2%	-0.2%
<b>Civic &amp; Cultural Programs</b>					
129 Civic Pride	20,000	20,000	20,000	20,000	20,000
130 Cultural Council	10,000	10,000	10,000	10,000	10,000
<b>TOTAL</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>
		0.0%	0.0%	0.0%	0.0%
<b>TOTAL CULTURE &amp; RECREATION</b>	<b>2,450,455</b>	<b>2,603,937</b>	<b>2,628,091</b>	<b>2,699,312</b>	<b>2,628,091</b>
		6.3%	0.9%	3.7%	0.9%
<b>Debt Service</b>					
Debt Principal & Interest	11,534,899	11,212,069	11,068,564	11,068,564	11,068,564
131 <b>TOTAL DEBT SERVICE*</b>	<b>11,534,899</b>	<b>11,212,069</b>	<b>11,068,564</b>	<b>11,068,564</b>	<b>11,068,564</b>
		-2.8%	-1.3%	-1.3%	-1.3%
<b>Thereof: Excluded Debt</b>					
Excluded Debt Service	2,753,198	2,542,807	2,356,673	2,356,673	2,356,673
Premium Adjustment	(32,843)	(17,061)	(26,194)	(26,194)	(26,194)
<b>TOTAL EXCLUDED DEBT SERVICE</b>	<b>2,720,355</b>	<b>2,525,746</b>	<b>2,330,479</b>	<b>2,330,479</b>	<b>2,330,479</b>
Major Capital Debt Service*	3,864,633	4,142,377	4,119,933	4,119,933	4,119,933

	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>	<b>FY2021</b>	<b>FY2021</b>
	<b>Rev Budget</b>	<b>Rev Budget</b>	<b>Level Service</b>	<b>New Initiatives</b>	<b>Town Manager</b>

\*Major capital debt service is paid for by transfer from RR Major Capital Stabilization fund.

<b>Employee Benefits</b>					
132	Unemployment	53,000	53,000	35,000	35,000
133	Medicare Tax	800,000	800,000	800,000	800,000
134	Health Insurance	11,032,750	11,062,000	11,850,000	11,687,000
135	OPEB Liability Contribution*	1,724,479	1,680,142	1,755,748	1,755,748
136	Pensions, Contributory	5,124,523	3,698,063	4,103,261	4,103,261
137	Pensions, Non-Contributory	15,000	16,500	16,500	16,500
138	Life Insurance	46,000	46,000	46,000	46,000
139	Other benefits	45,170	25,000	45,000	45,000
<b>TOTAL BENEFITS</b>		<b>18,840,922</b>	<b>17,380,705</b>	<b>18,651,509</b>	<b>18,651,509</b>
			-7.8%	7.3%	7.3%
					6.4%

\*OPEB contribution made by transfer out

<b>TOTAL OPERATING EXPENDITURE</b>		<b>106,909,200</b>	<b>109,889,103</b>	<b>114,796,034</b>	<b>115,419,557</b>	<b>114,331,950</b>
				4.5%	5.0%	4.0%



	<b>FY2019 Rev Budget</b>	<b>FY2020 Rev Budget</b>	<b>FY2021 Level Service</b>	<b>FY2021 New Initiatives</b>	<b>FY2021 Town Manager</b>
<b>Sewer Enterprise</b>					
<b>Revenues</b>					
Sewer Receipts	7,800,000	7,400,000	7,538,492	7,538,492	7,538,492
Reserves	876,273	-	-	-	-
<b>Total Revenues</b>	<b>8,676,273</b>	<b>7,400,000</b>	<b>7,538,492</b>	<b>7,538,492</b>	<b>7,538,492</b>
Personal Services	48,504	97,668	206,145	206,145	206,145
MWRA Assessment	5,643,546	5,913,520	6,135,997	6,135,997	6,135,997
Other Expenses	260,000	276,775	400,000	400,000	400,000
<b>Direct Operating</b>	<b>5,952,050</b>	<b>6,287,963</b>	<b>6,742,142</b>	<b>6,742,142</b>	<b>6,742,142</b>
Capital Outlay Transfers	1,870,000	300,000	-	-	-
<b>Total Direct Expenditures</b>	<b>7,822,050</b>	<b>6,587,963</b>	<b>6,742,142</b>	<b>6,742,142</b>	<b>6,742,142</b>
Indirect Expenditures (Rev to GF)	854,223	812,037	796,350	796,350	796,350
<b>Total Enterprise Expenditures</b>	<b>8,676,273</b>	<b>7,400,000</b>	<b>7,538,492</b>	<b>7,538,492</b>	<b>7,538,492</b>
<b>Operating Surplus /(Deficit)</b>	-	-	-	-	-

	<b>FY2019 Rev Budget</b>	<b>FY2020 Rev Budget</b>	<b>FY2021 Level Service</b>	<b>FY2021 New Initiatives</b>	<b>FY2021 Town Manager</b>
<b>Other Articles</b>					
General Stabilization	-	-	-	-	-
RR Fund	700,000	500,000	500,000	500,000	500,000
Snow & Ice (Prior Year)	600,000	125,000	-	-	-
Other Articles	823,000	963,000	315,000	315,000	315,000
	<b>2,123,000</b>	<b>1,588,000</b>	<b>815,000</b>	<b>815,000</b>	<b>815,000</b>
		-25.2%	-48.7%	-48.7%	-48.7%
<b>Other Charges to be Raised</b>					
State charges	2,739,611	3,140,048	3,305,130	3,305,130	3,305,130
Cherry Sheet offsets	27,601	29,375	30,740	30,740	30,740
Abatement overlay	665,243	594,514	700,000	700,000	700,000
Other deficits to be raised	-	595,334	-	-	-
<b>TOTAL OTHER CHARGES</b>	<b>3,432,455</b>	<b>4,359,271</b>	<b>4,035,870</b>	<b>4,035,870</b>	<b>4,035,870</b>
		27.0%	-7.4%	-7.4%	-7.4%

<b>DEDHAM FTE's</b>	<b>FY2018</b>	<b>FY2019</b>	<b>FY2020</b>	<b>FY2021</b>
	<b>Actual</b>	<b>Actual</b>	<b>Actual</b>	<b>Request</b>
Administration	32.2	32.7	33.2	34.6
Public Safety	145.0	145.0	145.0	145.0
Public Works	28.0	28.4	28.4	29.4
Combined Facilities	35.5	38.8	39.4	39.4
Health & Human Services	13.3	13.7	14.2	14.2
Culture & Recreation	30.0	28.9	28.9	28.9
Town	<b>284.0</b>	<b>287.4</b>	<b>289.1</b>	<b>291.5</b>
Education (non-grant)	<b>493.9</b>	<b>495.6</b>	<b>509.1</b>	<b>509.9</b>
Enterprise	-	<b>0.6</b>	<b>1.6</b>	<b>3.6</b>
	<b>777.9</b>	<b>783.6</b>	<b>799.8</b>	<b>805.0</b>
Changes in FTE's		<b>5.7</b>	<b>16.2</b>	<b>5.2</b>

### 3. Town Department Budgets

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>120 - Town Manager</b>							
<b>51 - Personal Services</b>							
510123 - Town Manager	179,481	177,735	187,274	191,461	11,980	13,726	4,187
510124 - Assistant Town Manager	128,235	116,923	123,310	129,549	1,314	12,626	6,239
510128 - Public Information Officer	-	-	-	64,410	64,410	64,410	64,410
510725 - Clerical/Admin	129,597	110,305	113,911	159,891	30,294	49,586	45,980
512010 - Temporary/Substitutes	18,821	2,000	2,000	10,000	(8,821)	8,000	8,000
514030 - Longevity Differential	248	310	310	248	-	(62)	(62)
517040 - Wellness Program	-	-	-	-	-	-	-
519100 - Car Allowance	4,800	4,800	4,800	6,000	1,200	1,200	1,200
519110 - Deferred Compensation	8,910	7,750	9,150	9,400	490	1,650	250
519140 - Life Insurance	2,200	2,200	2,200	2,200	0	-	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519170 - Tuition Reimbursement	-	8,000	8,000	15,000	15,000	7,000	7,000
519900 - Salary Reserve	-	540,546	325,000	375,000	375,000	(165,546)	50,000
<b>51 - Personal Services Total</b>	<b>472,292</b>	<b>970,569</b>	<b>775,955</b>	<b>963,159</b>	<b>490,867</b>	<b>(7,410)</b>	<b>187,204</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	-	-	-	-	-	-	-
530010 - Advertising	7,026	5,000	5,000	5,000	(2,026)	-	-
530030 - Audit & Accounting	75,080	75,000	80,000	80,000	4,920	5,000	-
530060 - Employee Testing	-	-	-	-	-	-	-
530070 - Emergency Systems	-	-	-	-	-	-	-
530100 - Technologies Support/Services	12,749	10,595	4,000	-	(12,749)	(10,595)	(4,000)
530170 - Public Records & Reporting	9,429	5,000	5,000	5,000	(4,429)	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
530290 - Training Services	15,000	15,000	15,000	-	(15,000)	(15,000)	(15,000)
532000 - Pupil Tuition	-	-	-	-	-	-	-
534003 - Printing & Mailing	7,890	5,595	10,000	10,000	2,110	4,405	-
538020 - Ambulance	-	-	-	-	-	-	-
538070 - Bus Services	132,804	139,000	70,000	-	(132,804)	(139,000)	(70,000)
<b>53 - Purchased Services Total</b>	<b>259,979</b>	<b>255,190</b>	<b>189,000</b>	<b>100,000</b>	<b>(159,979)</b>	<b>(155,190)</b>	<b>(89,000)</b>
<b>54 - Supplies &amp; Materials</b>							

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
542000 - Office Supplies	-	-	-	-	-	-	-
548010 - Vehicle Fuel	-	-	-	-	-	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	-	-	-	-	-	-	-
<b>57 - Other Expense</b>							
571000 - Travel	784	2,000	2,000	2,000	1,216	-	-
573000 - Dues/Memberships/Conferences	8,994	8,650	8,650	8,650	(344)	-	-
573010 - Collaborative\Regional Groups	6,819	10,750	10,750	10,750	3,931	-	-
574010 - Property & Building Insurance	308,105	282,846	359,620	359,620	51,515	76,774	-
574030 - General Liability Insurance	245,509	169,116	127,663	127,663	(117,846)	(41,453)	-
574040 - Workers' Comp Insurance	483,329	501,208	579,092	579,092	95,763	77,884	-
579000 - Other Expense	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	<b>1,053,540</b>	<b>974,570</b>	<b>1,087,775</b>	<b>1,087,775</b>	<b>34,235</b>	<b>113,205</b>	-
<b>120 - Town Manager Total</b>	<b>1,785,811</b>	<b>2,200,329</b>	<b>2,052,730</b>	<b>2,150,934</b>	<b>365,124</b>	<b>(49,395)</b>	<b>98,204</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>122 - Legal</b>							
<b>53 - Purchased Services</b>							
530210 - Special Counsel/Other Legal	51,929	50,000	50,000	50,000	(1,929)	-	-
530270 - Town Counsel	158,751	200,000	200,000	200,000	41,249	-	-
<b>53 - Purchased Services Total</b>	<b>210,680</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>39,320</b>	<b>-</b>	<b>-</b>
<b>57 - Other Expense</b>							
576000 - Judgments	4,360	25,000	25,000	25,000	20,640	-	-
<b>57 - Other Expense Total</b>	<b>4,360</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>20,640</b>	<b>-</b>	<b>-</b>
<b>122 - Legal Total</b>	<b>215,040</b>	<b>275,000</b>	<b>275,000</b>	<b>275,000</b>	<b>59,960</b>	<b>-</b>	<b>-</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>125 - Finance &amp; Warrant Committee</b>							
<b>53 - Purchased Services</b>							
530280 - Town Meeting Services	-	-	-	-	-	-	-
534003 - Printing & Mailing	45	4,820	4,820	-	(45)	(4,820)	(4,820)
<b>53 - Purchased Services Total</b>	<b>45</b>	<b>4,820</b>	<b>4,820</b>	<b>-</b>	<b>(45)</b>	<b>(4,820)</b>	<b>(4,820)</b>
<b>54 - Supplies &amp; Materials</b>							
558060 - Other Supplies	-	150	150	-	-	(150)	(150)
<b>54 - Supplies &amp; Materials Total</b>	<b>-</b>	<b>150</b>	<b>150</b>	<b>-</b>	<b>-</b>	<b>(150)</b>	<b>(150)</b>
<b>57 - Other Expense</b>							
573000 - Dues/Memberships/Conferences	280	673	673	-	(280)	(673)	(673)
578000 - Reserve Fund	-	500,000	500,000	250,000	250,000	(250,000)	(250,000)
<b>57 - Other Expense Total</b>	<b>280</b>	<b>500,673</b>	<b>500,673</b>	<b>250,000</b>	<b>249,720</b>	<b>(250,673)</b>	<b>(250,673)</b>
<b>125 - Finance &amp; Warrant Committee Total</b>	<b>325</b>	<b>505,643</b>	<b>505,643</b>	<b>250,000</b>	<b>249,675</b>	<b>(255,643)</b>	<b>(255,643)</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>130 - Finance Department</b>							
<b>51 - Personal Services</b>							
510133 - Finance Director/Comptroller	146,697	139,848	149,038	152,018	5,321	12,170	2,980
510134 - Treasurer/Collector	133,273	118,959	120,780	123,195	(10,078)	4,236	2,415
510135 - Town Accountant	44,601	92,754	87,263	92,078	47,477	(676)	4,815
510136 - Assistant Town Accountant	-	-	-	56,601	56,601	56,601	56,601
510147 - Assistant Treasurer/Collector	116,748	129,273	68,244	69,609	(47,139)	(59,664)	1,365
510155 - Network Administrator	-	-	-	72,540	72,540	72,540	72,540
510156 - MIS Coordinator	70,974	68,769	71,562	76,845	5,871	8,076	5,283
510725 - Clerical/Admin	308,596	291,746	344,779	283,709	(24,887)	(8,037)	(61,070)
512010 - Temporary/Substitutes	-	5,000	-	-	-	(5,000)	-
514030 - Longevity Differential	1,860	1,160	920	770	(1,090)	(390)	(150)
519000 - Positional Stipend	-	-	1,000	1,000	1,000	1,000	-
519100 - Car Allowance	-	-	-	-	-	-	-
519110 - Deferred Compensation	7,904	5,500	8,650	10,600	2,696	5,100	1,950
<b>51 - Personal Services Total</b>	<b>830,652</b>	<b>853,009</b>	<b>852,236</b>	<b>938,965</b>	<b>108,313</b>	<b>85,956</b>	<b>86,729</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	-	-	-	-	-	-	-
<b>52 - Overtime Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	77,612	81,643	70,780	91,657	14,045	10,014	20,877
530030 - Audit & Accounting	86,288	8,000	-	33,000	(53,288)	25,000	33,000
530040 - Banking & Investment	900	24,000	2,500	500	(400)	(23,500)	(2,000)
530100 - Technologies Support/Services	147,468	180,120	140,200	125,548	(21,920)	(54,572)	(14,652)
530160 - Professional Services Other	6,359	-	10,000	-	(6,359)	-	(10,000)
530200 - Software & Systems Contracts	434,559	378,587	491,979	498,450	63,892	119,863	6,471
530240 - Tax & Utility Data Processing	6,606	45,000	28,000	24,000	17,394	(21,000)	(4,000)
530250 - Technical Services Other	-	-	-	-	-	-	-
530290 - Training Services	12,145	-	-	6,000	(6,145)	6,000	6,000
534001 - Telephone/Wireless/Data	129,969	140,000	137,900	116,080	(13,889)	(23,920)	(21,820)
<b>53 - Purchased Services Total</b>	<b>901,904</b>	<b>857,350</b>	<b>881,359</b>	<b>895,235</b>	<b>(6,669)</b>	<b>37,885</b>	<b>13,876</b>
<b>54 - Supplies &amp; Materials</b>							

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
558060 - Other Supplies	150	3,000	3,000	3,000	2,850	-	-
558090 - Technology Supplies	9,912	8,000	10,000	10,000	88	2,000	-
<b>54 - Supplies &amp; Materials Total</b>	<b>10,062</b>	<b>11,000</b>	<b>13,000</b>	<b>13,000</b>	<b>2,938</b>	<b>2,000</b>	<b>-</b>
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	456	-	-	-	(456)	-	-
571000 - Travel	3,544	5,000	4,500	5,235	1,691	235	735
573000 - Dues/Memberships/Conferences	1,946	6,000	4,000	4,500	2,554	(1,500)	500
579000 - Other Expense	2,140	2,000	2,000	2,000	(140)	-	-
<b>57 - Other Expense Total</b>	<b>8,085</b>	<b>13,000</b>	<b>10,500</b>	<b>11,735</b>	<b>3,650</b>	<b>(1,265)</b>	<b>1,235</b>
<b>130 - Finance Department Total</b>	<b>1,750,703</b>	<b>1,734,359</b>	<b>1,757,095</b>	<b>1,858,935</b>	<b>108,232</b>	<b>124,576</b>	<b>101,840</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>138 - Central Purchasing</b>							
<b>51 - Personal Services</b>							
519160 - Sick-leave Buyback	10,000	10,000	10,000	10,000	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	64,786	45,000	60,000	60,000	(4,786)	15,000	-
<b>52 - Overtime Total</b>	<b>64,786</b>	<b>45,000</b>	<b>60,000</b>	<b>60,000</b>	<b>(4,786)</b>	<b>15,000</b>	<b>-</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	-	-	-	-	-	-	-
530010 - Advertising	-	-	-	-	-	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530280 - Town Meeting Services	-	1,000	-	-	-	(1,000)	-
534002 - Postage	74,736	85,500	75,000	75,000	264	(10,500)	-
<b>53 - Purchased Services Total</b>	<b>74,736</b>	<b>86,500</b>	<b>75,000</b>	<b>75,000</b>	<b>264</b>	<b>(11,500)</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	54,986	60,000	65,000	65,000	10,014	5,000	-
543000 - Facilities/Maint Supplies	-	-	-	-	-	-	-
550000 - Medical Supplies	-	-	-	-	-	-	-
558020 - Furnishings & Fixtures	-	-	-	25,000	25,000	25,000	25,000
558060 - Other Supplies	-	5,000	-	-	-	(5,000)	-
<b>54 - Supplies &amp; Materials Total</b>	<b>54,986</b>	<b>65,000</b>	<b>65,000</b>	<b>90,000</b>	<b>35,014</b>	<b>25,000</b>	<b>25,000</b>
<b>138 - Central Purchasing Total</b>	<b>204,508</b>	<b>206,500</b>	<b>210,000</b>	<b>235,000</b>	<b>30,492</b>	<b>28,500</b>	<b>25,000</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>140 - Assessing</b>							
<b>51 - Personal Services</b>							
510142 - Assessing Director	94,247	92,755	98,251	103,679	9,432	10,924	5,428
510143 - Assessing Specialist	192,734	189,681	190,410	194,217	1,483	4,536	3,807
510144 - Assist Assessing Director	71,206	68,874	71,546	76,665	5,459	7,791	5,119
510163 - Board Officials	-	-	-	-	-	-	-
510725 - Clerical/Admin	-	-	-	-	-	-	-
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514030 - Longevity Differential	930	770	850	920	(10)	150	70
519100 - Car Allowance	9,000	9,000	9,000	9,000	-	-	-
519110 - Deferred Compensation	500	500	550	550	50	50	-
519130 - License Renewal	-	-	-	-	-	-	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	-	300	300	300	300	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>368,618</b>	<b>361,880</b>	<b>370,907</b>	<b>385,331</b>	<b>16,713</b>	<b>23,451</b>	<b>14,424</b>
<b>53 - Purchased Services</b>							
527045 - Equipment	-	-	-	-	-	-	-
530240 - Tax & Utility Data Processing	32,800	35,000	36,000	155,000	122,200	120,000	119,000
530290 - Training Services	-	1,000	1,000	1,500	1,500	500	500
534003 - Printing & Mailing	375	250	250	250	(125)	-	-
<b>53 - Purchased Services Total</b>	<b>33,175</b>	<b>36,250</b>	<b>37,250</b>	<b>156,750</b>	<b>123,575</b>	<b>120,500</b>	<b>119,500</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	-	-	-	-
558060 - Other Supplies	365	2,200	1,500	500	135	(1,700)	(1,000)
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>365</b>	<b>2,200</b>	<b>1,500</b>	<b>500</b>	<b>135</b>	<b>(1,700)</b>	<b>(1,000)</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	1,000	1,000	500	500	(500)	(500)
573000 - Dues/Memberships/Conferences	2,017	2,000	3,000	3,000	983	1,000	-
<b>57 - Other Expense Total</b>	<b>2,017</b>	<b>3,000</b>	<b>4,000</b>	<b>3,500</b>	<b>1,483</b>	<b>500</b>	<b>(500)</b>
<b>140 - Assessing Total</b>	<b>404,175</b>	<b>403,330</b>	<b>413,657</b>	<b>546,081</b>	<b>141,906</b>	<b>142,751</b>	<b>132,424</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>150 - Human Resources</b>							
<b>51 - Personal Services</b>							
510152 - Human Resources Director	95,955	114,007	101,891	109,381	13,426	(4,626)	7,490
510725 - Clerical/Admin	121,348	107,584	116,525	141,622	20,275	34,038	25,097
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514030 - Longevity Differential	390	390	390	470	80	80	80
519110 - Deferred Compensation	750	500	600	600	(150)	100	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>218,443</b>	<b>222,481</b>	<b>219,406</b>	<b>252,073</b>	<b>33,631</b>	<b>29,592</b>	<b>32,667</b>
<b>53 - Purchased Services</b>							
530010 - Advertising	1,645	2,500	3,000	3,000	1,355	500	-
530060 - Employee Testing	16,178	20,323	21,000	25,000	8,822	4,677	4,000
530100 - Technologies Support/Services	1,615	20,000	-	-	(1,615)	(20,000)	-
530160 - Professional Services Other	27,663	65,000	65,000	65,000	37,337	-	-
534003 - Printing & Mailing	24	1,604	2,000	2,000	1,976	396	-
<b>53 - Purchased Services Total</b>	<b>47,125</b>	<b>109,427</b>	<b>91,000</b>	<b>95,000</b>	<b>47,875</b>	<b>(14,427)</b>	<b>4,000</b>
<b>57 - Other Expense</b>							
571000 - Travel	793	1,655	2,000	2,000	1,207	345	-
573000 - Dues/Memberships/Conferences	2,033	2,850	2,600	2,600	567	(250)	-
<b>57 - Other Expense Total</b>	<b>2,826</b>	<b>4,505</b>	<b>4,600</b>	<b>4,600</b>	<b>1,774</b>	<b>95</b>	<b>-</b>
<b>150 - Human Resources Total</b>	<b>268,393</b>	<b>336,413</b>	<b>315,006</b>	<b>351,673</b>	<b>83,280</b>	<b>15,261</b>	<b>36,667</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>160 - Town Clerk</b>							
<b>51 - Personal Services</b>							
510161 - Town Clerk	104,356	102,704	105,159	107,262	2,906	4,558	2,103
510163 - Board Officials	5,250	5,600	5,600	5,600	350	-	-
510165 - Assistant Town Clerk	69,078	67,984	68,244	68,244	(834)	260	-
510725 - Clerical/Admin	98,760	94,808	95,499	95,499	(3,261)	691	-
512010 - Temporary/Substitutes	30,285	30,525	19,950	35,525	5,240	5,000	15,575
514030 - Longevity Differential	380	380	380	380	-	-	-
519000 - Positional Stipend	1,000	1,000	1,000	1,000	-	-	-
519110 - Deferred Compensation	1,000	1,000	1,050	1,050	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>310,109</b>	<b>304,001</b>	<b>296,882</b>	<b>314,560</b>	<b>4,451</b>	<b>10,559</b>	<b>17,678</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	2,380	2,400	2,400	2,480	100	80	80
527045 - Equipment	-	-	5,703	-	-	-	(5,703)
530010 - Advertising	-	-	-	-	-	-	-
530170 - Public Records & Reporting	17,665	17,700	17,900	17,900	235	200	-
530190 - Public Safety Services Other	18,701	17,250	14,500	18,200	(501)	950	3,700
530280 - Town Meeting Services	1,742	2,000	2,200	2,300	558	300	100
534003 - Printing & Mailing	7,699	8,000	8,200	8,200	501	200	-
<b>53 - Purchased Services Total</b>	<b>48,187</b>	<b>47,350</b>	<b>50,903</b>	<b>49,080</b>	<b>893</b>	<b>1,730</b>	<b>(1,823)</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	656	750	1,000	1,200	544	450	200
<b>54 - Supplies &amp; Materials Total</b>	<b>656</b>	<b>750</b>	<b>1,000</b>	<b>1,200</b>	<b>544</b>	<b>450</b>	<b>200</b>
<b>57 - Other Expense</b>							
573000 - Dues/Memberships/Conferences	1,495	1,550	1,500	1,500	5	(50)	-
<b>57 - Other Expense Total</b>	<b>1,495</b>	<b>1,550</b>	<b>1,500</b>	<b>1,500</b>	<b>5</b>	<b>(50)</b>	<b>-</b>
<b>160 - Town Clerk Total</b>	<b>360,446</b>	<b>353,651</b>	<b>350,285</b>	<b>366,340</b>	<b>5,894</b>	<b>12,689</b>	<b>16,055</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>171 - Conservation</b>							
<b>51 - Personal Services</b>							
510176 - Conservation Agent	54,322	54,038	57,239	60,698	6,376	6,660	3,459
510725 - Clerical/Admin	46,648	58,764	47,101	49,787	3,139	(8,977)	2,686
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514030 - Longevity Differential	-	150	-	-	-	(150)	-
519110 - Deferred Compensation	250	205	600	600	350	395	-
519130 - License Renewal	380	450	450	250	(130)	(200)	(200)
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	-	380	380	380	380	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>101,600</b>	<b>113,987</b>	<b>105,770</b>	<b>111,715</b>	<b>10,115</b>	<b>(2,272)</b>	<b>5,945</b>
<b>53 - Purchased Services</b>							
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	243	250	650	650	407	400	-
558100 - Uniforms/Protective Wear	-	-	380	-	-	-	(380)
<b>54 - Supplies &amp; Materials Total</b>	<b>243</b>	<b>250</b>	<b>1,030</b>	<b>650</b>	<b>407</b>	<b>400</b>	<b>(380)</b>
<b>57 - Other Expense</b>							
571000 - Travel	618	2,700	2,700	2,700	2,082	-	-
573000 - Dues/Memberships/Conferences	2,946	3,600	3,600	3,600	654	-	-
<b>57 - Other Expense Total</b>	<b>3,564</b>	<b>6,300</b>	<b>6,300</b>	<b>6,300</b>	<b>2,736</b>	<b>-</b>	<b>-</b>
<b>171 - Conservation Total</b>	<b>105,407</b>	<b>120,537</b>	<b>113,100</b>	<b>118,665</b>	<b>13,258</b>	<b>(1,872)</b>	<b>5,565</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>173 - Environmental</b>							
<b>51 - Personal Services</b>							
510173 - Environmental Coordinator	56,990	56,087	57,428	-	(56,990)	(56,087)	(57,428)
512010 - Temporary/Substitutes	-	3,500	3,500	-	-	(3,500)	(3,500)
514030 - Longevity Differential	-	-	-	-	-	-	-
519110 - Deferred Compensation	450	750	800	-	(450)	(750)	(800)
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>57,440</b>	<b>60,337</b>	<b>61,728</b>	<b>-</b>	<b>(57,440)</b>	<b>(60,337)</b>	<b>(61,728)</b>
<b>53 - Purchased Services</b>							
524060 - Grounds Repair/Maint	8,309	12,000	14,000	-	(8,309)	(12,000)	(14,000)
534003 - Printing & Mailing	695	-	-	-	(695)	-	-
535000 - Program Services	18,841	14,000	21,600	-	(18,841)	(14,000)	(21,600)
<b>53 - Purchased Services Total</b>	<b>27,845</b>	<b>26,000</b>	<b>35,600</b>	<b>-</b>	<b>(27,845)</b>	<b>(26,000)</b>	<b>(35,600)</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	388	600	-	-	(388)	(600)	-
551020 - Educational Supplies	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>388</b>	<b>600</b>	<b>-</b>	<b>-</b>	<b>(388)</b>	<b>(600)</b>	<b>-</b>
<b>57 - Other Expense</b>							
571000 - Travel	583	821	821	-	(583)	(821)	(821)
573000 - Dues/Memberships/Conferences	888	740	2,400	-	(888)	(740)	(2,400)
<b>57 - Other Expense Total</b>	<b>1,471</b>	<b>1,561</b>	<b>3,221</b>	<b>-</b>	<b>(1,471)</b>	<b>(1,561)</b>	<b>(3,221)</b>
<b>173 - Environmental Total</b>	<b>87,143</b>	<b>88,498</b>	<b>100,549</b>	<b>-</b>	<b>(87,143)</b>	<b>(88,498)</b>	<b>(100,549)</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>175 - Planning Department</b>							
<b>51 - Personal Services</b>							
510175 - Town Planner	51,155	89,660	85,785	92,925	41,770	3,265	7,140
510650 - Non-Clerical/Support	-	-	32,752	52,613	52,613	52,613	19,861
510725 - Clerical/Admin	67,536	54,575	61,455	49,907	(17,629)	(4,668)	(11,548)
512010 - Temporary/Substitutes	10,445	4,320	10,000	10,000	(445)	5,680	-
514030 - Longevity Differential	-	150	-	-	-	(150)	-
519110 - Deferred Compensation	250	250	300	300	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>129,386</b>	<b>148,955</b>	<b>190,292</b>	<b>205,745</b>	<b>76,359</b>	<b>56,790</b>	<b>15,453</b>
<b>53 - Purchased Services</b>							
527045 - Equipment	-	-	-	-	-	-	-
530010 - Advertising	3,881	4,500	4,250	3,000	(881)	(1,500)	(1,250)
530100 - Technologies Support/Services	-	5,700	5,000	3,000	3,000	(2,700)	(2,000)
530250 - Technical Services Other	28,680	-	10,000	10,000	(18,680)	10,000	-
534002 - Postage	-	1,500	1,000	-	-	(1,500)	(1,000)
534003 - Printing & Mailing	1,659	1,500	2,000	1,500	(159)	-	(500)
535000 - Program Services	-	-	-	4,750	4,750	4,750	4,750
<b>53 - Purchased Services Total</b>	<b>34,220</b>	<b>13,200</b>	<b>22,250</b>	<b>22,250</b>	<b>(11,970)</b>	<b>9,050</b>	<b>-</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	300	750	750	750	450	-
573000 - Dues/Memberships/Conferences	-	1,200	1,800	1,800	1,800	600	-
573010 - Collaborative\Regional Groups	-	-	6,500	6,500	6,500	6,500	-
<b>57 - Other Expense Total</b>	<b>-</b>	<b>1,500</b>	<b>9,050</b>	<b>9,050</b>	<b>9,050</b>	<b>7,550</b>	<b>-</b>
<b>175 - Planning Department Total</b>	<b>163,606</b>	<b>163,655</b>	<b>221,592</b>	<b>237,045</b>	<b>73,439</b>	<b>73,390</b>	<b>15,453</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>182 - Economic Development</b>							
<b>51 - Personal Services</b>							
510182 - Economic Development Director	94,247	90,361	98,251	103,679	9,432	13,318	5,428
512010 - Temporary/Substitutes	6,190	7,380	-	-	(6,190)	(7,380)	-
514030 - Longevity Differential	-	-	-	-	-	-	-
519110 - Deferred Compensation	250	250	300	300	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>100,687</b>	<b>97,991</b>	<b>98,551</b>	<b>103,979</b>	<b>3,292</b>	<b>5,988</b>	<b>5,428</b>
<b>53 - Purchased Services</b>							
530100 - Technologies Support/Services	9,662	48,000	-	-	(9,662)	(48,000)	-
530250 - Technical Services Other	4,649	15,700	-	8,500	3,851	(7,200)	8,500
534003 - Printing & Mailing	476	1,000	-	-	(476)	(1,000)	-
<b>53 - Purchased Services Total</b>	<b>14,787</b>	<b>64,700</b>	<b>-</b>	<b>8,500</b>	<b>(6,287)</b>	<b>(56,200)</b>	<b>8,500</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	380	520	-	-	(380)	(520)	-
573010 - Collaborative\Regional Groups	6,100	6,100	-	-	(6,100)	(6,100)	-
<b>57 - Other Expense Total</b>	<b>6,480</b>	<b>6,620</b>	<b>-</b>	<b>-</b>	<b>(6,480)</b>	<b>(6,620)</b>	<b>-</b>
<b>182 - Economic Development Total</b>	<b>121,954</b>	<b>169,311</b>	<b>98,551</b>	<b>112,479</b>	<b>(9,475)</b>	<b>(56,832)</b>	<b>13,928</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>198 - BPCC</b>							
<b>53 - Purchased Services</b>							
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	106,235	20,000	20,000	-	(106,235)	(20,000)	(20,000)
<b>53 - Purchased Services Total</b>	<b>106,235</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>	<b>(106,235)</b>	<b>(20,000)</b>	<b>(20,000)</b>
<b>198 - BPCC Total</b>	<b>106,235</b>	<b>20,000</b>	<b>20,000</b>	<b>-</b>	<b>(106,235)</b>	<b>(20,000)</b>	<b>(20,000)</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>210 - Police</b>							
<b>51 - Personal Services</b>							
510210 - Police Chief	291,155	330,277	343,031	358,215	67,060	27,938	15,184
510212 - Police Superior Officers	1,102,489	983,273	1,015,135	1,031,426	(71,063)	48,153	16,291
510213 - Patrol Officers	2,601,705	2,489,537	2,691,048	2,688,370	86,665	198,833	(2,679)
510292 - Animal Control	59,710	58,764	58,989	59,939	230	1,175	950
510650 - Non-Clerical/Support	72,666	89,660	94,972	90,171	17,505	512	(4,801)
510725 - Clerical/Admin	52,798	55,945	56,160	57,064	4,267	1,119	905
511326 - Clerical/Admin Support	65,518	64,480	66,024	67,085	1,567	2,605	1,061
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514020 - Holiday Differential	193,228	181,194	196,679	200,423	7,195	19,228	3,744
514030 - Longevity Differential	15,040	14,960	15,580	16,200	1,160	1,240	620
514050 - Positional Differential	416	3,346	2,559	1,740	1,324	(1,606)	(819)
514060 - Shift Differential	124,853	139,478	128,480	127,409	2,556	(12,069)	(1,071)
517040 - Wellness Program	11,824	11,500	11,000	11,000	(824)	(500)	-
519000 - Positional Stipend	823,250	680,414	857,284	874,295	51,045	193,881	17,011
519110 - Deferred Compensation	2,750	2,750	2,900	5,400	2,650	2,650	2,500
519150 - Other Wage Allowance	290	900	600	600	310	(300)	-
519160 - Sick-leave Buyback	-	-	-	3,989	3,989	3,989	3,989
519180 - Uniform/Protective Wear Allow	65,615	68,750	66,050	66,050	435	(2,700)	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>5,483,306</b>	<b>5,175,229</b>	<b>5,606,491</b>	<b>5,659,376</b>	<b>176,070</b>	<b>484,147</b>	<b>52,885</b>
<b>52 - Overtime</b>							
513500 - Overtime Public Safety	571,047	649,820	660,144	672,193	101,146	22,373	12,049
<b>52 - Overtime Total</b>	<b>571,047</b>	<b>649,820</b>	<b>660,144</b>	<b>672,193</b>	<b>101,146</b>	<b>22,373</b>	<b>12,049</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	24,470	37,435	37,995	37,470	13,000	35	(525)
524045 - Equipment Repair/Maint	4,098	4,875	5,925	6,125	2,027	1,250	200
524059 - Facilities - Other	-	-	-	-	-	-	-
527045 - Equipment	3,550	4,010	3,823	3,943	394	(66)	120
530010 - Advertising	-	-	-	-	-	-	-
530020 - Animal & Pest Control	5,670	6,000	5,955	6,000	330	-	45

