



Co-Chair
Dedham Public Library
43 Church Street
Dedham, MA 02026
781.751.9281

Rosemarie Shrewsbury, Acting Director

Margaret Connolly,

Mary Ann Sliwa, Co-Chair
Tracy Driscoll
Sarah Santos
Monika Wilkinson

DPL TRUSTEES MEETING MINUTES

JUNE 19, 2019, ENDICOTT LIBRARY, 9:30 AM

MEETING CALLED BY	Board of Library Trustees, Dedham
TYPE OF MEETING	Discussion Meeting
CO-CHAIRMAN	Margaret Connolly and Mary Ann Sliwa
SECRETARY	Sarah Santos
ATTENDEES	Margaret Connolly, Tracy Driscoll, Sarah Santos, Monika Wilkinson, Chuck Flaherty and Rosemarie Shrewsbury
PUBLIC ATTENDEES	Richard Pierce, Lisa Desmond, Abby Bragg, Margo Wereta, Cecilia Emery Butler, Cory Courtney, Michael Chalifoux

The meeting of the Dedham Library Board of Trustees was called to order at 9:35am by Co-Chair, Ms. Connolly. She noted the meeting is being recorded.

Public Input:

Ms. Wereta asked why we need both an Acting Director and an Interim Director.

Mr. Chalifoux stated Mr. Chuck Flaherty is currently a consultant for the Trustees, helping with the hiring process for a new Library Director and reading resumes. Mr. Chalifoux feels hiring Mr. Chuck Flaherty as an Interim Director will be a conflict of interest. Mr. Chalifoux noted an Interim Director should be available to help staff on a full time basis.

Ms. Bragg asked why an Interim Director is needed to cover an earned 5 day vacation of the Acting Director.

Discussion and Vote Interim Director:

Ms. Connolly stated Ms. Rosemarie Shrewsbury is entitled and should utilize her earned vacations. She continued that this month is a critical time in the budget cycle. The Trustees have been asking since May 2, 2019 for the materials budget line item to be spent down with no avail. If the material expense has not been used, Dedham Public Library will be in danger of losing certification. The Trustees are discussing hiring Mr. Chuck Flaherty temporarily for help as Interim Director.

Ms. Wilkinson noted the materials expense needs to be spent down no later than June 30, 2019 and posting for the job would cost too much time.

Mr. Flaherty stated because of personal reasons he can not serve for a long period. He continued that Town Hall questioned his job title when he asked to help with material expenditures.

Ms. Shrewsbury stated the balance of the materials budget line item was around \$4500. She assured the Trustees that there are outstanding invoices and bills to be paid this week and she will work diligently on her laptop during vacation.

Ms. Driscoll expressed the importance of this critical time and noted that Mr. Flaherty will be an extra pair of eyes to make certain that Dedham Public Library is re-certified for another three years. She continued that Ms. Shrewsbury earned vacation and the Trustees appreciate the offer to work during vacation but they do not expect her to work. Ms. Driscoll noted that nothing is changing for Ms. Shrewsbury.

Ms. Connolly assured Ms. Shrewsbury if this was any other month, she feels the hiring of a temporary Interim Director wouldn't be necessary.

Ms. Wilkinson appreciates Ms. Shrewsbury dedication and communication during her vacation but also agrees the Trustees do not expect her to work.

Ms. Shrewsbury noted this is year end importance.

Ms. Wilkinson made a motion to hire Mr. James Chuck Flaherty as Interim Director until June 28, 2019. Ms. Driscoll seconded. All voted in favor.

Next Meetings:

Monday, July 1, 2019 at 6:00pm at Main Library

Wednesday, July 24 at 6:00pm

Thursday, July 25 at 6:00pm

Tuesday, August 6 at 6:00pm

Tuesday, August 27 at 6:00pm

Thursday, September 5 at 6:00pm

A motion to adjourn was made by Ms. Wilkinson at 9:55am and seconded by Ms. Driscoll. All voted in favor

Respectfully submitted,

Sarah Santos