

General Fund Summary		FY2017	FY2018	FY2019	FY2020	FY2020
		Actual	Actual	Curr Budget	Town Manager	FinCom
Sources						
State Aid		7,988,566	8,197,628	8,887,496	9,939,277	9,939,277
Local Receipts for Major Cap Stabil		245,567	-	-	-	-
Local Receipts for Operations		7,641,901	7,655,802	7,268,000	7,115,000	7,115,000
Free Cash (for All Uses)		13,499,626	5,641,168	7,857,862	1,310,682	1,310,682
Major Cap Stabil for Debt Service		1,890,170	1,696,445	3,864,633	4,142,377	4,142,377
Enterprise Funds Trsf In for Indirects		1,054,409	902,727	854,223	705,868	812,037
Other Available Funds		1,800,000	3,200,000	-	1,200,000	1,200,000
Tax Levy		82,110,384	84,537,212	86,602,476	90,249,000	88,882,955
Total Sources		116,230,623	111,830,982	115,334,690	114,662,204	113,402,328
Uses						
General Government		5,131,403	5,119,022	6,357,187	6,525,179	6,393,208
Public Safety		12,632,036	12,532,268	13,359,546	14,448,996	14,448,996
Public Works		6,225,062	6,094,608	6,909,000	7,041,950	7,041,950
Town Facilities		1,127,596	1,197,311	1,648,724	1,803,437	1,803,437
Human Services		1,086,961	1,141,646	1,218,467	1,256,455	1,256,455
Culture & Recreation		1,984,578	2,203,080	2,445,276	2,556,489	2,556,489
Town		28,187,636	28,287,935	31,938,200	33,632,505	33,500,534
Dedham District Education		38,491,597	40,773,527	42,901,230	44,656,193	44,460,193
Regional District Education		1,491,795	1,485,829	1,509,772	1,933,722	1,933,722
Schools		39,983,392	42,259,356	44,411,002	46,589,915	46,393,915
Employee Benefits		24,836,103	20,821,379	19,507,672	17,347,610	16,615,705
Debt Service		9,106,164	10,134,022	11,534,899	11,212,069	11,212,069
Shared Expenses		33,942,266	30,955,401	31,042,571	28,559,679	27,827,774
Operating Capital		1,325,207	-	-	-	-
Operating Expenditures		103,438,501	101,502,692	107,391,774	108,782,099	107,722,223
Major (Cash) Capital		1,640,015	2,646,168	2,650,319	1,010,682	1,010,682
Trsfr to Major Cap Stabil Fund Prior Yrs		2,228,624	-	700,000	700,000	500,000
Trsfr to General Stabilization		-	-	-	-	-
Snow & Ice Deficit		-	475,000	600,000	125,000	125,000
Other Articles		-	-	831,969	175,000	175,000
Other Expenditures		3,868,639	3,121,168	4,782,288	2,010,682	1,810,682
Other Charges to be Raised		3,286,449	3,678,774	3,432,455	3,869,423	3,869,423
Total Uses		110,593,589	108,302,634	115,606,517	114,662,204	113,402,328
Surplus/(Deficit)*				(271,826)	(0)	(0)

Enterprise Fund Summary

Sources						
Sewer Enterprise		6,913,716	7,459,102	7,822,050	6,694,132	6,587,963
Total Sources		6,913,716	7,459,102	7,822,050	6,694,132	6,587,963
Uses						
Sewer Enterprise (Direct Operating)		5,311,572	5,582,102	5,952,050	6,394,132	6,287,963
Sewer Enterprise (Capital)		1,600,000	1,877,000	1,870,000	300,000	300,000
Total Uses		6,911,572	7,459,102	7,822,050	6,694,132	6,587,963
Surplus/(Deficit)*				-	-	-

*See CAFR statements for prior year budget-to-actual results and unbudgeted transfers (e.g. Free Cash generation).

General Fund Revenues	FY2017 Actual	FY2018 Actual	FY2019 Curr Budget	FY2020 Town Manager	FY2020 FinCom
State Aid					
Education Aid	4,570,286	4,649,535	5,255,181	6,066,360	6,066,360
Unrestricted General Municipal Aid	3,144,221	3,266,846	3,381,186	3,472,478	3,472,478
General Govt Programs & Offsets	274,059	281,247	251,129	400,439	400,439
	7,988,566	8,197,628	8,887,496	9,939,277	9,939,277
Local Receipts					
Room Occupancy Tax for Levy	245,567				
Total Local Option Taxes	245,567	-	-	-	-
Motor Vehicle Excise	3,714,018	3,910,505	3,800,000	3,800,000	3,800,000
Penalty & Interest On Taxes	485,962	533,387	550,000	535,000	535,000
Payment In Lieu of Taxes	59,366	30,942	28,000	30,000	30,000
Fees	250,344	350,479	275,000	275,000	275,000
Rentals	350,158	378,167	350,000	350,000	350,000
Departmental-Cemeteries	62,295	71,655	80,000	70,000	70,000
Departmental-Other	355,999	635,205	400,000	400,000	400,000
Licenses & Permits	1,309,044	1,029,843	1,100,000	1,050,000	1,050,000
Fines & Forfeits	163,702	172,757	160,000	160,000	160,000
Investment Income	116,191	252,410	250,000	175,000	175,000
Medicaid Reimbursement	275,559	269,947	275,000	270,000	270,000
All Other Misc	499,263	20,505	-	-	-
Other Local Receipts	7,641,901	7,655,802	7,268,000	7,115,000	7,115,000
Total Local Receipts	7,887,468	7,655,802	7,268,000	7,115,000	7,115,000
Other Available Resources					
Free Cash (for all uses)	13,499,626	5,641,168	7,857,862	1,310,682	1,310,682
Major Cap Stabil for Debt Service	1,890,170	1,696,445	3,864,633	4,142,377	4,142,377
Enterprise transfers (Indirects)	1,054,409	902,727	854,223	705,868	812,037
Other Available Funds	1,800,000	3,200,000	-	1,200,000	1,200,000
	18,244,205	11,440,340	12,576,718	7,358,927	7,465,096
Tax Levy					
Prior Year Levy Limit	82,788,288	86,097,851	89,441,008	93,000,263	93,000,263
2.5% Increase	2,069,707	2,152,446	2,236,025	2,325,007	2,325,007
New Growth	1,239,856	1,190,711	1,323,230	1,250,000	1,250,000
Subtotal	86,097,851	89,441,008	93,000,263	96,575,270	96,575,270
Debt Exclusion	2,866,803	2,791,493	2,720,355	2,397,912	2,397,912
Current Year Levy Limit	88,964,654	92,232,501	95,720,618	98,973,182	98,973,182
Levy Capacity (Unused)	(6,854,270)	(7,695,289)	(9,118,142)	(10,090,227)	(10,090,227)
Taxes Raised	82,110,384	84,537,212	86,602,476	88,882,955	88,882,955
Total General Fund Revenues	116,230,623	111,830,982	115,334,690	113,296,159	113,402,328
Enterprise Fund Revenues					
Enterprise Funds (Direct)	6,913,716	7,459,102	7,822,050	6,694,132	6,587,963
Total Enterprise Fund Revenues	6,913,716	7,459,102	7,822,050	6,694,132	6,587,963
Total Receipts from All Sources	123,144,339	119,290,084	123,156,740	119,990,291	119,990,291

GENERAL FUND FREE CASH USE

	FY2017	FY2018	FY2019	FY2020
	Actual	Actual	Actual	Actual
Pension Unfunded Liability	7,500,000	2,000,000	3,766,605	-
Major Capital Stabil Fund*	2,809,611	-	-	-
Snow & Ice Deficit	-	475,000	600,000	125,000
Capital	1,640,015	2,646,168	2,650,319	1,010,682
General Stabilization	-	-	-	-
Operating Budget	1,550,000	520,000	8,969	-
Other Articles	-	-	831,969	175,000
	13,499,626	5,641,168	7,857,862	1,310,682
	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>
Free Cash Certification, 10/31	16,256,612	8,952,059	6,905,303	6,038,748
Free Cash Certification, Bal.	2,756,986	3,310,891	3,654,984	120,523
	FY2017	FY2018	FY2019	FY2020
	Actual	Actual	Actual	Request

General Fund Summary		FY2017	FY2018	FY2019	FY2020	FY2020	Diff
		Actual	Actual	Curr Budget	Town Manager	FinCom	
Uses							
General Government		5,131,403	5,119,022	6,357,187	6,525,179	6,393,208	0.6%
Public Safety		12,632,036	12,532,268	13,359,546	14,448,996	14,448,996	8.2%
Public Works		6,225,062	6,094,608	6,909,000	7,041,950	7,041,950	1.9%
Town Facilities		1,127,596	1,197,311	1,648,724	1,803,437	1,803,437	9.4%
Human Services		1,086,961	1,141,646	1,218,467	1,256,455	1,256,455	3.1%
Culture & Recreation		1,984,578	2,203,080	2,445,276	2,556,489	2,556,489	4.5%
	Town	28,187,636	28,287,935	31,938,200	33,632,505	33,500,534	4.9%
Dedham District Education		38,491,597	40,773,527	42,901,230	44,656,193	44,460,193	3.6%
Regional District Education		1,491,795	1,485,829	1,509,772	1,933,722	1,933,722	28.1%
	Schools	39,983,392	42,259,356	44,411,002	46,589,915	46,393,915	4.5%
Employee Benefits		24,836,103	20,821,379	19,507,672	17,347,610	16,615,705	-14.8%
Debt Service		9,106,164	10,134,022	11,534,899	11,212,069	11,212,069	-2.8%
	Shared Expenses	33,942,266	30,955,401	31,042,571	28,559,679	27,827,774	-10.4%
Operating Capital		1,325,207	-	-	-	-	
	Operating Expenditures	103,438,501	101,502,692	107,391,774	108,782,099	107,722,223	0.3%
Major (Cash) Capital		1,640,015	2,646,168	2,650,319	1,010,682	1,010,682	-61.9%
Trsfr to Major Cap Stabil Fund Prior Yrs		2,228,624	-	700,000	700,000	500,000	-28.6%
Trsfr to General Stabilization		-	-	-	-	-	
Snow & Ice Deficit		-	475,000	600,000	125,000	125,000	-79.2%
Other Articles		-	-	831,969	175,000	175,000	-79.0%
	Other Expenditures	3,868,639	3,121,168	4,782,288	2,010,682	1,810,682	-62.1%
Other Charges to be Raised		3,286,449	3,678,774	3,432,455	3,869,423	3,869,423	12.7%
	Total Uses	110,593,589	108,302,634	115,606,517	114,662,204	113,402,328	-1.9%
		-	-	-	-	-	
Personal Services		51,238,297	53,392,017	56,721,002	59,915,914	59,696,943	5.2%
Other Expense		59,355,292	54,910,617	58,885,515	54,746,290	53,705,385	-8.8%
Total Expense		110,593,589	108,302,634	115,606,517	114,662,204	113,402,328	-1.9%
Personal Services		46.3%	49.3%	49.1%	52.3%	52.6%	
Other Expense		53.7%	50.7%	50.9%	47.7%	47.4%	
Total Expense		100.0%	100.0%	100.0%	100.0%	100.0%	