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
530060 - Employee Testing	662	5,409	4,300	6,000	5,338	591	1,700
530100 - Technologies Support/Services	113,022	125,218	104,561	460,104	347,081	334,886	355,543
530120 - Medical Services	404	1,781	2,317	2,317	1,914	536	-
530250 - Technical Services Other	-	-	-	1	1	1	1
530290 - Training Services	23,081	31,442	29,697	31,507	8,426	65	1,810
534001 - Telephone/Wireless/Data	-	-	25,800	25,200	25,200	25,200	(600)
534002 - Postage	650	870	927	900	250	30	(27)
534003 - Printing & Mailing	255	420	400	400	145	(20)	-
<b>53 - Purchased Services Total</b>	<b>175,861</b>	<b>217,460</b>	<b>221,700</b>	<b>579,967</b>	<b>404,106</b>	<b>362,507</b>	<b>358,267</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	857	1,184	1,262	1,279	422	95	17
543000 - Facilities/Maint Supplies	-	-	-	-	-	-	-
548010 - Vehicle Fuel	68,941	92,750	91,525	90,450	21,509	(2,300)	(1,075)
548030 - Vehicle Parts & Supplies	4,967	6,999	7,353	7,610	2,642	611	257
558010 - Alarm/Safety Supplies	48,735	39,175	58,212	51,831	3,096	12,656	(6,381)
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558070 - Publications & Subscriptions	2,136	1,840	2,005	2,310	174	470	305
558100 - Uniforms/Protective Wear	2,100	4,950	4,200	4,400	2,300	(550)	200
<b>54 - Supplies &amp; Materials Total</b>	<b>127,737</b>	<b>146,898</b>	<b>164,556</b>	<b>157,879</b>	<b>30,143</b>	<b>10,982</b>	<b>(6,677)</b>
<b>57 - Other Expense</b>							
571000 - Travel	4,330	6,225	7,625	7,375	3,045	1,150	(250)
573000 - Dues/Memberships/Conferences	13,783	15,455	15,595	16,615	2,832	1,160	1,020
579000 - Other Expense	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	<b>18,113</b>	<b>21,680</b>	<b>23,220</b>	<b>23,990</b>	<b>5,877</b>	<b>2,310</b>	<b>770</b>
<b>210 - Police Total</b>	<b>6,376,064</b>	<b>6,211,086</b>	<b>6,676,112</b>	<b>7,093,405</b>	<b>717,341</b>	<b>882,319</b>	<b>417,293</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>220 - Fire</b>							
<b>51 - Personal Services</b>							
510220 - Fire Chief	163,311	153,296	174,885	185,416	22,105	32,120	10,531
510222 - Fire Superior Officers	1,433,037	1,404,101	1,755,878	1,466,426	33,389	62,325	(289,452)
510223 - Firefighters	2,853,995	2,826,910	2,712,691	2,981,012	127,017	154,102	268,321
510725 - Clerical/Admin	64,081	48,742	50,678	53,515	(10,566)	4,773	2,837
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514010 - Educational Differential	96,255	97,515	115,380	128,265	32,010	30,750	12,885
514020 - Holiday Differential	234,969	232,994	236,876	244,735	9,766	11,741	7,859
514030 - Longevity Differential	14,130	17,069	14,580	14,250	120	(2,819)	(330)
519000 - Positional Stipend	313,969	253,600	367,300	398,100	84,131	144,500	30,800
519110 - Deferred Compensation	2,955	3,011	3,023	3,023	68	12	-
519120 - In-Service Training	65,065	68,250	278,200	259,200	194,135	190,950	(19,000)
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519160 - Sick-leave Buyback	3,764	3,524	4,004	4,247	483	723	243
519180 - Uniform/Protective Wear Allow	83,821	68,850	97,800	97,800	13,979	28,950	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>5,329,352</b>	<b>5,177,862</b>	<b>5,811,295</b>	<b>5,835,989</b>	<b>506,637</b>	<b>658,127</b>	<b>24,694</b>
<b>52 - Overtime</b>							
513500 - Overtime Public Safety	468,432	375,051	418,016	490,420	21,988	115,369	72,404
<b>52 - Overtime Total</b>	<b>468,432</b>	<b>375,051</b>	<b>418,016</b>	<b>490,420</b>	<b>21,988</b>	<b>115,369</b>	<b>72,404</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	52,188	91,900	95,000	95,000	42,812	3,100	-
524045 - Equipment Repair/Maint	2,189	13,250	13,750	14,550	12,361	1,300	800
530010 - Advertising	-	-	-	-	-	-	-
530060 - Employee Testing	-	-	-	-	-	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530120 - Medical Services	2,964	12,280	7,530	6,480	3,516	(5,800)	(1,050)
530250 - Technical Services Other	4,104	8,500	11,500	12,660	8,556	4,160	1,160
530290 - Training Services	51,179	52,125	59,705	82,745	31,566	30,620	23,040
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>112,624</b>	<b>178,055</b>	<b>187,485</b>	<b>211,435</b>	<b>98,811</b>	<b>33,380</b>	<b>23,950</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	-	-	-	-
543010 - Tools & Small Equipment	5,251	5,400	5,400	5,400	149	-	-
546000 - Grounds Supplies	332	500	500	500	168	-	-
548010 - Vehicle Fuel	28,540	31,678	35,420	40,453	11,913	8,775	5,033
548030 - Vehicle Parts & Supplies	16,287	17,400	18,200	22,700	6,413	5,300	4,500
550000 - Medical Supplies	7,584	9,450	9,450	9,450	1,866	-	-
551020 - Educational Supplies	5,184	11,850	10,200	10,950	5,766	(900)	750
558010 - Alarm/Safety Supplies	5,434	5,950	5,950	14,050	8,616	8,100	8,100
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558060 - Other Supplies	18,873	23,420	68,420	90,820	71,947	67,400	22,400
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>87,486</b>	<b>105,648</b>	<b>153,540</b>	<b>194,323</b>	<b>106,837</b>	<b>88,675</b>	<b>40,783</b>
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	1,200	1,000	1,500	1,500	300	500	-
571000 - Travel	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	6,757	7,120	7,220	7,420	663	300	200
579000 - Other Expense	2,500	3,000	3,000	3,000	500	-	-
<b>57 - Other Expense Total</b>	<b>10,457</b>	<b>11,120</b>	<b>11,720</b>	<b>11,920</b>	<b>1,463</b>	<b>800</b>	<b>200</b>
<b>220 - Fire Total</b>	<b>6,008,350</b>	<b>5,847,736</b>	<b>6,582,056</b>	<b>6,744,087</b>	<b>735,737</b>	<b>896,351</b>	<b>162,031</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>235 - Dispatch</b>							
<b>51 - Personal Services</b>							
510235 - Dispatch Supervisor	64,997	63,475	63,719	64,993	(4)	1,518	1,274
510236 - Dispatcher	402,517	416,827	410,041	401,138	(1,379)	(15,689)	(8,903)
512010 - Temporary/Substitutes	45,249	35,000	68,224	70,452	25,203	35,452	2,228
514020 - Holiday Differential	18,836	21,600	21,600	19,571	735	(2,029)	(2,029)
514030 - Longevity Differential	-	3,550	3,050	2,300	2,300	(1,250)	(750)
514060 - Shift Differential	13,018	14,720	14,777	14,777	1,759	57	-
519000 - Positional Stipend	2,250	2,250	2,250	4,250	2,000	2,000	2,000
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519160 - Sick-leave Buyback	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	8,608	8,550	9,975	10,763	2,155	2,213	788
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>555,475</b>	<b>565,972</b>	<b>593,636</b>	<b>588,244</b>	<b>32,769</b>	<b>22,272</b>	<b>(5,392)</b>
<b>52 - Overtime</b>							
513500 - Overtime Public Safety	64,052	62,000	52,858	58,770	(5,282)	(3,230)	5,912
<b>52 - Overtime Total</b>	<b>64,052</b>	<b>62,000</b>	<b>52,858</b>	<b>58,770</b>	<b>(5,282)</b>	<b>(3,230)</b>	<b>5,912</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	29,657	29,736	30,351	35,894	6,237	6,158	5,543
530250 - Technical Services Other	-	-	3,000	3,000	3,000	3,000	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>29,657</b>	<b>29,736</b>	<b>33,351</b>	<b>38,894</b>	<b>9,237</b>	<b>9,158</b>	<b>5,543</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	3,500	3,500	3,500	3,500
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	-	100	800	1,340	1,340	1,240	540
<b>57 - Other Expense Total</b>	<b>-</b>	<b>100</b>	<b>800</b>	<b>1,340</b>	<b>1,340</b>	<b>1,240</b>	<b>540</b>
<b>235 - Dispatch Total</b>	<b>649,183</b>	<b>657,808</b>	<b>680,645</b>	<b>690,748</b>	<b>41,565</b>	<b>32,940</b>	<b>10,103</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>240 - Building Inspection</b>							
<b>51 - Personal Services</b>							
510240 - Building Commissioner	104,357	102,704	105,159	107,263	2,906	4,559	2,104
510241 - Assistant Building Inspector	78,546	77,302	77,598	79,150	604	1,848	1,552
510242 - Inspector/Code Enforcement	220,808	229,478	218,292	228,821	8,013	(657)	10,529
510725 - Clerical/Admin	59,710	58,764	58,989	60,169	459	1,405	1,180
512010 - Temporary/Substitutes	2,263	6,000	6,000	6,000	3,737	-	-
514030 - Longevity Differential	850	1,000	850	1,080	230	80	230
519100 - Car Allowance	22,772	22,500	22,500	22,500	(272)	-	-
519110 - Deferred Compensation	1,500	1,500	1,550	1,550	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	2,500	2,500	2,500	2,500	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>493,305</b>	<b>501,748</b>	<b>493,438</b>	<b>509,033</b>	<b>15,728</b>	<b>7,285</b>	<b>15,595</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	-	-	-	-	-	-	-
513500 - Overtime Public Safety	-	-	8,000	8,000	8,000	8,000	-
<b>52 - Overtime Total</b>	<b>-</b>	<b>-</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
<b>53 - Purchased Services</b>							
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
558060 - Other Supplies	106	2,000	2,000	2,000	1,894	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>106</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>1,894</b>	<b>-</b>	<b>-</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	765	2,000	3,000	3,000	2,235	1,000	-
<b>57 - Other Expense Total</b>	<b>765</b>	<b>2,000</b>	<b>3,000</b>	<b>3,000</b>	<b>2,235</b>	<b>1,000</b>	<b>-</b>
<b>240 - Building Inspection Total</b>	<b>494,176</b>	<b>505,748</b>	<b>506,438</b>	<b>522,033</b>	<b>27,857</b>	<b>16,285</b>	<b>15,595</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>291 - Auxilliary Services</b>							
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	836	845	845	845	9	-	-
524045 - Equipment Repair/Maint	550	550	550	550	-	-	-
527045 - Equipment	-	-	-	-	-	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>1,386</b>	<b>1,395</b>	<b>1,395</b>	<b>1,395</b>	<b>9</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
548010 - Vehicle Fuel	255	490	400	400	145	(90)	-
548030 - Vehicle Parts & Supplies	116	270	550	550	434	280	-
558060 - Other Supplies	-	600	-	-	-	(600)	-
558100 - Uniforms/Protective Wear	599	1,400	1,400	1,400	801	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>970</b>	<b>2,760</b>	<b>2,350</b>	<b>2,350</b>	<b>1,380</b>	<b>(410)</b>	<b>-</b>
<b>57 - Other Expense</b>							
573000 - Dues/Memberships/Conferences	-	200	-	-	-	(200)	-
<b>57 - Other Expense Total</b>	<b>-</b>	<b>200</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(200)</b>	<b>-</b>
<b>291 - Auxilliary Services Total</b>	<b>2,356</b>	<b>4,355</b>	<b>3,745</b>	<b>3,745</b>	<b>1,389</b>	<b>(610)</b>	<b>-</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>340 - Norfolk County Agricultural</b>							
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	31,440	58,830	58,830	26,000	(5,440)	(32,830)	(32,830)
<b>57 - Other Expense Total</b>	<b>31,440</b>	<b>58,830</b>	<b>58,830</b>	<b>26,000</b>	<b>(5,440)</b>	<b>(32,830)</b>	<b>(32,830)</b>
<b>340 - Norfolk County Agricultural Total</b>	<b>31,440</b>	<b>58,830</b>	<b>58,830</b>	<b>26,000</b>	<b>(5,440)</b>	<b>(32,830)</b>	<b>(32,830)</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>341 - Blue Hills Regional HS</b>							
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	1,601,847	1,450,942	1,874,892	2,000,644	398,797	549,702	125,752
<b>57 - Other Expense Total</b>	<b>1,601,847</b>	<b>1,450,942</b>	<b>1,874,892</b>	<b>2,000,644</b>	<b>398,797</b>	<b>549,702</b>	<b>125,752</b>
<b>341 - Blue Hills Regional HS Total</b>	<b>1,601,847</b>	<b>1,450,942</b>	<b>1,874,892</b>	<b>2,000,644</b>	<b>398,797</b>	<b>549,702</b>	<b>125,752</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>410 - Engineering</b>							
<b>51 - Personal Services</b>							
510410 - Engineering Director	119,858	117,959	120,780	123,195	3,337	5,236	2,415
510411 - Engineers	142,623	137,578	142,624	145,478	2,855	7,900	2,854
510412 - GIS	137,654	141,513	153,065	164,867	27,213	23,354	11,802
510725 - Clerical/Admin	56,661	62,473	62,712	68,562	11,901	6,089	5,850
512010 - Temporary/Substitutes	9,781	15,000	15,000	15,000	5,219	-	-
514030 - Longevity Differential	645	645	645	735	90	90	90
519110 - Deferred Compensation	1,900	2,250	2,500	2,750	850	500	250
519130 - License Renewal	-	300	300	300	300	-	-
519150 - Other Wage Allowance	750	-	-	-	(750)	-	-
519180 - Uniform/Protective Wear Allow	375	1,000	1,000	1,000	625	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>470,246</b>	<b>478,718</b>	<b>498,626</b>	<b>521,887</b>	<b>51,641</b>	<b>43,169</b>	<b>23,261</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	(35)	3,605	3,605	3,605	3,640	-	-
524045 - Equipment Repair/Maint	1,234	750	750	750	(484)	-	-
529020 - Rubbish & Recycling Contracts	-	-	-	-	-	-	-
530010 - Advertising	914	1,750	1,750	1,750	836	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	33,133	46,000	46,500	53,500	20,367	7,500	7,000
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>35,246</b>	<b>52,105</b>	<b>52,605</b>	<b>59,605</b>	<b>24,359</b>	<b>7,500</b>	<b>7,000</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	454	1,200	1,200	1,200	746	-	-
543000 - Facilities/Maint Supplies	-	-	-	-	-	-	-
543010 - Tools & Small Equipment	(269)	-	-	-	269	-	-
548010 - Vehicle Fuel	1,426	2,500	2,500	2,500	1,074	-	-
548030 - Vehicle Parts & Supplies	-	-	-	-	-	-	-
558060 - Other Supplies	6,126	12,500	12,500	12,500	6,374	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>7,738</b>	<b>16,200</b>	<b>16,200</b>	<b>16,200</b>	<b>8,462</b>	<b>-</b>	<b>-</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>57 - Other Expense</b>							
571000 - Travel	228	300	300	300	72	-	-
573000 - Dues/Memberships/Conferences	5,568	10,720	10,720	10,720	5,152	-	-
<b>57 - Other Expense Total</b>	<b>5,796</b>	<b>11,020</b>	<b>11,020</b>	<b>11,020</b>	<b>5,224</b>	<b>-</b>	<b>-</b>
<b>410 - Engineering Total</b>	<b>519,026</b>	<b>558,043</b>	<b>578,451</b>	<b>608,712</b>	<b>89,686</b>	<b>50,669</b>	<b>30,261</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>420 - Public Works</b>							
<b>51 - Personal Services</b>							
510242 - Inspector/Code Enforcement	-	-	-	48,591	48,591	48,591	48,591
510420 - Public Works Director	119,858	117,959	120,780	123,195	3,337	5,236	2,415
510650 - Non-Clerical/Support	1,268,906	1,449,263	1,419,139	1,711,083	442,177	261,820	291,944
510725 - Clerical/Admin	66,321	62,473	62,712	68,562	2,241	6,089	5,850
512010 - Temporary/Substitutes	88,597	66,577	66,577	97,440	8,843	30,863	30,863
514030 - Longevity Differential	9,720	10,005	10,005	10,545	825	540	540
519000 - Positional Stipend	10,000	10,000	10,000	10,000	(0)	-	-
519110 - Deferred Compensation	750	750	800	800	50	50	-
519130 - License Renewal	200	6,000	6,000	6,000	5,800	-	-
519150 - Other Wage Allowance	22,759	15,092	15,092	17,775	(4,984)	2,683	2,683
519180 - Uniform/Protective Wear Allow	8,850	11,025	11,275	21,000	12,150	9,975	9,725
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>1,595,961</b>	<b>1,749,144</b>	<b>1,722,380</b>	<b>2,114,991</b>	<b>519,030</b>	<b>365,847</b>	<b>392,611</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	-	-	-	-	-	-	-
513500 - Overtime Public Safety	139,780	185,000	185,000	189,000	49,220	4,000	4,000
<b>52 - Overtime Total</b>	<b>139,780</b>	<b>185,000</b>	<b>185,000</b>	<b>189,000</b>	<b>49,220</b>	<b>4,000</b>	<b>4,000</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	187,794	190,000	196,175	196,175	8,381	6,175	-
524045 - Equipment Repair/Maint	3,580	5,000	5,000	5,000	1,420	-	-
524059 - Facilities - Other	-	-	-	-	-	-	-
524060 - Grounds Repair/Maint	145,805	145,000	150,123	190,000	44,195	45,000	39,877
524065 - Traffic Equipment Repair/Maint	21,647	40,000	40,000	42,000	20,353	2,000	2,000
524066 - Sewer	-	-	-	-	-	-	-
527045 - Equipment	61,268	40,000	40,000	40,000	(21,268)	-	-
529020 - Rubbish & Recycling Contracts	80,072	190,000	190,000	400,000	319,928	210,000	210,000
529030 - Roadwork Contracts	26,263	30,000	30,000	30,000	3,737	-	-
530010 - Advertising	-	-	-	-	-	-	-
530100 - Technologies Support/Services	156	10,000	10,000	10,000	9,844	-	-
530120 - Medical Services	-	-	-	-	-	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
530160 - Professional Services Other	58,846	75,000	75,000	100,000	41,154	25,000	25,000
530190 - Public Safety Services Other	22,438	14,000	14,000	14,000	(8,438)	-	-
530250 - Technical Services Other	17,741	50,000	50,000	50,000	32,259	-	-
530260 - Ticket & Meter Services	-	-	-	-	-	-	-
534001 - Telephone/Wireless/Data	-	-	-	-	-	-	-
534002 - Postage	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
538030 - Street Lighting	-	-	282,000	282,000	282,000	282,000	-
<b>53 - Purchased Services Total</b>	<b>625,610</b>	<b>789,000</b>	<b>1,082,298</b>	<b>1,359,175</b>	<b>733,565</b>	<b>570,175</b>	<b>276,877</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	386	-	-	-	(386)	-	-
543000 - Facilities/Maint Supplies	-	10,000	10,000	10,000	10,000	-	-
543010 - Tools & Small Equipment	34,921	35,000	35,000	35,000	79	-	-
545000 - Custodial Supplies	-	-	-	-	-	-	-
546000 - Grounds Supplies	66,361	25,000	25,000	50,000	(16,361)	25,000	25,000
548010 - Vehicle Fuel	91,859	86,960	86,950	86,950	(4,909)	(10)	-
548030 - Vehicle Parts & Supplies	4,879	20,000	20,000	20,000	15,121	-	-
550000 - Medical Supplies	58	-	-	-	(58)	-	-
553010 - Cemetery Materials	16,400	12,000	12,000	12,000	(4,400)	-	-
553020 - Paving Materials	62,577	75,000	75,000	75,000	12,423	-	-
553040 - Streets & Roads Other	24,589	32,000	32,000	32,000	7,411	-	-
558060 - Other Supplies	12	-	-	-	(12)	-	-
558100 - Uniforms/Protective Wear	7,374	5,000	5,000	5,000	(2,374)	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>309,417</b>	<b>300,960</b>	<b>300,950</b>	<b>325,950</b>	<b>16,533</b>	<b>24,990</b>	<b>25,000</b>
<b>56 - Utilities</b>							
524050 - Facilities - Utilities	-	-	-	-	-	-	-
<b>56 - Utilities Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>57 - Other Expense</b>							
573000 - Dues/Memberships/Conferences	7,967	9,000	12,000	14,000	6,033	5,000	2,000
579000 - Other Expense	252	-	-	-	(252)	-	-
<b>57 - Other Expense Total</b>	<b>8,219</b>	<b>9,000</b>	<b>12,000</b>	<b>14,000</b>	<b>5,781</b>	<b>5,000</b>	<b>2,000</b>
<b>420 - Public Works Total</b>	<b>2,678,988</b>	<b>3,033,104</b>	<b>3,302,628</b>	<b>4,003,116</b>	<b>1,324,129</b>	<b>970,012</b>	<b>700,488</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>423 - Snow &amp; Ice</b>							
<b>53 - Purchased Services</b>							
529160 - Misc. Winter Other Expenses	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	-	-	-	-	-	-	-
<b>57 - Other Expense</b>							
529110 - Snow/Ice Wages (D)	261,013	125,000	125,000	125,000	(136,013)	-	-
529120 - Snow/Ice Removal Contract (D)	358,018	170,000	170,000	170,000	(188,018)	-	-
529130 - Snow/Ice Equipment Lease (D)	112,090	120,000	120,000	120,000	7,910	-	-
529135 - Snow/Ice Equipment Fuel (D)	1,255	42,000	42,000	42,000	40,745	-	-
529140 - Snow/Ice Removal Materials	248,385	220,000	220,000	220,000	(28,385)	-	-
<b>57 - Other Expense Total</b>	<b>980,761</b>	<b>677,000</b>	<b>677,000</b>	<b>677,000</b>	<b>(303,761)</b>	-	-
<b>423 - Snow &amp; Ice Total</b>	<b>980,761</b>	<b>677,000</b>	<b>677,000</b>	<b>677,000</b>	<b>(303,761)</b>	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>424 - Street Lighting</b>							
<b>51 - Personal Services</b>							
514060 - Shift Differential	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	-	-	-	-	-	-	-
<b>53 - Purchased Services</b>							
538030 - Street Lighting	164,035	282,000	-	-	(164,035)	(282,000)	-
<b>53 - Purchased Services Total</b>	<b>164,035</b>	<b>282,000</b>	-	-	<b>(164,035)</b>	<b>(282,000)</b>	-
<b>424 - Street Lighting Total</b>	<b>164,035</b>	<b>282,000</b>	-	-	<b>(164,035)</b>	<b>(282,000)</b>	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>430 - Rubbish &amp; Recycling</b>							
<b>52 - Overtime</b>							
513000 - Overtime Other	-	-	-	-	-	-	-
<b>52 - Overtime Total</b>	-	-	-	-	-	-	-
<b>53 - Purchased Services</b>							
529020 - Rubbish & Recycling Contracts	2,334,106	2,000,000	2,435,371	2,710,000	375,894	710,000	274,629
<b>53 - Purchased Services Total</b>	<b>2,334,106</b>	<b>2,000,000</b>	<b>2,435,371</b>	<b>2,710,000</b>	<b>375,894</b>	<b>710,000</b>	<b>274,629</b>
<b>54 - Supplies &amp; Materials</b>							
551020 - Educational Supplies	71	2,500	3,500	5,000	4,929	2,500	1,500
553030 - Rubbish & Recycling Materials	23,891	45,000	45,000	65,000	41,109	20,000	20,000
<b>54 - Supplies &amp; Materials Total</b>	<b>23,963</b>	<b>47,500</b>	<b>48,500</b>	<b>70,000</b>	<b>46,037</b>	<b>22,500</b>	<b>21,500</b>
<b>430 - Rubbish &amp; Recycling Total</b>	<b>2,358,068</b>	<b>2,047,500</b>	<b>2,483,871</b>	<b>2,780,000</b>	<b>421,932</b>	<b>732,500</b>	<b>296,129</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>465 - Facilities-Town</b>							
<b>51 - Personal Services</b>							
510193 - Custodial	356,519	411,706	420,602	432,747	76,228	21,041	12,145
510690 - Facility Director	-	-	90,958	94,371	94,371	94,371	3,413
510725 - Clerical/Admin	16,145	-	46,143	58,385	42,240	58,385	12,242
511433 - Maintenance	504	65,396	66,704	-	(504)	(65,396)	(66,704)
512010 - Temporary/Substitutes	25,531	34,000	34,680	34,680	9,149	680	-
514030 - Longevity Differential	460	1,240	1,320	1,320	860	80	-
519150 - Other Wage Allowance	-	-	4,500	9,000	9,000	9,000	4,500
519180 - Uniform/Protective Wear Allow	3,000	5,400	5,400	5,400	2,400	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>402,159</b>	<b>517,742</b>	<b>670,307</b>	<b>635,903</b>	<b>233,744</b>	<b>118,161</b>	<b>(34,404)</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	7,137	10,808	11,024	18,824	11,687	8,016	7,800
<b>52 - Overtime Total</b>	<b>7,137</b>	<b>10,808</b>	<b>11,024</b>	<b>18,824</b>	<b>11,687</b>	<b>8,016</b>	<b>7,800</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	-	-	-	-	-	-	-
524041 - Carpentry Repair/Maint	69,369	17,500	18,375	28,375	(40,994)	10,875	10,000
524042 - Plumbing Repair/Maint	20,501	12,920	13,566	23,566	3,065	10,646	10,000
524043 - HVAC Repair/Maint	96,012	36,050	37,853	57,853	(38,159)	21,803	20,000
524044 - Electrical Repair/Maint	9,782	45,000	47,250	90,250	80,468	45,250	43,000
524045 - Equipment Repair/Maint	-	-	-	-	-	-	-
524059 - Facilities - Other	105,046	123,356	129,524	149,524	44,478	26,168	20,000
524060 - Grounds Repair/Maint	42,877	49,168	51,626	61,626	18,749	12,458	10,000
527045 - Equipment	-	-	-	-	-	-	-
530010 - Advertising	-	-	-	-	-	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	136,427	137,641	144,523	144,523	8,096	6,882	-
530260 - Ticket & Meter Services	-	-	-	-	-	-	-
530290 - Training Services	3,919	12,040	15,640	15,640	11,721	3,600	-
534001 - Telephone/Wireless/Data	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>53 - Purchased Services Total</b>	<b>483,934</b>	<b>433,675</b>	<b>458,357</b>	<b>571,357</b>	<b>87,423</b>	<b>137,682</b>	<b>113,000</b>
<b>54 - Supplies &amp; Materials</b>							
543000 - Facilities/Maint Supplies	40,430	35,271	37,035	47,035	6,605	11,764	10,000
543010 - Tools & Small Equipment	4,815	4,940	5,187	5,187	372	247	-
545000 - Custodial Supplies	46,520	50,753	53,290	79,290	32,770	28,537	26,000
546000 - Grounds Supplies	-	3,200	3,360	3,360	3,360	160	-
548010 - Vehicle Fuel	9,393	6,933	7,280	7,280	(2,113)	347	-
548030 - Vehicle Parts & Supplies	8,743	6,895	10,000	10,000	1,257	3,105	-
558020 - Furnishings & Fixtures	-	4,000	4,000	4,000	4,000	-	-
558070 - Publications & Subscriptions	520	993	1,043	1,043	523	50	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>110,421</b>	<b>112,985</b>	<b>121,195</b>	<b>157,195</b>	<b>46,774</b>	<b>44,210</b>	<b>36,000</b>
<b>56 - Utilities</b>							
521010 - Electricity Utility	285,959	404,838	372,096	472,243	186,284	67,405	100,147
521020 - Heat Utility	135,163	120,293	124,074	131,326	(3,837)	11,033	7,252
523000 - Water Utility	32,754	43,458	43,458	54,658	21,904	11,200	11,200
524050 - Facilities - Utilities	-	-	-	-	-	-	-
<b>56 - Utilities Total</b>	<b>453,876</b>	<b>568,589</b>	<b>539,628</b>	<b>658,227</b>	<b>204,351</b>	<b>89,638</b>	<b>118,599</b>
<b>57 - Other Expense</b>							
571000 - Travel	2,006	3,236	736	736	(1,270)	(2,500)	-
573000 - Dues/Memberships/Conferences	2,407	1,690	2,190	2,190	(217)	500	-
<b>57 - Other Expense Total</b>	<b>4,413</b>	<b>4,926</b>	<b>2,926</b>	<b>2,926</b>	<b>(1,487)</b>	<b>(2,000)</b>	<b>-</b>
<b>465 - Facilities-Town Total</b>	<b>1,461,941</b>	<b>1,648,724</b>	<b>1,803,437</b>	<b>2,044,432</b>	<b>582,491</b>	<b>395,708</b>	<b>240,995</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>466 - Facilities-School</b>							
<b>51 - Personal Services</b>							
510432 - Assist to Facilities	-	-	-	-	-	-	-
511328 - Secretarial/Admin Support	33,381	45,238	-	-	(33,381)	(45,238)	-
511355 - Traffic Director	-	-	-	-	-	-	-
511356 - Attendance & Parent Liaison	-	-	-	-	-	-	-
511431 - Facilities Director	128,214	128,214	131,419	135,033	6,819	6,819	3,614
511432 - Assistant Director	74,428	101,350	12,357	12,297	(62,131)	(89,053)	(60)
511433 - Maintenance	301,582	288,161	316,994	390,580	88,998	102,419	73,586
511435 - Custodial	1,216,682	1,251,400	1,276,308	1,343,136	126,454	91,736	66,828
512010 - Temporary/Substitutes	7,188	11,032	11,308	11,534	4,346	502	226
514030 - Longevity Differential	-	-	-	-	-	-	-
514050 - Positional Differential	14,200	14,000	14,800	14,000	(200)	-	(800)
519000 - Positional Stipend	7,930	8,320	8,320	8,320	390	-	-
519100 - Car Allowance	-	-	-	-	-	-	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	14,425	19,950	19,950	19,950	5,525	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>1,798,029</b>	<b>1,867,665</b>	<b>1,791,456</b>	<b>1,934,850</b>	<b>136,821</b>	<b>67,185</b>	<b>143,394</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	170,826	170,826	175,096	182,100	11,274	11,274	7,004
<b>52 - Overtime Total</b>	<b>170,826</b>	<b>170,826</b>	<b>175,096</b>	<b>182,100</b>	<b>11,274</b>	<b>11,274</b>	<b>7,004</b>
<b>53 - Purchased Services</b>							
524041 - Carpentry Repair/Maint	41,889	26,250	34,250	34,250	(7,639)	8,000	-
524042 - Plumbing Repair/Maint	31,427	26,250	26,250	26,250	(5,177)	-	-
524043 - HVAC Repair/Maint	104,199	98,972	98,972	103,972	(227)	5,000	5,000
524044 - Electrical Repair/Maint	120,324	31,500	37,500	37,500	(82,824)	6,000	-
524045 - Equipment Repair/Maint	-	-	-	-	-	-	-
524059 - Facilities - Other	75,277	64,071	64,071	64,071	(11,206)	-	-
524060 - Grounds Repair/Maint	64,053	72,400	72,400	72,400	8,347	-	-
527059 - Facilities - Other	63,245	52,000	62,000	115,000	51,755	63,000	53,000
529005 - Building Contracts	-	-	-	-	-	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
529006 - Heating Service Contracts	8,736	19,950	19,950	19,950	11,214	-	-
529007 - Equipment Service Contracts	3,673	5,250	5,250	5,250	1,577	-	-
529080 - Other Service Contracts	-	-	-	-	-	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530260 - Ticket & Meter Services	-	-	-	-	-	-	-
530290 - Training Services	-	-	-	-	-	-	-
534001 - Telephone/Wireless/Data	2,325	-	2,400	2,400	75	2,400	-
<b>53 - Purchased Services Total</b>	<b>515,149</b>	<b>396,643</b>	<b>423,043</b>	<b>481,043</b>	<b>(34,106)</b>	<b>84,400</b>	<b>58,000</b>
<b>54 - Supplies &amp; Materials</b>							
543000 - Facilities/Maint Supplies	92,571	97,650	97,650	102,650	10,079	5,000	5,000
543010 - Tools & Small Equipment	-	-	-	-	-	-	-
545000 - Custodial Supplies	113,823	100,337	110,987	115,987	2,164	15,650	5,000
546000 - Grounds Supplies	-	-	-	-	-	-	-
548010 - Vehicle Fuel	5,416	15,000	15,000	15,000	9,584	-	-
548030 - Vehicle Parts & Supplies	-	-	-	-	-	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>211,810</b>	<b>212,987</b>	<b>223,637</b>	<b>233,637</b>	<b>21,827</b>	<b>20,650</b>	<b>10,000</b>
<b>56 - Utilities</b>							
521010 - Electricity Utility	651,109	795,961	758,871	777,371	126,262	(18,590)	18,500
521020 - Heat Utility	315,525	250,000	346,190	354,936	39,411	104,936	8,746
521050 - Telephone Utility	44,482	47,300	47,300	47,300	2,818	-	-
523000 - Water Utility	38,541	45,000	55,000	55,000	16,459	10,000	-
524050 - Facilities - Utilities	-	-	-	-	-	-	-
<b>56 - Utilities Total</b>	<b>1,049,655</b>	<b>1,138,261</b>	<b>1,207,361</b>	<b>1,234,607</b>	<b>184,952</b>	<b>96,346</b>	<b>27,246</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	2,500	2,500	2,500	2,500	-	-
573000 - Dues/Memberships/Conferences	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	<b>-</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>-</b>	<b>-</b>
<b>466 - Facilities-School Total</b>	<b>3,745,470</b>	<b>3,788,882</b>	<b>3,823,093</b>	<b>4,068,737</b>	<b>323,267</b>	<b>279,855</b>	<b>245,644</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>510 - Health</b>							
<b>51 - Personal Services</b>							
510163 - Board Officials	-	-	-	-	-	-	-
510242 - Inspector/Code Enforcement	-	-	-	-	-	-	-
510511 - Health Director	104,440	102,704	105,159	105,159	719	2,455	-
510513 - Assistant Health Director	81,576	77,302	77,598	77,598	(3,978)	296	-
510514 - Health Inspectors	68,760	67,671	70,347	70,347	1,587	2,676	-
510522 - Public Health Nurse	72,623	70,079	72,744	72,744	121	2,665	-
510725 - Clerical/Admin	22,813	22,957	23,779	23,779	966	822	-
514030 - Longevity Differential	380	380	380	380	-	-	-
519000 - Positional Stipend	500	2,000	2,000	2,000	1,500	-	-
519100 - Car Allowance	12,000	13,500	18,000	18,000	6,000	4,500	-
519110 - Deferred Compensation	1,250	1,250	1,250	1,250	-	-	-
519130 - License Renewal	307	1,200	1,200	1,200	893	-	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	2,000	2,000	2,000	2,000	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>366,649</b>	<b>361,043</b>	<b>374,457</b>	<b>374,457</b>	<b>7,808</b>	<b>13,414</b>	<b>-</b>
<b>53 - Purchased Services</b>							
530010 - Advertising	70	-	-	-	(70)	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530120 - Medical Services	140	500	500	500	360	-	-
530250 - Technical Services Other	1,620	500	500	500	(1,120)	-	-
534003 - Printing & Mailing	137	600	600	600	463	-	-
<b>53 - Purchased Services Total</b>	<b>1,967</b>	<b>1,600</b>	<b>1,600</b>	<b>1,600</b>	<b>(367)</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	-	-	-	-
550000 - Medical Supplies	662	1,100	1,100	1,100	438	-	-
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558060 - Other Supplies	-	-	-	-	-	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>662</b>	<b>1,100</b>	<b>1,100</b>	<b>1,100</b>	<b>438</b>	<b>-</b>	<b>-</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>57 - Other Expense</b>							
571000 - Travel	1,314	1,200	1,200	1,200	(114)	-	-
573000 - Dues/Memberships/Conferences	3,372	3,500	3,500	3,500	128	-	-
579000 - Other Expense	14,879	17,500	18,000	18,000	3,121	500	-
<b>57 - Other Expense Total</b>	<b>19,565</b>	<b>22,200</b>	<b>22,700</b>	<b>22,700</b>	<b>3,135</b>	<b>500</b>	<b>-</b>
<b>510 - Health Total</b>	<b>388,843</b>	<b>385,943</b>	<b>399,857</b>	<b>399,857</b>	<b>11,014</b>	<b>13,914</b>	<b>-</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>541 - Council On Aging</b>							
<b>51 - Personal Services</b>							
510541 - Council On Aging Director	80,173	80,262	85,313	85,313	5,140	5,051	-
510650 - Non-Clerical/Support	103,005	103,072	104,719	131,046	28,041	27,974	26,327
510725 - Clerical/Admin	41,762	44,592	45,490	47,310	5,548	2,718	1,820
512010 - Temporary/Substitutes	-	-	-	-	-	-	-
514030 - Longevity Differential	343	230	423	423	80	193	-
519110 - Deferred Compensation	250	250	300	300	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>225,533</b>	<b>228,406</b>	<b>236,245</b>	<b>264,391</b>	<b>38,859</b>	<b>35,985</b>	<b>28,147</b>
<b>53 - Purchased Services</b>							
530010 - Advertising	270	500	1,500	2,000	1,730	1,500	500
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	434	1,000	2,000	3,000	2,566	2,000	1,000
535000 - Program Services	5,769	5,000	8,000	10,000	4,231	5,000	2,000
<b>53 - Purchased Services Total</b>	<b>6,473</b>	<b>6,500</b>	<b>11,500</b>	<b>15,000</b>	<b>8,527</b>	<b>8,500</b>	<b>3,500</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	963	1,500	2,000	3,000	2,037	1,500	1,000
548010 - Vehicle Fuel	2,619	4,500	8,000	11,000	8,381	6,500	3,000
548030 - Vehicle Parts & Supplies	542	2,000	3,000	5,000	4,458	3,000	2,000
558020 - Furnishings & Fixtures	-	-	2,000	3,500	3,500	3,500	1,500
558050 - Program Supplies	2,975	1,000	3,000	5,000	2,025	4,000	2,000
<b>54 - Supplies &amp; Materials Total</b>	<b>7,098</b>	<b>9,000</b>	<b>18,000</b>	<b>27,500</b>	<b>20,402</b>	<b>18,500</b>	<b>9,500</b>
<b>57 - Other Expense</b>							
571000 - Travel	191	100	200	200	9	100	-
573000 - Dues/Memberships/Conferences	1,571	2,000	2,500	2,500	929	500	-
<b>57 - Other Expense Total</b>	<b>1,762</b>	<b>2,100</b>	<b>2,700</b>	<b>2,700</b>	<b>938</b>	<b>600</b>	<b>-</b>
<b>541 - Council On Aging Total</b>	<b>240,866</b>	<b>246,006</b>	<b>268,445</b>	<b>309,591</b>	<b>68,725</b>	<b>63,585</b>	<b>41,147</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>542 - Youth Commission</b>							
<b>51 - Personal Services</b>							
510542 - Youth Commission Director	94,983	93,479	95,714	98,178	3,195	4,699	2,464
510650 - Non-Clerical/Support	133,323	131,211	131,714	134,728	1,405	3,517	3,014
510725 - Clerical/Admin	51,851	52,030	52,230	53,584	1,733	1,554	1,354
512010 - Temporary/Substitutes	12,216	12,216	12,216	12,216	-	-	-
514030 - Longevity Differential	690	690	690	690	-	-	-
519100 - Car Allowance	6,750	6,750	6,750	6,750	-	-	-
519110 - Deferred Compensation	500	500	500	550	50	50	50
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>300,313</b>	<b>296,876</b>	<b>299,814</b>	<b>306,696</b>	<b>6,383</b>	<b>9,820</b>	<b>6,882</b>
<b>53 - Purchased Services</b>							
530010 - Advertising	97	-	-	-	(97)	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
535000 - Program Services	2,369	5,000	5,000	5,000	2,631	-	-
<b>53 - Purchased Services Total</b>	<b>2,467</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>2,533</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	-	-	-	-
543000 - Facilities/Maint Supplies	-	-	-	-	-	-	-
548010 - Vehicle Fuel	-	1,250	1,250	750	750	(500)	(500)
548030 - Vehicle Parts & Supplies	-	-	-	1,000	1,000	1,000	1,000
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558050 - Program Supplies	314	-	-	-	(314)	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>314</b>	<b>1,250</b>	<b>1,250</b>	<b>1,750</b>	<b>1,436</b>	<b>500</b>	<b>500</b>
<b>57 - Other Expense</b>							
571000 - Travel	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	1,475	1,900	1,900	1,900	425	-	-
<b>57 - Other Expense Total</b>	<b>1,475</b>	<b>1,900</b>	<b>1,900</b>	<b>1,900</b>	<b>425</b>	<b>-</b>	<b>-</b>
<b>542 - Youth Commission Total</b>	<b>304,569</b>	<b>305,026</b>	<b>307,964</b>	<b>315,346</b>	<b>10,777</b>	<b>10,320</b>	<b>7,382</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>543 - Veterans Services</b>							
<b>51 - Personal Services</b>							
510543 - Veterans Services Officer	66,888	66,329	69,718	69,718	2,830	3,389	-
510725 - Clerical/Admin	19,093	16,813	18,471	18,471	(622)	1,658	-
514030 - Longevity Differential	-	-	-	-	-	-	-
519110 - Deferred Compensation	500	500	550	550	50	50	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>86,481</b>	<b>83,642</b>	<b>88,739</b>	<b>88,739</b>	<b>2,258</b>	<b>5,097</b>	<b>-</b>
<b>53 - Purchased Services</b>							
530010 - Advertising	-	-	-	-	-	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	-	150	150	150	150	-	-
530260 - Ticket & Meter Services	1,094	5,000	5,000	5,000	3,906	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
<b>53 - Purchased Services Total</b>	<b>1,094</b>	<b>5,150</b>	<b>5,150</b>	<b>5,150</b>	<b>4,056</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	200	300	300	300	100	-	-
558060 - Other Supplies	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>200</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>100</b>	<b>-</b>	<b>-</b>
<b>57 - Other Expense</b>							
571000 - Travel	4,682	4,500	4,500	4,500	(182)	-	-
572000 - Town Celebrations	5,398	6,500	6,500	6,500	1,102	-	-
573000 - Dues/Memberships/Conferences	-	-	-	-	-	-	-
577000 - Veterans Benefits	138,442	175,000	175,000	175,000	36,558	-	-
<b>57 - Other Expense Total</b>	<b>148,522</b>	<b>186,000</b>	<b>186,000</b>	<b>186,000</b>	<b>37,478</b>	<b>-</b>	<b>-</b>
<b>543 - Veterans Services Total</b>	<b>236,297</b>	<b>275,092</b>	<b>280,189</b>	<b>280,189</b>	<b>43,892</b>	<b>5,097</b>	<b>-</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>610 - Library</b>							
<b>51 - Personal Services</b>							
510193 - Custodial	19	-	-	-	(19)	-	-
510610 - Library Director	87,074	102,749	110,207	100,769	13,695	(1,980)	(9,438)
510613 - Professional Librarian	286,330	324,554	319,650	387,340	101,010	62,786	67,690
510614 - Library Mgrs/IT Prof	260,906	156,279	165,527	163,790	(97,116)	7,511	(1,737)
510615 - Library Assistant	238,841	371,100	340,248	339,533	100,692	(31,567)	(715)
510618 - Library Page	7,362	9,396	10,140	-	(7,362)	(9,396)	(10,140)
510619 - Assist Library Director	66,671	61,289	63,796	67,354	683	6,065	3,558
511326 - Clerical/Admin Support	-	-	-	-	-	-	-
511331 - Non-Clerical/Technical	23,012	-	83,147	82,279	59,267	82,279	(868)
512010 - Temporary/Substitutes	-	34,000	-	-	-	(34,000)	-
514030 - Longevity Differential	2,400	2,480	1,470	1,380	(1,020)	(1,100)	(90)
519100 - Car Allowance	3,750	-	-	-	(3,750)	-	-
519110 - Deferred Compensation	1,000	-	1,100	1,100	100	1,100	-
519150 - Other Wage Allowance	-	-	-	-	-	-	-
519180 - Uniform/Protective Wear Allow	-	-	-	-	-	-	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>977,365</b>	<b>1,061,847</b>	<b>1,095,285</b>	<b>1,143,545</b>	<b>166,180</b>	<b>81,698</b>	<b>48,260</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	8,225	11,000	11,000	12,000	3,775	1,000	1,000
<b>52 - Overtime Total</b>	<b>8,225</b>	<b>11,000</b>	<b>11,000</b>	<b>12,000</b>	<b>3,775</b>	<b>1,000</b>	<b>1,000</b>
<b>53 - Purchased Services</b>							
527045 - Equipment	12,559	12,307	15,000	15,000	2,441	2,693	-
530010 - Advertising	-	-	-	-	-	-	-
530100 - Technologies Support/Services	7,975	8,500	9,500	19,500	11,525	11,000	10,000
530110 - Library Operations Services	46,414	46,416	48,903	49,060	2,646	2,644	157
530250 - Technical Services Other	6,420	6,287	6,700	6,700	280	413	-
534003 - Printing & Mailing	-	-	15,000	18,000	18,000	18,000	3,000
<b>53 - Purchased Services Total</b>	<b>73,368</b>	<b>73,510</b>	<b>95,103</b>	<b>108,260</b>	<b>34,892</b>	<b>34,750</b>	<b>13,157</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	5,063	6,250	7,000	7,000	1,937	750	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
543000 - Facilities/Maint Supplies	608	-	-	-	(608)	-	-
551020 - Educational Supplies	13,648	13,700	18,000	18,000	4,352	4,300	-
558010 - Alarm/Safety Supplies	-	-	-	-	-	-	-
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558040 - Library Materials	191,000	191,000	208,000	208,000	17,000	17,000	-
558060 - Other Supplies	5,931	5,300	6,000	6,000	69	700	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>216,250</b>	<b>216,250</b>	<b>239,000</b>	<b>239,000</b>	<b>22,750</b>	<b>22,750</b>	<b>-</b>
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	-	-	-	-	-	-	-
571000 - Travel	699	700	1,200	1,200	501	500	-
573000 - Dues/Memberships/Conferences	6,185	6,200	7,500	7,500	1,315	1,300	-
<b>57 - Other Expense Total</b>	<b>6,884</b>	<b>6,900</b>	<b>8,700</b>	<b>8,700</b>	<b>1,816</b>	<b>1,800</b>	<b>-</b>
<b>610 - Library Total</b>	<b>1,282,092</b>	<b>1,369,507</b>	<b>1,449,088</b>	<b>1,511,505</b>	<b>229,413</b>	<b>141,998</b>	<b>62,417</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>630 - Parks &amp; Recreation</b>							
<b>51 - Personal Services</b>							
510630 - Parks & Recreation Director	94,983	93,479	95,714	97,628	2,645	4,149	1,914
510631 - Assistant Parks & Rec Director	38,357	35,868	38,317	38,317	(40)	2,449	-
510650 - Non-Clerical/Support	292,403	286,892	290,999	289,217	(3,186)	2,325	(1,782)
510725 - Clerical/Admin	54,976	54,105	56,160	57,283	2,307	3,178	1,123
512010 - Temporary/Substitutes	176,704	173,000	193,000	193,000	16,296	20,000	-
514030 - Longevity Differential	2,620	2,220	1,755	1,690	(930)	(530)	(65)
519100 - Car Allowance	4,500	4,500	4,500	4,500	-	-	-
519110 - Deferred Compensation	1,500	1,000	1,000	1,900	400	900	900
519150 - Other Wage Allowance	-	2,000	2,000	2,000	2,000	-	-
519180 - Uniform/Protective Wear Allow	150	2,400	2,600	2,600	2,450	200	-
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>666,194</b>	<b>655,464</b>	<b>686,045</b>	<b>688,135</b>	<b>21,941</b>	<b>32,671</b>	<b>2,090</b>
<b>52 - Overtime</b>							
513000 - Overtime Other	9,637	9,500	11,500	11,500	1,863	2,000	-
<b>52 - Overtime Total</b>	<b>9,637</b>	<b>9,500</b>	<b>11,500</b>	<b>11,500</b>	<b>1,863</b>	<b>2,000</b>	<b>-</b>
<b>53 - Purchased Services</b>							
524040 - Vehicle Repair/Maint	5,134	5,000	5,000	5,000	(134)	-	-
524060 - Grounds Repair/Maint	12,743	10,000	10,000	10,000	(2,743)	-	-
527045 - Equipment	-	-	-	-	-	-	-
530010 - Advertising	62	-	-	-	(62)	-	-
530100 - Technologies Support/Services	-	-	-	-	-	-	-
530250 - Technical Services Other	-	-	-	-	-	-	-
534003 - Printing & Mailing	-	-	-	-	-	-	-
535000 - Program Services	18,225	20,000	20,000	20,000	1,775	-	-
538040 - Van Services	8,000	8,000	8,000	8,000	-	-	-
538070 - Bus Services	4,717	6,000	6,000	6,000	1,283	-	-
<b>53 - Purchased Services Total</b>	<b>48,880</b>	<b>49,000</b>	<b>49,000</b>	<b>49,000</b>	<b>120</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
542000 - Office Supplies	-	-	-	-	-	-	-
543000 - Facilities/Maint Supplies	3,157	-	-	-	(3,157)	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
545000 - Custodial Supplies	32	-	-	-	(32)	-	-
546000 - Grounds Supplies	90,464	107,300	120,000	120,000	29,536	12,700	-
548010 - Vehicle Fuel	24,102	20,075	20,075	24,000	(102)	3,925	3,925
548030 - Vehicle Parts & Supplies	178	-	-	-	(178)	-	-
558020 - Furnishings & Fixtures	-	-	-	-	-	-	-
558050 - Program Supplies	6,376	-	-	-	(6,376)	-	-
558100 - Uniforms/Protective Wear	-	-	-	-	-	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>124,310</b>	<b>127,375</b>	<b>140,075</b>	<b>144,000</b>	<b>19,690</b>	<b>16,625</b>	<b>3,925</b>
<b>56 - Utilities</b>							
523000 - Water Utility	160	1,250	2,250	2,250	2,090	1,000	-
<b>56 - Utilities Total</b>	<b>160</b>	<b>1,250</b>	<b>2,250</b>	<b>2,250</b>	<b>2,090</b>	<b>1,000</b>	<b>-</b>
<b>57 - Other Expense</b>							
571000 - Travel	183	150	150	150	(33)	-	-
572000 - Town Celebrations	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	417	450	450	450	33	-	-
<b>57 - Other Expense Total</b>	<b>600</b>	<b>600</b>	<b>600</b>	<b>600</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>630 - Parks &amp; Recreation Total</b>	<b>849,781</b>	<b>843,189</b>	<b>889,470</b>	<b>895,485</b>	<b>45,703</b>	<b>52,296</b>	<b>6,015</b>



<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>690 - Endicott</b>							
<b>51 - Personal Services</b>							
510690 - Facility Director	94,947	93,479	95,714	97,928	2,981	4,449	2,214
510725 - Clerical/Admin	21,470	44,357	42,817	44,323	22,853	(34)	1,506
512010 - Temporary/Substitutes	20,785	20,000	20,000	20,000	(785)	-	-
519110 - Deferred Compensation	786	500	850	300	(486)	(200)	(550)
<b>51 - Personal Services Total</b>	<b>137,988</b>	<b>158,336</b>	<b>159,381</b>	<b>162,551</b>	<b>24,563</b>	<b>4,215</b>	<b>3,170</b>
<b>53 - Purchased Services</b>							
524045 - Equipment Repair/Maint	-	-	-	-	-	-	-
524059 - Facilities - Other	-	-	-	-	-	-	-
524060 - Grounds Repair/Maint	-	-	-	-	-	-	-
529080 - Other Service Contracts	-	-	-	-	-	-	-
530010 - Advertising	10,562	10,800	10,800	10,800	238	-	-
530190 - Public Safety Services Other	7,136	10,000	10,000	10,000	2,864	-	-
534003 - Printing & Mailing	-	850	850	850	850	-	-
<b>53 - Purchased Services Total</b>	<b>17,698</b>	<b>21,650</b>	<b>21,650</b>	<b>21,650</b>	<b>3,952</b>	<b>-</b>	<b>-</b>
<b>54 - Supplies &amp; Materials</b>							
543000 - Facilities/Maint Supplies	-	-	-	-	-	-	-
545000 - Custodial Supplies	-	-	-	-	-	-	-
546000 - Grounds Supplies	-	-	1,500	1,500	1,500	1,500	-
548010 - Vehicle Fuel	-	-	-	-	-	-	-
558020 - Furnishings & Fixtures	3,451	3,500	3,500	3,500	49	-	-
<b>54 - Supplies &amp; Materials Total</b>	<b>3,451</b>	<b>3,500</b>	<b>5,000</b>	<b>5,000</b>	<b>1,549</b>	<b>1,500</b>	<b>-</b>
<b>56 - Utilities</b>							
521010 - Electricity Utility	-	-	-	-	-	-	-
521020 - Heat Utility	-	-	-	-	-	-	-
523000 - Water Utility	-	-	-	-	-	-	-
<b>56 - Utilities Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>57 - Other Expense</b>							
573000 - Dues/Memberships/Conferences	-	1,900	1,900	1,900	1,900	-	-
<b>57 - Other Expense Total</b>	<b>-</b>	<b>1,900</b>	<b>1,900</b>	<b>1,900</b>	<b>1,900</b>	<b>-</b>	<b>-</b>
<b>690 - Endicott Total</b>	<b>159,138</b>	<b>185,386</b>	<b>187,931</b>	<b>191,101</b>	<b>31,963</b>	<b>5,715</b>	<b>3,170</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>693 - Civic Pride</b>							
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	20,000	20,000	20,000	20,000	-	-	-
<b>57 - Other Expense Total</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	-	-	-
<b>693 - Civic Pride Total</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>	-	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>694 - Cultural Council</b>							
<b>57 - Other Expense</b>							
569000 - Other Intergovernmental	10,000	10,000	10,000	10,000	-	-	-
579000 - Other Expense	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	-	-	-
<b>694 - Cultural Council Total</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	-	-	-

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>710 - Debt Service</b>							
<b>57 - Other Expense</b>							
579000 - Other Expense	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	-	-	-	-	-	-	-
<b>59 - Debt Service</b>							
591000 - Principal on L/T Debt	8,134,716	8,134,716	7,847,883	7,736,825	(397,891)	(397,891)	(111,058)
591500 - Interest on L/T Debt	3,337,100	3,395,083	3,349,186	3,291,739	(45,361)	(103,344)	(57,447)
592500 - Interest on Notes	-	5,100	15,000	40,000	40,000	34,900	25,000
<b>59 - Debt Service Total</b>	<b>11,471,816</b>	<b>11,534,899</b>	<b>11,212,069</b>	<b>11,068,564</b>	<b>(403,252)</b>	<b>(466,335)</b>	<b>(143,505)</b>
<b>710 - Debt Service Total</b>	<b>11,471,816</b>	<b>11,534,899</b>	<b>11,212,069</b>	<b>11,068,564</b>	<b>(403,252)</b>	<b>(466,335)</b>	<b>(143,505)</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>800 - Intergovernmental</b>							
<b>57 - Other Expense</b>							
563000 - State Assessments	2,890,687	2,769,324	3,140,048	3,305,130	414,443	535,806	165,082
565000 - Other State Assessments	-	27,601	29,375	30,740	30,740	3,139	1,365
569000 - Other Intergovernmental	-	-	-	-	-	-	-
573000 - Dues/Memberships/Conferences	-	-	-	-	-	-	-
<b>57 - Other Expense Total</b>	<b>2,890,687</b>	<b>2,796,925</b>	<b>3,169,423</b>	<b>3,335,870</b>	<b>445,183</b>	<b>538,945</b>	<b>166,447</b>
<b>800 - Intergovernmental Total</b>	<b>2,890,687</b>	<b>2,796,925</b>	<b>3,169,423</b>	<b>3,335,870</b>	<b>445,183</b>	<b>538,945</b>	<b>166,447</b>

<b>FY2021 PROPOSED BUDGET</b>	<b>FY2019 ACTUAL</b>	<b>FY2019 BUDGET</b>	<b>FY2020 BUDGET</b>	<b>FY2021 TMGR REQ</b>	<b>CHG 2021 - 2019 ACT</b>	<b>CHG 2021 - 2019 BUD</b>	<b>CHG 2021 - 2020 BUD</b>
<b>910 - Employee Benefits</b>							
<b>51 - Personal Services</b>							
517010 - Unemployment	20,924	53,000	53,000	35,000	14,076	(18,000)	(18,000)
517020 - Medicare Tax	822,715	800,000	800,000	800,000	(22,715)	-	-
517060 - Health Insurance	10,973,285	11,749,500	11,062,000	11,687,000	713,715	(62,500)	625,000
517070 - OPEB	-	1,724,479	1,680,142	1,755,748	1,755,748	31,269	75,606
517080 - Pensions, Contributory	5,124,523	1,357,918	2,933,063	4,103,261	(1,021,262)	2,745,343	1,170,198
517090 - Pensions, Non-Contributory	15,007	15,000	16,500	16,500	1,493	1,500	-
519110 - Deferred Compensation	-	-	-	-	-	-	-
519140 - Life Insurance	45,421	46,000	46,000	46,000	579	-	-
519150 - Other Wage Allowance	45,170	45,170	25,000	45,000	(170)	(170)	20,000
519900 - Salary Reserve	-	-	-	-	-	-	-
<b>51 - Personal Services Total</b>	<b>17,047,045</b>	<b>15,791,067</b>	<b>16,615,705</b>	<b>18,488,509</b>	<b>1,441,464</b>	<b>2,697,442</b>	<b>1,872,804</b>
<b>910 - Employee Benefits Total</b>	<b>17,047,045</b>	<b>15,791,067</b>	<b>16,615,705</b>	<b>18,488,509</b>	<b>1,441,464</b>	<b>2,697,442</b>	<b>1,872,804</b>

## 4. Town Department Payroll Details

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
5650	BAKER	ASST TWN M	M-8	July	1.00	6	\$ 4,800.60	26	\$ 124,816		\$ 1,500	\$ 126,316
7736	BAZINET	WEBCOORD	TS-1	July	0.48	7	\$ 1,102.33	26	\$ 28,661			\$ 28,661
9619	EDDY	TH ADM AST	MS-1	July	1.00	5	\$ 2,400.98	26	\$ 62,425		\$ 300	\$ 62,725
1856	GOODWIN	TWN MGR	PC	Sept	1.00	0	\$ 7,307.69	26	\$ 190,000		\$ 7,600	\$ 197,600
6798	LABRECQUE	ADM TOWN	FS-2	July	0.80	7	\$ 1,626.70	26	\$ 42,294	\$ 248		\$ 42,542
					<u>4.28</u>				\$ 448,196	\$ 248	\$ 9,400	\$ 457,844