	FY2017	FY2018	FY2019	FY2020	FY2020
	Actual	Actual	Curr Budget	Town Manager	FinCom
Town Manager					
1 Personal Services	417,367	431,741	746,404	775,955	775,955
2 Purchase of Services	247,697	259,100	280,981	258,000	258,000
3 Supplies & Materials	298	331	-	-	-
4 Other Charges & Expenses*	914,194	889,629	1,070,390	1,087,775	978,775
TOTAL	1,579,556	1,580,801	2,097,775	2,121,730	2,012,730
*Bus program dropping by \$109,000 to be only \$30,000 in FY20.				1.1%	-4.1%
Legal					
5 Purchase of Services	228,244	201,854	250,000	250,000	250,000
6 Litigation & Judgments	29,941	36,150	25,000	25,000	25,000
TOTAL	258,184	238,004	275,000	275,000	275,000
				0.0%	0.0%
Finance & Warrant Committee					
7 Purchase of Services	2,780	414	4,820	4,820	4,820
8 Supplies & Materials	100	-	150	150	150
9 Other Charges & Expenses	273	280	673	673	673
10 Reserve Fund*	-	-	317,332	500,000	500,000
TOTAL	3,153	694	322,975	505,643	505,643
*Transferred and expended elsewhere				56.6%	56.6%
Finance Department					
11 Personal Services	714,397	783,712	837,247	859,723	852,236
12 Purchase of Services	949,588	856,555	919,728	881,359	881,359
13 Supplies & Materials	28,489	41,683	11,000	13,000	13,000
14 Other Charges & Expenses	7,939	10,714	13,000	10,500	10,500
TOTAL	1,700,414	1,692,663	1,780,975	1,764,582	1,757,095
				-0.9%	-1.3%
Central Purchasing					
15 Personal Services	13,000	9,000	10,000	10,000	10,000
16 Overtime	57,958	50,023	45,031	60,000	60,000
17 Purchase of Services	70,327	72,013	86,500	75,000	75,000
18 Supplies & Materials	36,454	45,755	65,000	65,000	65,000
19 Other Charges & Expenses	-	-	-	-	-
TOTAL	177,739	176,790	206,531	210,000	210,000
				1.7%	1.7%
Assessing					
20 Personal Services	346,154	352,884	363,621	370,907	370,907
21 Purchase of Services	32,200	33,880	36,250	37,250	37,250
22 Supplies & Materials	-	-	2,200	1,500	1,500
23 Other Charges & Expenses	1,777	2,128	3,000	4,000	4,000
TOTAL	380,131	388,892	405,071	413,657	413,657
				2.1%	2.1%
Human Resources					
24 Personal Services	210,827	218,033	239,234	219,406	219,406
25 Purchase of Services	14,492	79,796	95,050	91,000	91,000
26 Other Charges & Expenses	815	3,223	4,255	4,600	4,600
TOTAL	226,134	301,052	338,539	315,006	315,006
				-7.0%	-7.0%
Town Clerk					
27 Personal Services*	292,485	276,427	307,428	296,882	296,882
28 Purchase of Services	44,106	30,653	49,450	50,903	50,903
29 Supplies & Materials	692	497	750	1,000	1,000
30 Other Charges & Expenses	1,667	1,221	1,550	1,500	1,500
TOTAL	338,950	308,798	359,178	350,285	350,285
*Includes salary for elected official (Town Clerk).				-2.5%	-2.5%
Conservation					
31 Personal Services	103,978	121,708	115,001	105,770	105,770
32 Purchase of Services	-	-	-	-	-
33 Supplies & Materials	567	250	250	1,030	1,030
34 Other Charges & Expenses	3,004	3,469	6,300	6,300	6,300
TOTAL	107,549	125,427	121,551	113,100	113,100
				-7.0%	-7.0%

	FY2017	FY2018	FY2019	FY2020	FY2020
	Actual	Actual	Curr Budget	Town Manager	FinCom
Environmental					
35 Personal Services	84,055	54,461	61,391	61,728	61,728
36 Purchase of Services	9,065	19,098	26,000	35,600	35,600
37 Supplies & Materials	-	-	600	-	-
38 Other Charges & Expenses	389	580	1,561	3,221	3,221
TOTAL	93,509	74,139	89,552	100,549	100,549
				12.3%	12.3%
Planning					
39 Personal Services	151,445	116,906	137,987	205,776	190,292
40 Purchase of Services	5,262	3,636	29,500	22,250	22,250
41 Supplies & Materials	-	-	-	-	-
42 Other Charges & Expenses	85	-	1,500	9,050	9,050
TOTAL	156,792	120,542	168,987	237,076	221,592
				40.3%	31.1%
*relcass expenses from Econ Devel					
Economic Development					
43 Personal Services	82,626	91,546	99,732	98,551	98,551
44 Purchase of Services	10,415	13,115	64,700	-	-
45 Supplies & Materials	-	-	-	-	-
46 Other Charges & Expenses	6,752	6,560	6,620	-	-
TOTAL	99,793	111,220	171,052	98,551	98,551
				-42.4%	-42.4%
*relcass expenses to Planning					
BPCC					
47 Purchase of Services	9,500	-	20,000	20,000	20,000
TOTAL	9,500	-	20,000	20,000	20,000
				0.0%	0.0%
TOTAL GENERAL GOVERNMENT					
	5,131,403	5,119,022	6,357,187	6,525,179	6,393,208
				2.6%	0.6%
Police					
48 Personal Services	5,019,325	5,078,564	5,243,755	5,606,491	5,606,491
49 Overtime	586,017	471,898	662,711	660,144	660,144
50 Purchase of Services	196,487	179,736	217,460	221,700	221,700
51 Supplies & Materials	143,499	139,249	146,898	164,556	164,556
52 Other Charges & Expenses	16,355	17,259	21,680	23,220	23,220
TOTAL	5,961,684	5,886,706	6,292,504	6,676,112	6,676,112
				6.1%	6.1%
Fire					
53 Personal Services	4,771,887	4,932,073	5,223,948	5,811,295	5,811,295
54 Overtime	542,794	349,420	378,432	418,016	418,016
55 Purchase of Services	190,004	128,206	178,055	187,485	187,485
56 Supplies & Materials	56,691	97,175	105,648	153,540	153,540
57 Other Charges & Expenses	6,299	9,111	11,120	11,720	11,720
TOTAL	5,567,674	5,515,986	5,897,203	6,582,056	6,582,056
				11.6%	11.6%
Dispatch					
58 Personal Services	545,962	561,162	565,972	593,636	593,636
59 Overtime	61,684	61,684	62,000	52,858	52,858
60 Purchase of Services	29,736	24,648	29,736	33,351	33,351
61 Supplies & Materials	-	-	-	-	-
62 Other Charges & Expenses	69	-	100	800	800
TOTAL	637,451	647,494	657,808	680,645	680,645
				3.5%	3.5%
Building Inspection					
63 Personal Services	460,274	475,611	503,676	493,438	493,438
64 Overtime	683	-	-	8,000	8,000
65 Purchase of Services	-	-	-	-	-
66 Supplies & Materials	275	2,039	2,000	2,000	2,000
67 Other Charges & Expenses	1,555	1,435	2,000	3,000	3,000
TOTAL	462,786	479,085	507,676	506,438	506,438
				-0.2%	-0.2%

	FY2017	FY2018	FY2019	FY2020	FY2020
	Actual	Actual	Curr Budget	Town Manager	FinCom
Civil Preparedness					
68	Purchase of Services	1,258	955	1,395	1,395
69	Supplies & Materials	1,182	2,042	2,760	2,350
70	Other Charges & Expenses	-	-	200	-
	TOTAL	2,440	2,997	4,355	3,745
				-14.0%	-14.0%
TOTAL PUBLIC SAFETY					
		12,632,036	12,532,268	13,359,546	14,448,996
				8.2%	8.2%
Dedham Public Schools*					
	Personal Services	30,196,245	32,043,972	33,291,484	34,994,984
	Purchase of Services	3,540,860	3,610,218	4,240,399	4,182,899
	Supplies & Materials	1,406,948	1,381,660	1,326,667	1,326,667
	Other Charges & Expenses	87,391	71,031	142,550	132,550
71	TOTAL: DPS EDUCATION	35,231,444	37,106,881	39,001,100	40,833,100
				4.7%	4.2%
*Priors include C/F & encumbrances					
	School Facilities	3,260,153	3,666,646	3,900,130	3,823,093
	TOTAL: DPS	38,491,597	40,773,527	42,901,230	44,460,193
				4.1%	3.6%
Regional School Districts					
72	Norfolk Agricultural School	52,947	40,887	58,830	58,830
73	Blue Hills Regional School District	1,438,848	1,444,942	1,450,942	1,874,892
	TOTAL	1,491,795	1,485,829	1,509,772	1,933,722
				28.1%	28.1%
TOTAL (NET) EDUCATION*					
		36,723,239	38,592,710	40,510,872	42,570,822
*Net of employee benefits					
				5.6%	5.1%
Engineering					
74	Personal Services	445,750	432,872	487,839	498,626
75	Purchase of Services	7,664	72,902	52,105	52,605
76	Supplies & Materials	6,106	13,594	16,200	16,200
77	Other Charges & Expenses	6,386	6,341	11,020	11,020
	TOTAL	465,906	525,709	567,164	578,451
				2.0%	2.0%
Public Works					
78	Personal Services	1,523,389	1,495,404	1,751,359	1,722,380
79	Overtime	132,805	151,498	185,000	185,000
80	Purchase of Services*	714,135	519,290	789,000	1,082,298
81	Supplies & Materials	245,685	256,110	300,960	300,950
82	Other Charges & Expenses	5,467	6,459	9,000	12,000
	TOTAL	2,621,482	2,428,760	3,035,319	3,302,628
*Moved from Street Lighting					
				8.8%	8.8%
Snow & Ice					
83	Snow & Ice Expenditures	1,118,844	1,152,000	977,016	677,000
	TOTAL	1,118,844	1,152,000	977,016	677,000
				-30.7%	-30.7%
Street Lighting					
84	Street Lighting*	133,819	155,899	282,000	-
	TOTAL	133,819	155,899	282,000	-
*Moved to Public Works budget					
				-100.0%	
Rubbish & Recycling					
85	Rubbish/Recycling	1,885,011	1,832,240	2,047,500	2,483,871
	TOTAL	1,885,011	1,832,240	2,047,500	2,483,871
				21.3%	21.3%
TOTAL PUBLIC WORKS					
		6,225,062	6,094,608	6,909,000	7,041,950
				1.9%	1.9%

	FY2017	FY2018	FY2019	FY2020	FY2020
	Actual	Actual	Curr Budget	Town Manager	FinCom
Facilities - Town					
86 Personal Services	325,501	364,180	487,742	670,307	670,307
87 Overtime	-	6,265	10,808	11,024	11,024
88 Purchase of Services	381,594	378,911	463,675	458,357	458,357
89 Supplies & Materials	78,587	90,751	112,985	121,195	121,195
90 Utilities	340,050	354,943	568,589	539,628	539,628
91 Other Charges & Expenses	1,863	2,261	4,926	2,926	2,926
TOTAL	1,127,596	1,197,311	1,648,724	1,803,437	1,803,437
				9.4%	9.4%
Facilities - School					
92 Personal Services	1,626,883	1,741,393	1,842,665	1,791,456	1,791,456
93 Overtime	133,628	137,072	170,826	175,096	175,096
94 Purchase of Services	328,256	467,723	532,891	423,043	423,043
95 Supplies	199,054	187,106	212,987	223,637	223,637
96 Utilities	971,840	1,133,352	1,138,261	1,207,361	1,207,361
97 Other Charges & Expenses	492	-	2,500	2,500	2,500
TOTAL	3,260,153	3,666,646	3,900,130	3,823,093	3,823,093
				-2.0%	-2.0%
TOTAL FACILITIES	4,387,748	4,863,957	5,548,854	5,626,530	5,626,530
				1.4%	1.4%
Board of Health					
98 Personal Services	319,554	341,800	362,971	374,457	374,457
99 Purchase of Services	1,393	1,279	1,600	1,600	1,600
100 Supplies & Materials	783	547	1,100	1,100	1,100
101 Other Charges & Expenses	8,981	15,724	22,200	22,700	22,700
TOTAL	330,711	359,350	387,871	399,857	399,857
				3.1%	3.1%
Council On Aging					
102 Personal Services	212,847	224,966	229,887	236,245	236,245
103 Purchase of Services	3,915	7,898	6,500	11,500	11,500
104 Supplies & Materials	5,954	12,297	9,000	18,000	18,000
105 Other Charges & Expenses	1,169	1,500	2,100	2,700	2,700
TOTAL	223,885	246,662	247,487	268,445	268,445
				8.5%	8.5%
Youth Commission					
106 Personal Services	278,279	289,486	298,631	299,814	299,814
107 Purchase of Services	2,485	2,901	5,000	5,000	5,000
108 Supplies & Materials	318	177	1,250	1,250	1,250
109 Other Charges & Expenses	1,853	1,575	1,900	1,900	1,900
TOTAL	282,934	294,140	306,781	307,964	307,964
				0.4%	0.4%
Veterans Services					
110 Personal Services	60,534	63,901	84,878	88,739	88,739
111 Purchase of Services	1,829	1,503	5,150	5,150	5,150
112 Supplies & Materials	109	71	300	300	300
113 Other Charges & Expenses	186,960	176,020	186,000	186,000	186,000
TOTAL	249,432	241,495	276,328	280,189	280,189
				1.4%	1.4%
TOTAL HUMAN SERVICES	1,086,961	1,141,646	1,218,467	1,256,455	1,256,455
				3.1%	3.1%
Library					
114 Personal Services	886,594	1,012,295	1,066,496	1,095,285	1,095,285
115 Overtime	9,200	13,510	11,000	11,000	11,000
116 Purchase of Services	67,659	69,391	73,510	95,103	95,103
117 Supplies & Materials	165,839	201,393	216,250	239,000	239,000
118 Other Expenses	5,781	6,884	6,900	8,700	8,700
TOTAL	1,135,074	1,303,472	1,374,156	1,449,088	1,449,088
				5.5%	5.5%

	FY2017	FY2018	FY2019	FY2020	FY2020	
	Actual	Actual	Curr Budget	Town Manager	FinCom	
Parks & Recreation						
119	Personal Services	613,251	627,051	665,219	686,045	686,045
120	Overtime	10,920	9,500	9,637	11,500	11,500
121	Purchase of Services	59,491	119,619	49,000	49,000	49,000
122	Supplies & Materials	94,929	117,364	127,375	140,075	140,075
123	Utilities	2,949	284	1,250	2,250	2,250
124	Other Charges & Expenses	50,165	290	600	600	600
	TOTAL	831,705	874,108	853,081	889,470	889,470
					4.3%	4.3%
Endicott Estate						
125	Personal Services	-	-	160,988	159,381	159,381
126	Purchase of Services	-	-	21,650	21,650	21,650
127	Supplies & Materials	-	-	3,500	5,000	5,000
128	Other Charges & Expenses	-	-	1,900	1,900	1,900
	TOTAL	-	-	188,038	187,931	187,931
					-0.1%	-0.1%
Civic & Cultural Programs						
129	Civic Pride	12,000	15,000	20,000	20,000	20,000
130	Cultural Council	5,800	10,500	10,000	10,000	10,000
	TOTAL	17,800	25,500	30,000	30,000	30,000
					0.0%	0.0%
TOTAL CULTURE & RECREATION						
		1,984,578	2,203,080	2,445,276	2,556,489	2,556,489
					4.5%	4.5%
Debt Service						
	Principal On Debt	6,880,918	7,514,884	8,134,716	7,847,883	7,847,883
	Interest	2,225,245	2,619,138	3,400,183	3,364,186	3,364,186
131	TOTAL DEBT SERVICE*	9,106,164	10,134,022	11,534,899	11,212,069	11,212,069
					-2.8%	-2.8%
Thereof: Excluded Debt						
	Excluded Debt Service	2,906,459	2,828,116	2,753,198	2,426,973	2,426,973
	Premium Adjustment	(39,656)	(36,623)	(32,843)	(29,061)	(29,061)
	TOTAL EXCLUDED DEBT SERVICE	2,866,803	2,791,493	2,720,355	2,397,912	2,397,912
	Major Capital Debt Service*	1,890,170	1,696,445	3,864,633	4,142,377	4,142,377
*Major capital debt service is paid for by transfer from RR Major Capital Stabilization fund.						
Employee Benefits						
132	Unemployment	42,701	21,375	53,000	53,000	53,000
133	Medicare Tax	759,546	773,348	800,000	800,000	800,000
134	Health Insurance	10,428,676	11,520,617	11,699,500	11,062,000	11,062,000
135	OPEB Liability Contribution*	1,540,138	1,609,444	1,724,479	1,680,142	1,680,142
136	Pensions, Contributory	12,005,919	6,826,096	5,124,523	3,664,968	2,933,063
137	Pensions, Non-Contributory	16,289	16,260	15,000	16,500	16,500
138	Deferred Compensation	-	-	-	-	-
139	Life Insurance	42,833	44,506	46,000	46,000	46,000
140	111F Claims	-	9,733	45,170	25,000	25,000
	TOTAL BENEFITS	24,836,103	20,821,379	19,507,672	17,347,610	16,615,705
					-11.1%	-14.8%
*OPEB contribution made by transfer out						
TOTAL OPERATING EXPENDITURE						
		102,113,294	101,502,692	107,391,774	108,782,099	107,722,223
	Personal Services	51,238,297	53,392,017	56,721,002	59,915,914	59,696,943
	Other Expense	50,874,997	48,110,675	50,670,772	48,866,185	48,025,280
	Total Expense	102,113,294	101,502,692	107,391,774	108,782,099	107,722,223

	FY2017 Actual	FY2018 Actual	FY2019 Curr Budget	FY2020 Town Manager	FY2020 FinCom
Sewer Enterprise					
Revenues					
Sewer Receipts	7,968,125	6,994,815	7,400,000	7,400,000	7,400,000
Retained Earnings	-	1,367,014	1,276,273	-	-
Total Revenues	7,968,125	8,361,829	8,676,273	7,400,000	7,400,000
Personal Services	-	-	48,504	203,837	97,668
MWRA Assessment	5,311,572	5,482,446	5,643,546	5,913,520	5,913,520
Purchase Services	-	99,656	260,000	276,775	276,775
Direct Operating	5,311,572	5,582,102	5,952,050	6,394,132	6,287,963
Capital Outlay	1,600,000	1,877,000	1,870,000	300,000	300,000
Total Direct Expenditures	6,911,572	7,459,102	7,822,050	6,694,132	6,587,963
Indirect Expenditures	1,054,409	902,727	854,223	705,868	812,037
Total Enterprise Expenditures	7,965,981	8,361,829	8,676,273	7,400,000	7,400,000

	FY2017 Actual	FY2018 Actual	FY2019 Curr Budget	FY2020 Town Manager	FY2020 FinCom
Other Articles					
General Stabilization	-	-	-	-	-
RR Fund	2,228,624	-	700,000	700,000	500,000
Snow & Ice Deficit	-	475,000	600,000	125,000	125,000
Other Articles	-	-	831,969	175,000	175,000
	2,228,624	475,000	2,131,969	1,000,000	800,000
Other Charges to be Raised					
State charges	2,646,614	2,865,331	2,739,611	3,140,048	3,140,048
Cherry Sheet offsets	26,937	27,084	27,601	29,375	29,375
Abatement overlay	612,898	786,359	665,243	700,000	700,000
Other deficits to be raised	-	-	-	-	-
TOTAL OTHER CHARGES	3,286,449	3,678,774	3,432,455	3,869,423	3,869,423

	FY2017	FY2018	FY2019	FY2020
	Actual	Actual	Budget	FinCom
All Cash Capital Outlay				
General	565,000	100,000	-	175,000
Education	263,015	469,095	549,669	142,290
Public Safety	466,780	668,700	494,538	298,892
Public Works	240,000	336,000	355,000	87,500
Facilities-Town	375,825	173,455	426,260	75,000
Facilities-School	725,000	780,918	750,000	232,000
Culture & Recreation	329,602	118,000	74,852	-
	2,965,222	2,646,168	2,650,319	1,010,682
Endicott	-	100,000	-	-
Sewer	1,600,000	1,600,000	1,870,000	-
	1,600,000	1,700,000	1,870,000	-
	-	-	-	-
Operating Capital (Raise & Approp.)				
General	165,000	-	-	-
Education	90,000	-	-	-
Public Safety	194,780	-	-	-
Public Works	240,000	-	-	-
Facilities-Town	275,825	-	-	-
Facilities-School	330,000	-	-	-
Culture & Recreation	29,602	-	-	-
	1,325,207	-	-	-
	-	-	-	-
Major Capital (Free Cash or Other)				
General	400,000	100,000	-	175,000
Education	173,015	469,095	549,669	142,290
Public Safety	272,000	668,700	494,538	298,892
Public Works	-	336,000	355,000	87,500
Facilities-Town	100,000	173,455	426,260	75,000
Facilities-School	395,000	780,918	750,000	232,000
Culture & Recreation	300,000	118,000	74,852	-
	1,640,015	2,646,168	2,650,319	1,010,682
	-	-	-	-
Enterprise Cash Capital Funds				
Endicott	-	100,000	-	-
Sewer	1,600,000	1,600,000	1,870,000	-
	1,600,000	1,700,000	1,870,000	-

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY2020**

Department	Project Description	CEC Recomm	FinCom	Funding Source			
				Tax Levy	Free Cash	Enterprise	Bond
1 Economic Deve	Master Plan 2020	\$ 150,000	\$ 150,000		\$ 150,000		
2 Economic Deve	Mother Brook: State Historic Desg. Process	\$ 25,000	\$ 25,000		\$ 25,000		
General Government		\$ 175,000	\$ 175,000	\$ -	\$ 175,000	\$ -	\$ -
3 Fire	Department Vehicles	\$ 57,503	\$ -				
4 Fire	Protective Clothing	\$ 67,000	\$ 67,000		\$ 67,000		
5 Police	Vehicles	\$ 194,800	\$ 194,800		\$ 194,800		
6 Public Safety / IT	Police - Communications / Two-way Radios	\$ 141,500	\$ -				
7 Public Safety / IT	Fire - Communication Repeaters	\$ 58,585	\$ -				
8 Public Safety / IT	Fire - Communications / Portable Radios	\$ 37,092	\$ 37,092		\$ 37,092		
Public Safety		\$ 556,480	\$ 298,892	\$ -	\$ 298,892	\$ -	\$ -
9 Engineering	Geographical Information System	\$ 20,000	\$ 20,000		\$ 20,000		
10 DPW	Kubota Lawn Mower	\$ 17,500	\$ 17,500		\$ 17,500		
11 DPW	Brookdale Cemetery Improvements	\$ 25,000	\$ 25,000		\$ 25,000		
12 DPW	Village Cemetery - Historic Improvements	\$ 25,000	\$ 25,000		\$ 25,000		
Public Works		\$ 87,500	\$ 87,500	\$ -	\$ 87,500	\$ -	\$ -
13 Facilities	Endicott Estate Porch	\$ 40,000	\$ 40,000		\$ 40,000		
14 Facilities	Endicott Ride-on Mower	\$ 15,000	\$ 15,000		\$ 15,000		
15 Facilities	DPW Front Entrance Doors and ADA Operator	\$ 20,000	\$ 20,000		\$ 20,000		
Town Facilities		\$ 75,000	\$ 75,000	\$ -	\$ 75,000	\$ -	\$ -
16 School	DHS SPED Program Needs	\$ 80,000	\$ 80,000		\$ 80,000		
17 School	DHS Auditorium Fire Curtain	\$ 40,000	\$ 40,000		\$ 40,000		
18 School	Interior Painting - Greenlodge	\$ 60,000	\$ 30,000		\$ 30,000		
19 School	Boiler Fuel Monitoring Systems - Oak/Riv	\$ 15,000	\$ 15,000		\$ 15,000		
20 School	DHS Exhaust Fan Replacement	\$ 55,000	\$ 27,000		\$ 27,000		
21 School	Exterior Door Security - River	\$ 15,000	\$ 15,000		\$ 15,000		
22 School	Classroom Shades - River/Green	\$ 25,000	\$ 25,000		\$ 25,000		
School Facilities		\$ 290,000	\$ 232,000	\$ -	\$ 232,000	\$ -	\$ -
23 Technology	Computer Refresh	\$ 172,290	\$ 142,290		\$ 142,290		
School IT		\$ 172,290	\$ 142,290	\$ -	\$ 142,290	\$ -	\$ -