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowance	1.00	\$ 6,000	\$ 6,000
Disability Insurance	1.00	\$ 2,200	\$ 2,200
Tuition Reimbursement	1.00	\$ 8,000	\$ 8,000
Temporary/Substitutes	1.00	\$ 2,000	\$ 2,000
			\$ 8,200

**\$ 448,196    \$ 248    \$ 9,400    \$ 466,044**

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
5650	BAKER	ASST TWN M	M-8	July	1.00	7	\$ 4,944.61	26.20	\$ 129,549		\$ 1,500	\$ 131,049
9619	EDDY	TH ADM AST	MS-1	July	1.00	6	\$ 2,482.50	26.20	\$ 65,042		\$ 300	\$ 65,342
1856	GOODWIN	TWN MGR	PC	Sept	1.00	0	\$ 7,307.69	26.20	\$ 191,461		\$ 7,600	\$ 199,061
6798	LABRECQUE	ADM TOWN	FS-2	July	0.80	7	\$ 1,626.70	26.20	\$ 42,620	\$ 248		\$ 42,868
					<u>3.80</u>				\$ 428,671	\$ 248	\$ 9,400	\$ 438,319

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowance	1.00	\$ 6,000	\$ 6,000
Disability Insurance	1.00	\$ 2,200	\$ 2,200
Tuition Reimbursement	1.00	\$ 8,000	\$ 8,000
Temporary/Substitutes	1.00	\$ 10,000	\$ 10,000
			\$ 8,200

**\$ 428,671    \$ 248    \$ 9,400    \$ 446,519**



ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7287	CRAVEN, BARBARA T	SR TX CLRK	TS-1	July	1.00	7	\$ 2,296.53	26	\$ 59,710	\$ 230		\$ 59,940
6462	DUKAS, MARIE E	SR ACCT CLRK	TS-1	July	1.00	7	\$ 2,296.53	26	\$ 59,710	\$ 390		\$ 60,100
1762	GIBBONS, JEANETTE K*	UB CLRK	TS-1	Jan	1.00	1	\$ 1,868.90	26	\$ 48,591			\$ 48,591
1774	HALPIN, LAUREL A	SR ACCT CLRK	TS-1	Jan	1.00	1	\$ 1,868.90	26	\$ 48,591			\$ 48,591
7803	LEPARDO, JANE T	T/C	M-7	July	1.00	7	\$ 4,702.11	26	\$ 122,255		\$ 550	\$ 122,805
7805	MACDONALD, MICHELLE	MIS	M-2	July	1.00	5	\$ 2,786.01	26	\$ 72,436		\$ 1,050	\$ 73,486
744	MACKENZIE, SHANNON	TWN ACCT	M-5	Jan	1.00	1	\$ 3,339.71	26	\$ 86,832			\$ 86,832
501	MASON, DENISE M	SR FIN CLRK	TS-2	July	1.00	6	\$ 2,385.27	26	\$ 62,017			\$ 62,017
7620	MATAR, SANDRA	ASST T/C	TS-3	July	1.00	7	\$ 2,656.85	26	\$ 69,078	\$ 150		\$ 69,228
9730	STARTSEVA, YANA	SR TX CLRK	TS1	Jan	1.00	5	\$ 2,144.30	26	\$ 55,752			\$ 55,752
9637	TERKELSEN, ANDREA L	FIN DIR	PC	July	1.00	0	\$ 5,802.23	26	\$ 150,858		\$ 8,000	\$ 158,858
					<u>11.00</u>				\$ 835,831	\$ 770	\$ 9,600	\$ 846,201

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
Certification

QTY
1.00

RATE/ PER/Year
\$ 1,000

TOTAL
\$ 1,000
\$ 1,000

\*Paid from Sewer Enterprise

<b>\$ 835,831</b>	<b>\$ 770</b>	<b>\$ 9,600</b>	<b>\$ 847,201</b>
-------------------	---------------	-----------------	-------------------

130-FINANCE

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7287	CRAVEN, BARBARA T	SR TX CLRK	TS-1	July	1.00	7	\$ 2,296.53	26.20	\$ 60,169	\$ 230		\$ 60,399
6462	DUKAS, MARIE E	SR ACCT CLRK	TS-1	July	1.00	7	\$ 2,296.53	26.20	\$ 60,169	\$ 390		\$ 60,559
1762	GIBBONS, JEANETTE K*	UB CLRK	TS-1	Jan	0.50	2	\$ 1,934.69	13.10	\$ 25,344			\$ 25,344
					0.50	3	\$ 2,001.24	13.10	\$ 26,216			\$ 26,216
1774	HALPIN, LAUREL A	SR ACCT CLRK	TS-1	Jan	0.50	2	\$ 1,934.69	13.10	\$ 25,344			\$ 25,344
					0.50	3	\$ 2,001.24	13.10	\$ 26,216			\$ 26,216
7803	LEPARDO, JANE T	T/C	M-7	July	1.00	7	\$ 4,702.11	26.20	\$ 123,195		\$ 550	\$ 123,745
7805	MACDONALD, MICHELLE	MIS	M-2	July	1.00	6	\$ 2,933.00	26.20	\$ 76,845		\$ 1,050	\$ 77,895
744	MACKENZIE, SHANNON	TWN ACCT	M-5	Jan	0.50	2	\$ 3,454.84	13.10	\$ 45,258			\$ 45,258
					0.50	3	\$ 3,574.02	13.10	\$ 46,820			\$ 46,820
501	MASON, DENISE M	SR FIN CLRK	TS-2	July	1.00	7	\$ 2,470.95	26.20	\$ 64,739			\$ 64,739
7620	MATAR, SANDRA	ASST T/C	TS-3	July	1.00	7	\$ 2,656.85	26.20	\$ 69,609	\$ 150		\$ 69,759
9730	STARTSEVA, YANA	SR TX CLRK	TS1	Jan	1.00	6	\$ 2,222.33	13.10	\$ 29,113			\$ 29,113
						7	\$ 2,296.53	13.10	\$ 30,085			\$ 30,085
9637	TERKELSEN, ANDREA L	FIN DIR	PC	July	1.00	0	\$ 5,802.23	26.20	\$ 152,018		\$ 8,400	\$ 160,418
	VACANT	PAYROLL SPC	TS-2	July	1.00	1	\$ 2,008.13	26.20	\$ 52,613			\$ 52,613
	VACANT	ASST TWN ACCT	TS-3	July	1.00	1	\$ 2,160.36	26.20	\$ 56,601			\$ 56,601
					13.00				\$ 970,356	\$ 770	\$ 10,000	\$ 981,126

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
Certification

QTY
1.00

RATE/ PER/Year
\$ 1,000

TOTAL
\$ 1,000
\$ 1,000

\*Paid from Sewer Enterprise

<b>\$ 970,356</b>	<b>\$ 770</b>	<b>\$ 10,000</b>	<b>\$ 982,126</b>
-------------------	---------------	------------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6995	ALBANI	ASSE SPEC	TS-2	July	1.00	7	\$ 2,470.95	26	\$ 64,245	\$ 230		\$ 64,475
7608	D'OLIMPIO	FIELD DC	TS-2	July	1.00	7	\$ 2,470.95	26	\$ 64,245	\$ 150		\$ 64,395
7748	DOYLE	ASTDIRASSE	TS-4	July	1.00	5	\$ 2,832.03	26	\$ 73,633			\$ 73,633
7593	HENDERSON	DIR ASSESS	M-5	July	1.00	5	\$ 3,825.05	26	\$ 99,451		\$ 550	\$ 100,001
7578	MUNCHBACH	ASSE SPEC	TS-2	July	1.00	7	\$ 2,470.95	26	\$ 64,245	\$ 150		\$ 64,395
					<u>5.00</u>				\$ 365,818	\$ 530	\$ 550	\$ 366,898

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowances	2.00	\$ 4,500	\$ 9,000
Safety shoes	2.00	\$ 150	\$ 300
			<u>\$ 300</u>

<b>\$ 365,818</b>	<b>\$ 530</b>	<b>\$ 550</b>	<b>\$ 367,198</b>
-------------------	---------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6995	ALBANI	ASSE SPEC	TS-2	July	1.00	7	\$ 2,470.95	26.20	\$ 64,739	\$ 310		\$ 65,049
7608	D'OLIMPIO	FIELD DC	TS-2	July	1.00	7	\$ 2,470.95	26.20	\$ 64,739	\$ 150		\$ 64,889
7748	DOYLE	ASTDIRASSE	TS-4	July	1.00	6	\$ 2,926.13	26.20	\$ 76,665	\$ 150		\$ 76,815
7593	HENDERSON	DIR ASSESS	M-5	July	1.00	6	\$ 3,957.22	26.20	\$ 103,679		\$ 550	\$ 104,229
7578	MUNCHBACH	ASSE SPEC	TS-2	July	1.00	7	\$ 2,470.95	26.20	\$ 64,739	\$ 230		\$ 64,969
					<u>5.00</u>				\$ 374,560	\$ 840	\$ 550	\$ 375,950

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowances	2.00	\$ 4,500	\$ 9,000
Safety shoes	2.00	\$ 150	\$ 300
			<u>\$ 300</u>

<b>\$ 374,560</b>	<b>\$ 840</b>	<b>\$ 550</b>	<b>\$ 376,250</b>
-------------------	---------------	---------------	-------------------

150-HUMAN RESOURCES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1720	BAILEY	HR DIR	M-7	Jan	1.00	2	\$ 3,966.76	26	\$ 103,136		\$ 300	\$ 103,436
6473	DEEGAN	BENE COOR	TS-2	Jul	1.00	7	\$ 2,470.95	26	\$ 64,245	\$ 390		\$ 64,635
	VACANT	HR GEN	MS-2	Jul	1.00	5	\$ 1,821.00	26	\$ 47,346		\$ 300	\$ 47,646
					<u>3.00</u>				\$ 214,726	\$ 390	\$ 600	\$ 215,716

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Intern	1.00	\$ 8,752	\$ 8,752
			\$ 8,752

<b>\$ 214,726</b>	<b>\$ 390</b>	<b>\$ 600</b>	<b>\$ 224,468</b>
-------------------	---------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1720	BAILEY	HR DIR	M-7	Jan	0.50	3	\$ 4,103.89	13.10	\$ 53,761		\$ 300	\$ 54,061
					0.50	4	\$ 4,245.79	13.10	\$ 55,620			\$ 55,620
6473	DEEGAN	BENE COOR	TS-2	Jul	1.00	7	\$ 2,470.95	26.20	\$ 64,739	\$ 390		\$ 65,129
	VACANT	HR GEN	MS-2	Jul	1.00	1	\$ 1,609.50	26.20	\$ 42,169		\$ 300	\$ 42,469
					<u>3.00</u>				\$ 216,289	\$ 390	\$ 600	\$ 217,279

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Intern	1.00	\$ 15,000	\$ 15,000
			\$ 15,000

<b>\$ 216,289</b>	<b>\$ 390</b>	<b>\$ 600</b>	<b>\$ 232,279</b>
-------------------	---------------	---------------	-------------------

160-TOWN CLERKS

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9719	MCGOURTY	ADMIN ASST	SS-2	Jan	1.00	1	\$ 1,654.70	26	\$ 43,022			\$ 43,022
7669	MORSE	ASST TWN CLK	TS-3	July	1.00	7	\$ 2,656.85	26	\$ 69,078	\$ 150		\$ 69,228
7213	MUNCHBACH	TWN CLRK	ELEC	July	1.00	0	\$ 4,093.99	26	\$ 106,444		\$ 1,050	\$ 107,494
7109	NILAND	ADMIN ASST	SS-2	July	1.00	7	\$ 2,033.37	26	\$ 52,868	\$ 230		\$ 53,098
					<u>4.00</u>				\$ 271,412	\$ 380	\$ 1,050	\$ 272,842

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Certification	1.00	\$ 1,000	\$ 1,000
Election workers	1.00	\$ 30,250	\$ 30,250
Registrars	4.00	\$ 1,400	\$ 5,600
			<u>\$ 36,850</u>

<b>\$ 271,412</b>	<b>\$ 380</b>	<b>\$ 1,050</b>	<b>\$ 309,692</b>
-------------------	---------------	-----------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9719	MCGOURTY	ADMIN ASST	SS-2	Jan	0.50	2	\$ 1,714.37	13.10	\$ 22,458			\$ 22,458
					0.50	3	\$ 1,770.98	13.10	\$ 23,200			\$ 23,200
7669	MORSE	ASST TWN CLK	TS-3	July	1.00	7	\$ 2,656.85	26.20	\$ 69,609	\$ 150		\$ 69,759
7213	MUNCHBACH	TWN CLRK	ELEC	July	1.00	0	\$ 4,093.99	26.20	\$ 107,263		\$ 1,050	\$ 108,313
7109	NILAND	ADMIN ASST	SS-2	July	1.00	7	\$ 2,033.37	26.20	\$ 53,274	\$ 230		\$ 53,504
					<u>4.00</u>				\$ 275,804	\$ 380	\$ 1,050	\$ 277,234

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Certification	1.00	\$ 1,000	\$ 1,000
Election workers	1.00	\$ 30,250	\$ 30,250
Registrars	4.00	\$ 1,400	\$ 5,600
			<u>\$ 36,850</u>

<b>\$ 275,804</b>	<b>\$ 380</b>	<b>\$ 1,050</b>	<b>\$ 314,084</b>
-------------------	---------------	-----------------	-------------------

171-CONSERVATION

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9688	BROWN	CONS AGENT	M-4	July	0.64	5	\$ 2,228.37	26	\$ 57,938		\$ 300	\$ 58,238
9795	JOHNSON	ADMIN	SS-2	July	1.00	4	\$ 1,833.71	26	\$ 47,676			\$ 47,676
					<u>1.64</u>				\$ 105,614	\$ -	\$ 300	\$ 105,914

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Uniform allowance	1	\$ 380	\$ 380
License Renewal	1	\$ 250	\$ 250
			\$ 630

<b>\$ 105,614</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 106,544</b>
-------------------	-------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9688	BROWN	CONS AGENT	M-4	July	0.64	6	\$ 2,305.25	26.20	\$ 60,398		\$ 300	\$ 60,698
9795	JOHNSON	ADMIN	SS-2	July	1.00	5	\$ 1,900.26	26.20	\$ 49,787			\$ 49,787
					<u>1.64</u>				\$ 110,184	\$ -	\$ 300	\$ 110,484

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Uniform allowance	1	\$ 380	\$ 380
License Renewal	1	\$ 250	\$ 250
			\$ 630

<b>\$ 110,184</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 111,114</b>
-------------------	-------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7348	LECLAIR	ENV COORD	M-4	July	0.60	7	\$ 2,235.75	26	\$ 58,130		\$ 800	\$ 58,930
					<u>0.60</u>				\$ 58,130	\$ -	\$ 800	\$ 58,930

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Intern	1	\$ 3,500	\$ 3,500
			\$ 3,500

<b>\$ 58,130</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 62,430</b>
------------------	-------------	---------------	------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7348	LECLAIR	ENV COORD	M-4	July	0.80	7	\$ 2,981.00	26.20	\$ 78,102		\$ 800	\$ 78,902
					<u>0.80</u>				\$ 78,102	\$ -	\$ 800	\$ 78,902

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Intern	1	\$ 3,500	\$ 3,500
			\$ 3,500

<b>\$ 78,102</b>	<b>\$ -</b>	<b>\$ 800</b>	<b>\$ 82,402</b>
------------------	-------------	---------------	------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
520	DOHERTY	ADMIN ASST	SS-3	July	1.00	2	\$ 1,841.36	26	\$ 47,875			\$ 47,875
1753	ROSENBERGER	PLAN DIR	M-5	Jan	1.00	3	\$ 3,574.02	26	\$ 92,925		\$ 300	\$ 93,225
	VACANT	STAFF PLN	TS-2	Jan	0.50	1	\$ 2,008.13	13	\$ 26,106			\$ 26,106
					<u>2.50</u>				\$ 166,906	\$ -	\$ 300	\$ 167,206

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Meeting secretaries	1.00	\$ 10,000	\$ 10,000
			\$ 10,000

<b>\$ 166,906</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 177,206</b>
-------------------	-------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
520	DOHERTY	ADMIN ASST	SS-3	July	1.00	3	\$ 1,904.85	26.20	\$ 49,907			\$ 49,907
1753	ROSENBERGER	PLAN DIR	M-5	Jan	1.00	3	\$ 3,574.02	26.20	\$ 92,925		\$ 300	\$ 93,225
	VACANT	STAFF PLN	TS-2	Jan	1.00	1	\$ 2,008.13	26.20	\$ 52,613			\$ 52,613
									\$ -			\$ -
					<u>3.00</u>				\$ 195,445	\$ -	\$ 300	\$ 195,745

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Meeting secretaries	1.00	\$ 10,000	\$ 10,000
			\$ 10,000

<b>\$ 195,445</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 205,745</b>
-------------------	-------------	---------------	-------------------



ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9683	SISSON	ECON DEV DIR	M-5	July	1.00	5	\$ 3,825.05	26	\$ 99,451		\$ 300	\$ 99,751
					<u>1.00</u>				\$ 99,451	\$ -	\$ 300	\$ 99,751

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
OTHER PERSONAL SERVICES			
			\$ -
			\$ -

<b>\$ 99,451</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 99,751</b>
------------------	-------------	---------------	------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9683	SISSON	ECON DEV DIR	M-5	July	1.00	6	\$ 3,957.22	26.20	\$ 103,679		\$ 300	\$ 103,979
					<u>1.00</u>				\$ 103,679	\$ -	\$ 300	\$ 103,979

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
OTHER PERSONAL SERVICES			
			\$ -
			\$ -

<b>\$ 103,679</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 103,979</b>
-------------------	-------------	---------------	-------------------

TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
				FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	TOTAL STIPENDS	WAGES TOTAL
<b>PERSONNEL SPECIFIC WAGES</b>										
Police Chief	D'Entremont	N/A	N/A	1.0	CHIEF	\$ 7,076.92	26.1	\$ 184,708	\$ 2,500	\$ 187,208
						\$ -	-	\$ -	\$ -	\$ -
Deputy Police Chief	Buckley	N/A	N/A	1.0	Deputy	\$ 6,647.79	26.1	\$ 173,507	\$ 1,550	\$ 175,057
						\$ -	-	\$ -	\$ -	\$ -
Lieutenant	Nedder			1.0	LTMAX	\$ 3,865.84	26.1	\$ 100,898	\$ 41,030	\$ 141,928
Lieutenant	Black	N/A	N/A	1.0	LTMAX	\$ 3,865.84	26.1	\$ 100,898	\$ 40,145	\$ 141,043
Lieutenant	Boyle	N/A	N/A	1.0	LTMAX	\$ 3,865.84	26.1	\$ 100,898	\$ 39,410	\$ 140,308
Lieutenant	McMillan	N/A	N/A	1.0	LTMAX	\$ 3,865.84	26.1	\$ 100,898	\$ 45,422	\$ 146,321
		N/A	N/A			\$ -	-	\$ -	\$ -	\$ -
Sergeant	Keane	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 32,127	\$ 110,606
Sergeant	Clements			1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 26,141	\$ 104,620
Sergeant	Feeley	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 33,434	\$ 111,913
Sergeant	Concannon	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 35,166	\$ 113,645
Sergeant	Connolly	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 37,964	\$ 116,443
Sergeant Detective	Walsh	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 34,844	\$ 113,323
Sergeant	Chaffee	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 26,329	\$ 104,808
Sergeant	Doyle	N/A	N/A	1.0	SGTMAX	\$ 3,006.86	26.1	\$ 78,479	\$ 26,033	\$ 104,512
		N/A	N/A			\$ -	-	\$ -	\$ -	\$ -
Patrol Officer	Doherty			1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 24,271	\$ 87,976
Patrol Officer	Chambers			1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 8,340	\$ 72,045
Patrol Officer	Barrett	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 23,924	\$ 87,629
Patrol Officer	Wilds	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 27,754	\$ 91,459
Patrol Officer	Crump	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 12,936	\$ 76,641
Patrol Officer	Pucci, Michael	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 22,479	\$ 86,184
Detective	Mahoney	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 5,690	\$ 69,395
Detective	Porro, Richard	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 19,492	\$ 83,196
Patrol Officer	Peterson	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 20,358	\$ 84,062
Patrol Officer	Porro, Scott	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 22,479	\$ 86,184
Patrol Officer	O'Sullivan	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 20,278	\$ 83,982
Patrol Officer	Flint	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 6,412	\$ 70,117
Patrol Officer	Driscoll	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 27,674	\$ 91,379
Patrol Officer	Pucci, Ronald	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 12,511	\$ 76,216

TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
				FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	TOTAL STIPENDS	WAGES TOTAL
Patrol Officer	Nolan	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 6,332	\$ 70,037
Patrol Officer	Cady	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 27,674	\$ 91,379
Juvenile Officer	Cawley	N/A	N/A	1.0	PATMAX	\$ 2,440.80	20.6	\$ 50,280	\$ 18,527	\$ 68,808
		N/A	N/A		PATMAX	\$ 2,440.80	5.5	\$ 13,424	\$ 4,789	\$ 18,214
School Resource Officer	Cronin	N/A	N/A	1.0	PATMAX	\$ 2,440.80	20.6	\$ 50,280	\$ 19,306	\$ 69,586
		N/A	N/A		PATMAX	\$ 2,440.80	5.5	\$ 13,424	\$ 4,991	\$ 18,416
Patrol Officer	Ellis, Joseph	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 6,252	\$ 69,957
Patrol Officer	Blake	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 6,252	\$ 69,957
Patrol Officer	McCarthy	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 23,951	\$ 87,656
Patrol Officer	Lemanski	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 18,076	\$ 81,781
Patrol Officer	Ellis, Kenneth	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 23,684	\$ 87,389
Patrol Officer	Cullinane	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 21,453	\$ 85,158
Patrol Officer	Holland	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 22,647	\$ 86,352
Patrol Officer	Gonski	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 21,373	\$ 85,078
School Resource Officer	Sullivan, Jason	N/A	N/A	1.0	PATMAX	\$ 2,440.80	20.6	\$ 50,280	\$ 18,367	\$ 68,648
		N/A	N/A		PATMAX	\$ 2,440.80	5.5	\$ 13,424	\$ 4,789	\$ 18,214
Patrol Officer	Colarusso	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 20,118	\$ 83,822
Patrol Officer	Feeley, Jr.	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 23,604	\$ 87,309
Patrol Officer	Munchbach	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 25,814	\$ 89,519
Patrol Officer	Rinn	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 6,172	\$ 69,877
Patrol Officer	Connolly	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 21,394	\$ 85,099
Patrol Officer	Power	N/A	N/A	1.0	PATMAX	\$ 2,440.80	26.1	\$ 63,705	\$ 23,871	\$ 87,576
Detective	Nikolaides	N/A	N/A	1.0	PATST6	\$ 2,440.80	14.7	\$ 35,880	\$ 4,080	\$ 39,960
		N/A	N/A		PATST5	\$ 2,346.96	11.4	\$ 26,755	\$ 3,091	\$ 29,847
Patrol Officer	Kozak	N/A	N/A	1.0	PATST6	\$ 2,440.80	8.3	\$ 20,259	\$ 6,039	\$ 26,298
		N/A	N/A		PATST5	\$ 2,346.96	17.8	\$ 41,776	\$ 13,643	\$ 55,419
Detective	Quigley	N/A	N/A	1.0	PATST5	\$ 2,346.96	21.8	\$ 51,164	\$ 17,608	\$ 68,772
		N/A	N/A		PATST4	\$ 2,266.76	4.3	\$ 9,747	\$ 3,072	\$ 12,819
Patrol Officer	Feeley, Steven	N/A	N/A	1.0	PATST5	\$ 2,346.96	14.3	\$ 33,562	\$ 10,746	\$ 44,308
		N/A	N/A		PATST4	\$ 2,266.76	11.8	\$ 26,748	\$ 8,521	\$ 35,268
Patrol Officer	Sullivan, Daniel	N/A	N/A	1.0	PATST5	\$ 2,346.96	14.3	\$ 33,562	\$ 10,271	\$ 43,833
		N/A	N/A		PATST4	\$ 2,266.76	11.8	\$ 26,748	\$ 8,129	\$ 34,877
Patrol Officer	Twomey	N/A	N/A	1.0	PATST4	\$ 2,266.76	14.9	\$ 33,775	\$ 12,808	\$ 46,583

210-Police

TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET							
				FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	TOTAL STIPENDS	WAGES TOTAL	
Patrol Officer	Twomey	N/A	N/A	1.0	PATST3	\$ 2,192.54	11.2	\$ 24,556	\$ 9,564	\$ 34,120	
Patrol Officer	Jenkins	N/A	N/A	1.0	PATST4	\$ 2,266.76	7.9	\$ 17,907	\$ 7,450	\$ 25,358	
		N/A	N/A		PATST3	\$ 2,192.54	18.2	\$ 39,904	\$ 18,118	\$ 58,022	
Patrol Officer	Ford	N/A	N/A	1.0	PATST4	\$ 2,266.76	1.9	\$ 4,307	\$ 993	\$ 5,300	
		N/A	N/A		PATST3	\$ 2,192.54	24.2	\$ 53,059	\$ 15,257	\$ 68,317	
Patrol Officer	Frasca	N/A	N/A	1.0	PATST3	\$ 2,114.90	24.0	\$ 50,758	\$ 8,057	\$ 58,815	
		N/A	N/A		PATST2	\$ 2,015.94	2.1	\$ 4,233	\$ 725	\$ 4,958	
Patrol Officer	Valentino			1.0	PATST2	\$ 2,015.94	5.6	\$ 11,289	\$ 4,577	\$ 15,866	
					PATST1	\$ 1,957.08	16.0	\$ 31,313	\$ 11,668	\$ 42,981	
					PATST1	\$ 1,957.08	4.5	\$ 8,807	\$ 1,370	\$ 10,177	
Principal Dept. Asst.	Camerano	MS-1	N/A	1.0	7	\$ 2,570.31	26.1	\$ 67,085	\$ 1,050	\$ 68,135	
Admin. Assistant I	Hodgdon	SS-3	N/A	1.0	7	\$ 2,186.37	26.1	\$ 57,064	\$ 310	\$ 57,374	
PSTS	Souza	M-5	N/A	1.0	2	\$ 3,454.84	26.1	\$ 90,171	\$ 300	\$ 90,471	
Animal Control Officer	Tracy	TS-1	N/A	1.0	7	\$ 2,296.53	26.1	\$ 59,939	\$ 150	\$ 60,089	
Prison Monitors	N/A	N/A	N/A	-		\$ 17.40	100.0	\$ 1,740	\$ -	\$ 1,740	
				<u>61.0</u>					<u>\$ 4,354,011</u>	<u>\$ 1,223,726</u>	<u>\$ 5,577,737</u>

<b>NON (NON-VARIABLE) STIPENDS</b>
Uniforms-Contractual
Uniforms-Contractual
Cleaning Allowance-Contractual
EMT Re-certifications
Protective Clothing-Contractual
Protective Shoes-Contractual
Wellness Fitness Reimbursements-Contractual
Wellness Sick Leave Incentive Qtr 1-3-Contractual
Wellness Sick Leave Incentive Qtr 4-Contractual

RATE	Qty	AMOUNT	
\$ 975.00	43.0	\$ 41,925	\$ 41,925
\$ 1,125.00	2.0	\$ 2,250	\$ 2,250
\$ 375.00	57.0	\$ 21,375	\$ 21,375
\$ 150.00	4.0	\$ 600	\$ 600
\$ 350.00	1.0	\$ 350	\$ 350
\$ 150.00	1.0	\$ 150	\$ 150
\$ 300.00	20.0	\$ 6,000	\$ 6,000
\$ 100.00	25.0	\$ 2,500	\$ 2,500
\$ 2,500.00	1.0	\$ 2,500	\$ 2,500
\$ 398.87	10.0	\$ 3,989	\$ 3,989
		<u>\$ 81,639</u>	<u>\$ 81,639</u>

Sick Leave Buyback Deputy Chief Benefit

240-BUILDING INSPECTORS

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6216	CAPONE	BD SR CLRK	TS-1	July	1.00	7	\$ 2,296.53	26	\$ 59,710	\$ 390		\$ 60,100
5136	CIMENO	BUILD COM	M-5	July	1.00	7	\$ 4,093.99	26	\$ 106,444		\$ 1,550	\$ 107,994
528	CRAIG	PLUMB INS	TS-4	July	1.00	2	\$ 2,549.75	26	\$ 66,294			\$ 66,294
7021	DELLOIACONO	ELEC INS	TS-4	July	1.00	7	\$ 3,020.99	26	\$ 78,546			\$ 78,546
7173	JOHNSON	ASTBLDINSP	TS-4	July	1.00	7	\$ 3,020.99	26	\$ 78,546	\$ 230		\$ 78,776
7349	SULLIVAN	ABICEWM	TS-4	July	1.00	7	\$ 3,020.99	26	\$ 78,546	\$ 230		\$ 78,776
					<u>6.00</u>				\$ 468,084	\$ 850	\$ 1,550	\$ 470,484

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
Car Allowance
Uniforms
Protective Shoes
Electrical Substitutes
Plumbing Substitutes

QTY
5.00
5.00
5.00
1.00
1.00

RATE/PER/Year
\$ 4,500
\$ 350
\$ 150
\$ 3,000
\$ 3,000

TOTAL
\$ 22,500
\$ 1,750
\$ 750
\$ 3,000
\$ 3,000
\$ 31,000

**\$ 468,084    \$ 850    \$ 1,550    \$ 501,484**

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6216	CAPONE	BD SR CLRK	TS-1	July	1.00	7	\$ 2,296.53	26.20	\$ 60,169	\$ 470		\$ 60,639
5136	CIMENO	BUILD COM	M-5	July	1.00	7	\$ 4,093.99	26.20	\$ 107,263		\$ 1,550	\$ 108,813
528	CRAIG	PLUMB INS	TS-4	Jan	1.00	3	\$ 2,644.61	13.10	\$ 34,644			\$ 34,644
528	CRAIG	PLUMB INS	TS-4	Jan	1.00	4	\$ 2,738.70	13.10	\$ 35,877			\$ 35,877
7021	DELLOIACONO	ELEC INS	TS-4	July	1.00	7	\$ 3,020.99	26.20	\$ 79,150	\$ 150		\$ 79,300
7173	JOHNSON	ASTBLDINSP	TS-4	July	1.00	7	\$ 3,020.99	26.20	\$ 79,150	\$ 230		\$ 79,380
7349	SULLIVAN	ABICEWM	TS-4	July	1.00	7	\$ 3,020.99	26.20	\$ 79,150	\$ 230		\$ 79,380
					<u>7.00</u>				\$ 475,403	\$ 1,080	\$ 1,550	\$ 478,033

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
Car Allowance
Uniforms/Safety
Electrical Substitutes
Plumbing Substitutes

QTY
5.00
5.00
1.00
1.00

RATE/PER/Year
\$ 4,500
\$ 500
\$ 3,000
\$ 3,000

TOTAL
\$ 22,500
\$ 2,500
\$ 3,000
\$ 3,000
\$ 31,000

**\$ 475,403    \$ 1,080    \$ 1,550    \$ 509,033**

410-ENGINEERING

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/ PERS	BASE WAGES	LONG- EVITY	DEFER COMP	TOTAL
6202	BROWN	DPW PRINAS	DPWA	July	1.00	14	\$ 1,282.78	52	\$ 66,705	\$ 645		\$ 67,350
9633	BUTTERMORE	INFR ENG	M-5	July	1.00	7	\$ 4,093.99	26	\$ 106,444		\$ 300	\$ 106,744
7228	LAWRENCE*	PROJ ENG	M-3	July	0.43	7	\$ 3,392.03	26	\$ 37,923		\$ 800	\$ 38,723
7198	MAMMONE	ENGIN DIR	M-7	July	1.00	7	\$ 4,702.11	26	\$ 122,255		\$ 800	\$ 123,055
9511	O'CONNOR	GIS TECH	MS-1	July	1.00	4	\$ 2,322.95	26	\$ 60,397		\$ 300	\$ 60,697
9711	SAYEGH	GIS MANA	M-5	Jan	1.00	3	\$ 3,574.02	13	\$ 46,462		\$ 300	\$ 46,762
						5	\$ 3,825.05	13	\$ 49,726		\$ 300	\$ 50,026
					<u>5.43</u>				\$ 489,911	\$ 645	\$ 2,800	\$ 493,356

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Engineering Intern	1.00	\$ 15,000	\$ 15,000
License Renewals	2.00	\$ 150	\$ 300
Uniforms/boot allowance	1.00	\$ 1,000	\$ 1,000
			\$ 15,300

\*0.57 FTE from Sewer Enterprise (0.57\*\$3,392.03\*26 = \$50,270)  
 Total Base Wages = \$50,270 + \$37,923 = **\$88,193**

<b>\$ 489,911</b>	<b>\$ 645</b>	<b>\$ 2,800</b>	<b>\$ 508,656</b>
-------------------	---------------	-----------------	-------------------

410-ENGINEERING

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/ PERS	BASE WAGES	LONG- EVITY	DEFER COMP	TOTAL
6202	BROWN	DPW PRINAS	DPWA	July	1.00	14	\$ 1,308.44	52.40	\$ 68,562	\$ 735		\$ 69,297
9633	BUTTERMORE	INFR ENG	M-5	July	1.00	7	\$ 4,093.99	26.20	\$ 107,263		\$ 550	\$ 107,813
7228	LAWRENCE*	PROJ ENG	M-3	July	0.43	7	\$ 3,392.03	26.20	\$ 38,215		\$ 800	\$ 39,015
7198	MAMMONE	ENGIN DIR	M-7	July	1.00	7	\$ 4,702.11	26.20	\$ 123,195		\$ 800	\$ 123,995
9511	O'CONNOR	GIS TECH	MS-1	July	1.00	5	\$ 2,401.50	26.20	\$ 62,919		\$ 300	\$ 63,219
9711	SAYEGH	GIS MANA	M-5	Jan	1.00	5	\$ 3,825.05	13.10	\$ 50,108		\$ 300	\$ 50,408
						6	\$ 3,957.22	13.10	\$ 51,840			\$ 51,840
					<u>5.43</u>				\$ 502,102	\$ 735	\$ 2,750	\$ 505,587

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Engineering Intern	1.00	\$ 15,000	\$ 15,000
License Renewals	2.00	\$ 150	\$ 300
Uniforms/boot allowance	1.00	\$ 1,000	\$ 1,000
			\$ 15,300

\*0.57 FTE from Sewer Enterprise (0.57\*\$3,392.03\*26.2 = \$50,657)  
 Total Base Wages = \$50,657 + \$38,215 = **\$88,872**

<b>\$ 502,102</b>	<b>\$ 735</b>	<b>\$ 2,750</b>	<b>\$ 520,887</b>
-------------------	---------------	-----------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/ PERS	BASE WAGES	LONG- EVITY	DEFER COMP	TOTAL
7210	FLANAGAN	DPW DIR	M-7	July	1.00	7	\$ 4,702.11	26	\$ 122,255		\$ 800	\$ 123,055
									\$ -			\$ -
492	ALESSIO	DPW SMEO 1	SMEI	July	1.00	4	\$ 1,293.42	52	\$ 67,258			\$ 67,258
5654	BAKER	DPW PWF	WFME	July	1.00	14	\$ 1,453.42	52	\$ 75,578	\$ 735		\$ 76,313
7219	BAKER	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 465		\$ 68,732
7342	BLACK	DPW MER	MER	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 465		\$ 68,732
7039	BLACKMON	DPW HMEO	HMEO	July	1.00	4	\$ 1,132.37	52	\$ 58,883	\$ 465		\$ 59,348
5723	CAPONE	DPW WFME	WFME	PWF	1.00	14	\$ 1,453.42	52	\$ 75,578	\$ 735		\$ 76,313
7430	CLARK	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 375		\$ 68,642
7217	CURRAN	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 375		\$ 68,642
7647	DONAHUE	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 375		\$ 68,642
6670	FAY	DPW WFME	WFME	July	1.00	14	\$ 1,453.42	52	\$ 75,578	\$ 555		\$ 76,133
485	FITZPATRICK	DPW SMEO 1	SMEI	July	1.00	4	\$ 1,293.42	52	\$ 67,258			\$ 67,258
7137	GILLETTE	DPW MER	MER	July	1.00	14	\$ 1,332.52	52	\$ 69,291	\$ 465		\$ 69,756
6386	HAUGH	DPW WFME	WFME	July	1.00	14	\$ 1,453.42	52	\$ 75,578	\$ 645		\$ 76,223
6547	MORSE	DPW PWF	PWF	July	1.00	14	\$ 1,453.42	52	\$ 75,578	\$ 555		\$ 76,133
7464	MURPHY	DPW SMEO 1	SMEI	July	1.00	14	\$ 1,332.52	52	\$ 69,291	\$ 465		\$ 69,756
1845	O'CONNOR	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,219.35	52	\$ 63,406			\$ 63,406
7368	SOUSA	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 465		\$ 68,732
5737	TOBIN	CEME SUPER	CS	July	1.00	4	\$ 3,058.78	26	\$ 79,528	\$ 645		\$ 80,173
3078	WAGNER	HIGH SUPER	HS	July	1.00	4	\$ 3,058.78	26	\$ 79,528	\$ 850		\$ 80,378
7389	WAGNER	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,312.82	52	\$ 68,267	\$ 465		\$ 68,732
7815	WALSH	DPW SMEO 1	SMEI	July	1.00	4	\$ 1,293.42	52	\$ 67,258	\$ 375		\$ 67,633
									\$ -			\$ -
7099	COMPERCHIO	DPW PRINAS	DPWA	July	1.00	14	\$ 1,282.78	52	\$ 66,705	\$ 825		\$ 67,530
					<u>23.00</u>				<u>\$ 1,666,417</u>	<u>\$ 10,300</u>	<u>\$ 800</u>	<u>\$ 1,677,517</u>

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
License Renewals
Protective Shoes
Uniform Replacements
Weather
On-call
Seasonal Workers
DPW Overtime

QTY
1.00
21.00
21.00
1.00
1.00
1.00
1.00

RATE/ PER/Year
\$ 6,000
\$ 125
\$ 400
\$ 10,000
\$ 15,092
\$ 66,577
\$ 185,000

TOTAL
\$ 6,000
\$ 2,625
\$ 8,400
\$ 10,000
\$ 15,092
\$ 66,577
\$ 185,000
<b>\$ 293,694</b>

<b>\$ 1,666,417</b>	<b>\$ 10,300</b>	<b>\$ 800</b>	<b>\$ 1,971,211</b>
---------------------	------------------	---------------	---------------------



ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/ PERS	BASE WAGES	LONG- EVITY	DEFER COMP	TOTAL
7210	FLANAGAN	DPW DIR	M-7	July	1.00	7	\$ 4,702.11	26.20	\$ 123,195		\$ 800	\$ 123,995
									\$ -			\$ -
5737	TOBIN	CEME SUPER	CS	July	1.00	4	\$ 3,119.95	26.20	\$ 81,743	\$ 645		\$ 82,388
7039	BLACKMON	DPW HMEO	HMEO	July	1.00	7	\$ 1,149.20	52.40	\$ 60,218	\$ 375		\$ 60,593
7342	BLACK	DPW MER	MER	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 465		\$ 70,633
7137	GILLETTE	DPW MER	MER	July	1.00	14	\$ 1,359.17	52.40	\$ 71,221	\$ 555		\$ 71,776
5654	BAKER	DPW PWF	PWF	July	1.00	14	\$ 1,482.49	52.40	\$ 77,683	\$ 735		\$ 78,418
6547	MORSE	DPW PWF	PWF	July	1.00	14	\$ 1,482.49	52.40	\$ 77,683	\$ 645		\$ 78,328
492	ALESSIO	DPW SMEO 1	SMEI	July	1.00	4	\$ 1,319.29	52.40	\$ 69,131			\$ 69,131
7219	BAKER	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 465		\$ 70,633
7430	CLARK	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 465		\$ 70,633
7217	CURRAN	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 375		\$ 70,543
7647	DONAHUE	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 375		\$ 70,543
485	FITZPATRICK	DPW SMEO 1	SMEI	July	1.00	4	\$ 1,319.29	52.40	\$ 69,131			\$ 69,131
7464	MURPHY	DPW SMEO 1	SMEI	July	1.00	14	\$ 1,359.17	52.40	\$ 71,221	\$ 555		\$ 71,776
1845	O'CONNOR	DPW SMEO 1	SMEI	July	1.00	3	\$ 1,243.58	52.40	\$ 65,164			\$ 65,164
7368	SOUSA	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 465		\$ 70,633
7389	WAGNER	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 465		\$ 70,633
7815	WALSH	DPW SMEO 1	SMEI	July	1.00	7	\$ 1,339.08	52.40	\$ 70,168	\$ 375		\$ 70,543
5723	CAPONE	DPW WFME	WFME	July	1.00	14	\$ 1,482.49	52.40	\$ 77,683	\$ 735		\$ 78,418
6670	FAY	DPW WFME	PWF	July	1.00	14	\$ 1,482.49	52.40	\$ 77,683	\$ 555		\$ 78,238
6386	HAUGH	DPW WFME	PWF	July	1.00	14	\$ 1,482.49	52.40	\$ 77,683	\$ 645		\$ 78,328
3078	WAGNER	HIGH SUPER	HS	July	1.00	4	\$ 3,119.95	26.20	\$ 81,743	\$ 825		\$ 82,568
									\$ -			\$ -
7099	COMPERCHIO	DPW PRINAS	DPWA	July	1.00	14	\$ 1,308.44	52.40	\$ 68,562	\$ 825		\$ 69,387
					<u>23.00</u>				\$ 1,711,083	\$ 10,545	\$ 800	\$ 1,722,428

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
License Renewals
Uniforms / Shoes
Weather
On-call
Seasonal Workers
DPW Overtime

QTY
1.00
21.00
1.00
1.00
1.00
1.00

RATE/ PER/Year
\$ 6,000
\$ 1,000
\$ 10,000
\$ 17,775
\$ 97,440
\$ 189,000

TOTAL
\$ 6,000
\$ 21,000
\$ 10,000
\$ 17,775
\$ 97,440
\$ 189,000
\$ 341,215

<b>\$ 1,711,083</b>	<b>\$ 10,545</b>	<b>\$ 800</b>	<b>\$ 2,063,643</b>
---------------------	------------------	---------------	---------------------

465-TOWN FACILITIES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9636	ESTRADA	POL CUST	FS-2	July	1.00	3	\$ 1,770.98	26	\$ 46,045			\$ 46,045
6163	KIESELING	SR LIB CUS	FS-3	July	1.00	7	\$ 2,186.37	26	\$ 56,846	\$ 390		\$ 57,236
9644	MAMMONE	SR TH CUST	FS-3	July	1.00	3	\$ 1,904.85	26	\$ 49,526			\$ 49,526
6866	MCDONOUGH	SR POL CUS	FS-3	July	1.00	7	\$ 2,186.37	26	\$ 56,846	\$ 390		\$ 57,236
7656	PODOLSKI	ASST LIB C	FS-2	July	1.00	6	\$ 1,968.35	26	\$ 51,177			\$ 51,177
9618	WAISHEK	EST CARE	FS-3	July	1.00	7	\$ 2,186.37	26	\$ 56,846	\$ 230		\$ 57,076
					<u>6.00</u>				\$ 317,286	\$ 1,010	\$ -	\$ 318,296
6866	MCGAHAN	ASST DIR FAC	M-4	July	1.00	5	\$ 3,481.83	26	\$ 90,528		\$ 300	\$ 90,828
7195	SMITH	FAC ASST	TS-2	July	1.00	3	\$ 2,152.71	26	\$ 55,970			\$ 55,970

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car allowance	2.00	\$ 4,500	\$ 9,000
Uniform allowance	6.00	\$ 600	\$ 3,600
Substitutes	1.00	\$ 34,000	\$ 34,000
Overtime	1.00	\$ 10,808	\$ 10,808
			\$ 57,408

<b>\$ 317,286</b>	<b>\$ 1,010</b>	<b>\$ -</b>	<b>\$ 375,704</b>
-------------------	-----------------	-------------	-------------------

465-TOWN FACILITIES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9636	ESTRADA	POL CUST	FS-2	July	1.00	4	\$ 1,833.71	26.20	\$ 48,043			\$ 48,043
6163	KIESELING	SR LIB CUS	FS-3	July	1.00	7	\$ 2,186.37	26.20	\$ 57,283	\$ 390		\$ 57,673
9644	MAMMONE	SR TH CUST	FS-3	July	1.00	4	\$ 1,972.94	26.20	\$ 51,691			\$ 51,691
6866	MCDONOUGH	SR POL CUS	FS-3	July	1.00	7	\$ 2,186.37	26.20	\$ 57,283	\$ 390		\$ 57,673
7656	PODOLSKI	ASST LIB C	FS-2	July	1.00	7	\$ 2,033.37	26.20	\$ 53,274			\$ 53,274
9618	WAISHEK	EST CARE	FS-3	July	1.00	7	\$ 2,186.37	26.20	\$ 57,283	\$ 230		\$ 57,513
	PER DIEM								\$ 61,310			\$ 61,310
	VACANT	AMES		July	1.00	1	\$ 1,777.86	26.20	\$ 46,580			\$ 46,580
					7.00				\$ 432,747	\$ 1,010	\$ -	\$ 433,757
6866	MCGAHAN	ASST DIR FAC	M-4	July	1.00	6	\$ 3,601.96	26.20	\$ 94,371		\$ 310	\$ 94,681
7195	SMITH	FAC ASST	TS-2	July	1.00	4	\$ 2,228.45	26.20	\$ 58,385			\$ 58,385

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car allowance	2.00	\$ 4,500	\$ 9,000
Uniform allowance	8.00	\$ 675	\$ 5,400
Substitutes	1.00	\$ 34,680	\$ 34,680
Overtime	1.00	\$ 18,824	\$ 18,824
			\$ 67,904

<b>\$ 585,504</b>	<b>\$ 1,010</b>	<b>\$ 310</b>	<b>\$ 586,824</b>
-------------------	-----------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6357	CARDINALE	HEALTH DIR	M-5	July	1.00	7	\$ 4,093.99	26	\$ 106,444		\$ 1,300	\$ 107,744
7359	FLANAGAN	ASTBOHDIR	TS-4	July	1.00	7	\$ 3,020.99	26	\$ 78,546	\$ 230		\$ 78,776
703	GRIFFIN	BOHADMASST	SS-2	July	0.51	2	\$ 868.50	26	\$ 22,581			\$ 22,581
7652	MCMILLAN	BOH INSP	TS-4	July	1.00	4	\$ 2,738.70	26	\$ 71,206	\$ 150		\$ 71,356
9682	TRACY	PHN	TS-4	July	1.00	5	\$ 2,832.03	26	\$ 73,633			\$ 73,633
					<u>4.51</u>				\$ 352,409	\$ 380	\$ 1,300	\$ 354,089