**Town of Dedham
Capital Improvement Planning
All Items to be Voted on for FY2020**

Department	Project Description	CEC Recomm	FinCom	Funding Source			
				Tax Levy	Free Cash	Enterprise	Bond
24 Security	Town Facilities Security Cameras	\$ 75,000	\$ -				
All Town Security		\$ 75,000	\$ -	\$ -	\$ -	\$ -	\$ -
Totals General Fund		\$ 1,431,270	\$ 1,010,682	\$ -	\$ 1,010,682	\$ -	\$ -
Totals Cash Capital:		\$ 1,431,270	\$ 1,010,682	\$ -	\$ 1,010,682	\$ -	\$ -
B-1 DPW	Walnut St Sidewalk & Granite Curbing	\$ 182,000	\$ 182,000				\$ 182,000
B-2 DPW	Dump Truck with Sander	\$ 260,000	\$ 260,000				\$ 260,000
B-3 DPW	Roads & Sidewalks	\$ 1,200,000	\$ 1,200,000				\$ 1,200,000
B-4 DPW / Sewer	Sewer Repair	\$ 300,000	\$ 300,000				\$ 300,000
B-5 Engineering / Sewer	Rustcraft Rd Sewer Improvements	\$ 3,200,000	\$ 3,200,000				\$ 3,200,000
B-6 Facilities	Pool Window Replacement	\$ 485,000	\$ 485,000				\$ 485,000
B-7 School	DHS HVAC RTU Replacement	\$ 800,000	\$ 800,000				\$ 800,000
Total Bond Capital:		\$ 6,427,000	\$ 6,427,000	\$ -	\$ -	\$ -	\$ 6,427,000
Total All Capital:		\$ 7,858,270	\$ 7,437,682	\$ -	\$ 1,010,682	\$ -	\$ 6,427,000

DEDHAM FTE's	FY2014	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020
	Actual	Actual	Actual	Actual	Actual	Actual	Request
Administration	35.5	35.7	33.0	32.6	32.2	32.7	33.2
Public Safety	141.0	141.0	141.0	145.0	145.0	145.0	145.0
Public Works	28.0	28.0	28.0	28.0	28.0	28.4	28.4
Combined Facilities	32.5	32.5	32.5	33.5	35.5	38.8	39.4
Health & Human Services	13.8	13.8	13.6	13.3	13.3	13.7	14.2
Culture & Recreation	27.1	27.5	27.5	27.5	30.0	28.9	28.9
Town	277.8	278.4	275.6	279.9	284.0	287.4	289.1
Education (non-grant)	515.0	486.2	490.3	500.7	493.9	495.6	509.1
Enterprise	-	-	-	-	-	0.6	1.6
	792.8	764.6	765.9	780.6	777.9	783.6	799.8
Changes in FTE's		(28.3)	1.3	14.7	(2.7)	5.7	16.2

TOWN FTE's BY POSITION	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Request
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TOWN MANAGER

Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Town Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant to Administration	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant II	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	4.00	4.00	4.00	4.00	4.00	4.00	4.00

FINANCE DEPARTMENT

Director of Finance	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Treasurer/Collector	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Director of Finance	1.00	1.00	1.00	-	-	-	-
Town Accountant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Town Accountant	-	-	-	-	-	-	1.00
ISA Specialist	-	-	-	1.00	1.00	1.00	1.00
Director of Technology	1.00	1.00	-	-	-	-	-
Asst Director of Technology	1.00	1.00	-	-	-	-	-
Financial Analyst	1.00	1.00	-	-	-	-	-
Assistant Treasurer/Collector	-	-	-	-	-	-	1.00
Assistant Treasurer	1.00	1.00	1.00	1.00	1.00	1.00	-
Assistant Collector	-	-	1.00	1.00	1.00	1.00	-
Senior Finance Clerk	-	-	-	1.00	1.00	1.00	1.00
Senior Accounting Clerk	2.00	2.00	2.00	1.00	1.00	1.00	1.00
Senior Tax Clerk	3.00	3.00	2.00	2.00	2.00	2.00	2.00
Payroll Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	14.00	14.00	11.00	11.00	11.00	11.00	11.00

ASSESSING

Director of Assessments	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assessing Specialist	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Other Assessing Personnel	0.96	0.96	0.96	-	-	-	-
	5.96	5.96	5.96	5.00	5.00	5.00	5.00

HUMAN RESOURCES

Director of Human Resources	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Benefit Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	-	0.20	0.50	1.00	1.00	1.00	1.00
	2.00	2.20	2.50	3.00	3.00	3.00	3.00

TOWN CLERK

Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Town Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Admin Assistant II	2.00	2.00	2.00	2.00	2.00	2.00	2.00
	4.00	4.00	4.00	4.00	4.00	4.00	4.00

CONSERVATION COMMISSION

Conservation Agent	0.50	0.50	0.54	0.64	0.64	0.64	0.64
Admin Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	1.50	1.50	1.54	1.64	1.64	1.64	1.64

ENVIRONMENTAL

Environmental Coordinator	1.00	1.00	1.00	1.00	0.60	0.60	0.60
	1.00	1.00	1.00	1.00	0.60	0.60	0.60

TOWN FTE's BY POSITION	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Request
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PLANNING BOARD

Town Planner	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Staff Planner*	-	-	-	-	-	-	1.00
Comm Engagement Coordinator*	-	-	-	-	-	0.48	-
Admin Assistant I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	2.00	2.00	2.00	2.00	2.00	2.48	3.00

*6 mo. transition

ECONOMIC DEVELOPMENT

Economic Development Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	1.00	1.00	1.00	1.00	1.00	1.00	1.00

POLICE

Chief of Police	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Chief of Police	-	-	-	-	1.00	1.00	1.00
Lieutenant	4.00	4.00	4.00	4.00	3.00	3.00	3.00
Sergeant	9.00	9.00	9.00	9.00	9.00	9.00	9.00
Patrol Officers	46.00	46.00	46.00	45.00	45.00	45.00	45.00
Civilians	2.00	2.00	2.00	3.00	3.00	3.00	3.00
Animal Control Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	63.00	63.00	63.00	63.00	63.00	63.00	63.00

FIRE

Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Chief	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Captains	-	-	-	-	-	5.00	5.00
Lieutenant	13.00	13.00	13.00	13.00	13.00	8.00	8.00
Firefighter	44.00	44.00	44.00	48.00	48.00	48.00	48.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	63.00	63.00	63.00	67.00	67.00	67.00	67.00

DISPATCH

Dispatch Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Civilian Dispatchers	8.00	8.00	8.00	8.00	8.00	8.00	8.00
	9.00	9.00	9.00	9.00	9.00	9.00	9.00

BUILDING

Building Commissioner	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Building Inspector	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer/Sealer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Electrical Inspector	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Plumbing & Gas Inspector	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Senior Clerk	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	6.00	6.00	6.00	6.00	6.00	6.00	6.00

ENGINEERING

Town Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Infrastructure Engineer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
GIS Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
GIS Specialist	-	-	-	-	-	1.00	1.00
Project Engineer	1.00	1.00	1.00	1.00	1.00	0.43	0.43
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	5.00	5.00	5.00	5.00	5.00	5.43	5.43

TOWN FTE's BY POSITION	FY2014 Actual	FY2015 Actual	FY2016 Actual	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Request
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VETERANS SERVICES

Veteran Service Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Admin Asst II	1.00	1.00	0.80	-	-	0.43	0.43
	2.00	2.00	1.80	1.00	1.00	1.43	1.43

LIBRARY

Library Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Administration	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Professional Librarians	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Managers	1.00	1.00	1.00	2.00	2.00	2.00	2.00
Library Assistants/CAP's	5.10	5.50	5.50	5.50	8.19	7.99	7.99
Library Support	-	-	-	-	-	1.06	1.06
Pages	1.60	1.60	1.60	0.60	0.40	0.40	0.40
Custodians	2.00	2.00	2.00	2.00	2.00	-	-
	16.70	17.10	17.10	17.10	19.59	18.45	18.45

PARKS & RECREATION

Parks & Recreation Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Asst Parks & Rec Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Swimming Pool Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Working Foreman	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Special Motor Equipment Oper	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Administrative Assistant I	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	8.00	8.00	8.00	8.00	8.00	8.00	8.00

ENDICOTT ESTATE

Endicott Estate Director	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Event Planner	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Event Coordinator	0.40	0.40	0.40	0.40	0.40	0.40	0.40
	2.40	2.40	2.40	2.40	2.40	2.40	2.40

SEWER ENTERPRISE

Project Engineer	-	-	-	-	-	0.57	0.57
Utility Billing Clerk	-	-	-	-	-	-	1.00
	-	-	-	-	-	0.57	1.57

All Town FTE's	277.81	278.41	275.55	279.90	283.99	288.01	290.68
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FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
120 - Selectmen							
51 - Personal Services							
510123 - Town Manager	177,735.00	182,310.00	181,168.88	187,274.00	187,274.00	187,274.00	6,105
510124 - Assistant Town Administrator	110,748.00	115,184.84	119,118.19	123,310.00	123,310.00	123,310.00	4,192
510163 - Board Officials	0.00	0.00	0.00	0.00	0.00	0.00	-
510725 - Clerical/Admin	103,904.00	106,701.24	111,399.17	113,911.00	113,911.00	113,911.00	2,512
512010 - Temporary/Substitutes	2,000.00	2,000.00	2,000.00	0.00	2,000.00	2,000.00	-
514030 - Longevity Differential	230.00	310.00	310.00	310.00	310.00	310.00	-
517040 - Wellness Program	0.00	0.00	0.00	0.00	0.00	0.00	-
519100 - Car Allowance	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	-
519110 - Deferred Compensation	7,750.00	10,235.00	7,750.00	9,150.00	9,150.00	9,150.00	1,400
519140 - Life Insurance	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519170 - Tuition Reimbursement	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	-
519900 - Salary Reserve	0.00	246,381.78	309,657.47	400,000.00	325,000.00	325,000.00	15,343
51 - Personal Services Total	417,367.00	678,122.86	746,403.71	848,955.00	775,955.00	775,955.00	29,551
53 - Purchased Services							
530010 - Advertising	5,000.00	5,000.00	17,041.20	5,000.00	5,000.00	5,000.00	(12,041)
530030 - Audit & Accounting	70,000.00	70,000.00	75,000.00	75,000.00	80,000.00	80,000.00	5,000
530060 - Employee Testing	0.00	0.00	0.00	0.00	0.00	0.00	-
530070 - Emergency Systems	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	40,000.00	43,218.00	14,345.00	0.00	4,000.00	4,000.00	(10,345)
530170 - Public Records & Reporting	0.00	0.00	5,000.00	5,000.00	5,000.00	5,000.00	-
530250 - Technical Services Other	12,500.00	2,355.00	0.00	0.00	0.00	0.00	-
530290 - Training Services	0.00	20,000.00	15,000.00	15,000.00	15,000.00	15,000.00	-
532000 - Pupil Tuition	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	5,595.00	5,595.00	15,595.00	0.00	10,000.00	10,000.00	(5,595)
538020 - Ambulance	0.00	0.00	0.00	0.00	0.00	0.00	-
538070 - Bus Services	138,667.00	149,845.16	139,000.00	139,000.00	139,000.00	30,000.00	(109,000)
53 - Purchased Services Total	271,762.00	296,013.16	280,981.20	239,000.00	258,000.00	149,000.00	(131,981)
54 - Supplies & Materials							
542000 - Office Supplies	600.00	600.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	600.00	600.00	0.00	0.00	0.00	0.00	-
57 - Other Expense							
571000 - Travel	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	-
573000 - Dues/Memberships/Conferences	8,650.00	8,650.00	8,650.00	8,650.00	8,650.00	8,650.00	-
573010 - Collaborative\Regional Groups	10,750.00	10,750.00	10,750.00	10,750.00	10,750.00	10,750.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
574010 - Property & Building Insurance	145,740.00	189,473.00	378,666.44	359,620.00	359,620.00	359,620.00	(19,046)
574030 - General Liability Insurance	220,615.00	231,650.00	169,116.00	127,663.00	127,663.00	127,663.00	(41,453)
574040 - Workers' Comp Insurance	545,799.00	473,090.00	501,208.00	579,092.00	579,092.00	579,092.00	77,884
579000 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	931,554.00	913,613.00	1,070,390.44	1,087,775.00	1,087,775.00	1,087,775.00	17,385
120 - Selectmen Total	1,621,283.00	1,888,349.02	2,097,775.35	2,175,730.00	2,121,730.00	2,012,730.00	(85,045)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
122 - Legal							
53 - Purchased Services							
530210 - Special Counsel/Other Legal	50,000.00	50,000.00	50,128.00	50,000.00	50,000.00	50,000.00	(128)
530270 - Town Counsel	200,000.00	208,505.00	200,000.00	200,000.00	200,000.00	200,000.00	-
53 - Purchased Services Total	250,000.00	258,505.00	250,128.00	250,000.00	250,000.00	250,000.00	(128)
57 - Other Expense							
576000 - Judgments	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-
57 - Other Expense Total	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	-
122 - Legal Total	275,000.00	283,505.00	275,128.00	275,000.00	275,000.00	275,000.00	(128)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
125 - Finance & Warrant Committee							
53 - Purchased Services							
530280 - Town Meeting Services	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	4,820.00	4,820.00	4,820.00	4,820.00	4,820.00	4,820.00	-
53 - Purchased Services Total	4,820.00	4,820.00	4,820.00	4,820.00	4,820.00	4,820.00	-
54 - Supplies & Materials							
558060 - Other Supplies	150.00	150.00	150.00	150.00	150.00	150.00	-
54 - Supplies & Materials Total	150.00	150.00	150.00	150.00	150.00	150.00	-
57 - Other Expense							
573000 - Dues/Memberships/Conferences	673.00	673.00	673.00	673.00	673.00	673.00	-
578000 - Reserve Fund	268,450.00	291,384.00	269,331.52	500,000.00	500,000.00	500,000.00	230,668
57 - Other Expense Total	269,123.00	292,057.00	270,004.52	500,673.00	500,673.00	500,673.00	230,668
125 - Finance & Warrant Committee Total	274,093.00	297,027.00	274,974.52	505,643.00	505,643.00	505,643.00	230,668