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Animal Inspector	2.00	\$ 2,000	\$ 4,000
Car Allowance	4.00	\$ 4,500	\$ 18,000
Uniforms	4.00	\$ 350	\$ 1,400
Protective Shoes	4.00	\$ 150	\$ 600
License renewals	1.00	\$ 1,200	\$ 1,200
			\$ 25,200

<b>\$ 352,409</b>	<b>\$ 380</b>	<b>\$ 1,300</b>	<b>\$ 379,289</b>
-------------------	---------------	-----------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
6357	CARDINALE	HEALTH DIR	M-5	July	1.00	7	\$ 4,093.99	26.20	\$ 107,263		\$ 1,300	\$ 108,563
7359	FLANAGAN	ASTBOHDIR	TS-4	July	1.00	7	\$ 3,020.99	26.20	\$ 79,150	\$ 230		\$ 79,380
703	GRIFFIN	BOHADMASST	SS-2	July	0.51	2	\$ 868.50	26.20	\$ 22,755			\$ 22,755
7652	MCMILLAN	BOH INSP	TS-4	July	1.00	4	\$ 2,738.70	26.20	\$ 71,754	\$ 150		\$ 71,904
9682	TRACY	PHN	TS-4	July	1.00	5	\$ 2,832.03	26.20	\$ 74,199			\$ 74,199
					<u>4.51</u>				\$ 355,120	\$ 380	\$ 1,300	\$ 356,800

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Animal Inspector	2.00	\$ 2,000	\$ 4,000
Car Allowance	4.00	\$ 4,500	\$ 18,000
Uniforms	4.00	\$ 350	\$ 1,400
Protective Shoes	4.00	\$ 150	\$ 600
License renewals	1.00	\$ 1,200	\$ 1,200
			\$ 25,200

<b>\$ 355,120</b>	<b>\$ 380</b>	<b>\$ 1,300</b>	<b>\$ 382,000</b>
-------------------	---------------	-----------------	-------------------

541-COA

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9306	ALLEN-ACEVICH	COA SW	TS-3	July	1.00	7	\$ 2,656.85	26	\$ 69,078	\$ 230		\$ 69,308
9713	BUTLER	VAN DRV	SS-1	July	1.00	1	\$ 1,539.95	26	\$ 40,039			\$ 40,039
717	DALY	COADIRASST	SS-2	July	1.00	3	\$ 1,770.98	26	\$ 46,045			\$ 46,045
376	PRANSKY	COA DIR	M-4	Jan	1.00	2	\$ 3,145.26	26	\$ 81,777		\$ 300	\$ 82,077
					<u>4.00</u>				\$ 236,939	\$ 230	\$ 300	\$ 237,469

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
			\$ -
			\$ -

**\$ 236,939    \$ 230    \$ 300    \$ 237,469**

541-COA

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
9306	ALLEN-ACEVICH	COA SW	TS-3	July	1.00	7	\$ 2,656.85	26.20	\$ 69,609	\$ 230		\$ 69,839
9713	BUTLER	VAN DRV	SS-1	July	1.00	2	\$ 1,594.26	26.20	\$ 41,770			\$ 41,770
717	DALY	COADIRASST	SS-2	July	1.00	4	\$ 1,833.71	26.20	\$ 48,043			\$ 48,043
376	PRANSKY	COA DIR	M-4	Jan	1.00	3	\$ 3,253.58	13.10	\$ 42,622		\$ 300	\$ 42,922
						4	\$ 3,365.74	13.10	\$ 44,091		\$ 300	\$ 44,391
					<u>4.00</u>				\$ 246,135	\$ 230	\$ 600	\$ 246,965

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
			\$ -
			\$ -

**\$ 246,135    \$ 230    \$ 600    \$ 246,965**

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7611	BLANEY	YC DIR	M-4	July	1.00	7	\$ 3,726.25	26	\$ 96,883		\$ 550	\$ 97,433
7186	CABRAL	YTH COORD	TS-2	July	1.00	7	\$ 2,470.95	26	\$ 64,245	\$ 230		\$ 64,475
7661	OSEI-MENSAH	YS COUNS	TS-3	July	1.00	7	\$ 2,656.85	26	\$ 69,078	\$ 150		\$ 69,228
6753	TREACY	YS ADM AST	SS-2	July	1.00	7	\$ 2,033.37	26	\$ 52,868	\$ 310		\$ 53,178
					<u>4.00</u>				\$ 283,073	\$ 690	\$ 550	\$ 284,313

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowance	3	\$ 2,250	\$ 6,750
Summer Worker	1	\$ 7,500	\$ 7,500
Youth Worker	1	\$ 4,716	\$ 4,716
			<u>\$ 18,966</u>

<b>\$ 283,073</b>	<b>\$ 690</b>	<b>\$ 550</b>	<b>\$ 303,279</b>
-------------------	---------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7611	BLANEY	YC DIR	M-4	July	1.00	7	\$ 3,726.25	26.20	\$ 97,628		\$ 550	\$ 98,178
7186	CABRAL	YTH COORD	TS-2	July	1.00	7	\$ 2,470.95	26.20	\$ 64,739	\$ 230		\$ 64,969
7661	OSEI-MENSAH	YS COUNS	TS-3	July	1.00	7	\$ 2,656.85	26.20	\$ 69,609	\$ 150		\$ 69,759
6753	TREACY	YS ADM AST	SS-2	July	1.00	7	\$ 2,033.37	26.20	\$ 53,274	\$ 310		\$ 53,584
					<u>4.00</u>				\$ 285,250	\$ 690	\$ 550	\$ 286,490

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowance	3	\$ 2,250	\$ 6,750
Summer Worker	1	\$ 7,500	\$ 7,500
Youth Worker	1	\$ 4,716	\$ 4,716
			<u>\$ 18,966</u>

<b>\$ 285,250</b>	<b>\$ 690</b>	<b>\$ 550</b>	<b>\$ 305,456</b>
-------------------	---------------	---------------	-------------------

543-VETERANS SERVICES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
640	COLUMBO	ADMIN	SS-2	July	0.43	2	\$ 731.35	26	\$ 19,015			\$ 19,015
	VACANT	VET AGENT	M-1	July	1.00	1	\$ 2,217.20	26	\$ 57,647		\$ 300	\$ 57,947
					<u>1.43</u>				\$ 76,662	\$ -	\$ 300	\$ 76,962

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
			\$ -
			\$ -

<b>\$ 76,662</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 76,962</b>
------------------	-------------	---------------	------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
640	COLUMBO	ADMIN	SS-2	July	0.43	3	\$ 755.50	26.20	\$ 19,794			\$ 19,794
	VACANT	VET AGENT	M-1	July	1.00	1	\$ 2,217.20	26.20	\$ 58,091		\$ 300	\$ 58,391
					<u>1.43</u>				\$ 77,885	\$ -	\$ 300	\$ 78,185

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
			\$ -
			\$ -

<b>\$ 77,885</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 78,185</b>
------------------	-------------	---------------	------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1732	LOPEZ-SILVA	EVENT COORD	MS-2	Jan	1.00	2	\$ 1,666.72	26	\$ 43,335			\$ 43,335
7723	PERRON	EST DIR	M-4	July	1.00	7	\$ 3,726.25	26	\$ 96,883		\$ 550	\$ 97,433
					<u>2.00</u>				\$ 140,217	\$ -	\$ 550	\$ 140,767

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Events Per Diem	1	\$ 20,000	\$ 20,000
			\$ 20,000

<b>\$ 140,217</b>	<b>\$ -</b>	<b>\$ 550</b>	<b>\$ 160,767</b>
-------------------	-------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1732	LOPEZ-SILVA	EVENT COORD	MS-2	Jan	1.00	2	\$ 1,666.72	13.10	\$ 21,834			\$ 21,834
						3	\$ 1,716.75	13.10	\$ 22,489			\$ 22,489
7723	PERRON	EST DIR	M-4	July	1.00	7	\$ 3,726.25	26.20	\$ 97,628		\$ 300	\$ 97,928
					<u>2.00</u>				\$ 141,951	\$ -	\$ 300	\$ 142,251

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Events Per Diem	1	\$ 20,000	\$ 20,000
			\$ 20,000

<b>\$ 141,951</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 162,251</b>
-------------------	-------------	---------------	-------------------



610-LIBRARIES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
	VACANT	LIB ASST YS	LA		1.00	2	\$ 1,580.49	26	\$ 41,093			\$ 41,093
	VACANT	MKR LIB	PL		1.00	3	\$ 2,213.91	26	\$ 57,562			\$ 57,562
	VACANT	LIB CE&DC	CP		0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
	VACANT	LIB ASST	LA		1.00	1	\$ 1,526.18	26	\$ 39,681			\$ 39,681
	ARAMBURO	LIB ASST / ESOL	LA	Jan.	0.43	1	\$ 651.17	26	\$ 16,930			\$ 16,930
522	BENTLEY	LIB CPSS	CP	Jan.	0.43	3	\$ 697.84	26	\$ 18,144			\$ 18,144
1707	BIRD	LIB CE&DC	CP	N/A	0.43	1	\$ 651.17	26	\$ 16,930			\$ 16,930
7732	BOWLER	LIB ASST	PC	Jan.	1.00	7	\$ 1,878.08	26	\$ 48,830	\$ 150		\$ 48,980
1843	BRENNAN	LIB DIR	LA		1.00	0	\$ 3,846.15	26	\$ 100,000			\$ 100,000
9518	CAMPANELLA	LIBR ASST	LA	July	1.00	3	\$ 1,635.57	26	\$ 42,525			\$ 42,525
7267	CONNELL	LIBR YS	PL	July	1.00	3	\$ 2,290.41	26	\$ 59,551	\$ 230		\$ 59,781
526	COURTNEY	COMM AX PR	CS	Jan.	0.53	3	\$ 945.40	26	\$ 24,580			\$ 24,580
457	CSANADY	COMM AX PR	CS	July	0.53	3	\$ 945.40	26	\$ 24,580			\$ 24,580
9559	DOCKHAM	LIB ASST	LA	July	1.00	6	\$ 1,813.05	26	\$ 47,139	\$ 150		\$ 47,289
1704	EL KURDI	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
730	FLYNN-MCFADDEN	LIB EMPC	CP	N/A	0.43	1	\$ 325.58	26	\$ 8,465			\$ 8,465
656	HARVEY	LIB READ A	LA	July	0.43	2	\$ 679.61	26	\$ 17,670			\$ 17,670
1818	INGRAM	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
1819	MORENO	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
7352	MORONEY	C&C MGR	M-3	July	1.00	3	\$ 2,962.34	26	\$ 77,021		\$ 800	\$ 77,821
7643	SHREWSBURY	ALDA	TS-3	July	1.00	5	\$ 2,477.84	26	\$ 64,424	\$ 150		\$ 64,574
1722	SMILEY	LIBR YS	PL	Jan.	1.00	5	\$ 2,453.36	26	\$ 63,787			\$ 63,787
6111	STAKUTIS	BRCOMMSUP	PL	July	1.00	7	\$ 2,628.54	26	\$ 68,342	\$ 390		\$ 68,732
628	STOKES	DIY LIB	PL	July	1.00	2	\$ 2,213.91	26	\$ 57,562			\$ 57,562
6629	SUCIU	REF LIB	PL	July	1.00	7	\$ 2,628.54	26	\$ 68,342	\$ 310		\$ 68,652
1823	TAVARES	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
1869	WEGGEMAN	UX TEC MGR	M-4	Jan.	1.00	1	\$ 3,040.57	26	\$ 79,055		\$ 300	\$ 79,355
4027	ZAFERACOPOULOS	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26	\$ 8,333			\$ 8,333
					19.47				\$ 1,092,210	\$ 1,380	\$ 1,100	\$ 1,094,690

ACCOUNT DESCRIPTION
<b>OTHER PERSONAL SERVICES</b>
Overtime

QTY
1.00

RATE/ PER/Year
\$ 22,000

TOTAL
\$ 22,000
\$ 22,000

<b>\$ 1,092,210</b>	<b>\$ 1,380</b>	<b>\$ 1,100</b>	<b>\$ 1,116,690</b>
---------------------	-----------------	-----------------	---------------------

610-LIBRARIES

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
	VACANT	LIB ASST YS	LA		1.00	3	\$ 1,635.57	26.20	\$ 42,852			\$ 42,852
	VACANT	MKR LIB	PL		1.00	3	\$ 2,290.41	26.20	\$ 60,009			\$ 60,009
	VACANT	LIB CE&DC	CP		0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
	VACANT	LIB ASST	LA		1.00	2	\$ 1,580.49	26.20	\$ 41,409			\$ 41,409
	ARAMBURO	LIB ASST / ESOL	LA	Jan.	0.43	2	\$ 679.61	26.20	\$ 17,806			\$ 17,806
522	BENTLEY	LIB CPSS	CP	Jan.	0.43	4	\$ 727.97	26.20	\$ 19,073			\$ 19,073
1707	BIRD	LIB CE&DC	CP	N/A	0.43	1	\$ 651.17	26.20	\$ 17,061			\$ 17,061
7732	BOWLER	LIB ASST	PC	Jan.	1.00	7	\$ 1,878.08	26.20	\$ 49,206	\$ 150		\$ 49,356
1843	BRENNAN	LIB DIR	LA		1.00	0	\$ 3,846.15	26.20	\$ 100,769			\$ 100,769
9518	CAMPANELLA	LIBR ASST	LA	July	1.00	4	\$ 1,692.95	26.20	\$ 44,355			\$ 44,355
7267	CONNELL	LIBR YS	PL	July	1.00	4	\$ 2,370.74	26.20	\$ 62,113	\$ 230		\$ 62,343
526	COURTNEY	COMM AX PR	CS	Jan.	0.53	4	\$ 1,206.22	26.20	\$ 31,603			\$ 31,603
457	CSANADY	COMM AX PR	CS	July	0.53	4	\$ 1,206.22	26.20	\$ 31,603			\$ 31,603
9559	DOCKHAM	LIB ASST	LA	July	1.00	7	\$ 1,878.08	26.20	\$ 49,206	\$ 150		\$ 49,356
1704	EL KURDI	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
730	FLYNN-MCFADDEN	LIB EMPC	CP	N/A	0.43	1	\$ 325.58	26.20	\$ 8,530			\$ 8,530
656	HARVEY	LIB READ A	LA	July	0.43	3	\$ 703.30	26.20	\$ 18,426			\$ 18,426
1818	INGRAM	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
1819	MORENO	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
7352	MORONEY	C&C MGR	M-3	July	1.00	4	\$ 3,064.28	26.20	\$ 80,284		\$ 800	\$ 81,084
7643	SHREWSBURY	ALDA	TS-3	July	1.00	6	\$ 2,565.05	26.20	\$ 67,204	\$ 150		\$ 67,354
1722	SMILEY	LIBR YS	PL	Jan.	1.00	6	\$ 2,539.80	26.20	\$ 66,543			\$ 66,543
6111	STAKUTIS	BRCOMMSUP	PL	July	1.00	7	\$ 2,628.54	26.20	\$ 68,868	\$ 390		\$ 69,258
628	STOKES	DIY LIB	PL	July	1.00	3	\$ 2,290.41	26.20	\$ 60,009			\$ 60,009
6629	SUCIU	REF LIB	PL	July	1.00	7	\$ 2,628.54	26.20	\$ 68,868	\$ 310		\$ 69,178
1823	TAVARES	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
1869	WEGGEMAN	UX TEC MGR	M-4	Jan.	1.00	2	\$ 3,145.26	26.20	\$ 82,406		\$ 300	\$ 82,706
4027	ZAFERACOPOULOS	LIB CE&DC	CP	N/A	0.21	1	\$ 320.50	26.20	\$ 8,397			\$ 8,397
					19.47					\$ 1,380	\$ 1,100	\$ 1,141,064
ACCOUNT DESCRIPTION					QTY		RATE/PER/Year			TOTAL		
OTHER PERSONAL SERVICES												
Overtime					1.00		\$ 12,000			\$ 12,000		
								\$ 8,397	\$ -	\$ -	\$ 1,153,064	

630-PARKS & RECREATION

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7664	ANDERSON*	AST PR DIR	M-2	July	1.00	6	\$ 2,933.00	26	\$ 76,258		\$ 550	\$ 76,808
7075	FITZGERALD	PR FOREMAN	FMAN	July	1.00	6	\$ 2,785.60	26	\$ 72,426	\$ 825		\$ 73,251
6487	MARCHESE	SMEO	SMEO	July	1.00	6	\$ 2,470.40	26	\$ 64,230	\$ 555		\$ 64,785
1721	MULLEN	SMEO	SMEO	July	1.00	1	\$ 2,040.85	26	\$ 53,062			\$ 53,062
7449	O'CONNELL	POOL DIR	MS-3	July	1.00	6	\$ 1,605.75	26	\$ 41,750		\$ 550	\$ 42,300
7192	STANLEY	PR DIRECT	M-4	July	1.00	7	\$ 3,726.25	26	\$ 96,883		\$ 800	\$ 97,683
1733	VASQUEZ	SMEO	SMEO	July	1.00	1	\$ 2,040.85	26	\$ 53,062			\$ 53,062
6675	WHITE	PR ADM AST	SS-3	July	1.00	7	\$ 2,186.37	26	\$ 56,846	\$ 310		\$ 57,156
					<u>8.00</u>				\$ 514,516	\$ 1,690	\$ 1,900	\$ 518,106

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Car Allowance	1.00	\$ 4,500	\$ 4,500
Uniforms - Parks Dept	4.00	\$ 650	\$ 2,600
Sick insentive	4.00	\$ 500	\$ 2,000
Substitute Pool Director	1.00	\$ 8,000	\$ 8,000
Seasonal staff/Other	1.00	\$ 193,000	\$ 193,000
Overtime	1.00	\$ 11,000	\$ 11,000
			\$ 221,100

\*Partially paid by revolving fund(s)

<b>\$ 514,516</b>	<b>\$ 1,690</b>	<b>\$ 1,900</b>	<b>\$ 739,206</b>
-------------------	-----------------	-----------------	-------------------

630-PARKS & RECREATION

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
7664	ANDERSON*	AST PR DIR	M-2	July	1.00	7	\$ 3,033.90	26.20	\$ 79,488		\$ 550	\$ 80,038
7075	FITZGERALD	PR FOREMAN	FMAN	July	1.00	6	\$ 2,847.80	26.20	\$ 74,612	\$ 825		\$ 75,437
6487	MARCHESE	SMEO	SMEO	July	1.00	6	\$ 2,422.05	26.20	\$ 63,458	\$ 555		\$ 64,013
1721	MULLEN	SMEO	SMEO	July	1.00	2	\$ 2,081.60	26.20	\$ 54,538			\$ 54,538
7449	O'CONNELL	POOL DIR	MS-3	July	1.00	6	\$ 1,605.75	26.20	\$ 42,071		\$ 550	\$ 42,621
7192	STANLEY	PR DIRECT	M-4	July	1.00	7	\$ 3,726.25	26.20	\$ 97,628		\$ 800	\$ 98,428
1733	VASQUEZ	SMEO	SMEO	July	1.00	2	\$ 2,081.60	26.20	\$ 54,538			\$ 54,538
6675	WHITE	PR ADM AST	SS-3	July	1.00	7	\$ 2,186.37	26.20	\$ 57,283	\$ 310		\$ 57,593
					<u>8.00</u>				\$ 523,615	\$ 1,690	\$ 1,900	\$ 527,205

ACCOUNT DESCRIPTION	QTY	RATE/ PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			\$ -
Car Allowance	1.00	\$ 4,500	\$ 4,500
Uniforms - Parks Dept	4.00	\$ 650	\$ 2,600
Sick insentive	4.00	\$ 500	\$ 2,000
Substitute Pool Director	1.00	\$ 8,000	\$ 8,000
Seasonal staff/Other	1.00	\$ 193,000	\$ 193,000
Overtime	1.00	\$ 11,000	\$ 11,000
			\$ 221,100

\*Partially paid by revolving fund(s)

<b>\$ 523,615</b>	<b>\$ 1,690</b>	<b>\$ 1,900</b>	<b>\$ 748,305</b>
-------------------	-----------------	-----------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	CURRENT PAYROLL INFORMATION							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1732	LOPEZ-SILVA	EVENT COORD	MS-2	Jan	1.00	2	\$ 1,666.72	26	\$ 43,335			\$ 43,335
7723	PERRON	EST DIR	M-4	July	1.00	7	\$ 3,726.25	26	\$ 96,883		\$ 550	\$ 97,433
					<u>2.00</u>				\$ 140,217	\$ -	\$ 550	\$ 140,767

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Events Per Diem	1	\$ 20,000	\$ 20,000
			\$ 20,000

<b>\$ 140,217</b>	<b>\$ -</b>	<b>\$ 550</b>	<b>\$ 160,767</b>
-------------------	-------------	---------------	-------------------

ID	LAST NAME	POSITION TITLE	GRID CODE	STEP DATE	FY21 BUDGET							
					FTE	GRID STEP	BI-WK RATE	PAY/PERS	BASE WAGES	LONG-EVITY	DEFER COMP	TOTAL
1732	LOPEZ-SILVA	EVENT COORD	MS-2	Jan	1.00	2	\$ 1,666.72	13.10	\$ 21,834			\$ 21,834
						3	\$ 1,716.75	13.10	\$ 22,489			\$ 22,489
7723	PERRON	EST DIR	M-4	July	1.00	7	\$ 3,726.25	26.20	\$ 97,628		\$ 300	\$ 97,928
					<u>2.00</u>				\$ 141,951	\$ -	\$ 300	\$ 142,251

ACCOUNT DESCRIPTION	QTY	RATE/PER/Year	TOTAL
<b>OTHER PERSONAL SERVICES</b>			
Events Per Diem	1	\$ 20,000	\$ 20,000
			\$ 20,000

<b>\$ 141,951</b>	<b>\$ -</b>	<b>\$ 300</b>	<b>\$ 162,251</b>
-------------------	-------------	---------------	-------------------

ACCT	TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
					FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	Total Stipends	WAGES TOTAL
<b>FIRE CHIEF</b>											
5110-221	Fire Chief	Spillane, W.	N/A	N/A	1.0	N/A	\$7,076.92	26.2	\$185,415.30	\$3,022.96	\$188,439.00
<b>DEPUTY CHIEFS</b>											
5110-222	Deputy	Radosta	N/A	N/A	1.0	MAX	\$3,741.32	26.2	\$98,022.58	\$14,206.18	\$112,229.00
5110-222	Deputy	Neilan	N/A	N/A	1.0	MAX	\$3,741.32	26.2	\$98,022.58	\$10,011.18	\$108,034.00
5110-222	Deputy	Loewen	N/A	N/A	1.0	MAX	\$3,741.32	26.2	\$98,022.58	\$10,011.18	\$108,034.00
5110-222	Deputy	Lynch	N/A	N/A	1.0	MAX	\$3,741.32	26.2	\$98,022.58	\$9,851.18	\$107,874.00
<b>CAPTAINS</b>											
5110-222	Captain	Berry	N/A	N/A	1.0	MAX	\$3,376.90	26.2	\$88,474.78	\$14,615.02	\$103,090.00
5110-222	Captain	DeVincent	N/A	N/A	1.0	MAX	\$3,376.90	26.2	\$88,474.78	\$9,430.02	\$97,905.00
5110-222	Captain / fire g	McGraw	N/A	N/A	1.0	MIN	\$3,376.90	26.2	\$88,474.78	\$12,780.02	\$101,255.00
5110-222	Captain	Walsh	N/A	N/A	1.0	MIN	\$3,376.90	26.2	\$88,474.78	\$13,535.02	\$102,010.00
5110-222	Captain	Staunton	N/A	N/A	1.0	MIN	\$3,376.90	26.2	\$88,474.78	\$12,780.02	\$101,255.00
<b>LIEUTENANTS</b>											
5110-222	Lieutenant	Krug	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$9,012.60	\$88,008.00
5110-222	Lieutenant	Huff	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$13,282.60	\$92,278.00
5110-222	Lieutenant	Gleason	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$11,617.60	\$90,613.00
5110-222	Lieutenant	McElhinney	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$12,587.60	\$91,583.00
5110-222	Lieutenant	Blaney	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$8,692.60	\$87,688.00
5110-222	Lieutenant	Grealy	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$8,932.60	\$87,928.00
5110-222	Lieutenant	O'Brien	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$10,412.60	\$89,408.00
5110-222	Lieutenant	Doherty	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$8,852.60	\$87,848.00
<b>FIREFIGHTERS</b>											
5110-223	Firefighter	Savi	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$8,211.03	\$71,934.00
5110-223	Firefighter	Raftery	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,684.09	\$69,407.00
5110-223	Firefighter	Chin	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,684.09	\$69,407.00
5110-223	Firefighter	Clark	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,604.09	\$69,327.00
5110-223	Firefighter	Georgilas	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,524.09	\$69,247.00
5110-223	Firefighter	MacDougall	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,524.09	\$69,247.00
5110-223	Firefighter	Sayers	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$8,051.03	\$71,774.00
5110-223	Firefighter	Swyers	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$11,616.03	\$75,339.00
5110-223	Firefighter	Morrison	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,444.09	\$69,167.00

ACCT	TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
					FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	Total Stipends	WAGES TOTAL
5110-223	Firefighter	DeFelice	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$5,984.09	\$69,707.00
5110-223	Firefighter	Paige	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$11,121.03	\$74,844.00
5110-223	Firefighter	Whoriskey	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$14,496.03	\$78,219.00
5110-223	Firefighter	Dugan	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,254.09	\$70,977.00
5110-223	Firefighter	Foss	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,891.03	\$71,614.00
5110-223	Firefighter	Blaney, Jo.	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,891.03	\$71,614.00
5110-223	Firefighter	Jones	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$9,971.03	\$73,694.00
5110-223	Firefighter	Kaneolos	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$9,566.03	\$73,289.00
5110-223	Firefighter	Levesque	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$11,186.03	\$74,909.00
5110-223	Firefighter	Sheehan	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$12,446.03	\$76,169.00
5110-223	Firefighter	Scaccia	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,811.03	\$71,534.00
5110-223	Firefighter	Callaghan	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,811.03	\$71,534.00
5110-223	Firefighter	Gadon	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$10,286.03	\$74,009.00
5110-223	Firefighter	Sullivan	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$7,811.03	\$71,534.00
5110-223	FF / Mech	Bender	N/A	N/A	1.0	MAX	\$3,015.08	26.2	\$78,995.10	\$13,922.60	\$92,918.00
5110-223	Firefighter	Munchbach	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$13,481.03	\$77,204.00
5110-223	Firefighter	Hibbard	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$11,231.03	\$74,954.00
5110-223	Firefighter	Hutchinson	N/A	N/A	1.0	MAX	\$2,432.16	26.2	\$63,722.59	\$9,431.03	\$73,154.00
5110-223	Firefighter	Jenkins	N/A	9/7	1.0	5	\$2,350.89	4.0	\$9,403.56	\$7,848.57	\$17,253.00
						6	\$2,432.16	22.2	\$53,993.95	\$3,040.20	\$57,035.00
5110-223	Firefighter	Goode	N/A	9/7	1.0	5	\$2,350.89	4.0	\$9,403.56	\$6,363.57	\$15,768.00
						6	\$2,432.16	22.2	\$53,993.95	\$3,040.20	\$57,035.00
5110-223	Firefighter	Kane	N/A	9/7	1.0	5	\$2,350.89	4.0	\$9,403.56	\$6,363.57	\$15,768.00
						6	\$2,432.16	22.2	\$53,993.95	\$3,040.20	\$57,035.00
5110-223	Firefighter	Jacobs	N/A	7/11	1.0	5	\$2,350.89	26.2	\$61,593.32	\$7,549.27	\$69,143.00
5110-223	Firefighter	Downs	N/A	7/11	1.0	5	\$2,350.89	26.2	\$61,593.32	\$11,554.27	\$73,148.00
						4	\$2,271.36	8.0	\$18,170.88	\$5,010.89	\$23,182.00
5110-223	Firefighter	Ledwidge	N/A	10/24	1.0	5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00
						4	\$2,271.36	8.0	\$18,170.88	\$9,060.89	\$27,232.00
5110-223	Firefighter	Becker	N/A	10/24	1.0	5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00
						4	\$2,271.36	8.0	\$18,170.88	\$6,810.89	\$24,982.00
5110-223	Firefighter	Galiazzo	N/A	10/24	1.0	5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00

ACCT	TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
					FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	Total Stipends	WAGES TOTAL
5110-223	Firefighter	Jasset	N/A	10/24	1.0	4	\$2,271.36	8.0	\$18,170.88	\$8,385.89	\$26,557.00
						5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00
5110-223	Firefighter	Riley	N/A	10/24	1.0	4	\$2,271.36	8.0	\$18,170.88	\$5,010.89	\$23,182.00
						5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00
5110-223	Firefighter	Fontaine	N/A	10/24	1.0	4	\$2,271.36	8.0	\$18,170.88	\$8,295.89	\$26,467.00
						5	\$2,350.89	18.2	\$42,786.20	\$2,508.56	\$45,295.00
5110-223	Firefighter	Archibald	N/A	4/3	1.0	5	\$2,350.89	6.2	\$14,575.52	\$4,727.14	\$19,303.00
						4	\$2,271.36	20.0	\$45,427.20	\$2,555.28	\$47,983.00
5110-223	Firefighter	Reese	N/A	4/3	1.0	5	\$2,350.89	6.2	\$14,575.52	\$8,462.14	\$23,038.00
						4	\$2,271.36	20.0	\$45,427.20	\$2,555.28	\$47,983.00
5110-223	Firefighter	Rivera	N/A	4/3	1.0	5	\$2,350.89	6.2	\$14,575.52	\$8,462.14	\$23,038.00
						4	\$2,271.36	20.0	\$45,427.20	\$2,555.28	\$47,983.00
5110-223	Firefighter	Bouchard	N/A	1/28	1.0	3	\$2,194.45	12.2	\$26,772.29	\$3,537.44	\$30,310.00
						2	\$2,119.29	14.0	\$29,670.06	\$2,119.28	\$31,790.00
5110-223	Firefighter	Lyons	N/A	1/28	1.0	3	\$2,194.45	12.2	\$26,772.29	\$6,282.44	\$33,055.00
						2	\$2,119.29	14.0	\$29,670.06	\$2,119.28	\$31,790.00
5110-223	Firefighter	Winslow	N/A	3/25	1.0	2	\$2,119.29	19.0	\$40,266.51	\$9,766.58	\$50,034.00
						3	\$2,194.45	7.2	\$15,800.04	\$548.62	\$16,349.00
5110-223	Firefighter	Stivaletta	N/A	3/25	1.00	2	\$2,119.29	19.0	\$40,266.51	\$6,661.58	\$46,929.00
						3	\$2,194.45	7.2	\$15,800.04	\$548.62	\$16,349.00
5110-223	Firefighter	Hunt	N/A	7/1	1.00	1	\$2,049.38	26.2	\$53,693.76	\$4,937.85	\$58,632.00
5110-223	Firefighter	McFarland	N/A	7/1	1.00	1	\$2,049.38	26.2	\$53,693.76	\$11,769.68	\$65,464.00
5110-223	Firefighter	Girard	N/A	7/1	1.00	1	\$2,049.38	26.2	\$53,693.76	\$11,769.68	\$65,464.00
<b>CIVILIAN PERSONNEL</b>											
	Admin. Asst. I	Fontaine	FS-3	N/A	1.0	3	\$2,042.55	26.2	\$53,514.81	\$0.00	\$53,515.00
									<b>\$4,686,366.47</b>	<b>\$630,372.30</b>	<b>\$5,316,771.00</b>

**OTHER PERSONNEL**

DC	Executive Officer	N/A	N/A	0.0	N/A			26.0	\$5,000.00		\$5,000.00
DC	Training Coord.	N/A	N/A	0.0	N/A			26.0	\$2,000.00		\$2,000.00
DC	Documentation /IT	N/A	N/A	0.0	N/A			26.0	\$2,000.00		\$2,000.00



ACCT	TITLE	NAME	CODE	STEP DATE	FY 2021 BUDGET						
					FTE	STEP	BI-WK RATE	PAY PERS	BASE WAGES	Total Stipends	WAGES TOTAL
DC	Equipment Officer		N/A	N/A	0.0	N/A		26.0	\$2,000.00		\$2,000.00
	Fire Alarm Supt		N/A	N/A	0.0	N/A		26.0	\$3,500.00		\$3,500.00
	Asst Alarm Supt		N/A	N/A	0.0	N/A		26.0	\$2,000.00		\$2,000.00
	HazMat Tech		N/A	N/A	0.0	N/A		26.0	\$3,000.00		\$3,000.00
	Out of grade pay		N/A	N/A	0.0	N/A		1.0	\$6,500.00		\$6,500.00
<b>TOTAL WAGES, DIFFERENTIALS &amp; STIPENDS</b>					<b>67.0</b>				<b>\$26,000.00</b>		<b>\$26,000.00</b>

**PERSONNEL PROGRAMS**

			FTE	RATE	HRS	COST	
	Off-Duty Training Program		65.0	\$35.00	80.0	\$109,200.00	\$109,200.00
	Fire Academy Certifications		65.0			\$150,000.00	\$150,000.00
	Health & Wellness		66.0	\$2,000.00		\$132,000.00	\$132,000.00
	sick leave buy back - chief		1.0	\$424.61	10.0	\$4,246.10	\$4,246.10
	Uniforms - Contractual		66.0			\$73,050.00	\$73,050.00
	Uniform Cleaning		66.0	\$375.00		\$24,750.00	\$24,750.00
						<b>\$493,246.10</b>	<b>\$493,247.00</b>

**FY21 Total Personal Services**

**\$5,836,018.00**

## 5. Town Department Budget Notes (Munis)



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 1  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Undefined

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
--------	----------	-----------	------	----------

TOTAL Undefined			.00	
-----------------	--	--	-----	--



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 2  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Town Manager

11205100 510123 - Town Manager

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	191,461.00		191,461.00 *

11205100 510124 - Assistant Town Manager

	1.00	129,549.00		129,549.00 *
--	------	------------	--	--------------

11205100 510128 - Communications Specialist

M-2

	1.00	54,600.00		54,600.00 *
--	------	-----------	--	-------------

11205100 510725 - Clerical/Admin

Admin Assist II

	1.00	107,661.04		159,891.04 *
	1.00	52,230.00		107,661.04
	70,000.00	.00		52,230.00
				.00

11205100 512010 - Temporary/Substitutes

	1.00	10,000.00		10,000.00 *
--	------	-----------	--	-------------

11205100 514030 - Longevity Differential

	1.00	248.00		248.00 *
--	------	--------	--	----------

11205100 519100 - Car Allowance

4,500.00 \*

11205100 519110 - Deferred Compensation

	1.00	9,400.00		9,400.00 *
--	------	----------	--	------------

11205100 519140 - Life Insurance

2,200.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 3  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Town Manager

11205100 519170 - Tuition Reimbursement

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	15,000.00		15,000.00 *

11205100 519900 - Salary Reserve

1.00	375,000.00	375,000.00 *
------	------------	--------------

2%-4% on current base for  
unsettled

11205700 530010 - Advertising

5,000.00

11205700 530030 - Town-wide Audit Services

1.00	80,000.00	80,000.00 *
------	-----------	-------------

11205700 530170 - Public Records & Reporting

Records/archiving

1.00	5,000.00	5,000.00 *
------	----------	------------

11205700 530290 - Training Services

Training for Civic Engagement  
or similar through Public  
Sector Consortium.

1.00	15,000.00	15,000.00 *
------	-----------	-------------

11205700 534003 - Printing & Mailing

1.00	10,000.00	10,000.00 *
------	-----------	-------------

11205700 571000 - Travel

Out of state travel (pooled)

1.00	2,000.00	2,000.00 *
------	----------	------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 4  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Town Manager

11205700 573000 - Dues/Memberships/Conferences

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
				8,650.00

11205700 573010 - SNARC

10,750.00

11205700 574010 - Property & Building Insurance

Auto

1.00 359,620.00 359,620.00 \*

359,620.00

11205700 574030 - General Liability Insurance

Police

1.00 127,663.00 127,663.00 \*

127,663.00

11205700 574040 - Workers' Comp Insurance

1.00 579,092.00 579,092.00 \*

579,092.00

TOTAL Town Manager

2,154,624.04



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 5  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Legal	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT	
11225700 530210 - Special Counsel/Other Legal		1.00	50,000.00		50,000.00	*
11225700 530270 - Town Counsel		1.00	200,000.00		200,000.00	*
11225700 576000 - Judgments		1.00	25,000.00		25,000.00	*
TOTAL Legal			275,000.00			



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 6  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Finance & Warrant Committee  
11255700 578000 - Reserve Fund

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	250,000.00		250,000.00 *

TOTAL Finance & Warrant Committee 250,000.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 7  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Finance Department

11305100 510133 - Finance Director

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	152,018.00		152,018.00 *

TERKELSEN  
ANDREA

11305100 510134 - Treasurer/Collector

1.00	123,195.00	123,195.00 *
------	------------	--------------

Treasurer/Collector base

11305100 510135 - Town Accountant

1.00	92,078.00	92,078.00 *
------	-----------	-------------

MACKENZI, SHANNON

11305100 510136 - Assistant Town Accountant

1.00	56,601.00	56,601.00 *
------	-----------	-------------

Assistant Town Accountant  
position 1FTE  
Sewer operation

11305100 510147 - Assists Treasurer/Collector

1.00	69,609.00	69,609.00 *
------	-----------	-------------

Assist T/C

11305100 510156 - Info. Systems Specialist

1.00	76,845.00	76,845.00 *
------	-----------	-------------

MACDONALD, MICHELLE



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 8  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Finance Department

11305100 510725 - Clerical/Admin

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	283,709.00		283,709.00 *

11305100 513000 - Overtime Other

For assistant TA and Payroll  
Specialist

	1.00	1,000.00		1,000.00 *
--	------	----------	--	------------

11305100 514030 - Longevity Differential

	1.00	770.00		770.00 *
--	------	--------	--	----------

11305100 519000 - Positional Stipend

	1.00	1,000.00		1,000.00 *
--	------	----------	--	------------

11305100 519110 - Deferred Compensation

	1.00	10,300.00		10,300.00 *
--	------	-----------	--	-------------

11305700 524045 - Equipment Repair/Maint

	1.00	91,657.00		91,657.00 *
--	------	-----------	--	-------------

11305700 530030 - Audit & Accounting

CLA consulting

	1.00	33,000.00		33,000.00 *
--	------	-----------	--	-------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 9  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Finance Department

11305700 530040 - Banking & Investment

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	500.00		500.00 *

11305700 530100 - Technologies Support/Services

1.00	318,988.00	318,988.00 *
------	------------	--------------

11305700 530200 - Software & Systems Contracts

1.00	498,450.00	498,450.00 *
------	------------	--------------

11305700 530240 - Tax & Utility Processing

1.00	24,000.00	24,000.00 *
------	-----------	-------------

11305700 530290 - Training Services

1.00	6,000.00	6,000.00 *
------	----------	------------

11305700 534001 - Telephone/Wireless/Data

1.00	116,080.00	116,080.00 *
------	------------	--------------

11305700 558060 - Other Supplies

1.00	3,000.00	3,000.00 *
------	----------	------------

11305700 558090 - Technology Supplies

1.00	10,000.00	10,000.00 *
------	-----------	-------------

11305700 571000 - Travel

1.00	5,235.00	5,235.00 *
------	----------	------------

Out of state Munis and MA  
conferences



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 10  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Finance Department

11305700 573000 - Dues/Memberships/Conferences

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	4,500.00		4,500.00 *

Association dues & local  
conferences

11305700 579000 - Other Expense

	1.00	2,000.00		2,000.00 *
--	------	----------	--	------------

Advertising, surety bond, other

TOTAL Finance Department 1,980,535.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 11  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Central Purchasing

11385100 513000 - Overtime Other

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	60,000.00		60,000.00 *

11385100 519160 - Sick-leave Buyback

	1.00	10,000.00		10,000.00 *
--	------	-----------	--	-------------

11385700 534002 - Postage

	1.00	75,000.00		75,000.00 *
--	------	-----------	--	-------------

11385700 542000 - Office Supplies

Office Supplies including  
printer toner

	1.00	65,000.00		65,000.00 *
--	------	-----------	--	-------------

11385700 558020 - Furnishings & Fixtures

Items for Ames

	1.00	25,000.00		25,000.00 *
--	------	-----------	--	-------------

TOTAL Central Purchasing

235,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 12  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Assessing

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
11405100 510142 - Assessing Director		1.00	103,679.00		103,679.00 *
11405100 510143 - Assessing Specialist		1.00	64,739.00		194,217.00 *
Sue Munchbach		1.00	64,739.00		64,739.00
Paul D'Olimpio		1.00	64,739.00		64,739.00
Adrienne Albani		1.00	64,739.00		64,739.00
11405100 510144 - Assist Assessing Director		1.00	76,665.00		76,665.00 *
11405100 514030 - Longevity Differential					920.00
A. Albani increase from \$230 to \$310					
11405100 519100 - Car Allowance					9,000.00
11405100 519110 - Deferred Compensation		1.00	550.00		550.00 *
11405100 519180 - Uniform/Protective Wear Allow					300.00
11405700 530240 - Tax & Utility Data Processing		1.00	155,000.00		155,000.00 *
First 5 year revaluation under the Municipal Modernization Act. Last Reval was FY16					155,000.00
11405700 530290 - Training Services					1,500.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 13  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Assessing

11405700 534003 - Printing & Mailing

Registry Printing

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	250.00		250.00 *
				250.00

11405700 558060 - Other Supplies

	1.00	500.00		500.00 *
				500.00

11405700 571000 - Travel

Mileage

	1.00	500.00		500.00 *
				500.00

11405700 573000 - Dues/Memberships/Conferences

3,000.00

+ CONTINUING EDUCATION COURSES

TOTAL Assessing

546,081.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 14  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Human Resources

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
11505100 510152 - Human Resources Director		1.00	109,380.81		109,380.81 *
HR Director Position M-7 Step 3/4					109,380.81
11505100 510725 - Clerical/Admin		1.00	61,883.48		141,622.37 *
HR Generalist MS-1, Step 4/5					61,883.48
Benefits Coordinator TS-2, Step 7					
\$126,622.37					
Temp/Substitute for Intern		1.00	64,738.89		64,738.89
\$15,000 separate line item					
Deb Deegan		1.00	15,000.00		15,000.00
Intern - Vacant					
11505100 519110 - Deferred Compensation		1.00	600.00		600.00 *
\$300 - New HR Generalist \$300 - Lauren Bailey					600.00
11505700 514030 - Longevity Differential					470.00
11505700 530010 - Advertising					3,000.00
11505700 530060 - Employee Testing		1.00	30,000.00		30,000.00 *
Pre-employment					
Drug & Alcohol - contractual, post incident					
Fitness for Duty					
Federal Clearinghouse					
11505700 530160 - Professional Services Other		1.00	101,000.00		101,000.00 *
EAP					
Classification/Compensation/Pay Equity Study					
Training					
Police & Fire Assessment Centers					
Performance Evaluations					





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 15  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Human Resources

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
					Increase to \$101,000
11505700 534003 - Printing & Mailing		1.00	2,000.00		2,000.00 *
11505700 571000 - Travel					2,000.00
					Interested in more HR training classes
11505700 573000 - Dues/Memberships/Conferences					3,000.00
					MMA/MMHR
					SHRM - membership, certification/renewal, continuing ed credits
TOTAL Human Resources					393,073.18



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 16  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Town Clerk

11605100 510161 - Town Clerk

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
				107,262.00

11605100 510163 - Board Officials

5,600.00

11605100 510165 - Assistant Town Clerk

1.00 68,244.00 68,244.00 \*

68,244.00

11605100 510725 - Clerical/Admin

1.00 52,230.00 95,499.00 \*

52,230.00

Anita Niland

1.00 43,269.00 43,269.00

Colleen a new hire was hired at  
Step 1

Colleen will move to a step 2  
in January

Increase to strep 3 for Administrative Assistant  
Colleen McGourty..

11605100 512010 - Temporary/Substitutes

1.00 35,525.00 35,525.00 \*

35,525.00

Was \$19950.00 because of the  
2020 Presidentia

There will be 3 Elections:  
the State Primary September  
1st 2020, The Presidential  
election November 3rd and the  
Spring Annual town election  
in April. There will also be  
10 days of early voting from  
10/10/-10/30..

Increase is for 3 elections for Fy 21. The State  
Primary Sept 1, 2020, Presidential election November  
3rd, Town election April 10 2021. Also includes 10 days  
of State mandated Early Voting from 10/19-10/30.  
Selectman Increased Poll worker pay effective 7/1/2019  
Wardens from \$200 to \$210, Clerks \$175 to \$190 and  
Inspectors \$150 to \$170



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 17  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Town Clerk

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
11605100 514030 - Longevity Differential		1.00	380.00		380.00 * 380.00
11605100 519000 - Positional Stipend					1,000.00
11605100 519110 - Deferred Compensation					1,050.00
11605700 524045 - Equipment Repair/Maint					2,480.00
					Increase of \$80 for yearly Image Cast Ballot Machines maintenance fee.
11605700 530170 - Public Records & Reporting					17,900.00
11605700 530190 - Public Safety Services Other					18,200.00
					The increase will be for Police details for the State Primary, Presidential election and the Spring 2021 Election, The Fall and Spring Town Meeting. Increase includes COLA.
11605700 530280 - Town Meeting Services					2,300.00
					Increase in Stenographers services.Sitting fee and per page adjustment.
11605700 534003 - Printing & Mailing					8,200.00
11605700 542000 - Office Supplies					1,200.00
					Increase for supplies for 3 upcoming elections.Voting cards,stickers and privacy shields..
11605700 573000 - Dues/Memberships/Conferences					1,500.00
TOTAL Town Clerk			366,340.00		



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 18  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Conservation

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
11715100 510176 - Conservation Agent		1.00	60,698.00		60,698.00 *
step increase					60,698.00
11715100 510725 - Clerical/Admin		1.00	49,787.00		49,787.00 *
Step increase					49,787.00
11715100 512010 - Temporary/Substitutes					5,100.00
11715100 519110 - Deferred Compensation					600.00
Admin/Manager					
11715100 519130 - License Renewal		1.00	250.00		250.00 *
					250.00
11715100 519180 - Uniform/Protective Wear Allow					380.00
11715700 542000 - Office Supplies		1.00	650.00		650.00 *
					650.00
shared use projector for presentations, ConCom Meetings etc.					
11715700 571000 - Travel		1.00	2,700.00		2,700.00 *
					2,700.00
11715700 573000 - Dues/Memberships/Conferences		1.00	3,600.00		3,600.00 *
					3,600.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 19  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Conservation

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
--------	----------	-----------	------	----------

TOTAL Conservation		123,765.00		
--------------------	--	------------	--	--



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 20  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Environmental

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
11735100 510173 - Environmental Coordinator		1.00	78,102.00		78,102.00 *
additional day; from 3 to 4 days					78,102.00
11735100 512010 - Temporary/Substitutes		1.00	5,000.00		5,000.00 *
For plastic bag enforcement and assistance wi					5,000.00
11735100 519110 - Deferred Compensation		1.00	800.00		800.00 *
increased by \$50 from \$750 to \$800 per recent see above					800.00
per negotiations deferred comp to increase by \$50.00					
11735700 524060 - Environmental Repair/Maint		1.00	14,000.00		14,000.00 *
Beaver management + invasive species management Town Landing, Rail Trail, and meadow					14,000.00
11735700 535000 - Program Services		1.00	22,753.00		22,753.00 *
Increase due to increase in recycling rates for biannual recycling event and additional purchasing of materials (reusable bags) for education and outreach surrounding plastic bag reduction efforts. We will try to primarily fund these through donations, but buffer required if all funding not secured.					22,753.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 21  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Environmental

11735700 571000 - Travel

cost of increase in travel for  
conferences; parking, etc.