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
130 - Finance							
51 - Personal Services							
510133 - Finance Director	136,438.00	138,476.76	142,580.75	149,038.00	149,038.00	149,038.00	6,457
510134 - Treasurer/Collector	111,226.00	122,801.58	121,173.56	120,780.00	120,780.00	120,780.00	(394)
510135 - Town Accountant	0.00	81,738.00	70,754.00	87,263.00	87,263.00	87,263.00	16,509
510147 - Assistant Town Treasurer	66,320.00	126,511.94	129,273.00	68,244.00	68,244.00	68,244.00	(61,029)
510156 - Assistant IT Director	0.00	64,863.00	70,033.80	71,562.00	71,562.00	71,562.00	1,528
510725 - Clerical/Admin	333,605.00	307,795.72	291,772.34	352,266.00	352,266.00	344,779.00	53,007
512010 - Temporary/Substitutes	0.00	0.00	5,000.00	0.00	0.00	0.00	(5,000)
514030 - Longevity Differential	1,000.00	1,160.00	1,160.00	920.00	920.00	920.00	(240)
519000 - Positional Stipend	0.00	0.00	0.00	1,000.00	1,000.00	1,000.00	1,000
519110 - Deferred Compensation	5,500.00	5,500.00	5,500.00	8,650.00	8,650.00	8,650.00	3,150
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	654,089.00	848,847.00	837,247.45	859,723.00	859,723.00	852,236.00	14,989
53 - Purchased Services							
524045 - Equipment Repair/Maint	60,004.00	40,145.00	82,020.55	70,780.00	70,780.00	70,780.00	(11,241)
530030 - Audit & Accounting	161,738.00	107,264.00	8,000.00	0.00	0.00	0.00	(8,000)
530040 - Banking & Investment	17,000.00	27,000.00	24,000.00	2,500.00	2,500.00	2,500.00	(21,500)
530100 - Technologies Support/Services	554,530.00	218,890.00	180,120.00	140,200.00	140,200.00	140,200.00	(39,920)
530160 - Professional Services Other	25,000.00	0.00	62,000.00	10,000.00	10,000.00	10,000.00	(52,000)
530200 - Software & Systems Contracts	0.00	441,999.00	466,045.01	473,979.00	491,979.00	491,979.00	25,934
530240 - Tax & Utility Data Processing	5,300.00	36,000.00	45,000.00	28,000.00	28,000.00	28,000.00	(17,000)
530250 - Technical Services Other	13,000.00	0.00	4,000.00	0.00	0.00	0.00	(4,000)
530290 - Training Services	0.00	0.00	0.00	0.00	0.00	0.00	-
534001 - Telephone/Wireless/Data	137,904.00	127,416.21	141,504.71	137,900.00	137,900.00	137,900.00	(3,605)
53 - Purchased Services Total	974,476.00	998,714.21	1,012,690.27	863,359.00	881,359.00	881,359.00	(131,331)
54 - Supplies & Materials							
558060 - Other Supplies	0.00	5,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-
558090 - Technology Supplies	28,500.00	39,000.00	8,000.00	10,000.00	10,000.00	10,000.00	2,000
54 - Supplies & Materials Total	28,500.00	44,000.00	11,000.00	13,000.00	13,000.00	13,000.00	2,000
57 - Other Expense							
571000 - Travel	5,000.00	3,000.00	5,000.00	4,500.00	4,500.00	4,500.00	(500)
573000 - Dues/Memberships/Conferences	2,000.00	7,100.00	6,000.00	4,000.00	4,000.00	4,000.00	(2,000)
579000 - Other Expense	1,200.00	1,025.00	2,000.00	2,000.00	2,000.00	2,000.00	-
57 - Other Expense Total	8,200.00	11,125.00	13,000.00	10,500.00	10,500.00	10,500.00	(2,500)
130 - Finance Total	1,665,265.00	1,902,686.21	1,873,937.72	1,746,582.00	1,764,582.00	1,757,095.00	(116,843)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
138 - Purchasing							
51 - Personal Services							
519160 - Sick-leave Buyback	13,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	13,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
52 - Overtime							
513000 - Overtime Other	62,500.00	50,022.65	45,031.16	60,000.00	60,000.00	60,000.00	14,969
52 - Overtime Total	62,500.00	50,022.65	45,031.16	60,000.00	60,000.00	60,000.00	14,969
53 - Purchased Services							
524045 - Equipment Repair/Maint	0.00	0.00	0.00	0.00	0.00	0.00	-
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530280 - Town Meeting Services	1,000.00	1,000.00	1,000.00	0.00	0.00	0.00	(1,000)
534002 - Postage	84,000.00	84,000.00	85,500.00	75,000.00	75,000.00	75,000.00	(10,500)
53 - Purchased Services Total	85,000.00	85,000.00	86,500.00	75,000.00	75,000.00	75,000.00	(11,500)
54 - Supplies & Materials							
542000 - Office Supplies	39,000.00	44,000.00	60,232.18	65,000.00	65,000.00	65,000.00	4,768
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
550000 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558060 - Other Supplies	0.00	5,000.00	5,000.00	0.00	0.00	0.00	(5,000)
54 - Supplies & Materials Total	39,000.00	49,000.00	65,232.18	65,000.00	65,000.00	65,000.00	(232)
138 - Purchasing Total	199,500.00	194,022.65	206,763.34	210,000.00	210,000.00	210,000.00	3,237

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
140 - Assessing							
51 - Personal Services							
510142 - Assessing Director	84,556.00	88,352.79	94,496.45	98,251.00	98,251.00	98,251.00	3,755
510143 - Assessing Specialist	180,932.00	188,478.80	189,681.00	190,410.00	190,410.00	190,410.00	729
510144 - Assist Assessing Director	60,830.00	65,482.29	68,874.00	71,546.00	71,546.00	71,546.00	2,672
510163 - Board Officials	0.00	0.00	0.00	0.00	0.00	0.00	-
510725 - Clerical/Admin	42,751.00	0.00	0.00	0.00	0.00	0.00	-
512010 - Temporary/Substitutes	0.00	0.00	0.00	0.00	0.00	0.00	-
514030 - Longevity Differential	770.00	770.00	770.00	850.00	850.00	850.00	80
519100 - Car Allowance	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	-
519110 - Deferred Compensation	500.00	500.00	500.00	500.00	550.00	550.00	50
519130 - License Renewal	350.00	0.00	0.00	0.00	0.00	0.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	300.00	300.00	300.00	300.00	300.00	300.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	379,989.00	352,883.88	363,621.45	370,857.00	370,907.00	370,907.00	7,286
53 - Purchased Services							
527045 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
530240 - Tax & Utility Data Processing	31,500.00	34,000.00	35,000.00	36,000.00	36,000.00	36,000.00	1,000
530290 - Training Services	1,500.00	1,500.00	1,000.00	1,000.00	1,000.00	1,000.00	-
534003 - Printing & Mailing	500.00	250.00	250.00	250.00	250.00	250.00	-
53 - Purchased Services Total	33,500.00	35,750.00	36,250.00	37,250.00	37,250.00	37,250.00	1,000
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558060 - Other Supplies	2,112.00	2,200.00	2,200.00	1,500.00	1,500.00	1,500.00	(700)
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	2,112.00	2,200.00	2,200.00	1,500.00	1,500.00	1,500.00	(700)
57 - Other Expense							
571000 - Travel	1,200.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-
573000 - Dues/Memberships/Conferences	1,450.00	1,450.00	2,000.00	3,000.00	3,000.00	3,000.00	1,000
57 - Other Expense Total	2,650.00	2,450.00	3,000.00	4,000.00	4,000.00	4,000.00	1,000
140 - Assessing Total	418,251.00	393,283.88	405,071.45	413,607.00	413,657.00	413,657.00	8,586

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
150 - Human Resources							
51 - Personal Services							
510152 - Human Resources Director	107,211.00	109,003.30	115,099.00	101,891.00	101,891.00	101,891.00	(13,208)
510725 - Clerical/Admin	109,229.00	112,034.99	122,995.39	116,525.00	116,525.00	116,525.00	(6,470)
512010 - Temporary/Substitutes	0.00	0.00	0.00	0.00	0.00	0.00	-
514030 - Longevity Differential	390.00	390.00	390.00	390.00	390.00	390.00	-
519110 - Deferred Compensation	250.00	500.00	750.00	600.00	600.00	600.00	(150)
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	217,080.00	221,928.29	239,234.39	219,406.00	219,406.00	219,406.00	(19,828)
53 - Purchased Services							
530010 - Advertising	2,500.00	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	500
530060 - Employee Testing	17,580.00	20,323.00	20,513.00	21,000.00	21,000.00	21,000.00	487
530100 - Technologies Support/Services	41,500.00	74,074.00	20,000.00	20,000.00	0.00	0.00	(20,000)
530160 - Professional Services Other	4,500.00	4,500.00	50,623.00	51,000.00	65,000.00	65,000.00	14,377
534003 - Printing & Mailing	1,000.00	1,603.51	1,603.51	1,604.00	2,000.00	2,000.00	396
53 - Purchased Services Total	67,080.00	103,000.51	95,239.51	96,604.00	91,000.00	91,000.00	(4,240)
57 - Other Expense							
571000 - Travel	1,655.00	1,655.00	1,655.00	2,000.00	2,000.00	2,000.00	345
573000 - Dues/Memberships/Conferences	2,850.00	2,850.00	2,600.00	2,600.00	2,600.00	2,600.00	-
57 - Other Expense Total	4,505.00	4,505.00	4,255.00	4,600.00	4,600.00	4,600.00	345
150 - Human Resources Total	288,665.00	329,433.80	338,728.90	320,610.00	315,006.00	315,006.00	(23,723)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
160 - Town Clerk							
51 - Personal Services							
510161 - Town Clerk	93,617.00	97,556.08	104,631.49	105,159.00	105,159.00	105,159.00	528
510163 - Board Officials	5,600.00	5,600.00	5,600.00	5,600.00	5,600.00	5,600.00	-
510165 - Assistant Town Clerk	62,944.00	65,960.09	67,984.00	68,244.00	68,244.00	68,244.00	260
510725 - Clerical/Admin	99,890.00	95,760.98	94,808.00	95,499.00	95,499.00	95,499.00	691
512010 - Temporary/Substitutes	34,250.00	10,000.00	32,025.00	19,950.00	19,950.00	19,950.00	(12,075)
514030 - Longevity Differential	530.00	530.00	380.00	380.00	380.00	380.00	-
519000 - Positional Stipend	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-
519110 - Deferred Compensation	750.00	1,000.00	1,000.00	1,050.00	1,050.00	1,050.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	298,581.00	277,407.15	307,428.49	296,882.00	296,882.00	296,882.00	(10,546)
53 - Purchased Services							
524045 - Equipment Repair/Maint	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	-
527045 - Equipment	0.00	0.00	0.00	5,702.65	5,702.65	5,702.65	5,703
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530170 - Public Records & Reporting	21,500.00	12,500.00	17,700.00	17,900.00	17,900.00	17,900.00	200
530190 - Public Safety Services Other	17,250.00	7,400.00	19,350.00	14,500.00	14,500.00	14,500.00	(4,850)
530280 - Town Meeting Services	2,000.00	2,000.00	2,000.00	2,200.00	2,200.00	2,200.00	200
534003 - Printing & Mailing	4,300.00	6,700.00	8,000.00	8,200.00	8,200.00	8,200.00	200
53 - Purchased Services Total	47,450.00	31,000.00	49,450.00	50,902.65	50,902.65	50,902.65	1,453
54 - Supplies & Materials							
542000 - Office Supplies	750.00	500.00	750.00	1,000.00	1,000.00	1,000.00	250
54 - Supplies & Materials Total	750.00	500.00	750.00	1,000.00	1,000.00	1,000.00	250
57 - Other Expense							
573000 - Dues/Memberships/Conferences	1,700.00	1,550.00	1,550.00	1,500.00	1,500.00	1,500.00	(50)
57 - Other Expense Total	1,700.00	1,550.00	1,550.00	1,500.00	1,500.00	1,500.00	(50)
160 - Town Clerk Total	348,481.00	310,457.15	359,178.49	350,284.65	350,284.65	350,284.65	(8,894)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
171 - Conservation							
51 - Personal Services							
510176 - Conservation Agent	46,188.00	53,005.62	55,051.85	57,239.00	57,239.00	57,239.00	2,187
510725 - Clerical/Admin	57,335.00	67,867.02	58,764.00	47,101.00	47,101.00	47,101.00	(11,663)
514030 - Longevity Differential	0.00	0.00	150.00	0.00	0.00	0.00	(150)
519110 - Deferred Compensation	205.00	205.00	205.00	600.00	600.00	600.00	395
519130 - License Renewal	250.00	250.00	450.00	450.00	450.00	450.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	0.00	380.00	380.00	380.00	380.00	380.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	103,978.00	121,707.64	115,000.85	105,770.00	105,770.00	105,770.00	(9,231)
53 - Purchased Services							
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials							
542000 - Office Supplies	230.00	250.00	250.00	650.00	650.00	650.00	400
558100 - Uniforms/Protective Wear	355.00	0.00	0.00	380.00	380.00	380.00	380
54 - Supplies & Materials Total	585.00	250.00	250.00	1,030.00	1,030.00	1,030.00	780
57 - Other Expense							
571000 - Travel	800.00	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	-
573000 - Dues/Memberships/Conferences	4,145.00	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	-
57 - Other Expense Total	4,945.00	6,300.00	6,300.00	6,300.00	6,300.00	6,300.00	-
171 - Conservation Total	109,508.00	128,257.64	121,550.85	113,100.00	113,100.00	113,100.00	(8,451)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
173 - Environmental							
51 - Personal Services							
510173 - Environmental Coordinator	85,217.00	53,492.08	57,141.30	57,428.00	57,428.00	57,428.00	287
512010 - Temporary/Substitutes	0.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	-
519110 - Deferred Compensation	500.00	500.00	750.00	800.00	800.00	800.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	85,717.00	57,492.08	61,391.30	61,728.00	61,728.00	61,728.00	337
53 - Purchased Services							
524060 - Grounds Repair/Maint	1,000.00	12,000.00	12,000.00	14,000.00	14,000.00	14,000.00	2,000
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
535000 - Program Services	14,257.00	16,325.00	16,675.00	21,600.00	21,600.00	21,600.00	4,925
53 - Purchased Services Total	15,257.00	28,325.00	28,675.00	35,600.00	35,600.00	35,600.00	6,925
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	600.00	0.00	0.00	0.00	(600)
551020 - Educational Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	0.00	0.00	600.00	0.00	0.00	0.00	(600)
57 - Other Expense							
571000 - Travel	821.00	821.00	821.00	821.00	821.00	821.00	-
573000 - Dues/Memberships/Conferences	765.00	740.00	740.00	2,400.00	2,400.00	2,400.00	1,660
57 - Other Expense Total	1,586.00	1,561.00	1,561.00	3,221.00	3,221.00	3,221.00	1,660
173 - Environmental Total	102,560.00	87,378.08	92,227.30	100,549.00	100,549.00	100,549.00	8,322

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
175 - Planning Board							
51 - Personal Services							
510175 - Town Planner	93,617.00	87,692.59	78,692.21	82,934.52	85,785.00	85,785.00	7,093
510650 - Non-Clerical/Support	0.00	0.00	0.00	0.00	42,430.00	32,752.00	32,752
510725 - Clerical/Admin	54,575.00	55,333.94	54,575.00	46,936.50	66,961.00	61,455.00	6,880
512010 - Temporary/Substitutes	4,320.00	4,320.00	4,320.00	50,000.00	10,000.00	10,000.00	5,680
514030 - Longevity Differential	150.00	150.00	150.00	150.00	0.00	0.00	(150)
519110 - Deferred Compensation	500.00	500.00	250.00	250.00	600.00	300.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	153,162.00	147,996.53	137,987.21	180,271.02	205,776.00	190,292.00	52,305
53 - Purchased Services							
527045 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
530010 - Advertising	2,000.00	4,500.00	4,500.00	4,250.00	4,250.00	4,250.00	(250)
530100 - Technologies Support/Services	0.00	0.00	5,700.00	0.00	5,000.00	5,000.00	(700)
530250 - Technical Services Other	4,000.00	10,000.00	16,300.00	0.00	10,000.00	10,000.00	(6,300)
534002 - Postage	1,500.00	1,500.00	1,500.00	1,000.00	1,000.00	1,000.00	(500)
534003 - Printing & Mailing	0.00	1,500.00	1,500.00	1,000.00	2,000.00	2,000.00	500
53 - Purchased Services Total	7,500.00	17,500.00	29,500.00	6,250.00	22,250.00	22,250.00	(7,250)
57 - Other Expense							
571000 - Travel	300.00	300.00	300.00	250.00	750.00	750.00	450
573000 - Dues/Memberships/Conferences	1,200.00	1,200.00	1,200.00	500.00	1,800.00	1,800.00	600
573010 - Collaborative\Regional Groups	0.00	0.00	0.00	0.00	6,500.00	6,500.00	6,500
57 - Other Expense Total	1,500.00	1,500.00	1,500.00	750.00	9,050.00	9,050.00	7,550
175 - Planning Board Total	162,162.00	166,996.53	168,987.21	187,271.02	237,076.00	221,592.00	52,605

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
182 - Economic Development							
51 - Personal Services							
510182 - Economic Development Director	82,376.00	83,915.69	92,102.45	98,251.00	98,251.00	98,251.00	6,149
512010 - Temporary/Substitutes	0.00	7,380.00	7,380.00	0.00	0.00	0.00	(7,380)
514030 - Longevity Differential	0.00	0.00	0.00	0.00	0.00	0.00	-
519110 - Deferred Compensation	250.00	250.00	250.00	300.00	300.00	300.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	82,626.00	91,545.69	99,732.45	98,551.00	98,551.00	98,551.00	(1,181)
53 - Purchased Services							
530100 - Technologies Support/Services	0.00	0.00	48,000.00	49,500.00	0.00	0.00	(48,000)
530250 - Technical Services Other	13,500.00	15,700.00	15,700.00	10,000.00	0.00	0.00	(15,700)
534003 - Printing & Mailing	1,500.00	1,000.00	1,000.00	1,000.00	0.00	0.00	(1,000)
53 - Purchased Services Total	15,000.00	16,700.00	64,700.00	60,500.00	0.00	0.00	(64,700)
57 - Other Expense							
571000 - Travel	0.00	0.00	0.00	250.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	690.00	520.00	520.00	600.00	0.00	0.00	(520)
573010 - Collaborative\Regional Groups	6,100.00	6,100.00	6,100.00	6,500.00	0.00	0.00	(6,100)
57 - Other Expense Total	6,790.00	6,620.00	6,620.00	7,350.00	0.00	0.00	(6,620)
182 - Economic Development Total	104,416.00	114,865.69	171,052.45	166,401.00	98,551.00	98,551.00	(72,501)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
198 - BPC							
53 - Purchased Services							
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-
53 - Purchased Services Total	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-
198 - BPC Total	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
210 - Police							
51 - Personal Services							
510210 - Police Chief	125,976.00	135,488.73	333,187.93	343,031.34	343,031.34	343,031.34	9,843
510212 - Police Superior Officers	1,046,540.00	1,061,042.56	1,030,626.12	1,015,134.72	1,015,134.72	1,015,134.72	(15,491)
510213 - Patrol Officers	2,404,335.00	2,520,387.00	2,489,536.64	2,691,048.16	2,691,048.16	2,691,048.16	201,512
510292 - Animal Control	56,402.00	57,911.64	58,764.15	58,989.30	58,989.30	58,989.30	225
510650 - Non-Clerical/Support	67,763.00	85,385.98	91,342.92	94,972.38	94,972.38	94,972.38	3,629
510725 - Clerical/Admin	54,575.00	55,124.04	55,945.35	56,159.70	56,159.70	56,159.70	214
511326 - Clerical/Admin Support	62,902.00	63,534.42	65,690.61	66,024.00	66,024.00	66,024.00	333
512010 - Temporary/Substitutes	0.00	0.00	0.00	0.00	0.00	0.00	-
514020 - Holiday Differential	191,824.00	193,347.00	182,987.93	196,678.52	196,678.52	196,678.52	13,691
514030 - Longevity Differential	15,270.00	15,500.00	14,960.00	15,580.00	15,580.00	15,580.00	620
514050 - Positional Differential	4,183.00	4,183.00	3,346.00	2,559.00	2,559.00	2,559.00	(787)
514060 - Shift Differential	132,799.00	131,685.00	139,477.67	128,479.96	128,479.96	128,479.96	(10,998)
517040 - Wellness Program	12,250.00	11,500.00	11,500.00	11,000.00	11,000.00	11,000.00	(500)
519000 - Positional Stipend	781,354.00	788,937.00	693,989.60	857,284.22	857,284.22	857,284.22	163,295
519110 - Deferred Compensation	0.00	1,000.00	2,750.00	2,900.00	2,900.00	2,900.00	150
519150 - Other Wage Allowance	0.00	0.00	900.00	600.00	600.00	600.00	(300)
519160 - Sick-leave Buyback	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	69,275.00	67,925.00	68,750.00	66,050.00	66,050.00	66,050.00	(2,700)
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	5,025,448.00	5,192,951.37	5,243,754.92	5,606,491.30	5,606,491.30	5,606,491.30	362,736
52 - Overtime							
513500 - Overtime Public Safety	675,695.00	642,275.26	662,711.27	660,143.87	660,143.87	660,143.87	(2,567)
52 - Overtime Total	675,695.00	642,275.26	662,711.27	660,143.87	660,143.87	660,143.87	(2,567)
53 - Purchased Services							
524040 - Vehicle Repair/Maint	37,805.00	38,102.50	37,815.00	37,995.00	37,995.00	37,995.00	180
524045 - Equipment Repair/Maint	5,150.00	9,225.00	5,145.35	5,925.00	5,925.00	5,925.00	780
524059 - Facilities - Other	0.00	0.00	0.00	0.00	0.00	0.00	-
527045 - Equipment	3,413.00	3,420.76	4,009.67	3,823.19	3,823.19	3,823.19	(186)
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530020 - Animal & Pest Control	5,350.00	5,400.00	6,000.00	5,955.00	5,955.00	5,955.00	(45)
530060 - Employee Testing	4,750.00	4,900.00	5,909.00	4,300.00	4,300.00	4,300.00	(1,609)
530100 - Technologies Support/Services	100,668.00	118,936.03	125,218.00	104,560.84	104,560.84	104,560.84	(20,657)
530120 - Medical Services	9,760.00	1,680.00	1,781.24	2,317.44	2,317.44	2,317.44	536
530250 - Technical Services Other	125.00	125.00	0.00	0.00	0.00	0.00	-
530290 - Training Services	36,748.00	26,424.00	32,192.05	29,697.00	29,697.00	29,697.00	(2,495)
534001 - Telephone/Wireless/Data	0.00	0.00	0.00	25,800.00	25,800.00	25,800.00	25,800
534002 - Postage	873.00	870.00	870.00	927.00	927.00	927.00	57