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	1,100.00		1,100.00 *

11735700 573000 - Dues/Memberships/Conferences

Increase is conferences, dues  
and memberships

	1.00	2,600.00		2,600.00 *
--	------	----------	--	------------

Urban Sustainability Directors Network (USDN) increased  
2019 to \$1, 500  
ICLEI ClearPath Software access \$600 membership (as  
part of our commitment to Global Covenant of Mayors for  
Climate and Energy)  
\$300 for Recycling, Energy and other Conferences

TOTAL Environmental

124,355.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 22  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Planning Department

11755100 510175 - Town Planner

Planner salary

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	92,925.00		92,925.00 *
				92,925.00

11755100 510650 - Staff Planner

staff planner 6 months

	1.00	52,613.00		52,613.00 *
				52,613.00

11755100 510725 - Clerical/Admin

Department administrative  
coverage

	1.00	49,907.00		49,907.00 *
	.00	.00		.00

11755100 512010 - Temporary/Substitutes

admin support for meetings,  
etc.  
Permits, planning, zoning  
work needs more capacity

	1.00	10,000.00		10,000.00 *
				10,000.00

11755100 519110 - Deferred Compensation

	1.00	300.00		300.00 *
				300.00

11755700 530010 - Advertising

	1.00	3,000.00		3,000.00 *
				3,000.00

11755700 530100 - Technologies Support/Services

	1.00	3,000.00		3,000.00 *
				3,000.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 23  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Planning Department

11755700 530250 - Technical Services Other

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	75,000.00		75,000.00 *

Seek to add the following FY 21  
Consultant Services requests:

- 1.) Zoning Bylaw Updates, \$25K
- 2.) DIF Strategic Plan, \$25K
- 3.) Dedham Square Wayfinding  
signage, \$25k

Zoning Bylaw Updates:

The Department is seeking a consultant(s) to assist the Department with updating/re-writing the existing zoning bylaw. The Department envisions a five-year, incremental process to accomplish the endeavor. As justification, the Town's current zoning bylaw has many elements that are outdated, unclear and unorganized. The many "ad hoc" changes to the zoning bylaw over the years have resulted in a "Frankenstein" bylaw. The Department has begun internal conversations with relevant departments and the Planning Board about embarking on a long-term process of updating the Bylaw using only Departmental Staff. However, staff does not have the capacity to solely research, discuss and propose new zoning amendments. As such, to accomplish the goal of updating the Bylaw, outside assistance is required.

DIF Strategic Plan

Town Meeting voted in May 2019 to establish the Providence Highway Development District, but much work remains to be done to identify the infrastructure improvements, create cost estimates, and prioritize the projects



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 24  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Planning Department

VENDOR QUANTITY UNIT COST 2021 NEW INIT

residents want. The Town will work with consultants on community engagement, conceptual designs, cost estimates for design engineering and construction and a prioritization plan.

Dedham Wayfinding  
Town staff will work with a consultant on a visual signage strategy to tie elements of the Dedham together. In 2020, for the first time, branded signage will be installed in the public way to identify the Historic Districts. We want to advance more of that wayfinding so that more people discover the richness of Dedham's past and present.

11755700 534003 - Printing & Mailing	1.00	1,500.00	1,500.00 *
Printing of guides, design bulletins, etc. Need certain publications professionally produced			1,500.00

11755700 535000 - Program Services	1.00	4,750.00	4,750.00 *
Budget for ancillary costs associated with Planning Studies/Initiatives such as meeting room rentals/transportation costs/childcare/food/and any other expenses related hold meetings/community engagements associated Planning Studies/Initiatives To ensure attendance at our meetings and large participation, the above expenses are typical and important for successful			4,750.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 25  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Planning Department

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
community engagement					
11755700 571000 - Travel					
Travel expenses to cover local and regional events Mostly needed to cover parking costs in Boston.		1.00	750.00		750.00 *
11755700 573000 - Dues/Memberships/Conferences					
For professional membership (APA or ULI, etc.) Important to maintain connections regionally		1.00	1,800.00		1,800.00 *
11755700 573010 - Collaborative\Regional Groups					
NPVCC		1.00	6,500.00		6,500.00 *
TOTAL Planning Department					302,045.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 26  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Economic Development

11825100 510182 - Economic Development Director

Director salary

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	103,679.00		103,679.00 *

11825100 519110 - Deferred Compensation

Was increased from \$250 in 2018

	1.00	300.00		300.00 *
				300.00

11825700 530250 - Technical Services Other

Technical assistance

	1.00	8,500.00		8,500.00 *
				8,500.00

TOTAL Economic Development

112,479.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 27  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

BPCC

11985700 530250 - Technical Services Other

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	20,000.00		20,000.00 *

TOTAL BPCC

20,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 28  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Police	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12105100 510210 - Police Chief					358,215.01 *
Police Chief (1)		1.00	184,707.69		184,707.69
Deputy Chief of Police		1.00	173,507.32		173,507.32
12105100 510212 - Police Superior Officers					1,031,426.06 *
Lieutenants (4) and Sergeants (8)		1.00	1,031,426.06		1,031,426.06
12105100 510213 - Patrol Officers					2,688,369.65 *
Patrol Officers (43) 43 patrol officers		1.00	2,688,369.65		2,688,369.65
12105100 510292 - Animal Control					59,939.44 *
Animal Control Officer (1)		1.00	59,939.44		59,939.44
12105100 510650 - Non-Clerical/Support					90,171.33 *
Information Technology Specialist (1)		1.00	90,171.33		90,171.33
12105100 510725 - Clerical/Admin					57,064.26 *
Admin Assistant (1)		1.00	57,064.26		57,064.26
12105100 511326 - Clerical/Admin Support					67,085.10 *
Principal Department Assistant (1)		1.00	67,085.10		67,085.10



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 29  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

ACCOUNTS FOR:	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Police					
12105100 513500 - Overtime Public Safety					712,762.55 *
General Overtime		6,159.60	62.35		384,051.06
General: Shift coverage, incident based, report writing, community outreach, etc. 75% weighted towards patrol officer rates.					
General Overtime		1.00	2,178.46		2,178.46
Contractual Christmas Eve and Christmas Day additional half time pay. 5 year average \$2,178.46					
Court Overtime Lieutenant and Sergeant		140.94	82.96		11,692.38
Court appearance, District Attorney meetings to prepare for court appearances, testimony provided at Selectman's meetings. 85 % weighted towards patrol officer rates.					
Training Overtime		1.00	155,531.00		155,531.00
Estimate of 46 hours per officer at average rates for patrol/supervisory officers. Includes in service training (attendance and back fill-est 8 hrs per officer), 14 hours use of force training, specialty training -est 4 hrs, simunition training session(s)-est 4 hours, 12 hours for anticipated new CAD/RMS software and proposed 4 hour stress seminar. 12 Lt/Sgt at avg rate of 82.96 and 43 patrol officers at avg rate of 55.48					
Fair Labor Standards Act Overtime		1.00	115,000.00		115,000.00
Overtime compensation due officers in accordance with the Fair Labor Standards Act. FY16: \$92,727 FY17:					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 30  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
\$107,120 FY18: \$86,556, FY19 \$101,868.13. Affected by variables such as amount of town road work, distribution of detail assignments, e.g., higher rate officers accepting such work. 95%+ goes to Lieutenants or Sergeants. \$62,649.36 thru Dec 6, 2019 (\$34,403.77 over prior year same time period) remainder of prior year incurred \$73,622.54. Budgeted half way between 3 yr average and FY20 projection.					
Court Overtime Patrol Officers 85% weighted towards patrol officers		798.66	55.48		44,309.65
12105100 514020 - Holiday Differential Eleven holidays		1.00	200,422.81		200,422.81 *
12105100 514030 - Longevity Differential Longevity Pay		1.00	16,200.00		16,200.00 *
12105100 514050 - Prisoner Monitors Prison Monitors Generally for female detainees and traffic directors who assist during Flag Day Parade. 111 arrests of females and 5 juveniles over past three years.		100.00	17.40		1,739.99 *





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 31  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Police	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12105100 514060 - Shift Differential		1.00	127,408.67		127,408.67 *
Shift differential pay					127,408.67
12105100 517040 - Wellness Program		20.00	300.00		11,000.00 *
Wellness Program Incentives					6,000.00
Contractual incentives for officers to improve their wellness. Gym membership reimbursement up to \$300 per. 16 reimbursed during FY18, 17 during FY19					
Wellness Program		1.00	5,000.00		5,000.00
Contractual incentives for unused sick time					
12105100 519000 - Positional Stipend		1.00	874,294.83		874,294.83 *
Various contractual payments: educational incentive, specialty positions, EMT, medical device, etc.					874,294.83
12105100 519110 - Deferred Compensation		1.00	5,400.00		5,400.00 *
Deferred compensation					5,400.00
Provided to two employees on management pay scale					
12105100 519150 - Other Wage Allowance		4.00	150.00		600.00 *
EMT Re-certification reimbursements					600.00
4 Current EMT's due for re-certification.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 32  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

ACCOUNTS FOR:	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Police					
12105100 519160 - Sick-leave Buyback					
Deputy Chief Benefit		10.00	398.87		3,988.70 *
10 sick days accumulated max					3,988.70
at \$.60 on each dollar*					
664.78 = \$398.87					
12105100 519180 - Uniform/Protective Wear Allow					
Clothing Allowance Patrol Officers		43.00	975.00		66,050.00 *
Contractual obligation for the purchase of uniforms and equipment					41,925.00
Clothing Allowance Chief and Deputy Chief		2.00	1,125.00		2,250.00
Contractual obligation					
Uniform Cleaning Allowance		57.00	375.00		21,375.00
Contractual obligation					
Clothing Allowance Animal Control		1.00	350.00		350.00
Contractual obligation					
Safety Shoes Animal Control		1.00	150.00		150.00
Contractual Obligation					
12105700 524040 - Vehicle Repair/Maint					
Vehicle car wash		650.00	5.00		37,470.00 *
3 year average 621 washes per year. Appearance is first level in use of force.					3,250.00
Massachusetts Vehicle Inspection		23.00	35.00		805.00
Required per Mass General Law. 23 vehicles.					
		3.00	500.00		1,500.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 33  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Motorcycle Repair and Maintenance		5.00	125.00		625.00
Vehicle Detailing					
<p>Police vehicles serve as an office for officers assigned to patrol. Vehicles are used by various operators. Over time with the amount of use vehicles can get run down and dirty. Annually, vehicle condition is reviewed for those in need of more in depth detail level cleaning.</p>					
Vehicle Repair and Maintenance		21.00	1,300.00		27,300.00
<p>Maintain safe and operable vehicle fleet. Vehicles serve as an office on wheels for patrol officers. Vehicles permit officers to respond to calls for service and proactively patrol the community. Vehicles used to transport detainees and equipment. Vehicles used as a means to signal safety warning with lights and/or siren and secure areas when needed. Current generation of police package vehicles are more expensive to maintain. 3 year average \$19,824. FY18 expenditures of \$10,250.88 were significantly lower than normal. Avg of FY19, 17 and 16 is \$25,092.</p>					
Police Mountain Bike Repair and Maintenance		5.00	50.00		250.00
<p>General maintenance to fleet of mountain bikes used for community policing purposes, at events/locations where traditional vehicles are restricted, etc. Limited use of bicycles and no repair expenses past two years. A goal is to increase usage of bicycles as part of community</p>					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 34  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
engagement.					
Insurance Deductibles Deductibles for crashes not covered by insurance. Vehicles driven 24/7 and frequently in an emergency response manner. 3 yr avg: \$1,220		2.00	1,000.00		2,000.00
Car washes for undercover vehicle. Car washes for certain undercover vehicles at different location in order to maintain integrity of undercover vehicle used in sensitive investigations.		12.00	20.00		240.00
Speed display/variable message sign repairs and maintenance. Repairs and maintenance for speed display signs as needed. 3 yr average: \$602. Equipment does not always require repair, however when they do need repair the cost is generally significant. Currently holding invoices with encumbered funds in the amount of \$1,095 due to incomplete repair of one unit.		3.00	500.00		1,500.00
12105700 524045 - Equipment Repair/Maint					6,125.00 *
Document Shredding Shredding of documents disposed of in accordance with records retention scheduled as defined by the Secretary of State. 3 yr avg \$336.		1.00	450.00		450.00
Fire Extinguisher Service Inspection, charging and		1.00	400.00		400.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 35  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
replacement as needed of fire extinguishers located in each police vehicle and police building. 3 yr. avg \$274.		1.00	800.00		800.00
Bio-Hazard Cleaning Cleaning of police vehicles or areas of police building when exposed to bodily fluids, e.g., blood, vomit, etc. Generally \$75 for a car and \$125 for a cell area. 3 yr avg \$278. Unpredictable expense.		16.00	50.00		800.00
Radar Unit Calibration Calibration of speed measurement radar equipment mounted in police vehicles. Needed for court purposes when speeding citations are appealed and to ensure public confidence that equipment used by officers is functioning properly.		7.00	75.00		525.00
Lidar Unit Calibration Calibration of hand held Lidar units used by officers to measure vehicle speed. Used by motorcycle officers and officers assigned to cruisers who set up outside of cars. Lidar is more precise than Radar for speed measurement. Needed for court purposes and to ensure public confidence in equipment used by police.		1.00	2,750.00		2,750.00
Misc. Repairs and Maintenance Small general repair and maintenance needs. Building, police specific equipment, Sheriff assistance during Flag Day Parade. etc. 3 yr avg \$2,474.		1.00	400.00		400.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 36  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

Asset Destruction

VENDOR QUANTITY UNIT COST 2021 NEW INIT

12105700 527045 - Equipment					3,943.19 *
Multi Function Printer Lease	12.00	222.80			2,673.60
Lease of two (2) MFP's. One in admin office and one at front desk area. Lease thru 3/31/2021.					
Multi Function Printer Maintenance	12.00	17.20			206.39
Monthly maintenance fee for MFP in Admin Office. Lease thru 3/31/2021.					
Multi Function Printer Lease	48,000.00	.01			720.00
Fee per copy. Per copy fee of \$.015 per. Average monthly volume 3,200 copies					
Multi Function Printer overage lease fee	12,000.00	.00			103.20
2,000 copies included in lease. Over this amount fee is \$.0086 Avg monthly volume is 1800 copies.					
Multi Function Printer Shipping for Toner Included in Lease	12.00	20.00			240.00
Lease includes toner, but not shipping.					
12105700 530020 - Kennel Fees					6,000.00 *
Dog Shelter	1.00	6,000.00			6,000.00
Contract with the Animal Rescue League for the sheltering of dogs. Similar terms anticipated. Estimated by ACO at approx \$6,000.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 37  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12105700 530060 - Employee Testing		5.00	900.00		6,000.00 * 4,500.00
Medical Screening					
Medical screening required in accordance with Civil Service regulations in order to place candidates on Civil Service employment lists. 3 year average of 1.67 new full time hires per year. Current reserve list is down to one candidate whom we anticipate having a full time opening for soon. This candidates medical exam should take place during FY20. Plan is to add five (5) candidates to our Reserve Officer list. Placement requires candidates pass the pre-employment medical exam. Medical exams are valid for 9 months.					
Psychological Screening		2.00	750.00		1,500.00
Psychological screening of new sworn police personnel in accordance with Dept. policy. Avg 1.67 new full times hires per year over past 3 years.					
12105700 530100 - Technologies Support/Services		12.00	399.00		460,103.50 * 4,788.00
Public Relations Services					
John Guilfoil Public Relations. Press releases and guidance on interacting with the media to positively promote the Police Department.					
Language Line Interpreter Services		250.00	.79		197.50
Phone based interpretation service to assist officers in interacting with non English speaking members of the					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 38  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
community and visitors.					
INTERFACE Referral Service Mental health referral service provided by William James College. Expense paid half by the Town and half by the School Dept. Increase of \$1,500 per Dept. Provides referrals to residents based upon preferences for mental health services.		1.00	8,000.00		8,000.00
Firehouse Software Maintenance contract.		1.00	2,000.00		2,000.00
Firehouse Symposium Maintenance contract.		1.00	7,000.00		7,000.00
Manager Plus Maintenance contract. Fire Dept.		1.00	800.00		800.00
Delphi Technology Solutions software maintenance Maintenance contract for DHQ software suite, i.e., roll call, detail billing, invoicing, cruiser inspection software used by police.		1.00	2,203.00		2,203.00
Securus Technologies Maintenance contract and license fees for Pamet CAD and RMS software used by police. 5.8% inc.		1.00	20,639.00		20,639.00
Integration Partners Maintenance contract for CJIS router in police building.		1.00	730.00		730.00
Crossmatch Live Scan System Maintenance contract for live scan fingerprint equipment.		1.00	900.00		900.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 39  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Timekeeping System Maintenance Software maintenance for cell check system used to electronically document visual checks of detainees in holding cells. \$100 inc.		1.00	395.00		395.00
Policy Management Software PMAM policy management software, Allows for the issuance, accessibility, training and reporting on department policies and directives.		1.00	900.00		900.00
Traffic Suite Software Wireless connectivity and warranty for three speed display signs. All equipment to be combined into 1 agreement. One unit at \$1,500 and two units at \$1,375. Will sync all units to 7/1 renewal term.		1.00	4,250.00		4,250.00
MDT Support 9 Units		1.00	1,500.00		1,500.00
Firehouse Inspector Software • This inspection software allows users the added functionality of a paperless fire inspection with the added ability to see historical inspection info for the same location at the touch of a button. All future inspections would be stored on our existing server. It also allows for successful and completed inspections to be emailed directly from the software to building managers without having to transfer the info from paper to email. All inspections are trackable and available all the time.		1.00	1,250.00		1,250.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 40  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
• Cost \$2345 for installation and training on 1 IPad. (There is an onsite training recommendation associated with the price that can be eliminated if we choose.					
Printer Toner Replacement Contract for replacement of printer toner cartridges. May 2016-May 2017 police \$4,553.37 fire \$1,247.24-total \$5,800.61		1.00	6,500.00		6,500.00
Taser Assurance Plan Year 4 of five year plan for warranty coverage and 5 year replacement of Electronic Control Weapons		1.00	11,242.00		11,242.00
Tracking Service Annual tracking service for GPS unit used by detectives in furtherance of investigations.		1.00	600.00		600.00
Adobe Acrobat Redacting ability for public records requests which allows for electronic processing. 4 licenses.		2.00	180.00		360.00
Firehouse Inspector License two (2)		1.00	450.00		450.00
Hunter Systems Booking Camera Maintenance Maintenance contract for booking camera system.		1.00	399.00		399.00
Computer Aided Dispatch/Records Management System The Police Department has used a CAD/RMS system		1.00	385,000.00		385,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 41  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

provided by Pamet Software since the 1980's. The product has reached the end of its useful life. This past fall, an end of product support date was announced. This date is December 31, 2021. The Department has been reviewing similar products through other vendors. It is critical that a new product be procured during FY21 in order for said product to be in place by the end of support date for the current Pamet product. A review of viable products in place at other Massachusetts police departments remains ongoing. There appears to be 3 likely products for consideration. This request is based on the desired product at this time.

VENDOR QUANTITY UNIT COST 2021 NEW INIT

12105700 530120 - Medical Services				2,317.44 *
Drug screening visit fee	4.00	100.00		400.00
Contractual fee. Estimate 4 random tests. Fee is \$75 or \$125 if after hours. Some testing done at 7 am to cover midnight shift.				
Drug Screening	20.00	75.00		1,500.00
Drug screening in association with contractual provisions for both police associations.				
Alcohol Screening	8.00	40.00		320.00
Alcohol screening in association with contractual provisions for both police associations.				
Drug screening visit mileage charge.	168.00	.58		97.44



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 42  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
42 miles round trip at current IRS rate \$.58. 4 visits-168 total miles.					
12105700 530250 - Professional Photo Processing		1.00	1.00		1.00 *
Photo Processing Occasional need for out sourced photo processing, e.g., crime scene, etc. Much is digital and processed in house at this time.					1.00
12105700 530290 - Training Services		1.00	425.00		31,507.00 *
International Association of Chiefs of Police Annual Conference Professional development, Chief of Police. 4 day conference.					425.00
Police Academy Tuition Tuition for new full time police officers to attend the required police academy. Avg of 1.67 new full times hires per year over past 3 years. Three officers will be 55 years or older with 32 plus years of employment as of 7/1/2020 and three additional by 6/30/2021.		2.00	3,000.00		6,000.00
Mass Chiefs Training Three day training presented by Mass Chiefs. Generally provides training on several required in service topics over three days. Opportunity to network with 200+ Mass Chiefs. Chief and Deputy Chief plan on attending. \$25 inc per.		2.00	350.00		700.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 43  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Sergeant Leadership Program		2.00	450.00		900.00
Mass Association of Crime Analyst Conference		1.00	450.00		450.00
Data can be used to better direct Department operations. Conference provides training opportunity for an officer to learn more about using data and to network with other police agency members related to crime analysis. Typically held on Cape Cod or in Plymouth during May. \$50 inc.					
Criminal Investigations		1.00	3,200.00		3,200.00
Univ. of Rhode Island course for a detective. This is a two semester course which provides in-depth training for those expected to respond to, document and process crime scenes. Plan is to send each detective to this course over time.					
Firearms Licensing Training		2.00	180.00		360.00
Legal update training for admin processing firearms licenses and second person (Chief or another officer).					
Command Training		1.00	950.00		950.00
5 day mid-management Command Training. Plan to send a Lt. or a Sgt who shows upward potential. Training provided by Roger Williams University. The Command Training Series: Mid-Management Course will provide sworn public safety professionals with contemporary, relevant concepts of management and leadership appropriate to the role responsibilities of the mid level manager in a modern criminal justice agency.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 44  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Stress Seminar Breachpoint Consulting 4 hour stress seminar for all officers. Two 4 hour segments includes consultants fee and travel expenses.		1.00	3,000.00		3,000.00
Domestic Violence Training Domestic violence awareness training provide by DOVE Inc. 10 3.5 hour segments during the evening. Recommended by DOVE advocate working with PD.		2.00	300.00		600.00
Specialize Training Specialized training courses offered on various topics throughout the year. The Municipal Police Institute provides many course titles. Funding to address learning needs identified over time and hot issues.		14.00	200.00		2,800.00
Field Training Officer Training Expand cadre of field training officers for training of new officers. Beneficial course for officer in the field who may assist newer officers and those looking for advanced opportunities.		1.00	480.00		480.00
Mass Juvenile Police Officers Association Conference Training for officers generally assigned to work with schools.		3.00	300.00		900.00
Juvenile Law Legal Update Training for officers generally assigned to work with schools.		3.00	149.00		447.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 45  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Auxiliary Officer In Service Training		2.00	250.00		500.00
Electronic Control Weapon Re-certification Department instructors due for re-certification as of 4/11/2021. These instructors are responsible for training other Department members.		2.00	500.00		1,000.00
Narcotic Enforcement Officer Conference Conference for two investigators to attend focused on narcotics enforcement.		2.00	400.00		800.00
PACE drug interdiction course Training for new investigator and proactive traffic enforcement officers.		2.00	225.00		450.00
Wicklender Interview Training Interview technique training for detectives. Gonski and Porro. \$25 inc per.		2.00	925.00		1,850.00
Microsoft Office Training Office training where needed, Excel in particular.		4.00	100.00		400.00
Daigle Use of Force Summit Conference hosted by a recognized leader in use of force training.		2.00	795.00		1,590.00
Animal Control Officer Training General funding to provide training opportunity for Animal Control Officer.		1.00	400.00		400.00
Field Training Officer Refresher Accreditation requirement for		4.00	200.00		800.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 46  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Field Training Officer to attend a refresher course every three years. Four officers due during FY21. K. Ellis, J. Ellis, J. Sullivan and Munchbach.		3.00	235.00		705.00
Massachusetts Law Enforcement Firearms Instructor Association conference. Two day conference for Department instructors who are certified through the Massachusetts Law Enforcement Firearms Instructor Association. Valuable opportunity to hone training skills, network with other firearms instructors and learn about current issues.		4.00	450.00		1,800.00
Accreditation Conference 3 day conference hosted by the Massachusetts Police Accreditation Commission.					
12105700 534001 - Telephone/Wireless/Data		15.00	600.00		25,200.00 *
Wireless Connectivity Air card connectivity for mobile devices in police cruisers, attached to motorcycle, mobile devices for certain officers and Dedham Square pay stations. Allows for access to Department's records management system and Dept. of Criminal Justice Information System program. \$40 per device per month.					9,000.00
Wireless Connectivity Wireless connectivity for Fire Department mobile devices on apparatus. \$40 per device per month.		9.00	360.00		3,240.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 47  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Cellular Service		12.00	934.00		11,208.00
Cell phones assigned to specific personnel: Fire Chief, Fire Deputy, Chief of Police, Deputy Chief of Police, Public Safety Technology Specialist, detectives, school officers, 2 lieutenants, Traffic Supervisor, Dispatch Supervisor, 2 lieutenants, Animal Control Officer. Various plans with shared services.					
Wireless Service and Supplies		1.00	1,752.00		1,752.00
Misc services and equipment costs					
12105700 534002 - Postage		2.00	325.00		900.00 *
Pre-Stamped Envelopes					
Pre-stamped envelopes for mailing of Department correspondence, summons, traffic citations, etc. Two boxes of 500 pre-stamped envelopes.					
Postage		1.00	250.00		250.00
Postage expenses related to certified mailings and dymo postage for items that require postage in excess of pre-stamped envelopes. 3 yr avg for all postage \$659.24 annually.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 48  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

ACCOUNTS FOR:	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Police					
12105700 534003 - Printing & Mailing		1.00	400.00		400.00 *
Printing					400.00
Printing various- E.g., 3 part information forms used by officers responding to motor vehicle crashes, resident flyer related to mental health/drug help lines, ticket books, etc. 3 yr avg \$317.95.					
12105700 542000 - Office Supplies & Forms		5,500.00	.17		1,279.00 *
Detail Invoicing 3-Part Vouchers					979.00
3-part form to facilitate invoicing and provide accountability for police detail assignments. Avg about 5,500 details invoiced annually Lat purchase price \$.17784 per card..					
Miscellaneous		1.00	300.00		300.00
Various needs which come along, e.g., community outreach notices (scam alerts), civil ticket books, etc.					
12105700 548010 - Vehicle Fuel		33,500.00	2.45		90,450.00 *
Vehicle Fuel					82,075.00
Fuel to power vehicles used by officers in carrying out their responsibilities. Avg approx 34,000 gallon per year (3 yr avg 31,678). 01142020 USDOE forecast \$2.63 gallon for 2020 and 2021. \$.18 per gallon tax savings.					
Vehicle Fuel		33,500.00	.25		8,375.00
\$.25 reserve for price					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 49  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
fluctuations.					
12105700 548030 - Vehicle Parts & Supplies					7,609.62 *
Vehicle Tires		42.00	151.61		6,367.62
5 year avg 38.2 tires per year. Majority of tires are for Ford Interceptor.					
Keys		20.00	4.00		80.00
Keys for new vehicles and as needed.					
Windshield Washer Fluid		12.00	13.50		162.00
Needed to clear vehicle windshields and support safe operation.					
Misc. Vehicle Supplies		1.00	1,000.00		1,000.00
Various vehicle supply needs.					
12105700 558010 - Officer & Safety Supplies					51,830.50 *
Recognition Award		1.00	225.00		225.00
Officer of the Year plaque and engraving on perennial plaque.					
Traffic Cones		30.00	13.50		405.00
18" stenciled traffic cones. Carried in cruisers and used when needed to block/transition traffic. \$.50 inc.					
Traffic Cones		30.00	21.50		645.00
28" stenciled traffic cones. Used when needed to block/transition traffic. \$1.50 inc.					
		2.00	170.00		340.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 50  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Portable Stop Signs		1.00	1,155.00		1,155.00
First Aid Supplies					
General first aid supplies. Each cruiser carries a first aid kit. EMT officers request to rebuild kit in front line cars. Fallon Ambulance replenishes many disposable supplies. \$655 higher based on Officer D. Sullivan request.		5.00	120.00		600.00
Protective Gloves					
5 cases of latex gloves (500 per case). Protective barrier when dealing with detainees, recovered property, etc. Essential personal protective equipment.		3.00	43.00		129.00
Detainee Property Bags					
Plastic bags used for safekeeping of personal property belonging to detainees. 100 bags per box. 567 arrests were made over past three fiscal years. Avg 189 per year.		4.00	40.00		160.00
Evidence Bags					
9"x 12" plastic bags, 100 per box. Used for recovered property and evidence.		4.00	28.00		112.00
Evidence Bags					
4"x 7.5" plastic bags, 100 per box. Used for recovered property and evidence.		4.00	35.00		140.00
Evidence Bags					
12" x 17" x 7" paper bags, 100 per box. Used for recovered property and evidence.		5.00	55.00		275.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 51  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Evidence Bags		1.00	70.00		70.00
Evidence Bags 16" x 12" x 35" paper bags, 50 per box. Used for recovered property and evidence.		12.00	15.00		180.00
Identification Cards Official Massachusetts police ID. Standardized for easy recognition statewide.		1.00	310.00		310.00
Camera Case Case with foam inserts for investigations units camera equipment.		1.00	250.00		250.00
Animal Control Supplies Various as needed.		12.00	309.00		3,708.00
Simunitions Equipment Replace worn protective gear used during training scenarios involving Simunition equipment.		6.00	513.00		3,078.00
Ammunition Frangible ammunition for steel targets and recruit use. 1000 rds per case.		3.00	513.00		1,539.00
Ammunition Frangible for SWAT team participants. 1000 rds per case.		21.00	321.00		6,741.00
Ammunition Training ammunition (1000 rds per case)		2.00	458.00		916.00
Ammunition Annual replacement of street ammunition carried by officers. 1000 rds per case					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 52  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Range Supplies Misc. cleaning kits, parts and supplies		1.00	300.00		300.00
Training Aid Go Pro training package for use with Simunition equipment. Training scenarios can be recorded and played back as part of scenario debrief to support learning process.		1.00	600.00		600.00
Ammunition Rifle training ammo (900 per case)		9.00	314.00		2,826.00
Ammunition Rifle training rounds for SWAT participants. Frangible (1000 per case)		3.00	699.00		2,097.00
Ammunition Rifle street rounds.		1.00	400.00		400.00
Ammunition Simunitions training rounds (1000 per case)		3.00	515.00		1,545.00
Ammunition Simunition instructor training rounds		1.00	572.00		572.00
Ammunition Simunition training rounds for SWAT participants.		1.00	660.00		660.00
Ammunition Primer inserts for 40 MM training rounds.		125.00	3.50		437.50
Targets		3.00	92.00		276.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 53  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Firearms training and qualification targets		1.00	125.00		125.00
Wood Frames Wood to build frames for firearms training.		1.00	30.00		30.00
Staples Box of staples for firearms training.		12.00	105.00		1,260.00
Portable Radio Batteries Batteries need to be replaced periodically due to a developed inability to hold a charge. \$13 inc. per.		2.00	75.00		150.00
Flags Replace American and POW flags.		1.00	400.00		400.00
Drug Test Kits Needed to field test suspected drugs. Various		1.00	135.00		135.00
Ink Ribbons Ink ribbons for ID printer serving solicitors and town employees.		1.00	1,000.00		1,000.00
Misc Unplanned needs.		1.00	60.00		60.00
ID Cards Blank cards for printing identification cards for town employees, solicitor and vendor permits, qty 500.		2.00	100.00		200.00
Digital Cameras for Cruisers Cameras get beat up over time. Cameras needed in cruisers for photos of crime scenes, victims injuries,					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 54  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
motor vehicle crashes, etc.					
		1.00	200.00		200.00
Fingerprinting supplies Various brushes and powder.					
		175.00	33.00		5,775.00
Taser Training Cartridges Required for Taser training. Price inc of \$2.50 per cartridge. Officer required to fire at least two cartridges during training each year. Budget for 3 per officer/					
		1.00	225.00		225.00
Taser Training Targets Conductive target for annual training.					
		1.00	40.00		40.00
Evidence gun box Packaging for firearms taking into custody. 14 3/4 x 7 7/8 x 2 1/4 qty 25					
		75.00	11.00		825.00
Oleoresin Capsicum (OC) Spray Replacement Replace canisters of Oleoresin Capsicum (OC) Spray issued to each officer. Current deployed canisters expire 09/20					
		5.00	100.00		500.00
Chairs Replace chairs as needed.					
		2.00	27.00		54.00
Evidence Bags 8x5x18 paper bags, qty 100 for evidence collection					
		2.00	35.00		70.00
Evidence Bags 7 1/2 x 10 plastic bags, qty 100 for evidence collection					
		1.00	100.00		100.00
DNA Saliva Collection Kits Investigative tool based on					





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 55  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
advances in forensic techniques.					
Euthanasia Shotgun Use of shotguns by the Dept has ceased due to implementation of expanded patrol rifles. To simplify training when animal euthanasia is needed, acquire one single shot 410 shotgun which is simpler to use train officers on as compared to the existing pump shotgun used for this purpose. This device will save training time.		1.00	200.00		200.00
Less Lethal 40 MM Launcher Optic Add optic to exiting 40 MM launcher. Same optic as what is currently on patrol rifles. This will streamline training with both rifles and 401 mm launcher both using the same optic.		1.00	440.00		440.00
Simunition Bolt Two rifle bolts to be used to retro-fit former patrol rifles for use with Simunition equipment. Safety measure to permanently update equipment for training use.		2.00	285.00		570.00
Laptop Computer Laptop computer for use by Dept. School Resource Officer who spends most of his time off site at schools.		1.00	700.00		700.00
Desktop Computer Replace one remaining Apple computer. Particular computer used for communication with Dept. of Criminal Justice Information		1.00	930.00		930.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 56  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Systems.					
Community Service Dog Supplies Supplies and care needed for Community Service dog awarded to the Dept. by the Norfolk County DA's Office. Training anticipated to begin during early 2020. Dog represents a means to deescalate situations and increase engagement with members of the community, vulnerable populations in particular. Price estimate provided through grant application process.		1.00	6,000.00		6,000.00
Motorcycle Helmets Replace existing helmets for two officers regularly assigned to motorcycles. Existing helmets are 4-5 years old. Regular replacement in line with supplier recommendations.		2.00	425.00		850.00
Training Materials Books to go along with Criminal Investigation course at the Univ of Rhode Island, included in training request.		1.00	300.00		300.00
12105700 558070 - Publications & Subscriptions					2,310.00 *
Public Record Database (TLO) Investigative tool providing access to public information in an easy to find and use format. Increased usage. FY19 incurred expense of \$732.20. FY20 4 months avg \$53.78 per month.		12.00	60.00		720.00
Criminal Law Book. LE Dimension updated criminal		4.00	85.00		340.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 57  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
law books for detectives, shift commander, prosecutor and report room. Provides officers with easily interpreted information on criminal laws.					
		3.00	85.00		255.00
Criminal Procedure Book LE Dimension updated criminal procedure books for shift commander, prosecutor and report room. Provides officers with easily interpreted information on criminal procedure.					
		4.00	65.00		260.00
Motor Vehicle Law Book LE Dimension updated motor vehicle law books for detectives, shift commander, prosecutor and report room. Provides officers with easily interpreted information on motor vehicle laws.					
		6.00	65.00		390.00
Juvenile Law Book LE Dimension updated juvenile law books for detectives, shift commander, school officers and report room. Provides officers with easily interpreted information on juvenile laws.					
		3.00	65.00		195.00
Drug Case Manual LE Dimension updated drug case manual for detectives and shift commander. Provides officers with easily interpreted information on drug cases. Add copy for Court Prosecutor.					
		1.00	150.00		150.00
Court Prosecutors Guide Reference material for court prosecutor.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 58  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12105700 558100 - Uniforms/Protective Wear					
Student Officer Uniforms and Equipment		2.00	2,200.00		4,400.00 *
Uniforms and equipment needs for student officers attending a police academy. Last recruit: \$2,099.77.					4,400.00
12105700 571000 - Travel					
International Association of Chiefs of Police Conference New Orleans, LA October 17-20, 2020. Professional development training for Chief of Police		1.00	1,725.00		17,275.00 *
					1,725.00
Massachusetts Police Accreditation Conference. Projected for April of 2020. Training, networking and updating on accreditation program. Generally held at Sea Crest in Falmouth.		4.00	750.00		3,000.00
Projected computer aided dispatch and records management annual conference. Hotel \$800, Transportation \$400, meals \$300, parking \$150.		3.00	1,650.00		4,950.00
Massachusetts Association of Crime Analysts Annual conference. Typically held on Cape Cod or in Plymouth. 5 day conference.		1.00	900.00		900.00
Daigle Use of Force Summit 3 day training conference typically held at Mohegan		1.00	800.00		800.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 59  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
Sun. Highly regarded training on use of force. Training targeted for use of force instructors and supervisors who may need to investigate a use of force incident.		1.00	600.00		600.00
Narcotic Enforcement Officers Association Annual Training Typically attended by two detectives. 3 day conference in Newport, RI (May 20, 21 and 22)		1.00	100.00		100.00
Fast Lane Tolls Certain vehicles have transponders for travel on toll roads when necessary, e.g., chief, deputy chief, detectives.		1.00	250.00		250.00
Parking Fees Occasional fees for parking typically in Boston.		1.00	4,950.00		4,950.00
Additional travel for new records management system implementation.		1.00	4,500.00		4,500.00
12105700 573000 - Dues/Memberships/Conferences		1.00			16,615.00 *
Metropolitan Law Enforcement Council Regional team with investigative, search and rescue, child abduction, cyber crime, mountain bike and SWAT unit available to the Town when needed. \$750 inc.		1.00	4,500.00		4,500.00
South Suburban Police Institute Organization which provides annual in service training for all officers in		1.00	4,000.00		4,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 60  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	accordance with state requirements.				
		1.00	300.00		300.00
	Norfolk County Chiefs of Police Provides chief with pertinent updates and networking on a monthly basis.				
		2.00	190.00		380.00
	International Association of Chiefs of Police Valuable resource for the Chief of Police and Deputy Chief. Provides access to information, reports, model policies, training, trends, updates and networking. \$40 inc per.				
		1.00	1,900.00		1,900.00
	Greater Boston Police Council Provides access to BAPERN radio network and group purchasing bid for vehicles.				
		1.00	200.00		200.00
	New England State Police Information Network Valuable asset for investigators. Provides an array of information, resources and training.				
		1.00	2,300.00		2,300.00
	Massachusetts Police Accreditation Commission Dues to participate in the Mass Police Accreditation program. Dept is currently accredited under this program. Provides oversight to align dept policies with standards recognized as best practices. \$400 inc.				
		1.00	1,220.00		1,220.00
	Massachusetts Chiefs of Police Annual dues for Chief to be a member. Valuable resource providing access to information, updates, legal advice, model policies, etc.				



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 61  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
\$50 inc expected.					
New England Association of Chiefs of Police Regional organization. Greatest benefit is access to reduced tuition rates at Roger Williams University School of Justice System Training and Research Institute. An annual conference is offered. \$20 inc.		1.00	80.00		80.00
Massachusetts Law Enforcement Firearms Instructors and Armorers Assocaiton Four Dept instructors are certified by Mass as instructors. Provides instructors with access to resources. Add 1 more.		5.00	35.00		175.00
Pamet User Group User group for computer aided dispatch and records management system used by the Police.		1.00	250.00		250.00
Massachusetts Association of Crime Analysts. Monthly meetings and an annual conference focused on crime analysis and using data.		1.00	40.00		40.00
Animal Control Officers Association		1.00	50.00		50.00
Plymouth County Vehicle Purchasing Cooperative Bid Any town Dept can purchase off of bid for vehicles under the one \$200 fee..		1.00	200.00		200.00
National Association of School Resource Officers		3.00	40.00		120.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 62  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Police

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
		1.00	75.00		75.00
National Association of Bunco Investigators		2.00	75.00		150.00
Car Seat Installer Certification Fee Car seat installation is a valuable community outreach program. Fee is bi-annual. 2nd officer trained.		1.00	150.00		150.00
Norfolk County Chiefs of Police Deputy Chief of Police		1.00	475.00		475.00
Massachusetts Chief of Police Association Deputy Chief of Police as associate member		1.00	50.00		50.00
FBI Law Enforcement Executive Development Association Resource, training and networking organization available to those who have attended FBI LEEDA training.					

TOTAL Police

7,143,874.65





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 63  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Fire	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205100 510220 - Fire Chief		1.00	185,416.00		185,416.00 *
contractual increase					185,416.00
12205100 510222 - Fire Superior Officers		1.00	1,819,994.00		1,819,994.00 *
5 deputy chiefs					1,819,994.00
5 captains					
12 lieutenants					
12205100 510223 - Firefighters		1.00	2,838,646.00		2,838,646.00 *
48 firefighters					2,838,646.00
12205100 510725 - Clerical/Admin					53,515.00
12205100 513500 - Overtime Public Safety		1.00	458,937.00		458,937.00 *
based upon current staffing levels and anticipated vacancies due to retirements and injuries through January 2021.					458,937.00
12205100 514010 - Educational Differential		1.00	128,265.00		128,265.00 *
fire science degree program					128,265.00
\$45 x CEU					
12205100 514020 - Holiday Differential		1.00	255,142.00		255,142.00 *
6 paid holidays / dec. - jun.					255,142.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 64  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Fire	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205100 514030 - Longevity Differential		1.00	14,250.00		14,250.00 *
longevity stipends					14,250.00
12205100 519000 - Positional Stipend		1.00	26,000.00		416,600.00 *
executive officer 5,000					26,000.00
training officer 2,0					
Epi Pen / Defib Stipend		70.00	1,700.00		119,000.00
EMT Stipend		54.00	2,400.00		129,600.00
health & wellness stipend		71.00	2,000.00		142,000.00
12205100 519110 - Deferred Compensation		1.00	3,023.00		3,023.00 *
fire chief deferred compensation					3,023.00
12205100 519120 - In-Service Training		1.00	117,600.00		267,600.00 *
firefighter off duty training hours					117,600.00
80 hrs x					
fire academy certifications		1.00	150,000.00		150,000.00
12205100 519160 - Sick-leave Buyback		1.00	4,247.00		4,247.00 *
contractual fire chief sick leave buy back					4,247.00
10 days x 60%					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 65  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Fire	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205100 519180 - Uniform/Protective Wear Allow					114,400.00 *
contractual uniform purchase and replacement		1.00	87,775.00		87,775.00
contractual uniform cleaning allowance		71.00	375.00		26,625.00
12205700 524040 - Vehicle Repair/Maint					95,000.00 *
preventive maintenance and vehicle repair		1.00	95,000.00		95,000.00
12205700 524045 - Equipment Repair/Maint					14,550.00 *
equipment repair and maintenance services		1.00	7,900.00		7,900.00
fire engine pump testing \$4,250		1.00	6,650.00		6,650.00
ladder truck testing \$2,400					
12205700 530120 - Medical Services					11,480.00 *
independent medical exams		2.00	1,500.00		3,000.00
medical oxygen service		12.00	40.00		480.00
pre-employment medical examinations		8.00	600.00		4,800.00
pre-employment psychological exams		8.00	400.00		3,200.00
12205700 530250 - Technical Services Other					12,860.00 *
SCBA annual mask fit test		71.00	40.00		2,840.00
SCBA bottles test		100.00	30.00		3,000.00
fire alarm box service		10.00	150.00		1,500.00
SCBA annual flow test		40.00	60.00		2,400.00
fire extinguisher service		52.00	60.00		3,120.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 66  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Fire

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205700 530290 - Training Services		8.00	4,000.00		102,745.00 *
					32,000.00
Boston & Brookline fire academy fees		1.00	3,980.00		3,980.00
driver training		1.00	3,980.00		3,980.00
aerial training		1.00	3,980.00		3,980.00
pump training		1.00	3,980.00		3,980.00
foam training		3.00	12,000.00		36,000.00
health & wellness / O2X		8.00	1,000.00		8,000.00
promotional exam fee reimbursements		25.00	145.00		3,625.00
EMT re-certifications		4.00	1,800.00		7,200.00
EMT certification program					
12205700 543010 - Tools & Small Equipment		1.00	5,400.00		5,400.00 *
					5,400.00
small equipment and hand tools for vehicles					
12205700 546000 - Grounds Supplies		1.00	500.00		500.00 *
					500.00
grounds supplies and equipment					
12205700 548010 - Vehicle Fuel		1.00	32,073.00		40,453.00 *
					32,073.00
vehicle fuel (diesel and gasoline)		55.00	20.00		1,100.00
engine coolant		140.00	52.00		7,280.00
engine oil used for fire apparatus maintenance					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 67  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Fire	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205700 548030 - Vehicle Parts & Supplies					22,700.00 *
fire apparatus tires		20.00	750.00		15,000.00
staff vehicle tires		4.00	200.00		800.00
vehicle parts and accessories		1.00	3,000.00		3,000.00
chemical spill coverage / speedy dry		300.00	8.00		2,400.00
vehicle cleaning supplies		1.00	1,500.00		1,500.00
12205700 550000 - Medical Supplies					9,450.00 *
first aid medical supplies		1.00	4,200.00		4,200.00
medical gloves		30.00	175.00		5,250.00
12205700 551020 - Educational Supplies					19,200.00 *
fire science course materials		1.00	4,500.00		4,500.00
fire academy recruit class materials		8.00	150.00		1,200.00
fire academy fitness program		8.00	1,500.00		12,000.00
fire prevention education		1.00	1,500.00		1,500.00
12205700 558010 - Alarm/Safety Supplies					14,050.00 *
fire alarm electrical supplies & wire		1.00	6,750.00		6,750.00
bridge street project supplies reimbursed by state		1.00	7,300.00		7,300.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 68  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Fire	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12205700 558060 - Other Supplies					90,820.00 *
- health & wellness equipment replacement		1.00	5,000.00		5,000.00
gas meter calibration gas		1.00	270.00		270.00
protective clothing maintenance supplies		1.00	450.00		450.00
firefighting foam		60.00	120.00		7,200.00
ice rescue suits		2.00	1,500.00		3,000.00
fire hose nozzles		4.00	750.00		3,000.00
SCBA face masks		10.00	450.00		4,500.00
IT supplies		1.00	2,400.00		2,400.00
2 ipads / used for fire prevention inspections					
copier / printer		1.00	65,000.00		65,000.00
Firefighter Personal Protective Clothing (PPE). Moved from Capital. All Firefighters are issued and maintain two sets of PPE. This is a recurring request for the purpose of replacing aged or damaged PPE and for issuing new Firefighters two sets of gear.					
12205700 569000 - Other Intergovernmental					1,500.00 *
Norfolk County regional fee		1.00	1,500.00		1,500.00
12205700 573000 - Dues/Memberships/Conferences					7,420.00 *
meeting and conference fees		1.00	2,010.00		2,010.00
dues and memberships		1.00	2,200.00		2,200.00
publications and subscriptions		1.00	3,210.00		3,210.00
awards and plaques					





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 70  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Dispatch

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12355100 510235 - Dispatch Supervisor		1.00	64,993.00		64,993.00 *
12355100 510236 - Dispatcher 8 dispatchers		1.00	401,138.00		401,138.00 *
12355100 512010 - Temporary/Substitutes 3 per diem dispatch positions / no benefits.		1.00	70,452.00		70,452.00 *
12355100 513500 - Overtime Public Safety Overtime expenses shall also be supported through a State E911 Operational Grant of \$80,506.		1.00	58,770.00		58,770.00 *
12355100 514020 - Holiday Differential		1.00	19,571.00		19,571.00 *
12355100 514030 - Longevity Differential		1.00	2,300.00		2,300.00 *
12355100 514060 - Shift Differential		1.00	14,777.00		14,777.00 *
12355100 519000 - Positional Stipend defibrillator certification \$250 x 9 = \$2,250		1.00	2,250.00		4,250.00 *
Training program fund \$2,000		1.00	2,000.00		2,000.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 71  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Dispatch

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
12355100 519180 - Uniform/Protective Wear Allow					10,763.00 *
Work shoes 10.5 x \$125		1.00	1,313.00		1,313.00
Uniform replacement		10.50	450.00		4,725.00
Uniform cleaning		10.50	450.00		4,725.00
Request has been adjusted to include the three per diem positions. 10.5 positions in total.					
12355700 524045 - Equipment Repair/Maint					35,894.00 *
Police Department communications support contract		1.00	17,532.00		17,532.00
Fire Department communications support contract		1.00	13,362.00		13,362.00
T & M for unsupported communications equipment		1.00	5,000.00		5,000.00
12355700 530250 - Technical Services Other					3,000.00 *
Independent medical examinations		2.00	1,500.00		3,000.00
Independent medical examinations / evaluations. 2 x \$1,500					
12355700 542000 - Office Supplies					3,500.00 *
Dispatch Center computers		3.00	1,000.00		3,000.00
Dispatch Center IT supplies		1.00	500.00		500.00
12355700 573000 - Dues/Memberships/Conferences					1,340.00 *
E911 membership dues - \$100		1.00	800.00		800.00
E911 publications - \$200					
Recognition awards - \$500		6.00	90.00		540.00
Uniform Badges					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 72  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Dispatch

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
--------	----------	-----------	------	----------

TOTAL Dispatch

690,748.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 73  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Building Inspection

12405100 510240 - Building Commissioner

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	107,263.00		107,263.00 *

12405100 510241 - Assistant Building Inspector

	1.00	79,150.00		79,150.00 *
--	------	-----------	--	-------------

12405100 510242 - Inspector/Code Enforcement

Carmen step 7

	1.00	79,150.00		228,821.00 *
--	------	-----------	--	--------------

Jim Craig step 3/4

	1.00	70,521.00		79,150.00
--	------	-----------	--	-----------

Jim Sullivan step

	1.00	79,150.00		70,521.00
--	------	-----------	--	-----------

12405100 510725 - Clerical/Admin

Gayle step 7

	1.00	60,169.00		79,150.00
--	------	-----------	--	-----------

12405100 512010 - Temporary/Substitutes

6,000.00

12405100 513500 - Overtime Building Insp

OT for inspections (required)

	1.00	8,000.00		8,000.00 *
--	------	----------	--	------------

12405100 514030 - Longevity Differential

	1.00	1,080.00		1,080.00 *
--	------	----------	--	------------

12405100 519100 - Car Allowance

22,500.00

12405100 519110 - Deferred Compensation

1,550.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 74  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Building Inspection

12405100 519180 - Uniform/Protective Wear Allow

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	2,500.00		2,500.00 *

12405700 558060 - Other Supplies

	1.00	2,000.00		2,000.00 *
--	------	----------	--	------------

12405700 573000 - Dues/Memberships/Conferences

new employee required training  
for position

	1.00	3,000.00		3,000.00 *
--	------	----------	--	------------

TOTAL Building Inspection

522,033.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 75  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Auxilliary Services

12915700 524040 - Vehicle Repair/Maint

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	845.00		845.00 *

12915700 524045 - Equipment Repair/Maint

	1.00	550.00		550.00 *
--	------	--------	--	----------

12915700 548010 - Vehicle Fuel

	1.00	400.00		400.00 *
--	------	--------	--	----------

12915700 548030 - Vehicle Parts & Supplies

	1.00	550.00		550.00 *
--	------	--------	--	----------

12915700 558100 - Uniforms/Protective Wear

	1.00	1,400.00		1,400.00 *
--	------	----------	--	------------

TOTAL Auxilliary Services

3,745.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 76  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Norfolk County Agricultural  
41572956 569000 - Other Intergovernmental

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	26,000.00		26,000.00 *

per prelim issued 1/24/20

TOTAL Norfolk County Agricultural 26,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 77  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Blue Hills Regional HS  
42572956 569000 - Other Intergovernmental

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	2,000,644.00		2,000,644.00 *

Prelim from T. Polito 2/7/20

TOTAL Blue Hills Regional HS 2,000,644.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 78  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Engineering

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14105100 510410 - Engineering Director					123,195.00
	Jason Mammone - M-7, Step 7				
	Bi-Weekly Rate = \$4,702.11				
	Pay Periods - 26.2				
	Base Wages = \$123.195				
14105100 510411 - Engineers					145,478.00 *
		1.00	38,215.00		38,215.00
	Project Engineer .43 (rest to Enterprise)				
		1.00	107,263.00		107,263.00
	Infrastructure Engineer				
	Nathan Buttermore - M-5, Step 7				
	Bi-Weekly Rate = \$4,093.99				
	Pay Periods = 26.2				
	Base Wages = \$107,263				
	Ronald Lawrence - M-3, Step 7				
	Bi-Weekly Rate = \$3,392.03				
	Pay Period = 26.2				
	FTE = 0.43 (Operating), 0.57 (Sewer Enterprise)				
	Base Wages (Operating) = \$38,215				
	Base Wages (Sewer Enterprise) = \$50,656				
	Total For Engineers (Operating) = \$145,478				
	Total For Engineers (Sewer Enterprise) = \$50,656				
14105100 510412 - GIS					236,852.88 *
		1.00	101,948.00		101,948.00
	GIS Manager				
		1.00	62,919.00		62,919.00
	GIS Technician				
		1.00	71,985.88		71,985.88
	GIS Analyst				
	Grade M-3/Step 1				
	With the high GIS Analyst				
	Grade M-3/Step 1				
	With the high demand of integrating GIS use for all departments a GIS analyst				





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 79  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Engineering

would assist the GIS manager  
in getting more accomplished  
with that task quicker and  
more efficiently.