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
534003 - Printing & Mailing	300.00	300.00	420.00	400.00	400.00	400.00	(20)
53 - Purchased Services Total	204,942.00	209,383.29	219,360.31	221,700.47	221,700.47	221,700.47	2,340
54 - Supplies & Materials							
542000 - Office Supplies	901.00	901.00	1,184.00	1,262.49	1,262.49	1,262.49	78
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	81,000.00	82,950.00	92,750.00	91,525.00	91,525.00	91,525.00	(1,225)
548030 - Vehicle Parts & Supplies	7,117.00	7,325.20	6,998.75	7,352.50	7,352.50	7,352.50	354
558010 - Alarm/Safety Supplies	32,057.00	46,444.96	42,174.75	58,211.50	58,211.50	58,211.50	16,037
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558070 - Publications & Subscriptions	16,825.00	1,540.00	1,840.00	2,005.00	2,005.00	2,005.00	165
558100 - Uniforms/Protective Wear	6,500.00	3,300.00	4,950.00	4,200.00	4,200.00	4,200.00	(750)
54 - Supplies & Materials Total	144,400.00	142,461.16	149,897.50	164,556.49	164,556.49	164,556.49	14,659
57 - Other Expense							
571000 - Travel	7,675.00	8,300.00	6,225.00	7,625.00	7,625.00	7,625.00	1,400
573000 - Dues/Memberships/Conferences	10,805.00	11,130.00	15,455.00	15,595.00	15,595.00	15,595.00	140
579000 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	18,480.00	19,430.00	21,680.00	23,220.00	23,220.00	23,220.00	1,540
210 - Police Total	6,068,965.00	6,206,501.08	6,297,404.00	6,676,112.13	6,676,112.13	6,676,112.13	378,708

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
220 - Fire							
51 - Personal Services							
510220 - Fire Chief	149,557.00	151,061.13	157,892.35	174,885.00	174,885.00	174,885.00	16,993
510222 - Fire Superior Officers	1,325,657.00	1,338,843.09	1,429,791.62	1,841,872.00	1,755,878.00	1,755,878.00	326,086
510223 - Firefighters	2,659,775.00	2,748,426.37	2,837,627.85	2,927,466.00	2,712,691.00	2,712,691.00	(124,937)
510725 - Clerical/Admin	54,575.00	46,425.31	48,742.00	50,678.00	50,678.00	50,678.00	1,936
514010 - Educational Differential	73,620.00	74,160.00	97,515.00	115,380.00	115,380.00	115,380.00	17,865
514020 - Holiday Differential	223,164.00	223,195.00	235,046.38	262,237.00	236,876.00	236,876.00	1,830
514030 - Longevity Differential	16,120.00	14,970.00	17,069.00	16,310.00	14,580.00	14,580.00	(2,489)
519000 - Positional Stipend	240,000.00	248,915.00	256,628.63	419,500.00	367,300.00	367,300.00	110,671
519110 - Deferred Compensation	3,011.00	3,012.00	3,011.42	3,023.00	3,023.00	3,023.00	12
519120 - In-Service Training	71,689.00	68,250.00	68,250.00	365,000.00	278,200.00	278,200.00	209,950
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519160 - Sick-leave Buyback	0.00	3,440.00	3,524.00	4,004.00	4,004.00	4,004.00	480
519180 - Uniform/Protective Wear Allow	68,850.00	68,850.00	68,850.00	113,500.00	97,800.00	97,800.00	28,950
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	4,886,018.00	4,989,547.90	5,223,948.25	6,293,855.00	5,811,295.00	5,811,295.00	587,347
52 - Overtime							
513500 - Overtime Public Safety	562,816.00	397,665.00	378,431.71	418,016.00	418,016.00	418,016.00	39,584
52 - Overtime Total	562,816.00	397,665.00	378,431.71	418,016.00	418,016.00	418,016.00	39,584
53 - Purchased Services							
524040 - Vehicle Repair/Maint	88,900.00	91,900.00	94,935.68	95,000.00	95,000.00	95,000.00	64
524045 - Equipment Repair/Maint	9,250.00	8,800.00	13,250.00	13,750.00	13,750.00	13,750.00	500
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530060 - Employee Testing	34,800.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530120 - Medical Services	27,800.00	12,280.00	12,280.00	14,280.00	7,530.00	7,530.00	(4,750)
530250 - Technical Services Other	1,500.00	4,300.00	8,500.00	11,650.00	11,500.00	11,500.00	3,000
530290 - Training Services	31,325.00	35,125.00	52,125.00	59,705.00	59,705.00	59,705.00	7,580
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	193,575.00	152,405.00	181,090.68	194,385.00	187,485.00	187,485.00	6,394
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543010 - Tools & Small Equipment	5,200.00	5,400.00	5,400.00	5,400.00	5,400.00	5,400.00	-
546000 - Grounds Supplies	500.00	500.00	500.00	500.00	500.00	500.00	-
548010 - Vehicle Fuel	29,147.00	31,678.00	31,678.00	35,420.00	35,420.00	35,420.00	3,742
548030 - Vehicle Parts & Supplies	10,400.00	16,900.00	17,400.00	18,200.00	18,200.00	18,200.00	800
550000 - Medical Supplies	6,960.00	7,200.00	9,450.00	9,450.00	9,450.00	9,450.00	-
551020 - Educational Supplies	3,000.00	5,200.00	11,850.00	18,450.00	10,200.00	10,200.00	(1,650)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
558010 - Alarm/Safety Supplies	5,950.00	5,950.00	5,950.00	5,950.00	5,950.00	5,950.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558060 - Other Supplies	3,000.00	27,170.00	23,420.00	23,420.00	68,420.00	68,420.00	45,000
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	64,157.00	99,998.00	105,648.00	116,790.00	153,540.00	153,540.00	47,892
57 - Other Expense							
569000 - Other Intergovernmental	1,000.00	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	500
571000 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	6,410.00	6,560.00	7,120.00	7,220.00	7,220.00	7,220.00	100
579000 - Other Expense	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	-
57 - Other Expense Total	10,410.00	10,560.00	11,120.00	11,720.00	11,720.00	11,720.00	600
220 - Fire Total	5,716,976.00	5,650,175.90	5,900,238.64	7,034,766.00	6,582,056.00	6,582,056.00	681,817

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
235 - Dispatch							
51 - Personal Services							
510235 - Dispatch Supervisor	61,930.00	62,552.86	63,475.00	63,719.00	63,719.00	63,719.00	244
510236 - Dispatcher	435,942.00	441,735.31	416,827.00	410,041.00	410,041.00	410,041.00	(6,786)
512010 - Temporary/Substitutes	7,316.00	7,316.00	35,000.00	68,224.00	68,224.00	68,224.00	33,224
514020 - Holiday Differential	20,647.00	20,647.00	21,600.00	21,600.00	21,600.00	21,600.00	-
514030 - Longevity Differential	3,550.00	3,550.00	3,550.00	3,050.00	3,050.00	3,050.00	(500)
514060 - Shift Differential	14,720.00	14,720.00	14,720.00	14,777.00	14,777.00	14,777.00	57
519000 - Positional Stipend	2,250.00	2,250.00	2,250.00	2,250.00	2,250.00	2,250.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519160 - Sick-leave Buyback	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	8,550.00	8,550.00	8,550.00	9,975.00	9,975.00	9,975.00	1,425
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	554,905.00	561,321.17	565,972.00	593,636.00	593,636.00	593,636.00	27,664
52 - Overtime							
513500 - Overtime Public Safety	61,684.00	61,684.00	62,000.00	52,858.00	52,858.00	52,858.00	(9,142)
52 - Overtime Total	61,684.00	61,684.00	62,000.00	52,858.00	52,858.00	52,858.00	(9,142)
53 - Purchased Services							
524045 - Equipment Repair/Maint	29,736.00	29,736.00	32,932.50	30,351.00	30,351.00	30,351.00	(2,582)
530250 - Technical Services Other	0.00	0.00	0.00	3,000.00	3,000.00	3,000.00	3,000
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	29,736.00	29,736.00	32,932.50	33,351.00	33,351.00	33,351.00	419
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense							
571000 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	75.00	100.00	100.00	800.00	800.00	800.00	700
57 - Other Expense Total	75.00	100.00	100.00	800.00	800.00	800.00	700
235 - Dispatch Total	646,400.00	652,841.17	661,004.50	680,645.00	680,645.00	680,645.00	19,641