VENDOR QUANTITY UNIT COST 2021 NEW INIT

Eman Sayegh - M-5, Step 5 & 6

Step 5 Bi-Weekly Rate = \$3,825.05  
Pay Periods = 13.1  
Step 5 Base Wages = \$50,108

Step 6 Bi-Weekly Rate = \$3,957.22  
Pay Periods = 13.1  
Step 6 Base Wages = \$51,840

Total Base Wages =\$101,948

Rose O' Connor - MS-1, Step 5

Bi-Weekly Rate = \$2,401.50  
Pay Periods = 26.2  
Base Wages = \$62,919

TOTAL FOR GIS = \$50,108 + \$51,840 + \$62,919 = \$164,867

14105100 510725 - Clerical/Admin

68,562.00

Andrea Brown - Step 14, AA-1

Weekly Rate = \$1,308.44  
Pay Periods = 52.40  
Base Wage = \$68,562

14105100 512010 - Temporary/Substitutes

1.00 30,000.00

30,000.00 \*  
30,000.00

Engineering Intern hours only

Increase summer interns from 1  
to 2. This would allow the  
department to handle more asset  
management and potentially  
reduce the amount of consultant  
aid needed to perform these  
tasks.

Engineering Intern hours only  
Increase summer interns from  
1 to 2. This would allow the  
department to handle more  
asset management and  
potentially reduce the amount



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 80  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Engineering

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
of consultant aid needed to perform these tasks.					
14105100 514030 - Longevity Differential					735.00
Andrea Brown Longevity = \$735					
14105100 519110 - Deferred Compensation		1.00	3,050.00		3,050.00 *
Buttermore = \$550					
Lawrence = \$800					
Mammone = \$800					
O' Connor = \$300					
Sayegh = \$300					
GIS Analyst = \$300					
TOTAL = \$3,050					
14105100 519130 - License Renewal					300.00
14105100 519180 - Uniform/Protective Wear Allow		1.00	1,000.00		1,000.00 *
Includes but not limited to:					
- Field Wear					
- Protective Footwear					
Includes but not limited to:					
- Field Wear					
- Protective Footwear					
Includes but not limited to:					
- Field Wear					
- Protective Footwear					
14105700 524040 - Vehicle Repair/Maint					3,605.00
Includes but not limited to the following:					
- Preventative Maintenance					
- Inspections					
- Cleaning					
- Tires					
- Maintenance					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 81  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Engineering

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14105700 524045 - Equipment Repair/Maint					750.00
	Includes but not limited to the following:				
	- Surveying Equipment Cleaning & Recalibration				
	- Plotter Maintenance				
	- Traffic Radar Maintenance				
14105700 530010 - Advertising					1,750.00
	Includes but not limited to the following:				
	- Advertise RFPs/Bids				
	- Printing				
	- Certified Mailing/FedEx				
14105700 530250 - Technical Services Other					169,500.00
	Includes but not limited to the following (\$53,500):				
	- Engineering Professional Services				
	- Annual Transoft Solutions License Renewal				
	The \$60,091.72 for FY20 included a carry over expense for consultant assistance in preparing our Year 1 MS4 permit submission to the EPA that was due by 9/30/19.				
	Typical level service request is \$46,500. The \$53,500 requested includes \$7,000 to renew our 3-year subscription services for our Autodesk software. This line item should go back to \$46,500 in FY22.				
	TOWN-WIDE TRAFFIC SIGNAL EVALUATION (\$53,000)				
	LOWDER STREET NEIGHBORHOOD TRAFFIC STUDY (\$63,000)				
14105700 542000 - Office Supplies					1,200.00
	Includes but not limited to the following:				
	- Plotter Paper				
	- Plotter Ink				
14105700 548010 - Vehicle Fuel					2,500.00
	1,000 Gallons at \$2.50 per gallon = \$2,500				



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 82  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Engineering

14105700 558060 - Other Supplies

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
				12,500.00

Includes but not limited to the following:

- Mechanical Tools
- Water Test Kits
- Traffic Equipment
- Sewer System Bacteria Additives
- Survey Equipment
- Expendable Equipment

14105700 571000 - Travel

300.00

14105700 573000 - Dues/Memberships/Conferences

10,720.00

Includes but not limited to the following:

- New England Water Environment Association Conferences
- Bay State Roads Programs
- Out-of-State Conference
- American Society of Civil Engineers Memberships & Conferences
- Boston Society of Civil Engineers Memberships & Conferences
- GIS Association
- Institute of Traffic Engineers Membership
- MA Coalition for Water Resources Stewartship

TOTAL Engineering

811,997.88



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 83  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Public Works

14205100 510420 - Public Works Director

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	123,195.00		123,195.00 *

14205100 510650 - Non-Clerical/Support

	1.00	1,711,083.00		1,711,083.00 *
--	------	--------------	--	----------------

14205100 510725 - Clerical/Admin

	1.00	68,562.00		68,562.00 *
--	------	-----------	--	-------------

14205100 512010 - Temporary/Substitutes

	1.00	97,440.00		97,440.00 *
--	------	-----------	--	-------------

14205100 513500 - Overtime Public Works

	1.00	189,000.00		189,000.00 *
--	------	------------	--	--------------

14205100 514030 - Longevity Differential

	1.00	10,545.00		10,545.00 *
--	------	-----------	--	-------------

14205100 519000 - Positional Stipend

10,000.00

14205100 519110 - Deferred Compensation

	1.00	800.00		800.00 *
--	------	--------	--	----------

14205100 519130 - License Renewal

	1.00	6,000.00		6,000.00 *
--	------	----------	--	------------

14205100 519150 - Other Wage Allowance

	1.00	17,775.00		17,775.00 *
--	------	-----------	--	-------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 84  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Public Works

14205100 519180 - Uniform/Protective Wear Allow

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	21,000.00		21,000.00 *

14205700 524040 - Vehicle Repair/Maint

1.00	196,175.00	196,175.00 *
		196,175.00

14205700 524045 - Equipment Repair/Maint

miscellaneous small repairs  
s

1.00	5,000.00	5,000.00 *
		5,000.00

14205700 524060 - Grounds & Tree Maint/Repair

Cemetery maintenance previously  
funded as capital. This  
considers also the use of \$10K  
per year from the perpetual  
care trust.

1.00	150,000.00	190,000.00 *
1.00	40,000.00	150,000.00
		40,000.00

14205700 524065 - Traffic Signal Repair/Maint

1.00	42,000.00	42,000.00 *
		42,000.00

14205700 527045 - Equipment Rental

The Department of Public  
wokrs rents different equipment  
for a specific job. This saves  
the town money because we are  
not purchasing a piece of  
equipment that we will only use  
for a short period of time.  
These rentals include large and  
small excavators, large road  
saws

1.00	40,000.00	40,000.00 *
		40,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 85  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Public Works

14205700 529020 - Materials Disposal

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	400,000.00		400,000.00 *

14205700 529030 - Roadwork Contracts

	1.00	30,000.00		30,000.00 *
--	------	-----------	--	-------------

14205700 530100 - Technologies Support/Services

	1.00	10,000.00		10,000.00 *
--	------	-----------	--	-------------

14205700 530160 - NPDES Permit Services

NPDES Permit services

	1.00	100,000.00		100,000.00 *
--	------	------------	--	--------------

14205700 530190 - Public Safety Services Other

14,000.00

14205700 530250 - Technical Services Other

	1.00	50,000.00		50,000.00 *
--	------	-----------	--	-------------

14205700 538030 - Street Lighting

Reclassed from separate  
department

	1.00	282,000.00		282,000.00 *
--	------	------------	--	--------------

14205700 543000 - Facilities/Maint Supplies

	1.00	10,000.00		10,000.00 *
--	------	-----------	--	-------------

14205700 543010 - Tools & Small Equipment

	1.00	35,000.00		35,000.00 *
--	------	-----------	--	-------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 86  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Public Works

14205700 546000 - Grounds Supplies

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	50,000.00		50,000.00 *

14205700 548010 - Vehicle Fuel

86,950.00

14205700 548030 - Vehicle Parts & Supplies

1.00	20,000.00	20,000.00 *
------	-----------	-------------

14205700 553010 - Cemetery Materials

Markers, concrete, supplies

1.00	12,000.00	12,000.00 *
------	-----------	-------------

14205700 553020 - Paving Materials

1.00	75,000.00	75,000.00 *
------	-----------	-------------

14205700 553040 - Streets & Roads Other

Bricks Block Mortar

1.00	32,000.00	32,000.00 *
------	-----------	-------------

14205700 558100 - Uniforms/Protective Wear

1.00	5,000.00	5,000.00 *
------	----------	------------

14205700 573000 - Dues/Memberships/Conferences

1.00	14,000.00	14,000.00 *
------	-----------	-------------

TOTAL Public Works

3,954,525.00





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 87  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Snow & Ice

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14235100 529110 - Snow/Ice Wages (D)					125,000.00
14235700 529120 - Snow/Ice Removal Contracts (D)					170,000.00
14235700 529130 - Snow/Ice Equipment Lease (D)		1.00	120,000.00		120,000.00 *
					120,000.00
14235700 529135 - Snow/Ice Equipment Fuel (D)					42,000.00
14235700 529140 - Snow/Ice Removal Materials (D)		1.00	220,000.00		220,000.00 *
					220,000.00
TOTAL Snow & Ice					677,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 88  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Rubbish & Recycling

14305700 529020 - Rubbish & Recycling Contracts

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	2,710,000.00		2,710,000.00 *

14305700 551020 - Educational Supplies

1.00	5,000.00		5,000.00 *
------	----------	--	------------

These materials will be used to educate residents about proper trash and recycling disposal.

14305700 553030 - Rubbish & Recycling Materials

1.00	65,000.00		65,000.00 *
------	-----------	--	-------------

Replacement of trash and recycling carts that have been damaged, carts for new residents/new construction. Overflow Trash Bags that are collected by Waste Mgt

The carts that are in the Town have been out in the elements for 10 years. They are breaking and deteriorating and need to be replaced on an ongoing basis.

TOTAL Rubbish & Recycling

2,780,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 89  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

14655100 510193 - Custodial

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	432,747.00		432,747.00 *

FY21 Custodial salaries  
including 6 existing

14655100 510690 - Assistant Director

1.00	94,371.00	94,371.00 *
------	-----------	-------------

Assistant Director of  
Facilities position fun  
Existing position

14655100 510725 - Clerical/Admin

1.00	58,385.00	58,385.00 *
------	-----------	-------------

Principal Dept Assistant is a  
TS-2 Step 4 in

14655100 512010 - Temporary/Substitutes

1.00	34,680.00	34,680.00 *
------	-----------	-------------

Temporary Subs line item is  
used for Summer S  
Continuing need for Summer  
Student helpers along with  
coverage for custodians and  
HVAC Tech when they are  
taking time off

14655100 513000 - Overtime Other

1.00	7,800.00	18,824.00 *
------	----------	-------------

Facilities Overtime Budget for  
Emergency cove  
1 trades staff at 8 hrs @  
\$51.96/hr. x 26 event  
PLUS  
Ames Senior Center OT for  
event coverage of 4 hours per  
week x \$37.50 x 52 weeks =  
\$7800

1.00	11,024.00	11,024.00
------	-----------	-----------

Overtime for Maintenance staff  
to work on bui  
Existing line item and adding



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 90  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
a 2% COLA					
14655100 514030 - Longevity Differential		1.00	1,320.00		1,320.00 *
Per the union contract, we have 6 employees w required per union contract					
14655100 519150 - Other Wage Allowance		2.00	4,500.00		9,000.00 *
For two library custodians sharing one stipend of \$4500 annually PLUS Vehicle Stipend for Assistant Director of Facilities					
14655100 519180 - Uniform/Protective Wear Allow		1.00	5,400.00		5,400.00 *
Uniform allowance per union contract for Cust Required per union contract					
14655700 521010 - Electricity Utility		1.00	4,147.00		472,243.00 *
Electricity Supply contract rate at \$0.7471 through November 2020 - assume a 10% rate increase for 7 months December 2020 to June 2021					4,147.00
FY20 Base Budget		1.00	372,096.00		372,096.00
Add for Ames Town Hall electricity usage for 8 months as 4 months was added in prior year - estimated at \$12,000 per month		1.00	96,000.00		96,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 91  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14655700 521020 - Heat Utility		1.00	3,252.00		131,326.00 *
Current Gas Supply contract rate of \$6.213 through November 2020 - assume a 10% increase in supply rate for 7 months from December 2020 to June 2021					3,252.00
FY20 Base Budget		1.00	124,074.00		124,074.00
Gas estimate for Ames Town Hall (\$500 per month x 8 months) - prior year budget included 4 months of gas usage		1.00	4,000.00		4,000.00
14655700 523000 - Water Utility		1.00	1,200.00		54,658.00 *
DPW water cooler bills to be added to Town Facilities Budget					1,200.00
No change anticipated		1.00	43,458.00		43,458.00
No change anticipated					
Add for Ames water bill - assumes 8 months at \$1250 per month (4 months added back in FY17)		1.00	10,000.00		10,000.00
14655700 524041 - Carpentry Repair/Maint		1.00	10,000.00		28,375.00 *
Add for Ames building carpentry needs including paint, carpet, flooring repairs etc. to accommodate anticipated requests for changes					10,000.00
Carpentry repairs required for all town buildings labor rates increase annually so I added a 5% increase		1.00	18,375.00		18,375.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 92  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14655700 524042 - Plumbing Repair/Maint					23,566.00 *
Annual Plumbing needs in new Ames building		1.00	10,000.00		10,000.00
Plumbing Repairs are needed in all town buildings Added a 5% increase due to increases in labor rates and materials		1.00	13,566.00		13,566.00
14655700 524043 - HVAC Repair/Maint					57,853.00 *
For HVAC issues with new Ames Town Hall - to establish service agreements with Mitsubishi VRF maintenance vendor		1.00	20,000.00		20,000.00
HVAC Repairs are needed in all town buildings throughout the year a 5% increase is requested to cover higher labor and materials costs		1.00	37,853.00		37,853.00
14655700 524044 - Electrical Repair/Maint					90,250.00 *
Repairs to security cameras as needed for all Town buildings - assume \$3,000 per building for 11 buildings with cameras		1.00	33,000.00		33,000.00
Electrical repairs are needed in all town buildings throughout the year a 5% increase is requested to cover increases in labor and materials cost		1.00	47,250.00		47,250.00
Add for Ames electrical repairs or changes as needed		1.00	10,000.00		10,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 93  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

14655700 524059 - Facilities - Other

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	129,524.00		149,524.00 *
				129,524.00

Facilities - Other covers all of the life safety issues such as generators, fire alarms and elevators.

A 5% increase was added to reflect the increase in labor and materials cost.

Add maintenance funds for Endicott Greenhouse as new to Town Facilities maintenance program

1.00	10,000.00	10,000.00
------	-----------	-----------

Add for Ames life safety items including elevator, handicap lift and fire alarm/sprinklers as new systems needing service contracts

1.00	10,000.00	10,000.00
------	-----------	-----------

14655700 524060 - Grounds Repair/Maint

Additional Pest Control for exterior rodent stations needed due to increased activity in Town buildings

1.00	10,000.00	61,626.00 *
		10,000.00

This line item includes items such as pest control, goose prevention and mulch for town buildings

A 5% increase was added to cover increases in labor and materials cost.

1.00	51,626.00	51,626.00
------	-----------	-----------

14655700 530250 - Technical Services Other

This line item covers HVAC Controls service agreements with Siemens, Honeywell and Stellar.

A 5% increase was added to cover the increases in labor and materials.

1.00	144,523.00	144,523.00 *
		144,523.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 94  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14655700 530290 - Training Services		1.00	15,640.00		15,640.00 *
<p>This covers annual training and continuing education required for trade licenses. Examples of training include OSHA, MFAA, IFMA, School Dude, Siemens EMS, AEE, Asbestos Awareness and Inspection, etc.</p> <p>We need to add \$3600 to cover two employees to attend MCPPO training - Assistant Director and Principal Dept Assistant need to become certified as part of the requirements of their jobs.</p>					
14655700 543000 - Facilities/Maint Supplies		1.00	37,035.00		47,035.00 *
<p>Maintenance supplies for building repairs needed on an annual basis.</p> <p>A 5% increase was added due to cost increases by suppliers.</p>					
		1.00	10,000.00		10,000.00
<p>Add for Ames Maintenance Supplies Building sq. ft increase from 17,000 to 50,000 sq.ft.</p>					
14655700 543010 - Tools & Small Equipment		1.00	5,187.00		5,187.00 *
<p>To purchase or replace tools needed to perform building repairs.</p> <p>A 5% increase was added to reflect price increases from supply vendors.</p>					





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 95  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

14655700 545000 - Custodial Supplies

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	53,290.00		79,290.00 *
				53,290.00

To purchase supplies such as chemicals for cleaning, garbage barrels and bags, toilet paper and paper towels, etc.

A 5% increase was added to reflect increases from supply vendors.

Ames new floor cleaning equipment needed for new epoxy, hardwood, and VCT floors

Old Town Hall mostly carpets for flooring - only vacuums needed; no funds in project FF&E for purchasing floor cleaning machines that run about \$8k each

	1.00	16,000.00		16,000.00
--	------	-----------	--	-----------

Add for Ames custodial supplies increase due to size of building from 17,000 to 50,000 sq. ft.

	1.00	10,000.00		10,000.00
--	------	-----------	--	-----------

14655700 546000 - Grounds Supplies

	1.00	3,360.00		3,360.00 *
				3,360.00

To purchase materials needed to maintain the grounds of town buildings such as salt spreaders, lawn mowers, snow shovels, rakes, etc.

A 5% increase was added to reflect increases from supply vendors.

14655700 548010 - Vehicle Fuel

	1.00	7,280.00		7,280.00 *
				7,280.00

To supply gasoline for vehicles and grounds equipment such as mowers and snow blowers.

A 5% increase was added to reflect the increasing price of gasoline.



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 96  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
14655700 548030 - Vehicle Parts & Supplies		1.00	10,000.00		10,000.00 *
To provide repairs to expanded fleet of vehicles including a dump truck, F350 utility bodies and tires/brakes for the older work vans that are in service. We have also been purchasing heavier duty trucks with plows, so there is a need for additional funds for repairs to the plows each year. We are overbudget in FY19 and are requesting an additional \$3,105 for repairs and parts for the Facilities vehicle fleet.					
14655700 558020 - Furnishings & Fixtures		1.00	4,000.00		4,000.00 *
Furniture and Fixtures needed due to requests for new purchases or replacements. No increase needed.					
14655700 558070 - Publications & Subscriptions		1.00	1,043.00		1,043.00 *
Publications such as Dedham Times, IFMA Facilities Reports for benchmarking, etc. A 5% increase has been added to reflect increases in annual subscription costs.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 97  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-Town

14655700 571000 - Travel

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	736.00		736.00 *
				736.00

Library Custodians split a vehicle stipend of \$375 monthly which works out to \$4500 annually. In FY19 only \$2500 was transferred to the original budget of \$736 for an FY19 budget of \$3236.

Increase of \$2,000 to support the \$4500 annual vehicle stipends for the Library custodians required by the union contract terms.

14655700 573000 - Dues/Memberships/Conferences

	1.00	2,190.00		2,190.00 *
				2,190.00

Annual membership fees and conferences for IFMA, MMA, MFAA, AEE etc.

Adding \$500 for the Assistant DIrector position attendance at MFAA conference.

TOTAL Facilities-Town 2,044,432.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 98  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-School

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
66304221 511431 - Facilities Director					135,033.00
66314113 511435 - Custodial				1,343,136.00	
66314113 513000 - Custodial Overtime				94,099.00	
66314113 514050 - Custodial Longevity				12,300.00	
66314113 519000 - Custodial Stipend				8,320.00	
66314115 545000 - Custodial Supplies				115,987.00	
66314116 519180 - Uniform/Protective Wear Allow				19,950.00	
66314116 571000 - Travel-Custodians				2,500.00	
66314124 521020 - Heat Utility				354,936.00	
66314124 529006 - Heating Service Contracts				19,950.00	
66314134 521010 - Electricity Utility				777,371.00	
66314134 521050 - Telephone Utility				47,300.00	
66314134 523000 - Water Utility				55,000.00	
66314134 534001 - Telephone/Wireless/Data				2,400.00	
66314213 512010 - Temporary/Substitutes				11,534.00	



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 99  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-School

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
66314214 524060 - Grounds Repair/Maint					57,400.00
66314223 511432 - Working Foreman Facilities					12,297.00
66314223 511433 - Maintenance					390,580.00
66314223 513000 - Overtime-Maint					88,001.00
66314223 514050 - Maint Longevity					1,700.00
66314224 527059 - Building Maintenance					115,000.00
66314224 529007 - Vandal Alarm Contracts					5,250.00
66314225 524060 - Vandalism Repairs					15,000.00
66314225 543000 - Facilities/Maint Supplies					102,650.00
66314226 548010 - Vehicle Fuel					15,000.00
66314234 524041 - Carpentry Repair/Maint					34,250.00
66314234 524042 - Plumbing Repair/Maint					26,250.00
66314234 524043 - HVAC Repair/Maint					103,972.00
66314234 524044 - Electrical Repair/Maint					37,500.00
66314236 524059 - Facilities - Other					64,071.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 100  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Facilities-School

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
--------	----------	-----------	------	----------

TOTAL Facilities-School	4,068,737.00			
-------------------------	--------------	--	--	--



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 101  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Health	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
15105100 510511 - Health Director		1.00	105,159.00		105,159.00 *
15105100 510513 - Assistant Health Director		1.00	77,598.00		77,598.00 *
	ASSISTANT BOARD OF HEALTH DIR				77,598.00
	ASSISTANT BO				
15105100 510514 - Health Inspectors		1.00	70,347.00		70,347.00 *
	BOH INSPECTOR				70,347.00
	BOH INSPECTO				
15105100 510522 - Public Health Nurse		1.00	72,744.00		72,744.00 *
	PUBLIC HEALTH NURSE				72,744.00
	PUBLIC HEALT				
15105100 510725 - Clerical/Admin		1.00	23,779.00		23,779.00 *
	BOH ADMINISTRATIVE ASSISTANT				23,779.00
15105100 514030 - Longevity Differential		1.00	380.00		380.00 *
	Lee 10 yrs = 230				380.00
	Kris 5 yrs = 150				
15105100 519000 - Positional Stipend		1.00	2,000.00		2,000.00 *
	this is for the animal				2,000.00
	inspector stipend				
	there are two animal				
	inspectors				



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 102  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Health

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
15105100 519100 - Car Allowance		1.00	18,000.00		18,000.00 *
15105100 519110 - Deferred Compensation		1.00	1,250.00		1,250.00 *
	DIRECTOR HEALTH DIRECTOR				1,250.00
15105100 519130 - License Renewal		1.00	1,200.00		1,200.00 *
	renewals this is only for licenses - not re-certification				1,200.00
15105100 519180 - Uniform/Protective Wear Allow		1.00	2,000.00		2,000.00 *
15105700 530120 - Medical Services		1.00	500.00		500.00 *
15105700 530250 - Technical Services Other		1.00	500.00		500.00 *
15105700 534003 - Printing & Mailing		1.00	600.00		600.00 *
15105700 550000 - Medical/Inspectional Supplies		1.00	1,100.00		1,100.00 *





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 103  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Health	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
15105700 571000 - Travel		1.00	1,200.00		1,200.00 *
gas reimbursement for mileage - PHN					1,200.00
mileage is higher than previous anticipated as she travels for drug collation, nurse, and inspections					
15105700 573000 - Dues/Memberships/Conferences		1.00	3,500.00		3,500.00 *
increase needed as grant funding will no longer cover conference expenses and need for continuing education credits for our certificates and or licenses for Director, PHN and inspectors					3,500.00
15105700 579000 - Other Expense		1.00	3,000.00		18,000.00 *
Substance Abuse Coalition previously in TM's budget					3,000.00
Hazardous waste day		1.00	15,000.00		15,000.00
TOTAL Health					399,857.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 104  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Council On Aging

15415100 510541 - Council On Aging Director

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	85,313.00		85,313.00 *

Director Salary, M-4, Step 2,  
3.  
Adjusted salary, new hire  
2017.

15415100 510650 - Non-Clerical/Support

1.00	68,244.00	131,045.96 *
1.00	41,450.76	68,244.00
		41,450.76

Outreach Coordinator  
Van Driver  
Primary driver is working  
37.5 hours, which was  
increased from 28 hours  
previously.

1.00	21,351.20	21,351.20
------	-----------	-----------

Program and Volunteer  
Coordinator

This position has been added  
as of FY 2020, but the salary  
was being paid from the  
Formula Grant, and now is  
being incorporated into the  
operating budget request.

15415100 510725 - Clerical/Admin

47,310.00

15415100 514030 - Longevity Differential

1.00	422.50	422.50 *
		422.50

15415100 519110 - Deferred Compensation

1.00	300.00	300.00 *
		300.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 105  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Council On Aging

15415700 530010 - Advertising

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	2,000.00		2,000.00 *
				2,000.00

With the opening of the new Center, we expect to advertise events such as the Open Houses, and special programs. One ad can easily cost \$500.00.

15415700 534003 - Printing & Mailing

	1.00	3,000.00		3,000.00 *
				3,000.00

The expectation is that we will be printing new materials for the new Center - brochures, information about programs, invitations to events such as the Open Houses, the Grand Opening, and all the expected new events.

15415700 535000 - Program Services

	1.00	10,000.00		10,000.00 *
				10,000.00

Many of the program expenses are paid from this line, as some of our program expenses are not allowed to be paid from our Formula Grant. Items such as entertainment, instructors for some of the classes, food, many of the lectures, and music, are some of the expenses not allowed from the Formula Grant.

15415700 542000 - Office Supplies

	1.00	3,000.00		3,000.00 *
				3,000.00

We expect to need significantly more office supplies as we expand our program offerings. Items such as specialty papers, our water cooler supplies, and other items will need to be ordered in greater quantity.

15415700 548010 - Vehicle Fuel

	1.00	11,000.00		11,000.00 *
				11,000.00

Our current vehicle fuel budget has been inadequate to meet our current needs, and we plan to expand our transportation options to further accommodate the needs of our seniors and disabled citizens. We intend to provide transportation for those who wish to come to the Senior Center in a more complete manner than we are able to do at this time. This will all increase the demand for vehicle fuel.



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 106  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Council On Aging

15415700 548030 - Vehicle Parts & Supplies

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	5,000.00		5,000.00 *
				5,000.00

Our transportation needs will greatly expand next fiscal year. We expect to be transporting more seniors generally to doctors, grocery shopping, and errands. In addition, we will be offering more seniors transportation to and from the new Center. In addition, the previous budget was inadequate to meet the demands of our vehicles' regular and unanticipated service.

15415700 558020 - Furnishings & Fixtures

	1.00	3,500.00		3,500.00 *
				3,500.00

We expect to be purchasing items (possibly shelving, additional desks or other fixtures) for the new Center as we become comfortable with the needs and flow of the day to day activity. Some of the area we will be using will be in the area open to the public, so we may need additional storage that will be able to be locked, and related items.

15415700 558050 - Program Supplies

	1.00	5,000.00		5,000.00 *
				5,000.00

With a new Center and approximately 7 times the programming space, many of the new and expanded programs will require purchasing of new materials. Some programs will have a modest charge to participants, but we would like to offer as many as possible for no fee, opening the classes/programs to a broader range of community members.

We expect to be purchasing items such as painting supplies, craft and handwork supplies and equipment (sewing machines, fabric, yarn, etc,) and other program-related supplies that we currently do not purchase in any quantity due to fewer programming demands. Expanding the types of programs and number of attendees will greatly increase the need for supplies related to the programs.



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 107  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Council On Aging

15415700 571000 - Travel

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	200.00		200.00 *
				200.00

15415700 573000 - Dues/Memberships/Conferences

	1.00	2,500.00		2,500.00 *
				2,500.00

Budget to pay the memberships in the Massachusetts Councils on Aging Organization, for the annual professional conference, the license we purchase to be able to show movies, and other educational activities.

We expect an increase in the dues we pay in dues to the Massachusetts Councils on Aging, an increase in the cost of the annual conference, and for the license we pay to show movies at the Senior Center.

The items purchased with these funds include Mass. Councils on Aging membership dues, the license to show movies, attendance at the annual MCOA Conference, and other educational events, all of which have increased for the coming year.

TOTAL Council On Aging

309,591.46



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 108  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Youth Commission

15425100 510542 - Youth Commission Director

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	98,178.00		98,178.00 *

15425100 510650 - Non-Clerical/Support

Osei-Mensah, A

Cabral, C

	1.00	69,759.00		134,728.00 *
	1.00	64,969.00		69,759.00

15425100 510725 - Clerical/Admin

Treacy, J

	1.00	53,584.00		53,584.00 *
--	------	-----------	--	-------------

15425100 512010 - Temporary/Substitutes

Summer Youth Worker

Youth Worker PT

	1.00	7,500.00		12,216.00 *
	1.00	4,716.00		7,500.00

15425100 514030 - Longevity Differential

angela osei mensah  
Osei-Mensah, A gets \$150 in  
2018

greg cabral

Joan Treacy

	1.00	150.00		690.00 *
	1.00	230.00		150.00
	1.00	310.00		230.00

15425100 519100 - Car Allowance

	3.00	2,250.00		6,750.00 *
--	------	----------	--	------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 109  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Youth Commission

15425100 519110 - Deferred Compensation

Robert Blaney

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	550.00		550.00 *
				550.00
15425700 535000 - Program Services	1.00	5,000.00		5,000.00 *
				5,000.00
15425700 548010 - Vehicle Fuel	1.00	750.00		750.00 *
				750.00
15425700 548030 - Vehicle Parts & Supplies	1.00	1,000.00		1,000.00 *
				1,000.00
15425700 573000 - Dues/Memberships/Conferences	1.00	1,900.00		1,900.00 *
				1,900.00

TOTAL Youth Commission

315,346.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 110  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Veterans Services

15435100 510543 - Veterans Services Officer

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	69,718.00		69,718.00 *

15435100 510725 - Clerical/Admin

Part-time clerical (16 hrs)

1.00	18,471.00	18,471.00 *
------	-----------	-------------

15435100 519110 - Deferred Compensation

550.00

15435700 530250 - Technical Services Other

1.00	150.00	150.00 *
------	--------	----------

15435700 530260 - Ticket & Meter Services

5,000.00

15435700 542000 - Office Supplies

300.00

15435700 571000 - Travel

Increase in travel.  
I am attending more Veteran  
events and training

1.00	4,500.00	4,500.00 *
------	----------	------------

15435700 572000 - Town Celebrations

Memorial Day is growing every  
year and the cost of running  
such an event is rising.  
Everything from the cost of  
the wreaths that we display  
around town to the cost of  
food from the caterers.  
Although searching for better  
options is continuous it is  
difficult to get decent  
quality and services for a  
lesser price.

1.00	6,500.00	6,500.00 *
------	----------	------------





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 111  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Veterans Services

15435700 577000 - Veterans Benefits

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	175,000.00		175,000.00 *
Increase in medical reimbursements as well as new				

TOTAL Veterans Services 280,189.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 112  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Library	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
16105100 510610 - Library Director					100,769.00
16105100 510613 - Professional Librarians		1.00	387,340.00		387,340.00 *
16105100 510614 - Managers					163,790.00
16105100 510615 - Library Assistants		1.00	339,533.00		339,533.00 *
Library Assistance					
16105100 510619 - Assist Library Director		1.00	67,354.00		67,354.00 *
16105100 511331 - Community Access Professionals		1.00	82,279.00		82,279.00 *
16105100 513000 - Overtime Other					12,000.00
16105100 514030 - Longevity Differential		1.00	1,380.00		1,380.00 *
16105100 519110 - Deferred Compensation					1,100.00
16105700 527045 - Equipment					15,000.00
16105700 530100 - Technologies Support/Services	6418	1.00	19,500.00		19,500.00 *
Service contract for five self-check units, RFID pads, and software licensing. Units, software, RFID pads and tags were purchased in FY 19 with trust funds but the yearly service contract price was not requested in the budget last FY.					



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 113  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Library

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
16105700 530110 - Library Operations Services					49,060.00
16105700 530250 - Technical Services Other					6,700.00
16105700 534003 - Printing & Mailing		1.00	18,000.00		18,000.00 *
Covers all printing and mailing costs for the library (ink, toner, paper, service contracts).					
This is the first year the library has taken on the printing costs and we are currently outpacing our budget at this point in the fiscal year.					
16105700 542000 - Office Supplies					7,000.00
16105700 551020 - Educational Supplies					18,000.00
16105700 558040 - Library Materials					208,000.00
16105700 558060 - Other Supplies					6,000.00
16105700 571000 - Travel					1,200.00
16105700 573000 - Dues/Memberships/Conferences					10,000.00
TOTAL Library					1,514,005.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 114  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Parks & Recreation

16305100 510630 - Parks & Recreation Director

26.1 pay periods for the  
Director

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	97,628.00		97,628.00 *

16305100 510631 - Assistant Parks & Rec Director

Park and Rec is asking for the  
Town to fully

	1.00	80,038.00		80,038.00 *
--	------	-----------	--	-------------

16305100 510650 - Non-Clerical/Support

Pool Director and Parks  
employees

	1.00	289,216.56		289,216.56 *
--	------	------------	--	--------------

16305100 510725 - Clerical/Admin

salary for admin assit

	1.00	57,283.00		57,283.00 *
--	------	-----------	--	-------------

16305100 512010 - Temporary/Substitutes

Master plan implementation. The  
Master plan was completed this  
year and we would like to  
slowly roll out the different  
initiatives recommend in the  
plan. Further documentation  
from Master plan will be  
provided.

	1.00	210,000.00		210,000.00 *
--	------	------------	--	--------------

16305100 513000 - Overtime Other

Overtime for 4 parks department  
laborers. As

	1.00	11,500.00		11,500.00 *
--	------	-----------	--	-------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 115  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Parks & Recreation

16305100 514030 - Longevity Differential

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	1,690.00		1,690.00 *

16305100 519100 - Car Allowance

Car allowance for director

1.00	4,500.00		4,500.00 *
------	----------	--	------------

16305100 519110 - Deferred Compensation

Asst Director + 800  
Director+ 550  
pool direct

1.00	1,900.00		1,900.00 *
------	----------	--	------------

16305100 519150 - Other Wage Allowance

Sick Incentive

1.00	2,000.00		2,000.00 *
------	----------	--	------------

16305100 519180 - Uniform/Protective Wear Allow

Shoes and uniform were combined  
in the contra

1.00	2,600.00		2,600.00 *
------	----------	--	------------

16305700 523000 - Water Utility

Water for concession stands and  
non well wate

1.00	2,250.00		2,250.00 *
------	----------	--	------------

16305700 524040 - Vehicle Repair/Maint

1.00	5,000.00		5,000.00 *
------	----------	--	------------

16305700 524060 - Grounds Repair/Maint

1.00	10,000.00		10,000.00 *
------	-----------	--	-------------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 116  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Parks & Recreation

16305700 535000 - Program Services

This is the towns contribution  
for the Flag D

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	20,000.00		20,000.00 *

16305700 538040 - Van Services

2 rental vans for the summer  
months for playg

	1.00	8,000.00		8,000.00 *
--	------	----------	--	------------

16305700 538070 - Bus Services

bus rentals for all recreation  
programs

	1.00	6,000.00		6,000.00 *
--	------	----------	--	------------

16305700 546000 - Grounds Supplies

Master plan implementation. The  
Master plan w

	1.00	130,000.00		130,000.00 *
--	------	------------	--	--------------

16305700 548010 - Vehicle Fuel

fuel for all park vehicles and  
park equipment

	1.00	24,000.00		24,000.00 *
--	------	-----------	--	-------------

16305700 571000 - Travel

This is for staff with no car  
allowance that

	1.00	150.00		150.00 *
--	------	--------	--	----------

16305700 573000 - Dues/Memberships/Conferences

	1.00	450.00		450.00 *
--	------	--------	--	----------



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 117  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Parks & Recreation

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
--------	----------	-----------	------	----------

TOTAL Parks & Recreation		964,205.56		
--------------------------	--	------------	--	--



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 118  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Endicott

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT	
16905100 510690 - Endicott Director		1.00	97,928.00		97,928.00	*
Director 2020					97,928.00	
16905100 510725 - Clerical/Admin		1.00	44,323.00		44,323.00	*
Event Coordinator 2020					44,323.00	
16905100 512010 - Temporary/Substitutes		1.00	20,000.00		20,000.00	*
Per-Diem 2020					20,000.00	
16905100 519110 - Deferred Compensation		1.00	300.00		300.00	*
Director: \$550					300.00	
Event Coordinator: \$300						
16905700 530010 - Advertising		1.00	10,800.00		10,800.00	*
Advertising includes: website hosting fees; Pridezilla; The Knot; WeddingWire; Engayged; WeddingSpot; some print advertisement					10,800.00	
16905700 530190 - Public Safety Services Other		1.00	10,000.00		10,000.00	*
Police Detail Fees - compensated by those hosting events where an officer is necessary					10,000.00	
16905700 534003 - Printing & Mailing		1.00	850.00		850.00	*
					850.00	





03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 119  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Endicott

16905700 546000 - Grounds Supplies

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	1,500.00		1,500.00 *

Grounds/landscaping Supplies:  
Seasonal flowers for baskets,  
urns and boxes around the  
Estate

16905700 558020 - Furnishings & Fixtures

1.00	3,500.00		3,500.00 *
------	----------	--	------------

Furnishings & Fixtures:  
Includes tables, replacement  
chairs, lighting fixtures,  
knobs and other architectural  
upkeep to the Estate

16905700 573000 - Dues/Memberships/Conferences

1.00	1,900.00		1,900.00 *
------	----------	--	------------

TOTAL Endicott

191,101.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 120  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Civic Pride

16935700 569000 - Other Gov-Civic Pride

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	20,000.00		20,000.00 *

TOTAL Civic Pride

20,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 121  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Cultural Council

16945700 569000 - Other Gov-Cultural Council

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	10,000.00		10,000.00 *

TOTAL Cultural Council 10,000.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 122  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Intergovernmental

18005700 563000 - State Assessments

Governor's Budget

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	3,305,130.00		3,305,130.00 *

18005700 565000 - Other State Assessments

Governor's budget

	1.00	30,740.00		30,740.00 *
--	------	-----------	--	-------------

TOTAL Intergovernmental

3,335,870.00



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 123  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:  
Employee Benefits

	VENDOR	QUANTITY	UNIT COST	2021	NEW INIT	
19105700 517010 - Unemployment		1.00	35,000.00		35,000.00	*
19105700 517020 - Medicare Tax		1.00	800,000.00		800,000.00	*
19105700 517060 - Health Insurance		1.00	11,850,000.00		11,850,000.00	*
Last year actual x 6.5% increase					11,850,000.00	
19105700 517070 - OPEB		1.00	1,755,748.00		1,755,748.00	*
Based on 2018 OPEB study schedule of payments for budget year.					1,755,748.00	
19105700 517080 - Pensions, Contributory		1.00	4,103,261.00		4,103,261.00	*
From DRB 1/31/2020					4,103,261.00	
19105700 517090 - Pensions, Non-Contributory		1.00	16,500.00		16,500.00	*
19105700 519140 - Life Insurance		1.00	46,000.00		46,000.00	*
level funding					46,000.00	



03/06/2020 11:03  
4960aterkelsen

Town of Dedham  
NEXT YEAR BUDGET DETAIL REPORT

P 124  
bgnyrpts

PROJECTION: 21100 FY21 OPERATING BUDGET

ACCOUNTS FOR:

Employee Benefits

19105700 519150 - 111F Insurance Expenses

Medical expense benefits paid  
out Fire & Police

VENDOR	QUANTITY	UNIT COST	2021	NEW INIT
	1.00	45,000.00		45,000.00 *

TOTAL Employee Benefits

18,651,509.00

GRAND TOTAL

64,609,870.77

\*\* END OF REPORT - Generated by Andrea Terkelsen \*\*

## 6. DPS Budget Information

## 7. Municipal Data



# Dedham's Tax Bill History

<b>Municipality</b>	<b>Year</b>	<b>Single Family Parcels</b>	<b>Average Single Family Value</b>	<b>Single Family Tax Bill*</b>	<b>Rank* *</b>
Dedham	2011	6,562	381,557	5,483	66
Dedham	2012	6,568	373,963	5,770	65
Dedham	2013	6,574	375,995	5,937	66
Dedham	2014	6,578	386,627	6,217	64
Dedham	2015	6,588	401,728	6,375	67
Dedham	2016	6,593	420,216	6,509	72
Dedham	2017	6,601	448,603	6,621	72
Dedham	2018	6,610	473,826	6,894	72
Dedham	2019	6,613	499,901	7,074	68
Dedham	2020	6,623	540,688	7,418	

# Dedham's Tax Rate History

Municipality	Fiscal Year	Residential	Open Space	Commercial	Industrial	Personal Property
Dedham	2003	14.03	0.00	31.20	31.20	31.20
Dedham	2004	10.23	0.00	26.41	26.41	26.41
Dedham	2005	10.48	0.00	26.15	26.15	26.15
Dedham	2006	11.15	0.00	26.07	26.07	26.07
Dedham	2007	10.93	0.00	23.89	23.89	23.89
Dedham	2008	12.05	0.00	25.18	25.18	25.18
Dedham	2009	12.62	0.00	26.43	26.43	26.43
Dedham	2010	13.57	0.00	28.87	28.87	28.87
Dedham	2011	14.37	0.00	31.06	31.06	31.06
Dedham	2012	15.43	0.00	32.20	32.20	32.20
Dedham	2013	15.79	0.00	34.37	34.37	34.37
Dedham	2014	16.08	0.00	34.72	34.72	34.72
Dedham	2015	15.87	0.00	33.95	33.95	33.95
Dedham	2016	15.49	0.00	33.02	33.02	33.02
Dedham	2017	14.76	0.00	31.36	31.36	31.36
Dedham	2018	14.55	0.00	30.68	30.68	30.68
Dedham	2019	14.15	0.00	29.79	29.79	29.79
Dedham	2020	13.72	0.00	28.70	28.70	28.70

# Norfolk County Community - Spending per Capita (2018)

Municipality	Popul.	General	Police	Fire	Other Public Safety	Ed	Public Works	Human Services	Culture and Recr	Fixed Costs	Intergov	Other Expenses	Debt Service
Avon	4,519	315	470	287	37	1,934	460	68	105	1,045	77	0	363
Bellingham	17,182	153	192	162	20	1,604	127	26	46	193	94	3	306
Braintree	37,250	178	295	239	19	1,817	189	24	61	251	105	2	111
Brookline	59,310	192	246	253	35	1,846	210	36	119	988	109	0	212
Canton	23,629	142	204	223	51	1,742	216	42	84	297	43	0	206
Cohasset	8,541	338	301	287	35	2,211	339	58	89	958	51	0	361
Dedham	25,334	394	232	218	45	1,552	241	24	108	728	114	31	400
Dover	6,101	342	325	92	73	3,460	358	35	165	601	51	0	225
Foxborough	17,671	173	224	197	69	1,933	154	56	64	719	120	51	175
Franklin	33,230	300	160	164	14	1,884	143	19	38	318	0	143	200
Holbrook	11,048	139	228	278	45	1,436	151	14	38	698	85	1	411
Medfield	12,904	170	217	80	24	2,582	222	37	81	565	65	0	516
Medway	13,427	196	208	84	21	1,980	149	31	59	590	52	185	219
Millis	8,270	235	236	170	67	1,849	171	32	52	572	44	0	235
Milton	27,616	144	252	199	20	1,748	192	21	71	293	135	0	142
Needham	31,248	245	196	246	74	2,378	181	51	69	876	43	17	339
Norfolk	11,988	207	206	143	54	1,755	187	16	56	394	36	0	195
Norwood	29,327	196	280	228	21	1,548	926	46	97	685	59	0	292
Plainville	9,230	155	244	267	109	1,767	254	47	31	484	92	0	265
Quincy	94,580	177	294	253	51	1,073	229	31	68	798	40	6	178
Randolph	34,398	96	216	179	13	1,326	136	23	33	464	204	1	84
Sharon	18,943	114	189	161	19	2,254	207	34	65	277	40	0	469
Stoughton	28,950	132	250	200	15	1,617	195	54	56	238	144	0	156
Walpole	25,209	186	208	149	18	1,753	193	24	71	629	59	0	145
Wellesley	29,673	384	205	180	20	2,425	252	45	95	830	42	5	565
Westwood	16,127	257	262	268	24	2,684	287	62	101	666	126	21	395
Weymouth	57,719	97	200	147	11	1,244	176	19	37	242	50	1	173
Wrentham	11,964	190	193	193	53	1,878	176	35	39	541	53	21	132

# Norfolk County Community - Spending per Capita Ranking (2018)

Municipality	County	General	Police	Fire	Other Public Safety	Ed	Public Works	Human Services	Culture and Recr	Fixed Costs	Intergov	Other Expenses	Debt Service
Avon	4,519	24	28	27	17	20	27	28	25	28	17	1	22
Bellingham	17,182	8	3	8	9	7	1	10	7	1	20	19	19
Braintree	37,250	13	25	20	7	14	12	7	12	4	21	18	2
Brookline	59,310	16	19	22	16	15	17	17	27	27	22	1	13
Canton	23,629	6	7	18	21	9	18	19	20	7	7	1	12
Cohasset	8,541	25	26	28	15	22	25	26	21	26	10	1	21
Deedham	25,334	28	16	17	19	6	21	9	26	22	23	25	24
Dover	6,101	26	27	3	26	28	26	15	28	16	11	1	15
Foxborough	17,671	11	14	14	25	19	6	25	13	21	24	26	8
Franklin	33,230	23	1	9	3	18	3	3	4	8	1	27	11
Holbrook	11,048	5	15	26	18	4	5	1	5	20	18	17	25
Medfield	12,904	10	13	1	13	26	19	18	19	13	16	1	27
Medway	13,427	18	10	2	11	21	4	11	11	15	12	28	14
Millis	8,270	20	17	10	24	16	7	13	8	14	8	14	16
Milton	27,616	7	21	15	8	10	13	5	18	6	26	1	4
Needham	31,248	21	5	21	27	24	10	23	16	25	6	22	20
Norfolk	11,988	19	9	4	23	12	11	2	10	9	2	1	10
Norwood	29,327	17	23	19	12	5	28	21	23	19	14	1	18
Plainville	9,230	9	18	24	28	13	23	22	1	11	19	1	17
Quincy	94,580	12	24	23	20	1	20	12	15	23	4	21	9
Randolph	34,398	1	12	11	2	3	2	6	2	10	28	16	1
Sharon	18,943	3	2	7	6	23	16	14	14	5	3	1	26
Stoughton	28,950	4	20	16	4	8	15	24	9	2	27	1	6
Walpole	25,209	14	11	6	5	11	14	8	17	17	15	1	5
Wellesley	29,673	27	8	12	10	25	22	20	22	24	5	20	28
Westwood	16,127	22	22	25	14	27	24	27	24	18	25	24	23
Weymouth	57,719	2	6	5	1	2	8	4	3	3	9	15	7
Wrentham	11,964	15	4	13	22	17	9	16	6	12	13	23	3



# DLS

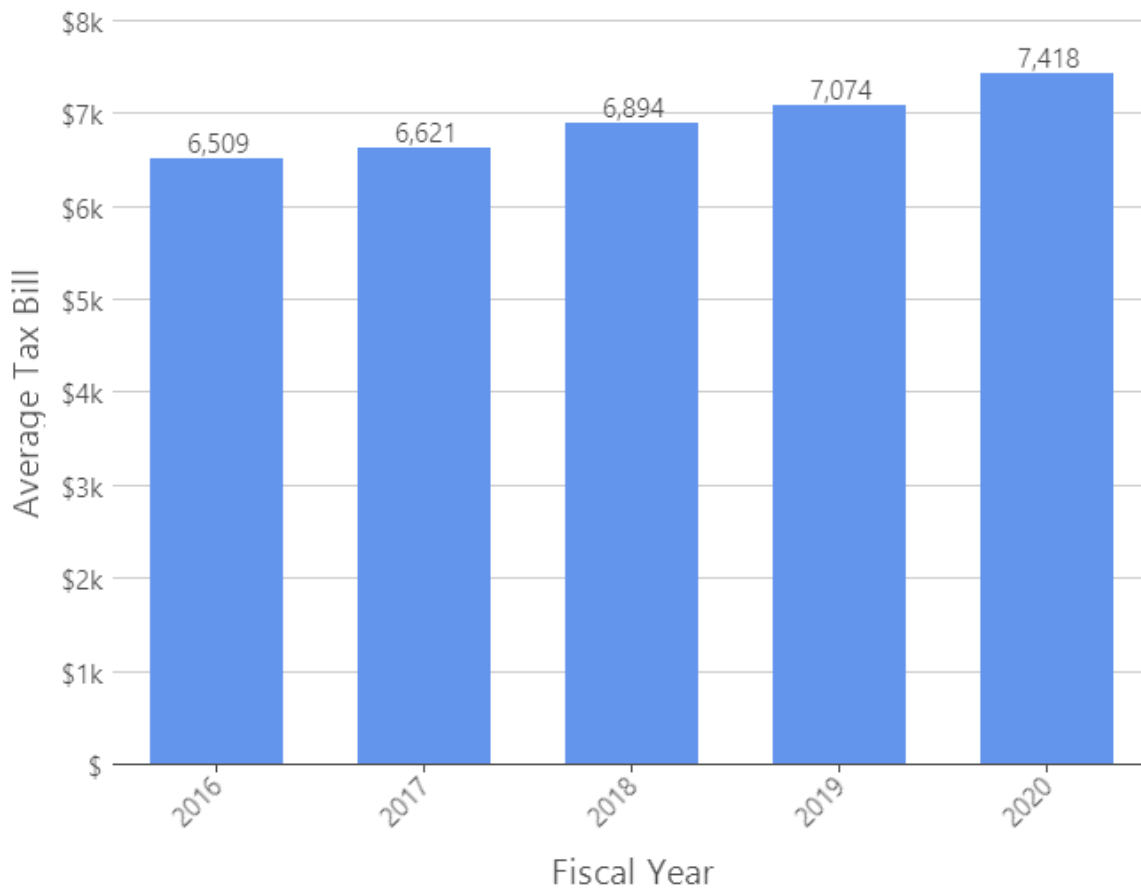
DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

## Data Analytics and Resources Bureau

Average Single Family Tax Bill

Data current as of 03/05/2020

### Town of Dedham





# DLS

DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

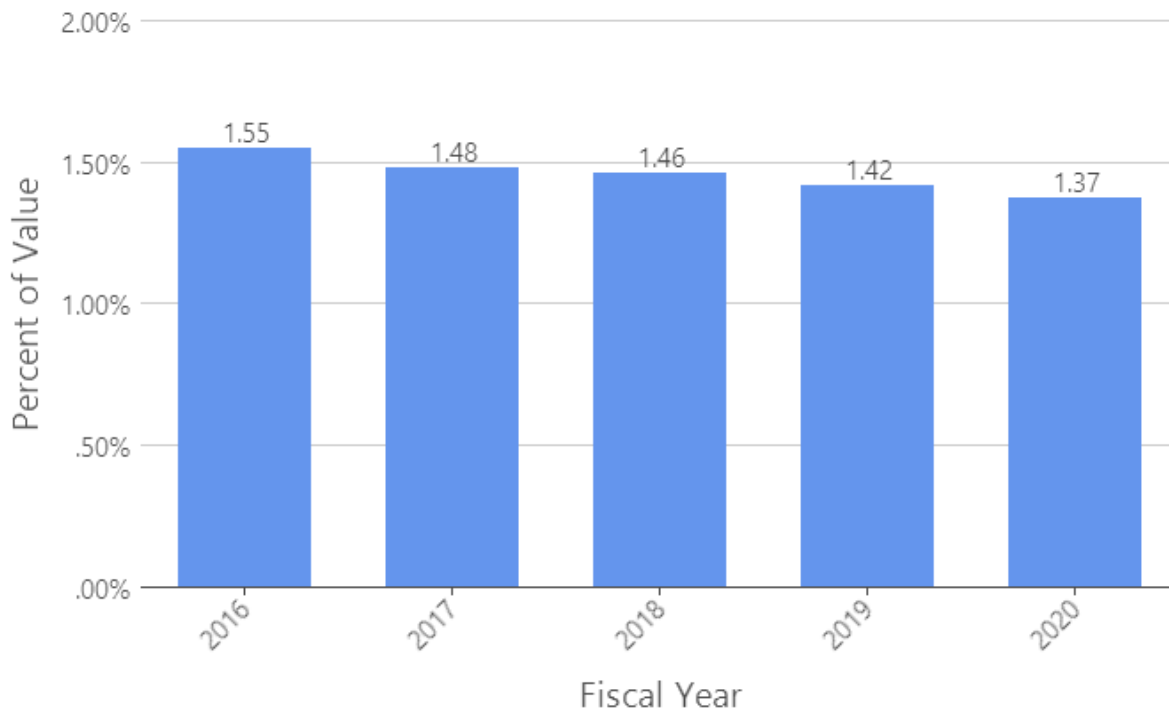
## Data Analytics and Resources Bureau

Avg. Single Family Tax Bill as % of Avg. Single Family

Assessed Value

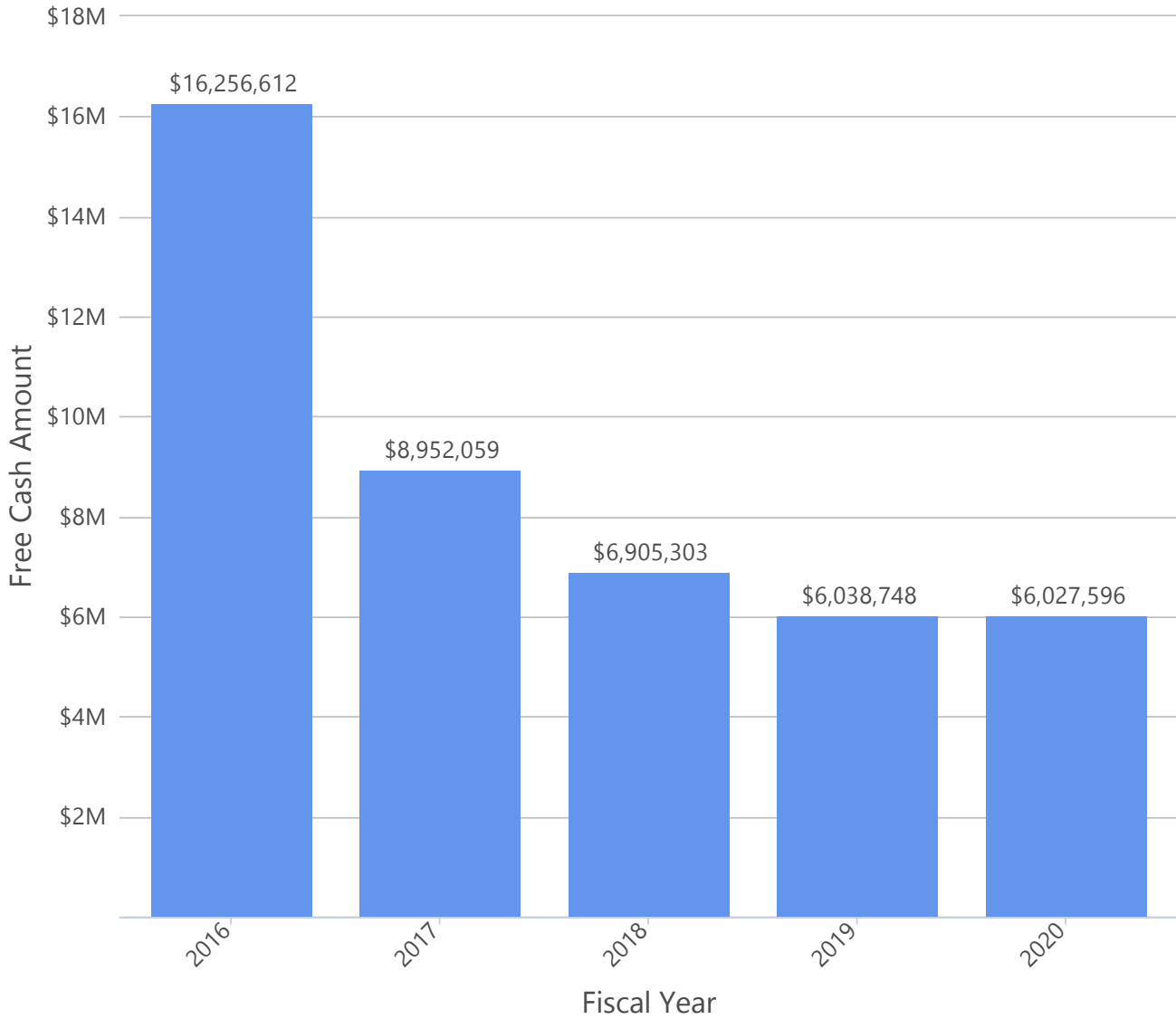
Data current as of 03/05/2020

### Town of Dedham



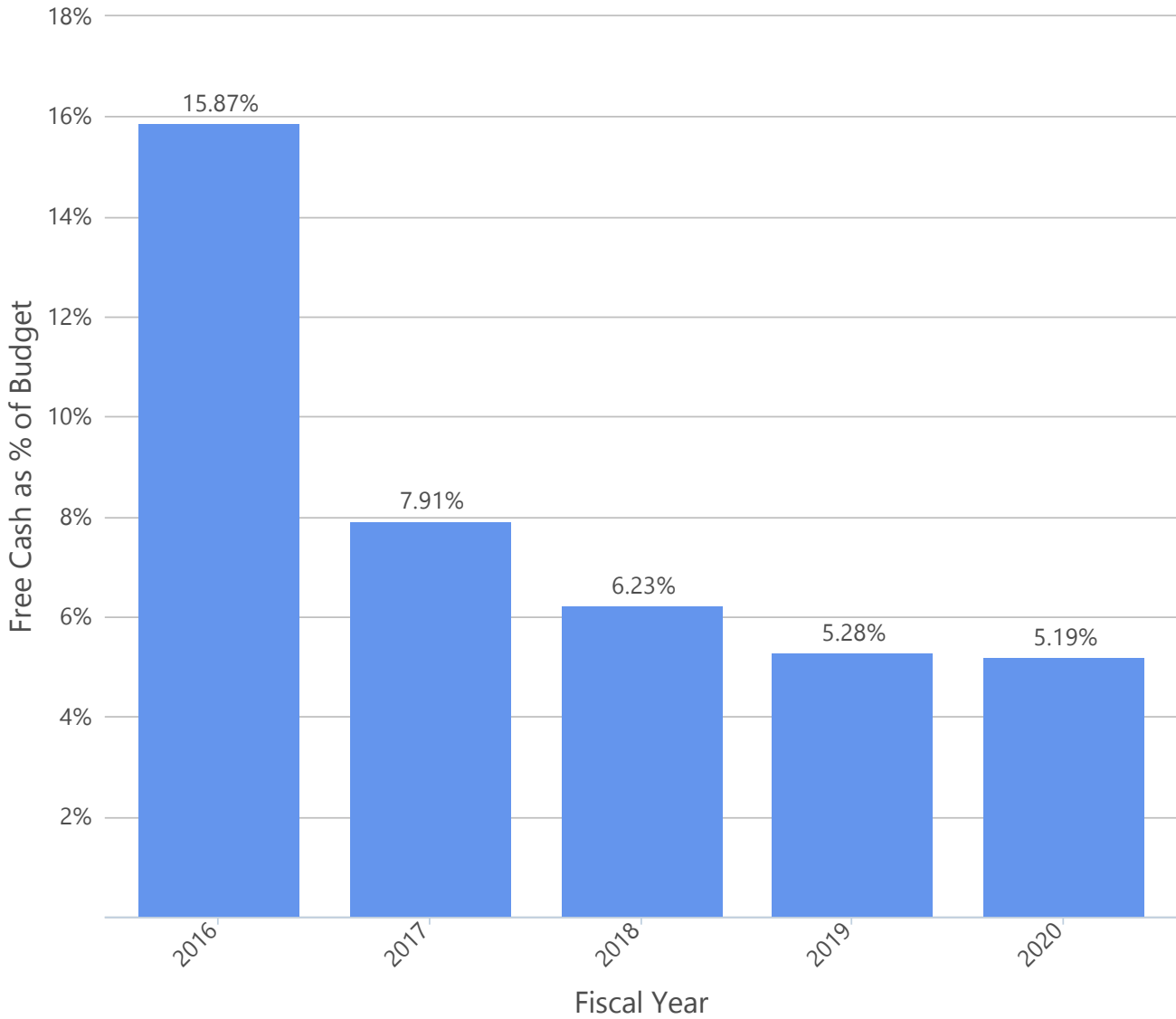


Town of Dedham





### Town of Dedham





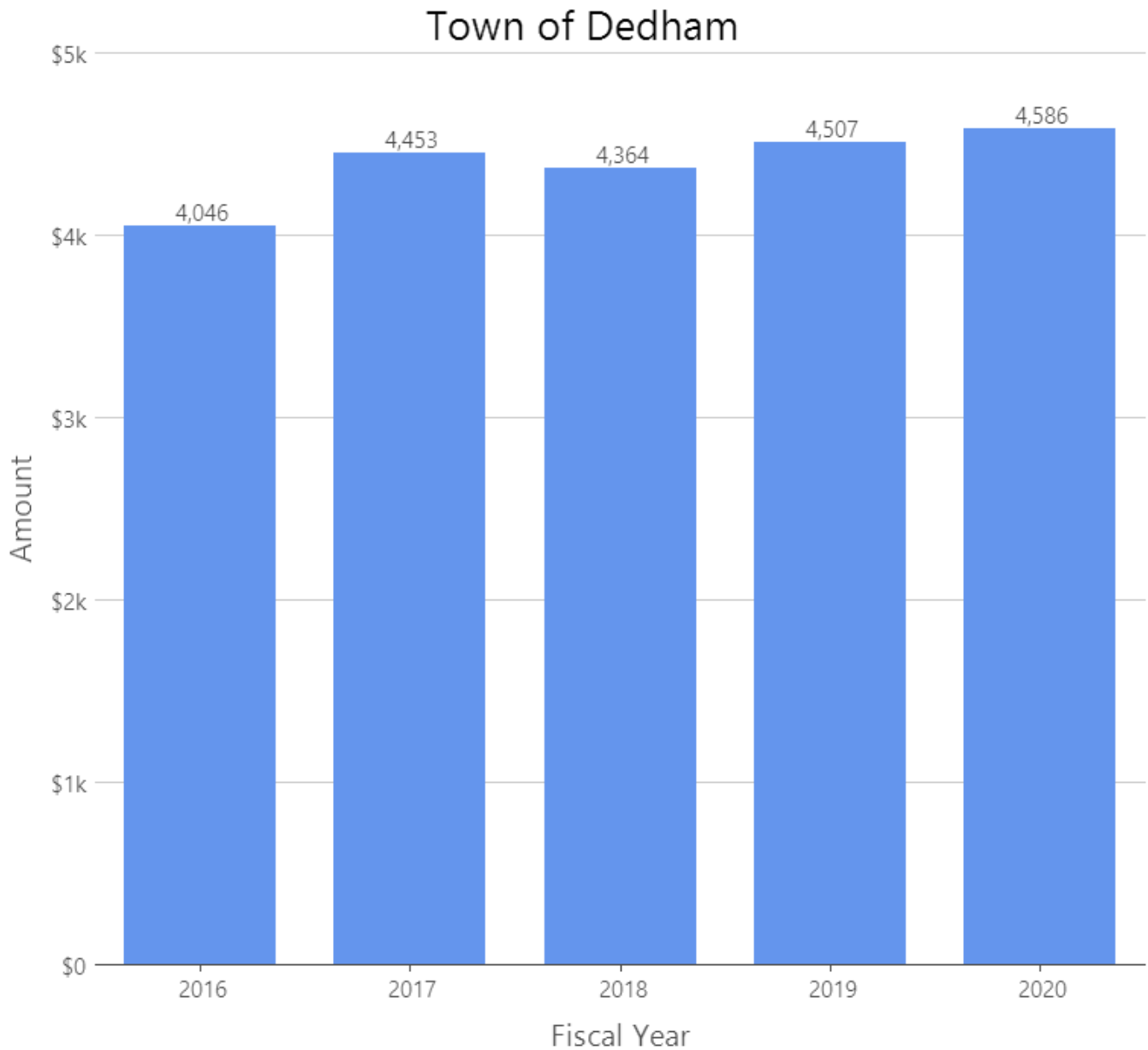


# DLS

DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

## Data Analytics and Resources Bureau

Total Budget per Capita  
Data current as of 03/05/2020





# DLS

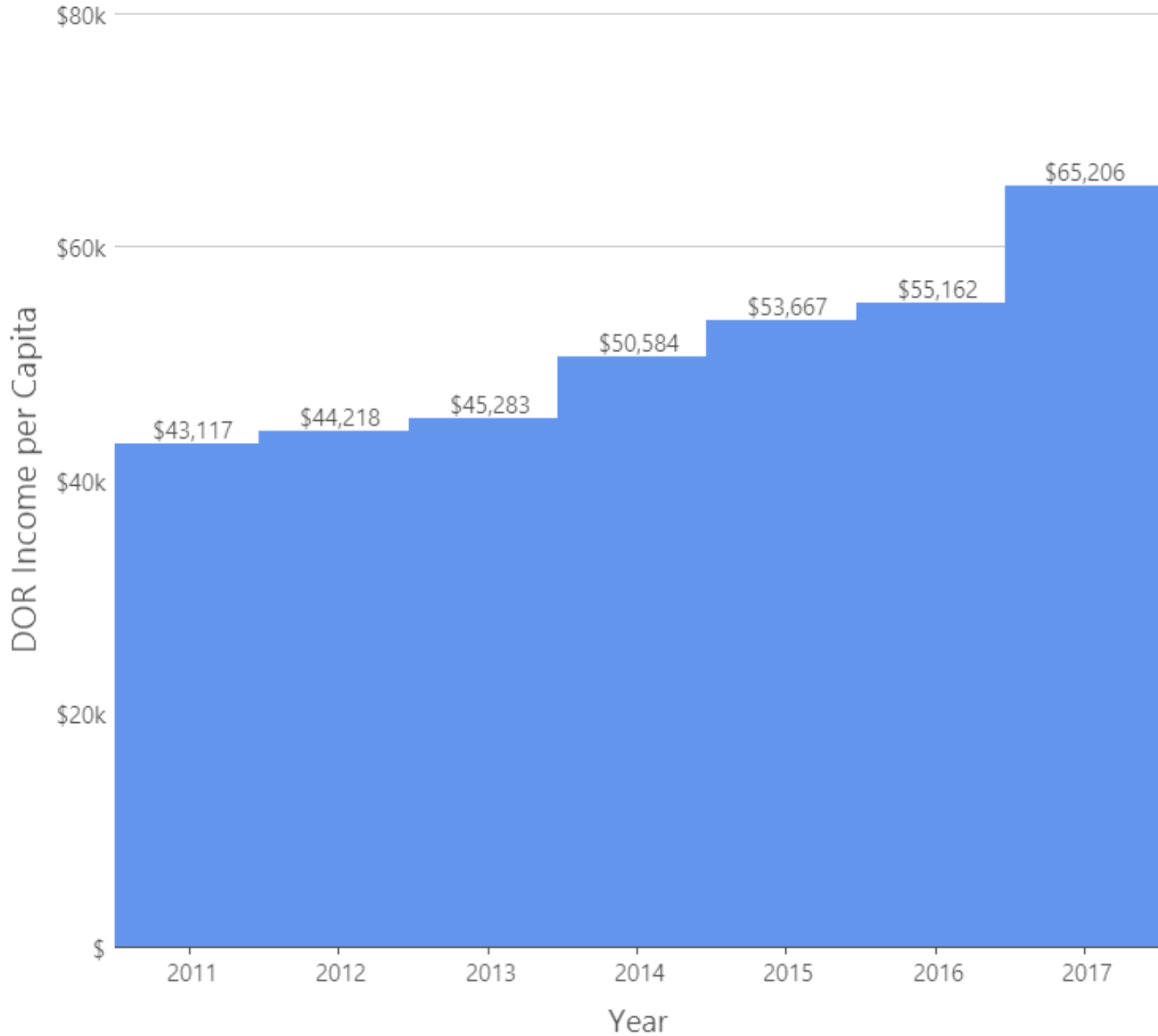
DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

## Data Analytics and Resources Bureau

Category 5 - DOR Income per Capita

Data current as of 03/05/2020

### Town of Dedham





# DLS

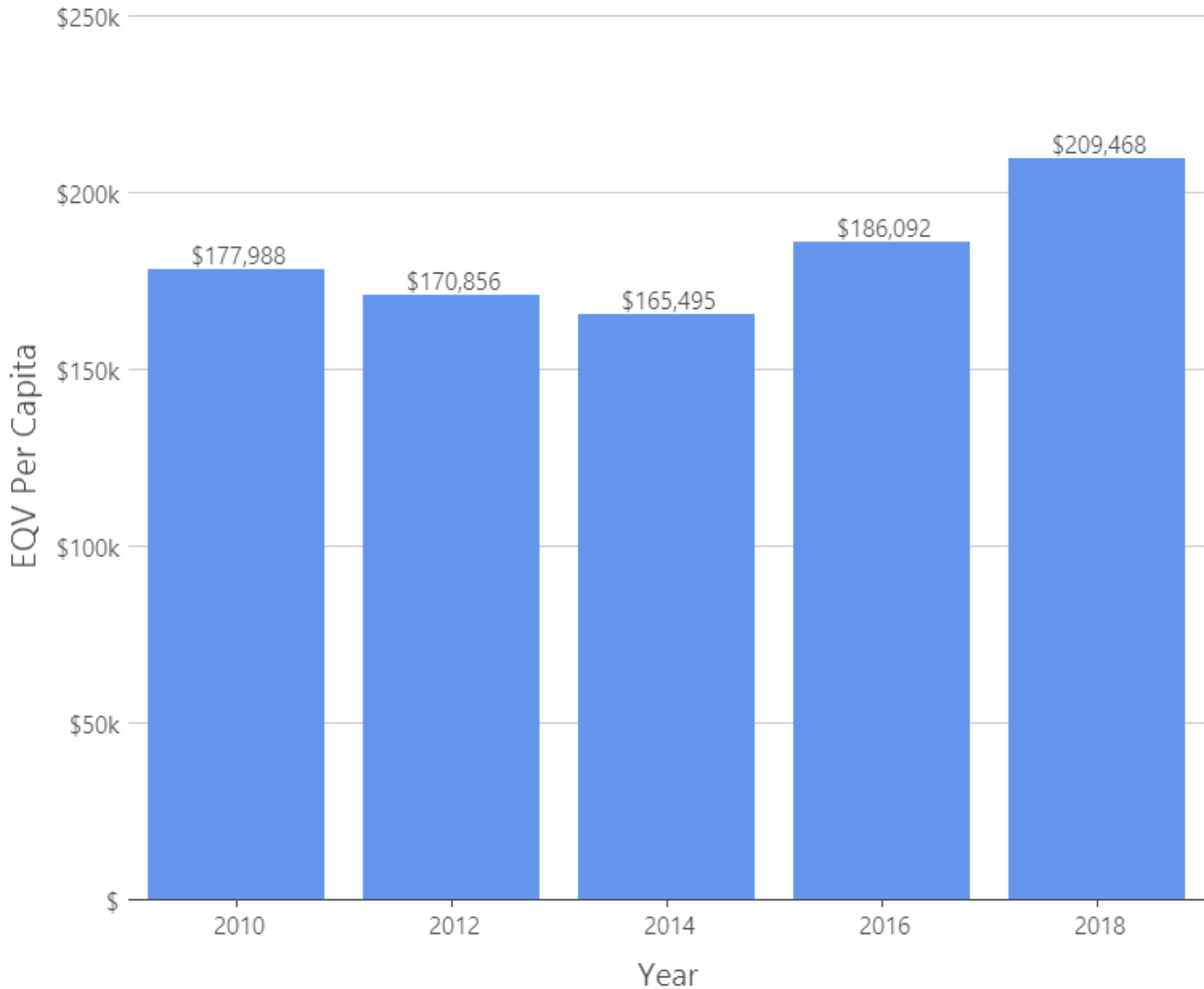
DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

## Data Analytics and Resources Bureau

Category 5 - Equalized Valuations (EQV) per Capita

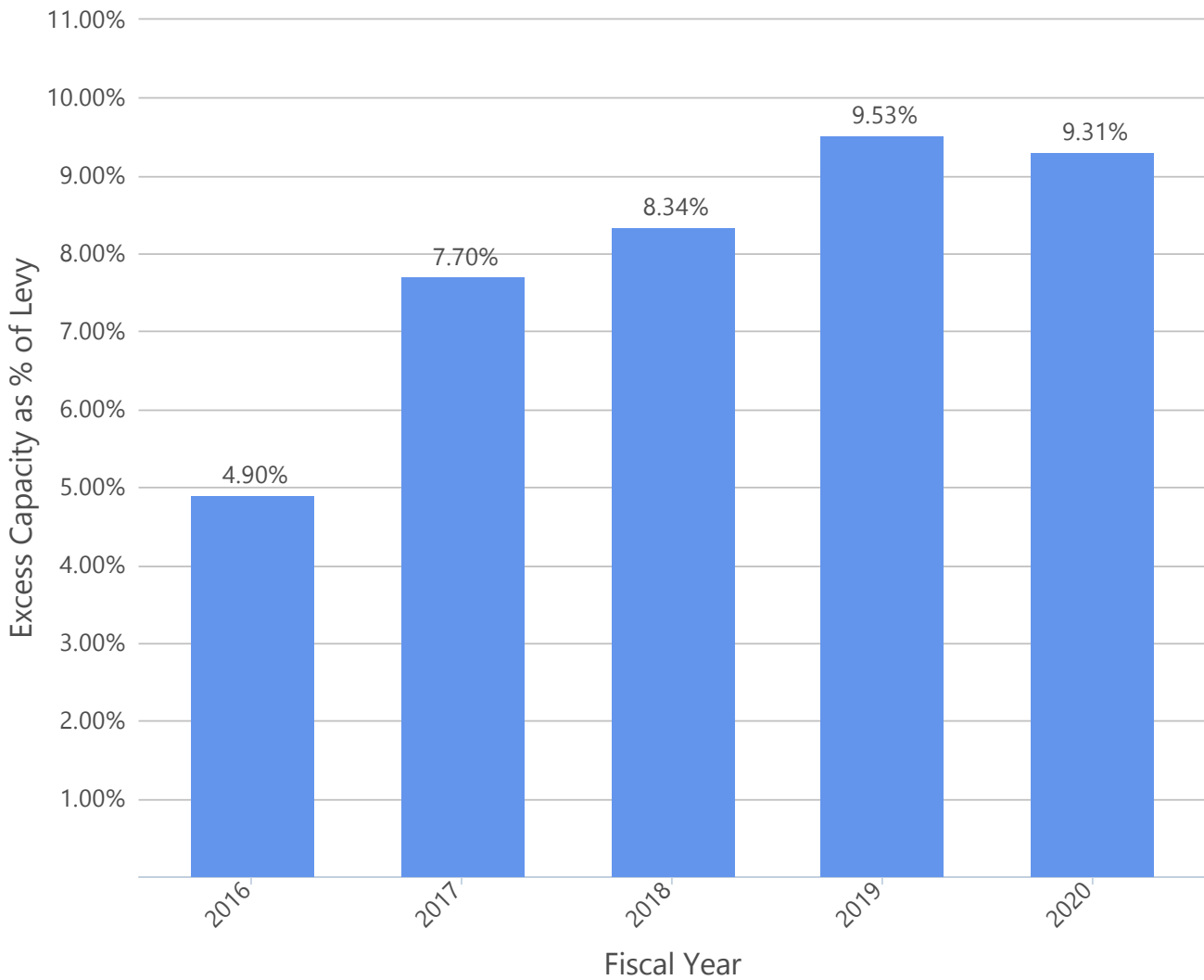
Data current as of 03/05/2020

### Town of Dedham



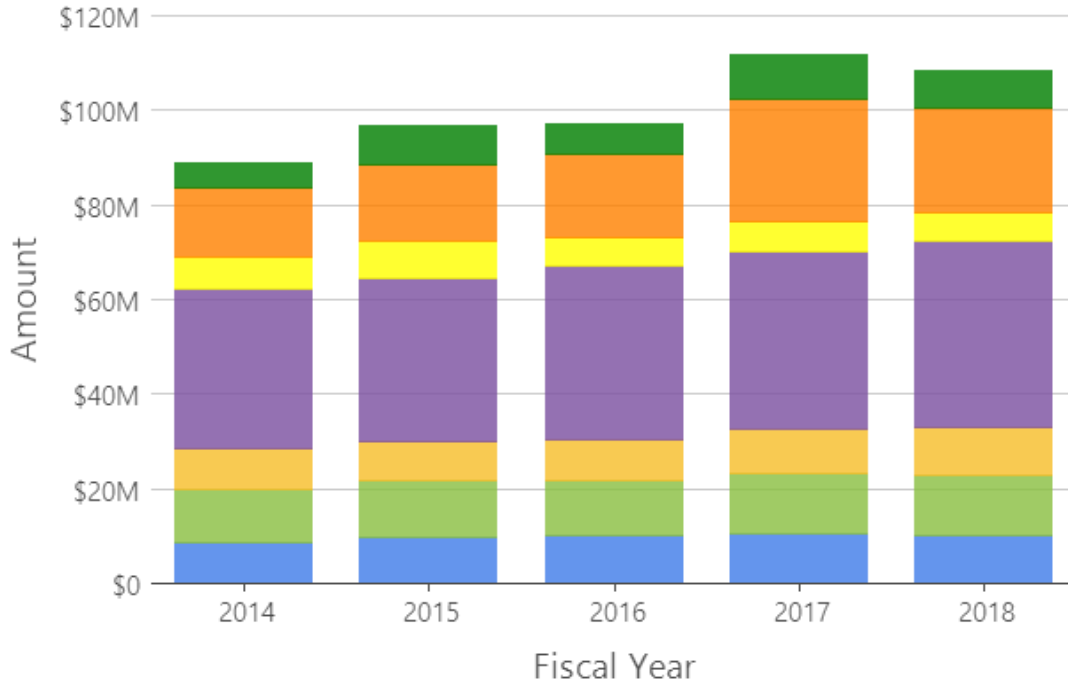


Town of Dedham





Town of Dedham



■ General Government   
 ■ Public Safety   
 ■ Debt Service   
 ■ Education  
■ Public Works   
 ■ Unclassified   
 ■ Other

Fund	2014	2015	2016	2017	2018
General Government	8,600,442	9,847,572	10,031,965	10,545,103	10,206,505
Public Safety	11,438,433	12,067,979	11,870,267	12,819,819	12,572,384
Education	33,635,894	34,263,366	36,769,165	37,559,428	39,323,179
Public Works	6,750,775	7,976,776	6,154,271	6,550,597	6,158,870
Human Services	669,409	693,989	747,829	804,167	606,011
Culture and Recreation	2,145,678	2,240,060	2,191,780	2,395,498	2,754,474
Debt Service	8,475,397	8,262,314	8,432,204	9,106,162	10,134,021
Unclassified	14,895,083	15,913,312	17,510,885	25,969,515	22,104,350
Other	4,908,542	8,257,547	6,192,733	9,361,001	7,840,699
<b>Fiscal Year Totals</b>	<b>91,519,653</b>	<b>99,522,915</b>	<b>99,901,099</b>	<b>115,111,290</b>	<b>111,700,493</b>



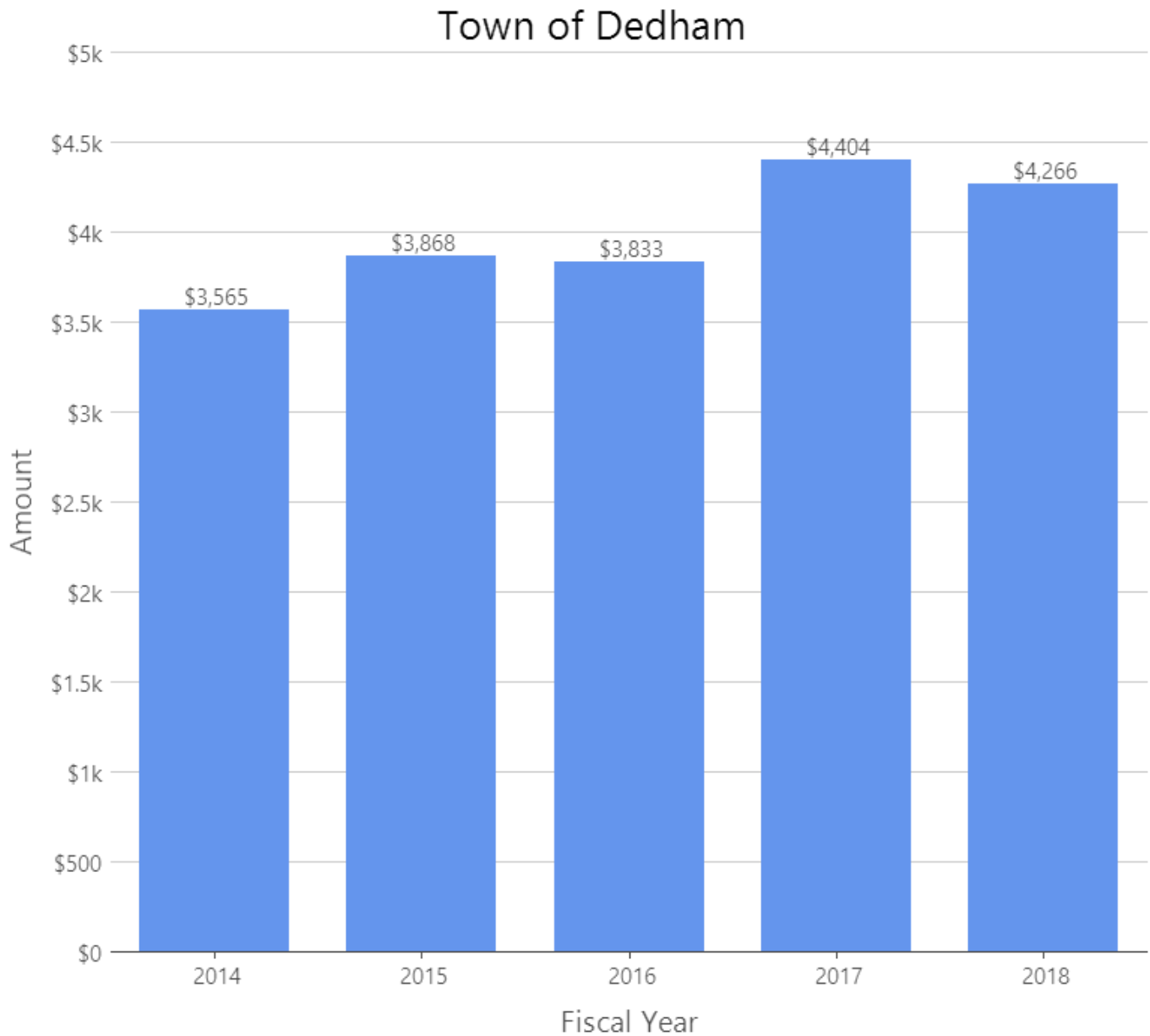
# DLS

DIVISION OF LOCAL SERVICES  
MA DEPARTMENT OF REVENUE

## Data Analytics and Resources Bureau

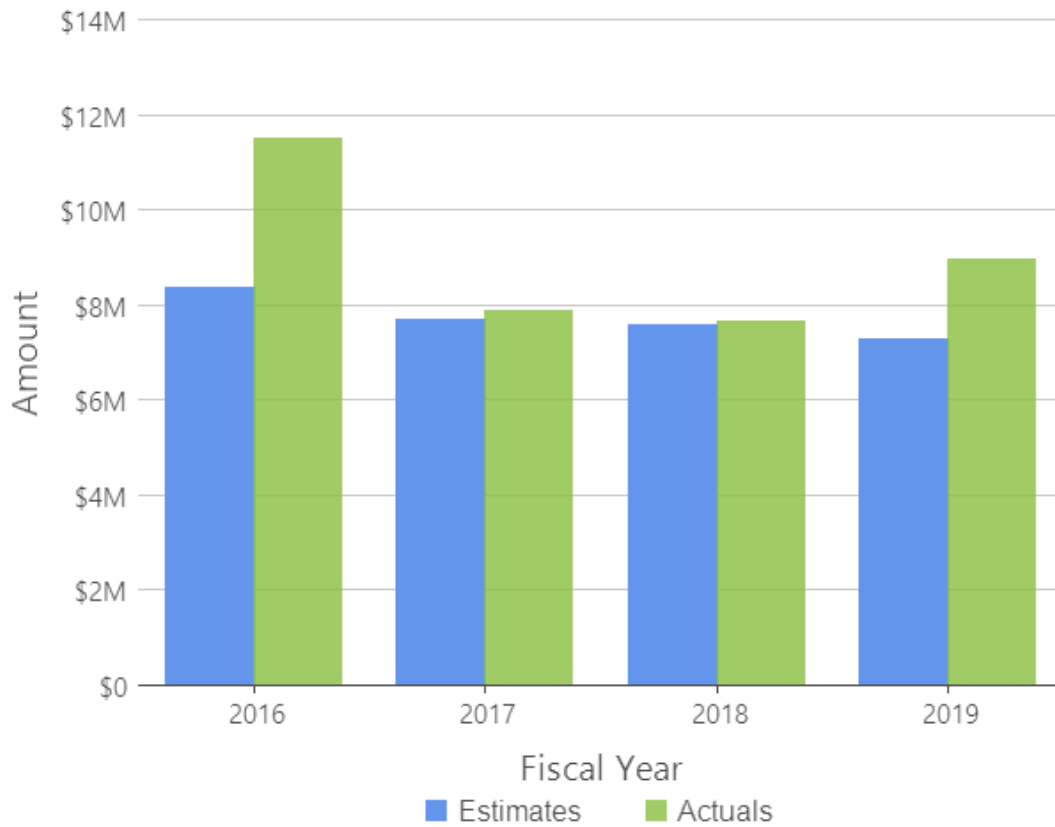
General Fund Expenditure per Capita

Data current as of 03/05/2020



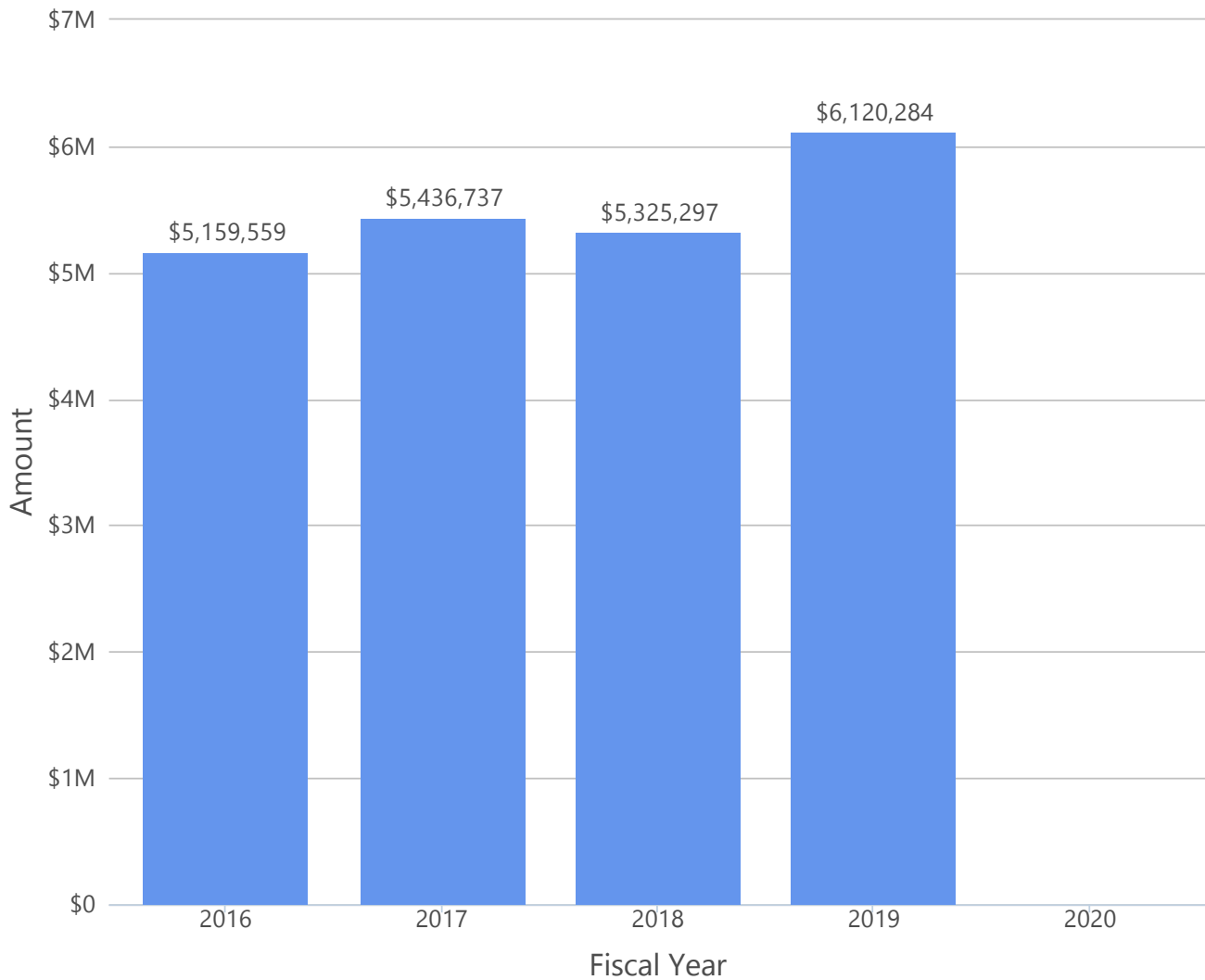


### Town of Dedham





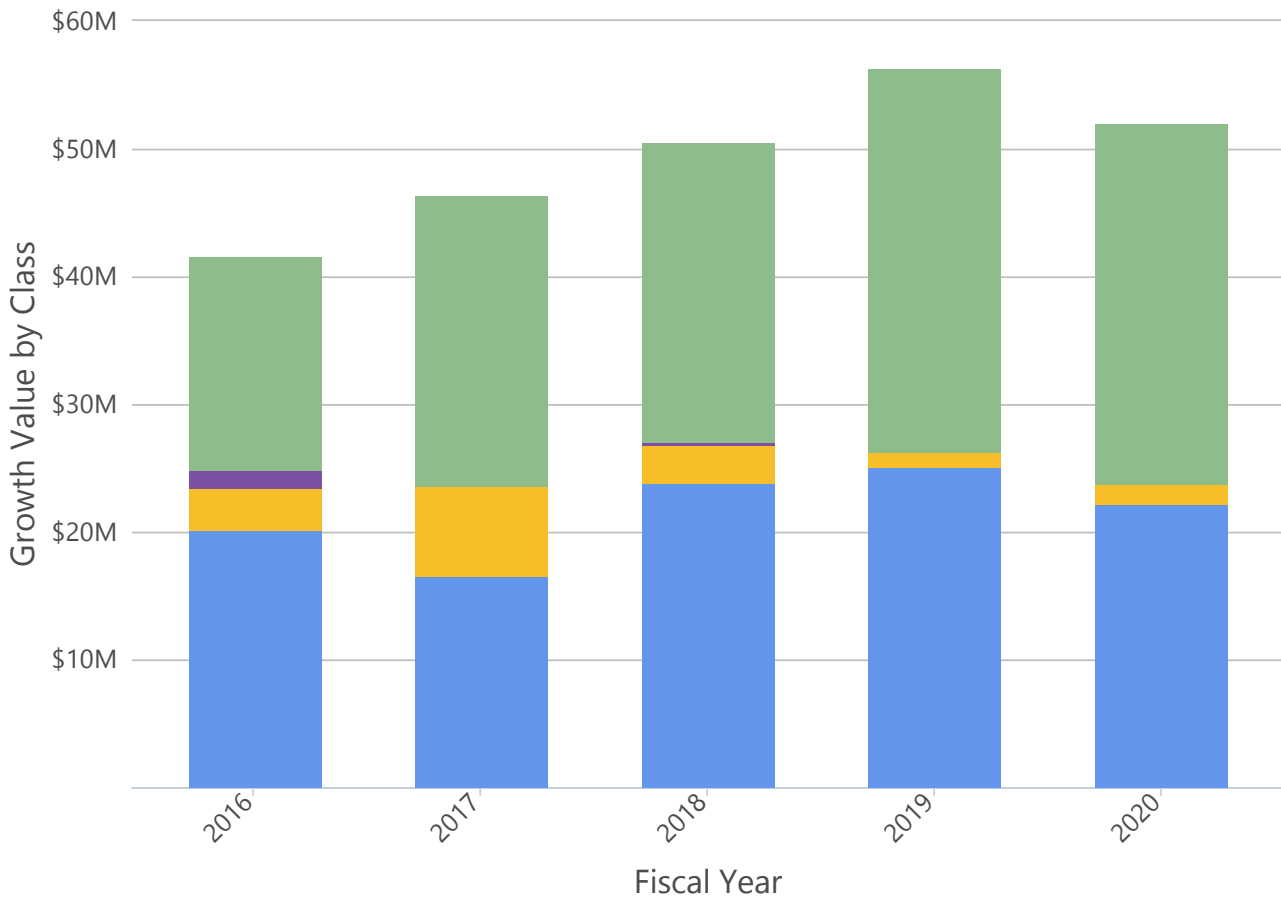
Town of Dedham







### Town of Dedham



■ Residential 
 ■ Open Space 
 ■ Commercial 
 ■ Industrial 
 ■ Personal Property

CLASS	2016	2017	2018	2019	2020
Residential	20,177,200	16,543,300	23,881,300	25,098,200	22,218,800
Open Space	0	0	0	0	0
Commercial	3,238,000	7,086,400	2,881,000	1,135,500	1,476,600
Industrial	1,472,100	0	302,000	0	0
Personal Property	16,753,830	22,701,600	23,546,030	30,091,710	28,453,240
<b>Total</b>	<b>41,641,130</b>	<b>46,331,300</b>	<b>50,610,330</b>	<b>56,325,410</b>	<b>52,148,640</b>



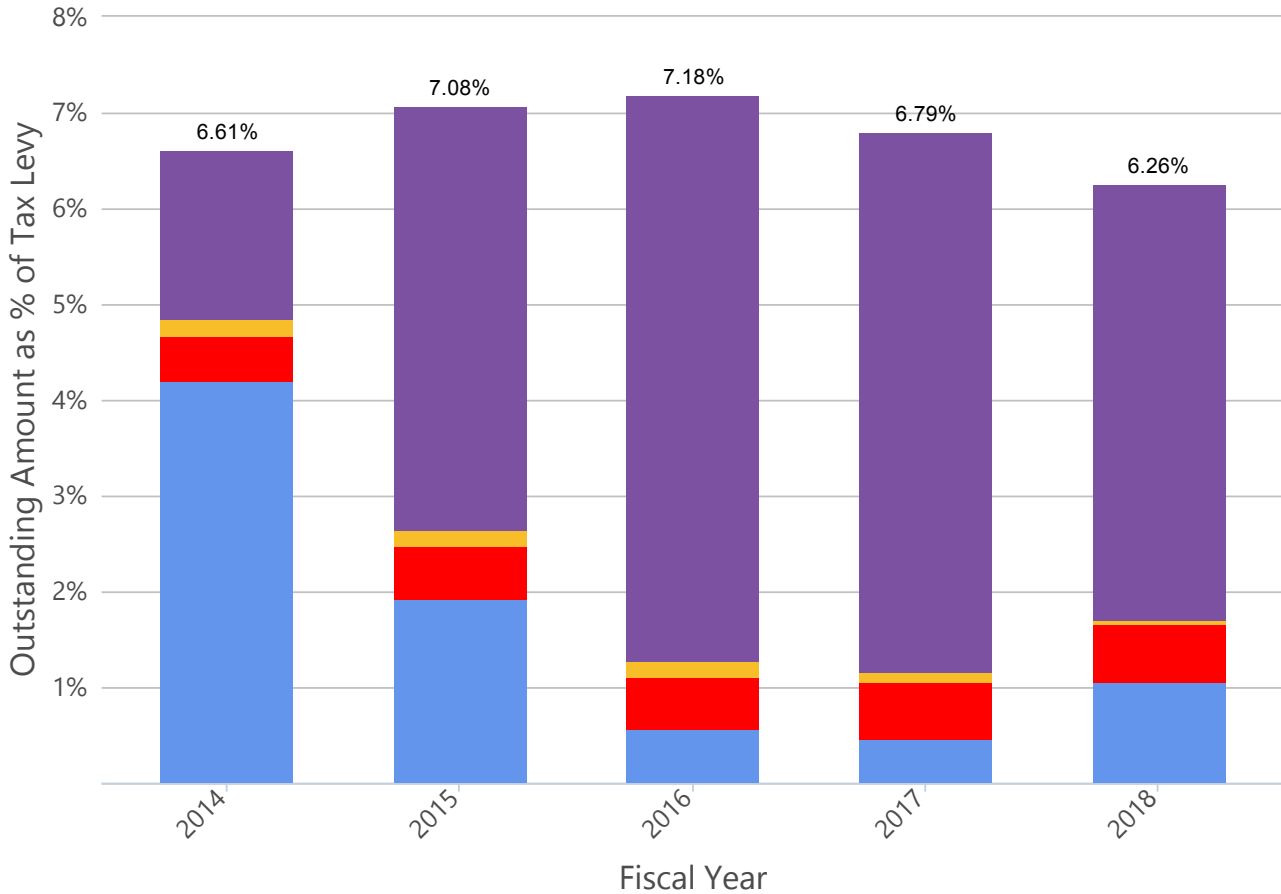
### Town of Dedham



Class Group	2016	2017	2018	2019	2020
Residential & Open Space (RO)	320,212	256,256	352,488	365,179	314,396
Commercial, Industrial & Personal Property (CIP)	728,700	983,600	838,222	958,051	891,610
<b>Total</b>	<b>1,048,912</b>	<b>1,239,856</b>	<b>1,190,710</b>	<b>1,323,230</b>	<b>1,206,006</b>



Town of Dedham

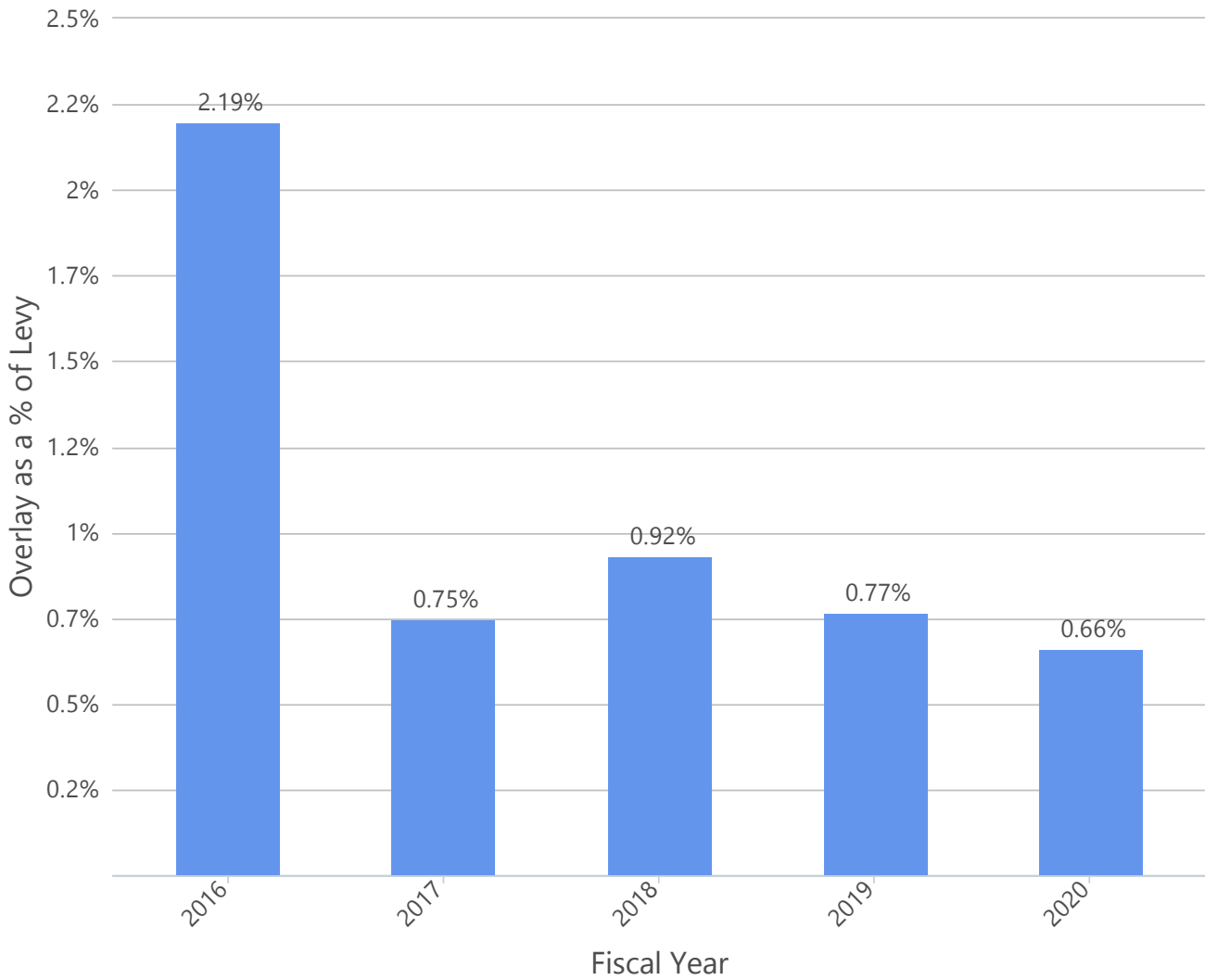


Real Estate Personal Property Deferred Property Tax Tax Liens Foreclosures

Outstanding Receivable Type	2016	2017	2018	2019	2020
Real Estate	0.57%	0.47%	1.06%		
Personal Property	0.55%	0.59%	0.60%		
Deferred Taxes	0.15%	0.11%	0.05%		
Tax Liens	5.91%	5.62%	4.55%		
Tax Foreclosures	0.00%	0.00%	0.00%		
<b>Total</b>	<b>7.18%</b>	<b>6.79%</b>	<b>6.26%</b>	<b>0.00%</b>	<b>0.00%</b>

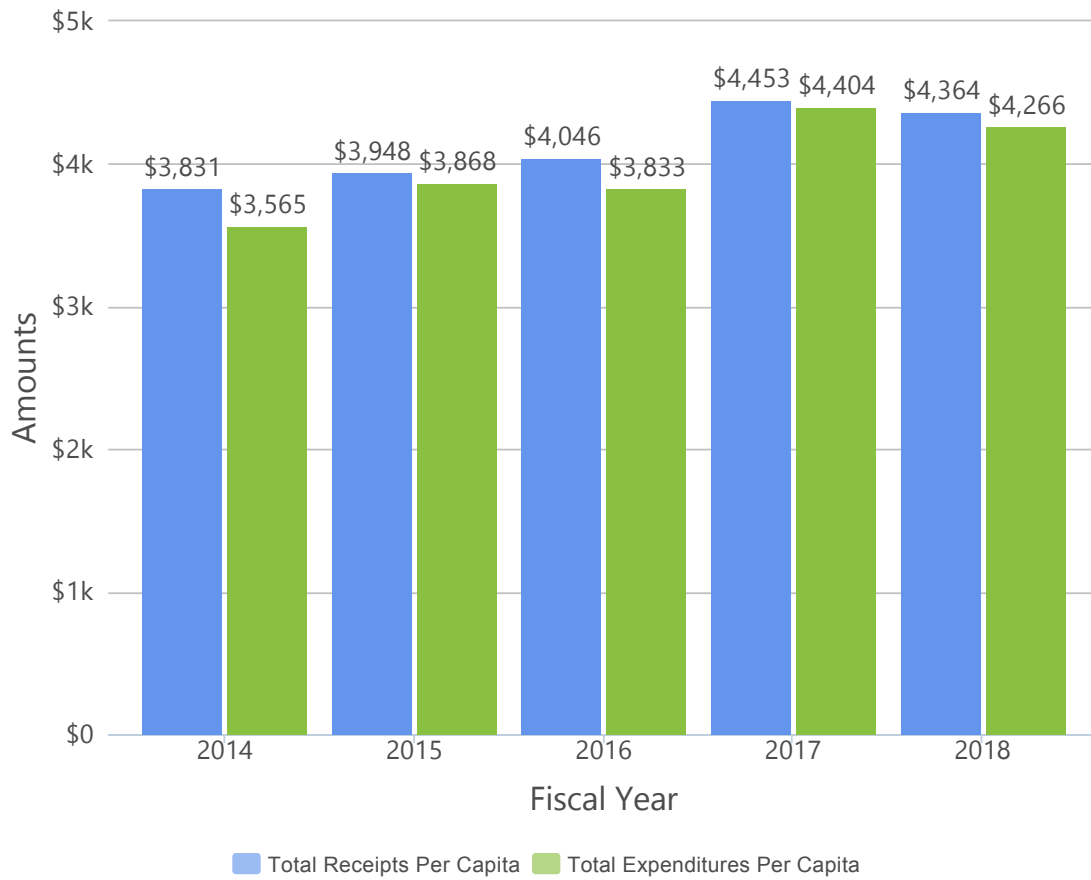


### Town of Dedham





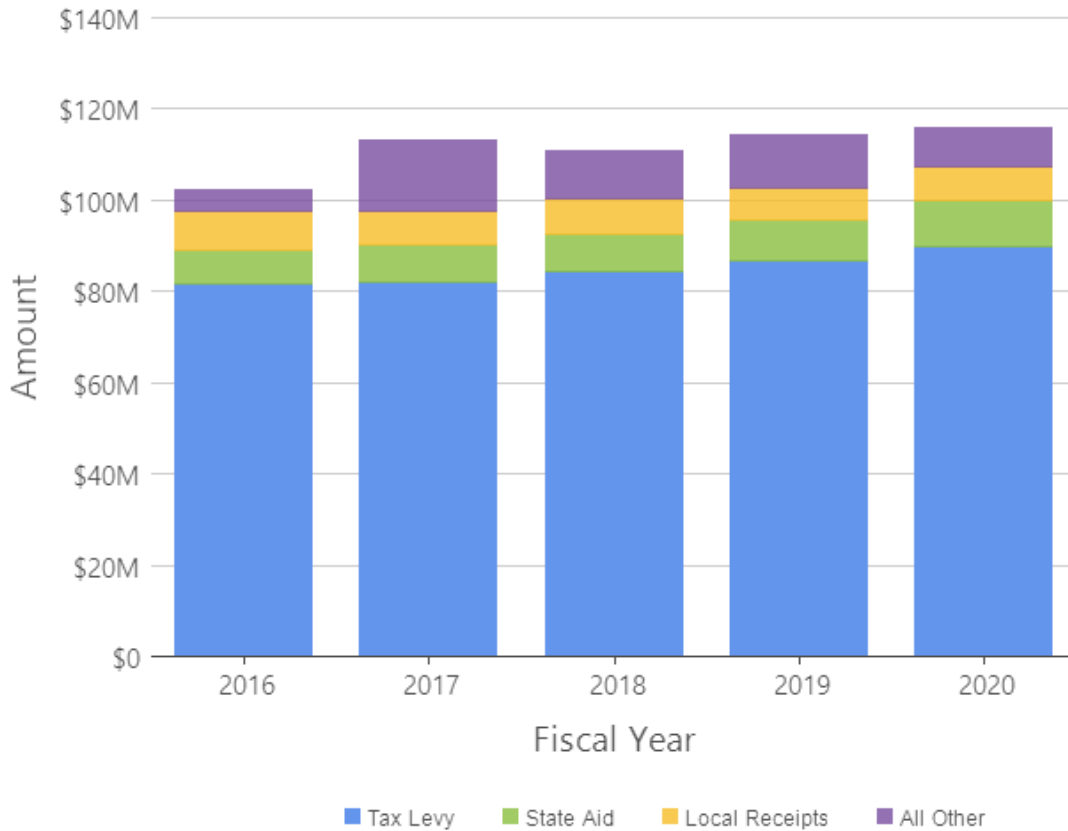
### Town of Dedham



TYPE	2014	2015	2016	2017	2018
Revenue Per Capita	\$3,831	\$3,948	\$4,046	\$4,453	\$4,364
Expenditures Per Capita	\$3,565	\$3,868	\$3,833	\$4,404	\$4,266



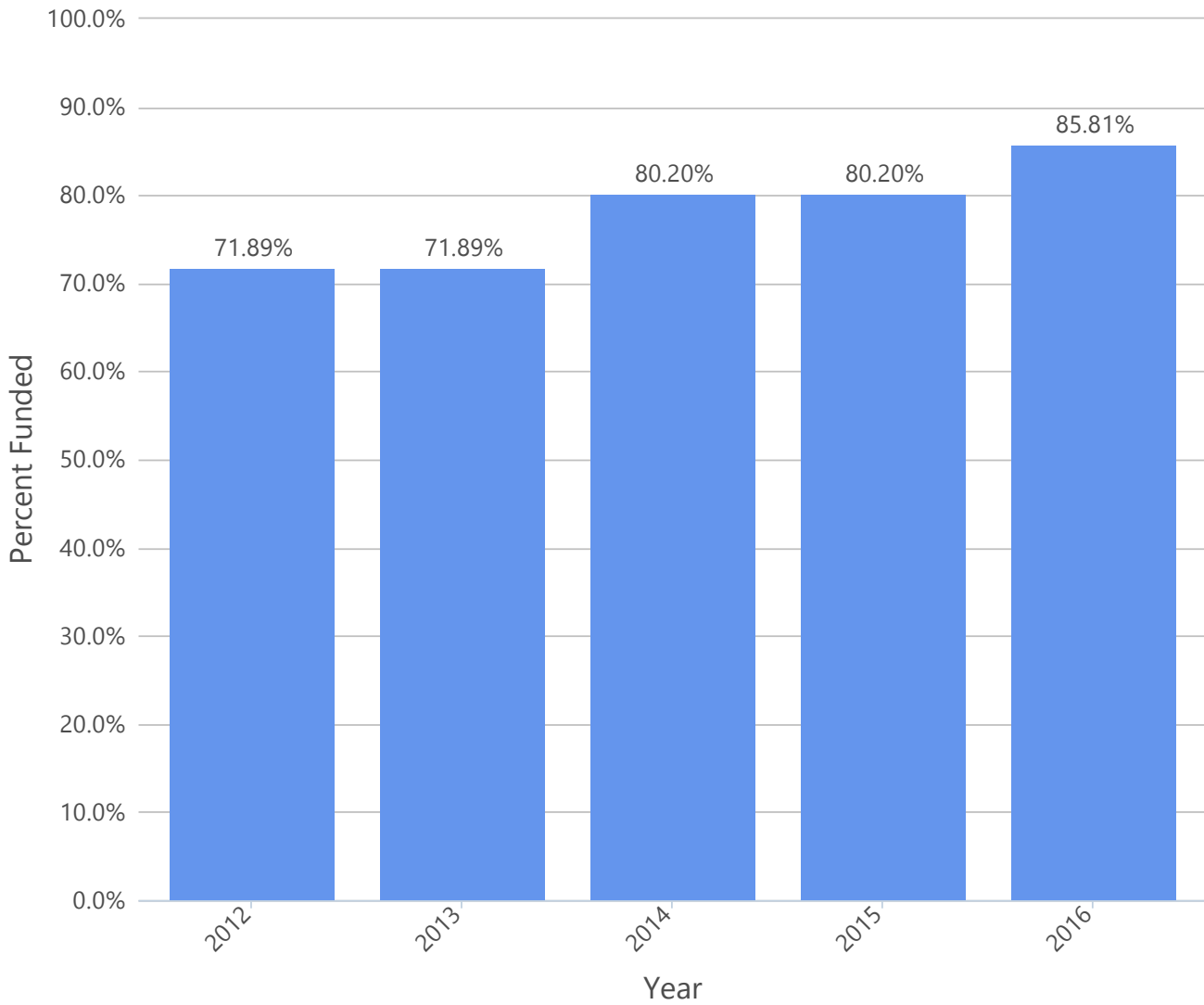
Town of Dedham



Revenue Source	2016	2017	2018	2019	2020
Tax Levy	81,513,807	82,110,384	84,537,212	86,602,476	89,836,926
State Aid	7,641,434	7,988,566	8,197,628	8,887,496	9,921,751
Local Receipts	16,312,910	15,946,864	16,236,720	15,944,273	15,110,000
All Other	4,868,150	15,389,796	10,537,613	11,713,526	8,591,439
<b>Total Receipts</b>	<b>110,336,301</b>	<b>121,435,610</b>	<b>119,509,173</b>	<b>123,147,771</b>	<b>123,460,116</b>

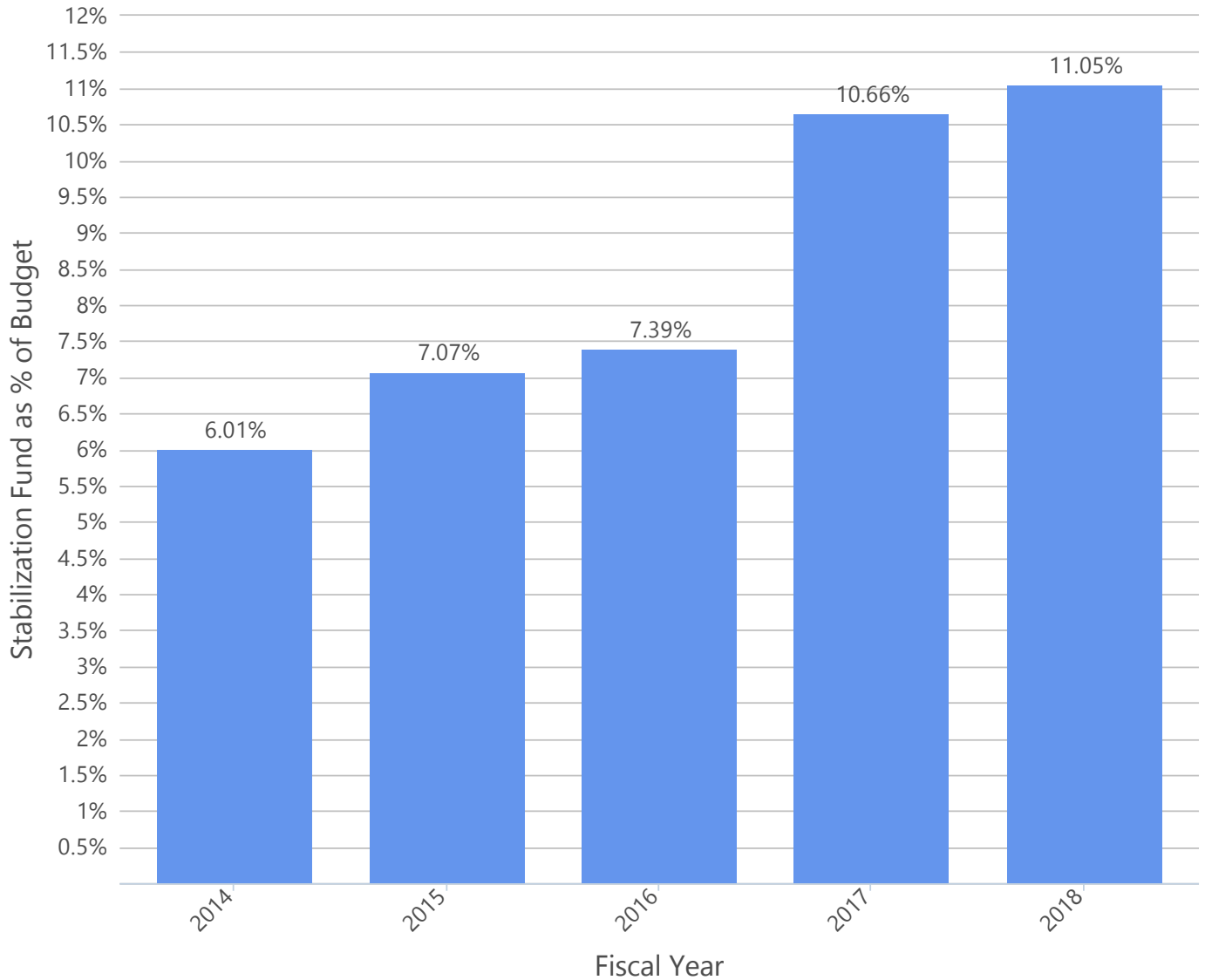


Town of Dedham





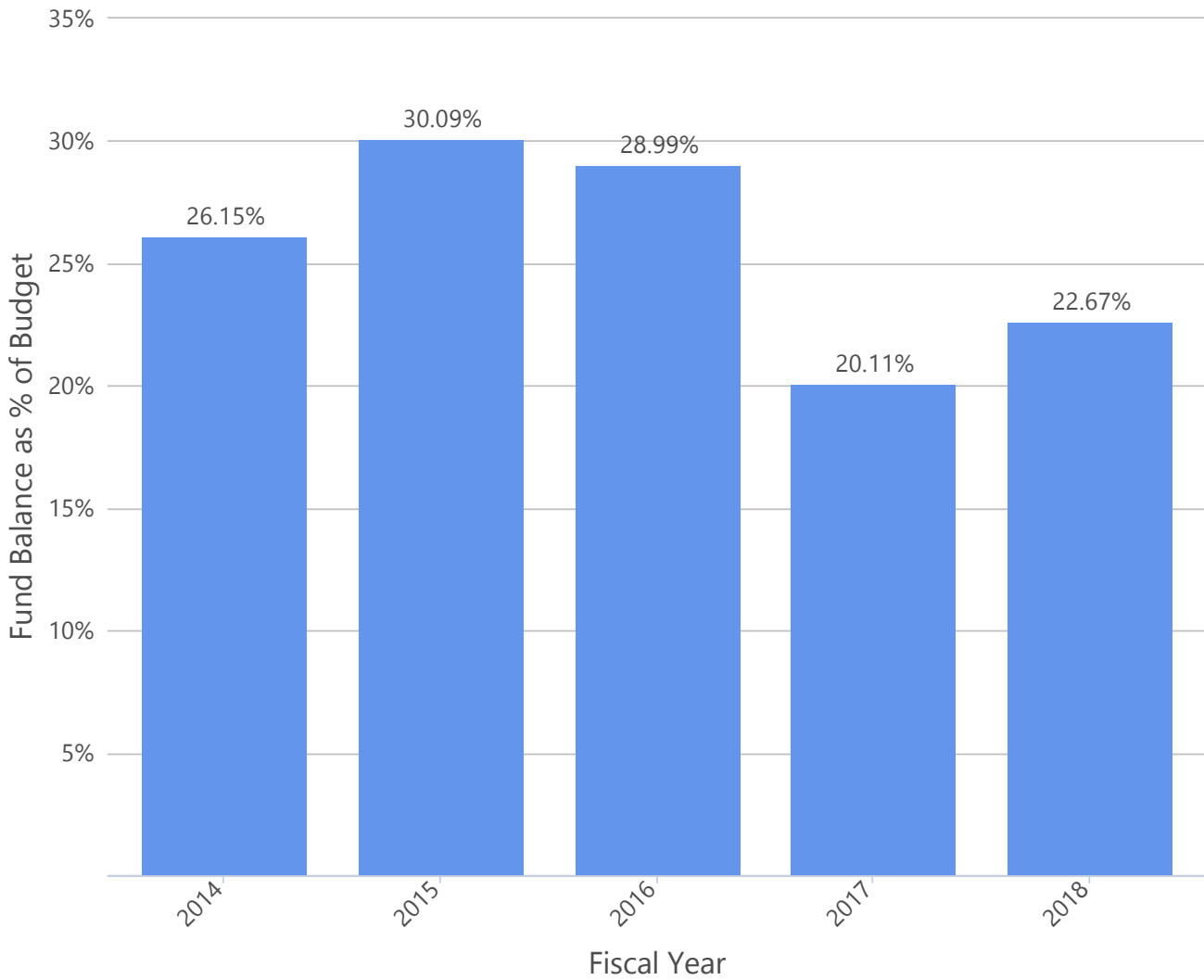
### Town of Dedham





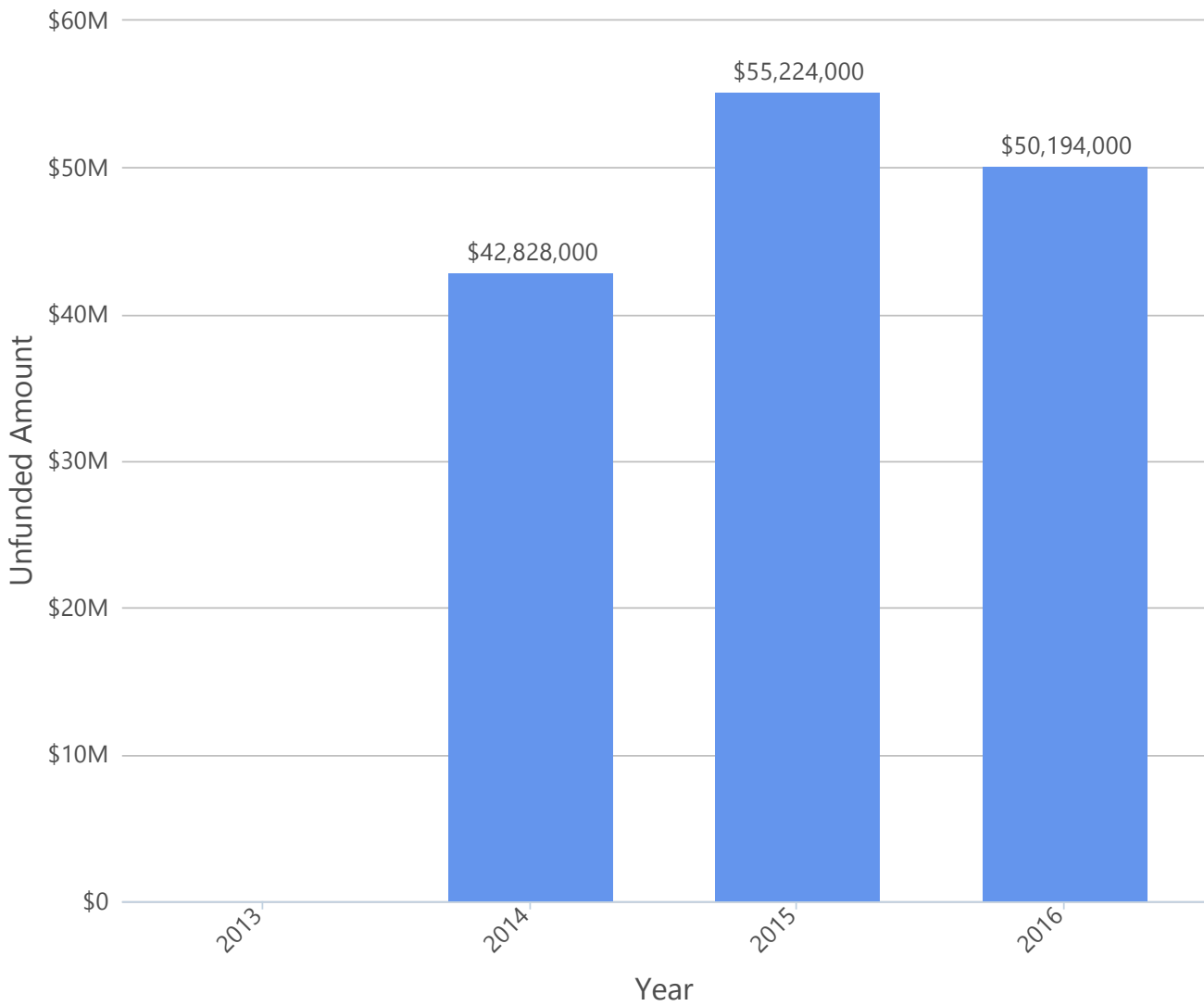


Town of Dedham



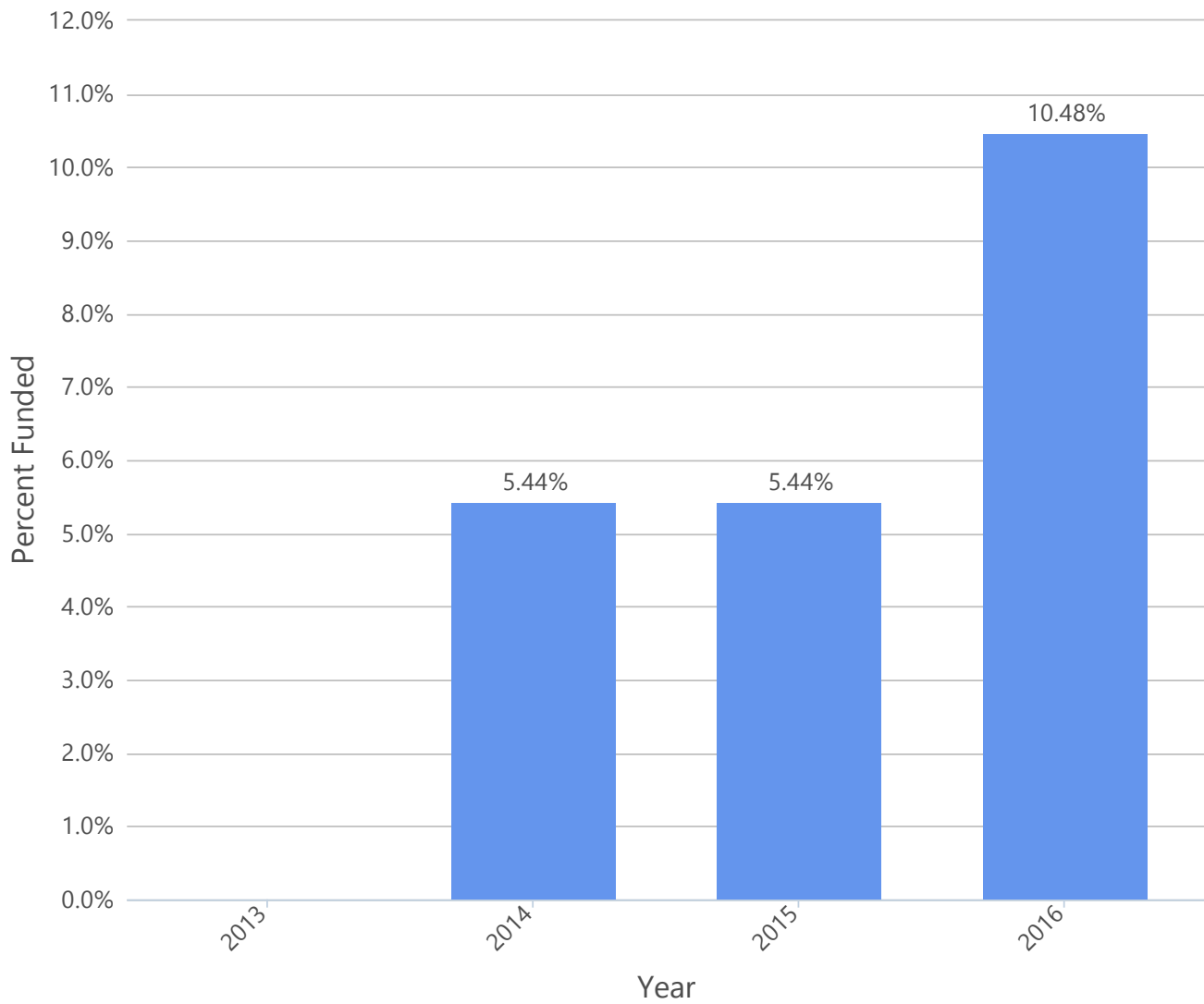


### Town of Dedham



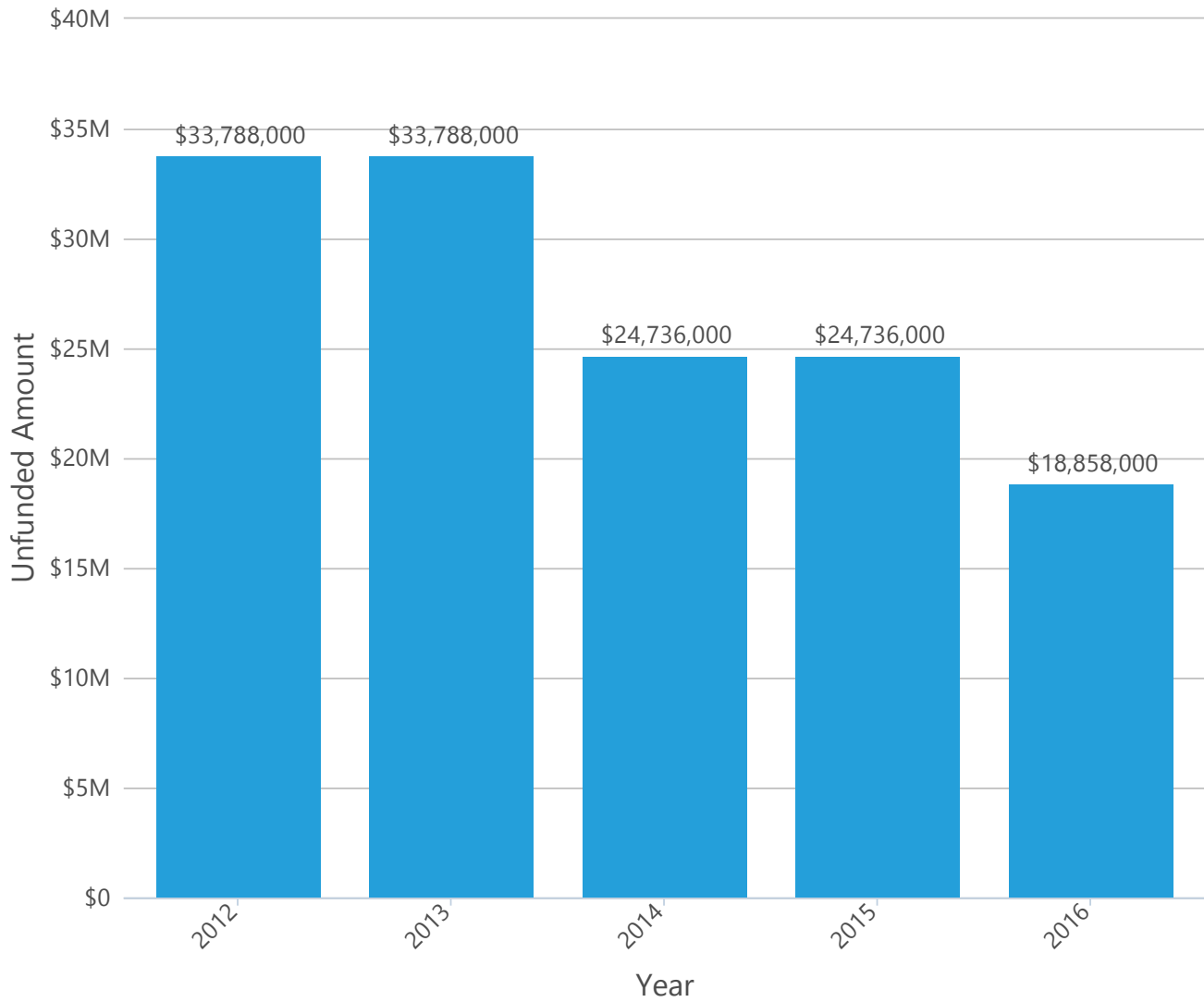


### Town of Dedham



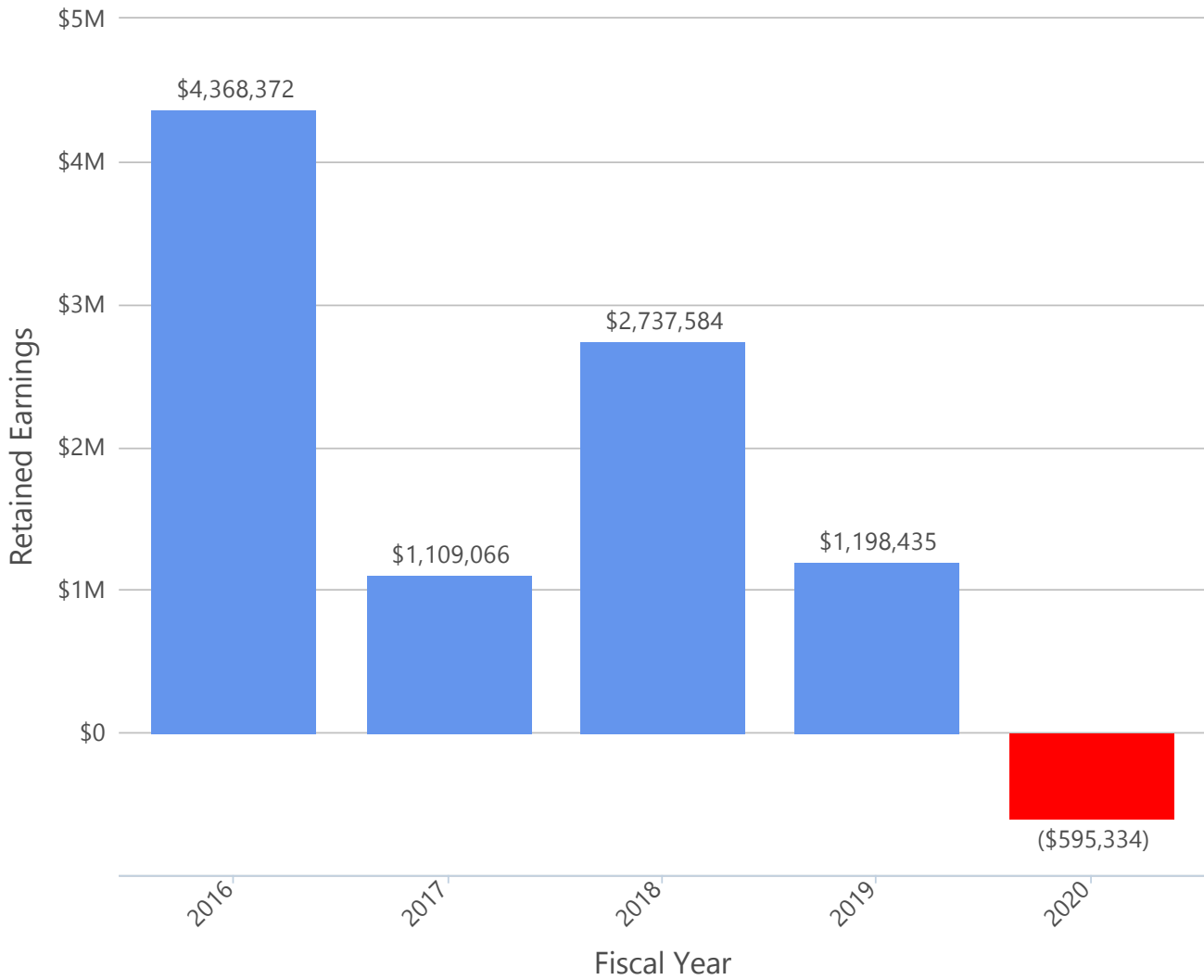


Town of Dedham





Town of Dedham





### Town of Dedham