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
240 - Building Inspection							
51 - Personal Services							
510240 - Building Commissioner	93,617.00	97,831.05	104,632.15	105,159.00	105,159.00	105,159.00	527
510241 - Assistant Building Inspector	70,705.00	73,788.79	77,302.00	77,598.00	77,598.00	77,598.00	296
510242 - Inspector/Code Enforcement	212,134.00	221,727.65	229,478.00	218,292.00	218,292.00	218,292.00	(11,186)
510725 - Clerical/Admin	57,335.00	57,911.66	58,764.00	58,989.00	58,989.00	58,989.00	225
512010 - Temporary/Substitutes	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-
514030 - Longevity Differential	1,160.00	1,000.00	1,000.00	850.00	850.00	850.00	(150)
519100 - Car Allowance	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	22,500.00	-
519110 - Deferred Compensation	1,500.00	1,500.00	1,500.00	1,550.00	1,550.00	1,550.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	467,451.00	484,759.15	503,676.15	493,438.00	493,438.00	493,438.00	(10,238)
52 - Overtime							
513000 - Overtime Other	1,000.00	0.00	0.00	0.00	0.00	0.00	-
513500 - Overtime Public Safety	0.00	0.00	0.00	8,000.00	8,000.00	8,000.00	8,000
52 - Overtime Total	1,000.00	0.00	0.00	8,000.00	8,000.00	8,000.00	8,000
53 - Purchased Services							
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials							
558060 - Other Supplies	2,000.00	2,048.00	2,000.00	2,000.00	2,000.00	2,000.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	2,000.00	2,048.00	2,000.00	2,000.00	2,000.00	2,000.00	-
57 - Other Expense							
571000 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	2,910.00	2,910.00	2,000.00	3,000.00	3,000.00	3,000.00	1,000
57 - Other Expense Total	2,910.00	2,910.00	2,000.00	3,000.00	3,000.00	3,000.00	1,000
240 - Building Inspection Total	473,361.00	489,717.15	507,676.15	506,438.00	506,438.00	506,438.00	(1,238)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
291 - Civil Preparedness Agency							
53 - Purchased Services							
524040 - Vehicle Repair/Maint	845.00	845.00	845.00	845.00	845.00	845.00	-
524045 - Equipment Repair/Maint	550.00	550.00	550.00	550.00	550.00	550.00	-
527045 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	1,395.00	1,395.00	1,395.00	1,395.00	1,395.00	1,395.00	-
54 - Supplies & Materials							
548010 - Vehicle Fuel	490.00	490.00	490.00	400.00	400.00	400.00	(90)
548030 - Vehicle Parts & Supplies	270.00	270.00	270.00	550.00	550.00	550.00	280
558060 - Other Supplies	600.00	600.00	600.00	0.00	0.00	0.00	(600)
558100 - Uniforms/Protective Wear	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	-
54 - Supplies & Materials Total	2,760.00	2,760.00	2,760.00	2,350.00	2,350.00	2,350.00	(410)
57 - Other Expense							
573000 - Dues/Memberships/Conferences	200.00	200.00	200.00	0.00	0.00	0.00	(200)
57 - Other Expense Total	200.00	200.00	200.00	0.00	0.00	0.00	(200)
291 - Civil Preparedness Agency Total	4,355.00	4,355.00	4,355.00	3,745.00	3,745.00	3,745.00	(610)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
300 - Schools							
51 - Personal Services							
511311 - Superintendent	177,735.00	182,623.00	188,650.00	193,366.00	193,366.00	193,366.00	4,716
511312 - Assist Supt Curric/Assessment	135,000.00	138,375.00	141,834.00	145,380.00	145,380.00	145,380.00	3,546
511313 - Assist Supt Business/Finance	132,225.00	135,862.00	139,937.00	143,435.00	143,435.00	143,435.00	3,498
511314 - Director of Sped/Pupil Serv	125,050.00	128,489.00	131,701.00	134,994.00	134,994.00	134,994.00	3,293
511315 - School Principal	756,922.60	774,856.00	783,633.00	870,335.00	870,335.00	870,335.00	86,702
511316 - Program Director	1,247,784.00	1,399,071.00	1,702,903.00	1,796,483.00	1,796,483.00	1,796,483.00	93,580
511317 - Teachers	22,136,996.76	22,919,408.00	23,883,265.00	25,027,265.00	25,027,265.00	25,027,265.00	1,144,000
511321 - Nurses Medical/Health Services	571,477.10	676,498.00	726,480.00	753,858.00	753,858.00	753,858.00	27,378
511326 - Clerical/Admin Support	428,429.73	437,580.00	452,110.00	524,913.00	524,913.00	524,913.00	72,803
511328 - Secretarial/Admin Support	682,403.68	798,313.00	726,518.00	691,376.00	691,376.00	691,376.00	(35,142)
511331 - Non-Clerical/Technical	419,113.66	410,601.00	576,481.00	728,426.00	728,426.00	728,426.00	151,945
511332 - Paraprofessional Aides	1,755,264.30	1,903,191.00	1,903,760.00	2,024,776.00	2,024,776.00	2,024,776.00	121,016
511336 - Faculty Manager	6,689.00	15,167.00	15,469.00	15,857.00	15,857.00	15,857.00	388
511340 - Food Services Director	0.00	0.00	0.00	0.00	0.00	0.00	-
511345 - Cafeteria Workers	0.00	0.00	0.00	0.00	0.00	0.00	-
511355 - Traffic Director	111,881.10	112,593.00	123,400.00	128,019.00	128,019.00	128,019.00	4,619
511356 - Attendance & Parent Liaison	1,827.00	1,827.00	1,827.00	1,827.00	1,827.00	1,827.00	-
511431 - Facilities Director	0.00	0.00	0.00	0.00	0.00	0.00	-
511432 - Assistant Director	0.00	0.00	0.00	0.00	0.00	0.00	-
511433 - Maintenance	0.00	0.00	0.00	0.00	0.00	0.00	-
511435 - Custodial	0.00	0.00	0.00	0.00	0.00	0.00	-
511600 - Other Payroll	110,398.00	82,000.00	84,050.00	86,151.00	86,151.00	86,151.00	2,101
512010 - Temporary/Substitutes	860,586.40	989,683.00	959,589.00	1,122,281.00	1,122,281.00	1,122,281.00	162,692
514050 - Positional Differential	169,862.50	180,855.00	224,195.00	239,535.00	239,535.00	239,535.00	15,340
519000 - Positional Stipend	152,686.80	174,220.00	196,822.00	191,097.00	191,097.00	191,097.00	(5,725)
519150 - Other Wage Allowance	267,222.00	276,199.00	267,860.00	310,610.00	310,610.00	310,610.00	42,750
519170 - Tuition Reimbursement	61,000.00	61,000.00	61,000.00	61,000.00	61,000.00	61,000.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	-196,000.00	(196,000)
51 - Personal Services Total	30,310,554.63	31,798,411.00	33,291,484.00	35,190,984.00	35,190,984.00	34,994,984.00	1,703,500
52 - Overtime							
513000 - Overtime Other	0.00	0.00	0.00	0.00	0.00	0.00	-
52 - Overtime Total	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services							
524045 - Equipment Repair/Maint	108,230.00	106,795.72	103,230.00	103,230.00	103,230.00	103,230.00	-
524059 - Facilities - Other	0.00	0.00	0.00	0.00	0.00	0.00	-
527045 - Equipment	70,000.00	80,000.00	80,000.00	60,000.00	60,000.00	60,000.00	(20,000)
530010 - Advertising	50,000.00	50,000.00	50,000.00	25,000.00	25,000.00	25,000.00	(25,000)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
530030 - Audit & Accounting	0.00	5,000.00	0.00	0.00	0.00	0.00	-
530120 - Medical Services	5,000.00	5,125.00	5,000.00	5,000.00	5,000.00	5,000.00	-
530160 - Professional Services Other	228,000.00	257,000.00	220,000.00	204,000.00	204,000.00	204,000.00	(16,000)
530210 - Special Counsel/Other Legal	95,000.00	105,000.00	85,000.00	85,000.00	85,000.00	85,000.00	-
532000 - Pupil Tuition	1,969,819.00	1,667,319.00	1,737,319.00	1,757,319.00	1,757,319.00	1,757,319.00	20,000
533000 - Pupil Transportation	1,783,000.00	1,784,000.00	1,814,000.00	1,814,000.00	1,814,000.00	1,814,000.00	-
534001 - Telephone/Wireless/Data	0.00	0.00	0.00	0.00	0.00	0.00	-
534002 - Postage	16,500.00	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	-
535000 - Program Services	12,000.00	138,350.00	129,850.00	113,350.00	113,350.00	113,350.00	(16,500)
53 - Purchased Services Total	4,337,549.00	4,214,589.72	4,240,399.00	4,182,899.00	4,182,899.00	4,182,899.00	(57,500)
54 - Supplies & Materials							
542000 - Office Supplies	58,000.00	58,000.00	32,000.00	32,000.00	32,000.00	32,000.00	-
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543010 - Tools & Small Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
545000 - Custodial Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	0.00	0.00	0.00	0.00	0.00	0.00	-
550000 - Medical Supplies	9,000.00	7,500.00	7,000.00	7,000.00	7,000.00	7,000.00	-
551010 - Educational IT Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
551020 - Educational Supplies	460,476.00	497,101.68	492,639.00	492,639.00	492,639.00	492,639.00	-
551025 - Professional Development	156,550.00	147,775.00	151,275.00	151,275.00	151,275.00	151,275.00	-
551030 - SpEd Prgram Supplies	61,700.00	59,700.00	70,700.00	70,700.00	70,700.00	70,700.00	-
551040 - Text Books & Materials	163,575.00	215,600.00	217,600.00	217,600.00	217,600.00	217,600.00	-
558040 - Library Materials	42,532.00	42,532.00	43,132.00	43,132.00	43,132.00	43,132.00	-
558060 - Other Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558090 - Technology Supplies	359,321.00	333,892.60	311,321.00	311,321.00	311,321.00	311,321.00	-
558100 - Uniforms/Protective Wear	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-
54 - Supplies & Materials Total	1,312,154.00	1,363,101.28	1,326,667.00	1,326,667.00	1,326,667.00	1,326,667.00	-
56 - Utilities							
521010 - Electricity Utility	0.00	0.00	0.00	0.00	0.00	0.00	-
521020 - Heat Utility	0.00	0.00	0.00	0.00	0.00	0.00	-
523000 - Water Utility	0.00	0.00	0.00	0.00	0.00	0.00	-
56 - Utilities Total	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense							
571000 - Travel	11,050.00	11,050.00	11,050.00	11,050.00	11,050.00	11,050.00	-
573000 - Dues/Memberships/Conferences	106,300.00	104,300.00	104,300.00	104,300.00	104,300.00	104,300.00	-
574030 - General Liability Insurance	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	-
579000 - Other Expense	0.00	0.00	25,000.00	15,000.00	15,000.00	15,000.00	(10,000)
579090 - Audit Adjustment	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	119,550.00	117,550.00	142,550.00	132,550.00	132,550.00	132,550.00	(10,000)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
300 - Schools Total	36,079,807.63	37,493,652.00	39,001,100.00	40,833,100.00	40,833,100.00	40,637,100.00	1,636,000
340 - Norfolk County Agricultural							
57 - Other Expense							
569000 - Other Intergovernmental	58,843.00	58,830.00	58,830.00	58,830.00	58,830.00	58,830.00	-
57 - Other Expense Total	58,843.00	58,830.00	58,830.00	58,830.00	58,830.00	58,830.00	-
340 - Norfolk County Agricultural Total	58,843.00	58,830.00	58,830.00	58,830.00	58,830.00	58,830.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
341 - Blue Hills Regional HS							
57 - Other Expense							
569000 - Other Intergovernmental	1,484,353.00	1,445,990.00	1,450,942.00	1,874,892.00	1,874,892.00	1,874,892.00	423,950
57 - Other Expense Total	1,484,353.00	1,445,990.00	1,450,942.00	1,874,892.00	1,874,892.00	1,874,892.00	423,950
341 - Blue Hills Regional HS Total	1,484,353.00	1,445,990.00	1,450,942.00	1,874,892.00	1,874,892.00	1,874,892.00	423,950

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
410 - Engineering							
51 - Personal Services							
510410 - Engineering Director	112,765.00	115,082.00	120,173.56	120,780.00	120,780.00	120,780.00	606
510411 - Engineers	169,634.00	175,487.00	141,927.62	142,624.00	142,624.00	142,624.00	696
510412 - GIS	78,305.00	81,003.00	143,487.00	153,365.00	153,065.00	153,065.00	9,578
510725 - Clerical/Admin	60,953.00	60,953.00	62,473.00	62,712.00	62,712.00	62,712.00	239
512010 - Temporary/Substitutes	30,000.00	30,000.00	15,583.06	15,000.00	15,000.00	15,000.00	(583)
514030 - Longevity Differential	645.00	645.00	645.00	645.00	645.00	645.00	-
519110 - Deferred Compensation	2,000.00	2,000.00	2,250.00	2,500.00	2,500.00	2,500.00	250
519130 - License Renewal	300.00	300.00	300.00	300.00	300.00	300.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	0.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	454,602.00	466,470.00	487,839.24	498,926.00	498,626.00	498,626.00	10,787
53 - Purchased Services							
524040 - Vehicle Repair/Maint	3,605.00	3,605.00	3,605.00	3,605.00	3,605.00	3,605.00	-
524045 - Equipment Repair/Maint	750.00	750.00	750.00	750.00	750.00	750.00	-
529020 - Rubbish & Recycling Contracts	0.00	0.00	0.00	0.00	0.00	0.00	-
530010 - Advertising	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	46,500.00	91,300.00	46,000.00	46,500.00	46,500.00	46,500.00	500
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	52,605.00	97,405.00	52,105.00	52,605.00	52,605.00	52,605.00	500
54 - Supplies & Materials							
542000 - Office Supplies	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	-
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543010 - Tools & Small Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	3,750.00	3,750.00	2,500.00	2,500.00	2,500.00	2,500.00	-
548030 - Vehicle Parts & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558060 - Other Supplies	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	12,500.00	-
558100 - Uniforms/Protective Wear	1,000.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	18,450.00	17,450.00	16,200.00	16,200.00	16,200.00	16,200.00	-
57 - Other Expense							
571000 - Travel	200.00	200.00	300.00	300.00	300.00	300.00	-
573000 - Dues/Memberships/Conferences	10,720.00	10,720.00	10,720.00	10,720.00	10,720.00	10,720.00	-
57 - Other Expense Total	10,920.00	10,920.00	11,020.00	11,020.00	11,020.00	11,020.00	-
410 - Engineering Total	536,577.00	592,245.00	567,164.24	578,751.00	578,451.00	578,451.00	11,287

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
420 - Public Works							
51 - Personal Services							
510420 - Public Works Director	112,765.00	116,680.42	120,174.03	120,780.00	120,780.00	120,780.00	606
510650 - Non-Clerical/Support	1,373,403.00	1,390,322.11	1,449,263.00	1,419,139.00	1,419,139.00	1,419,139.00	(30,124)
510725 - Clerical/Admin	60,953.00	61,565.99	62,473.00	62,712.00	62,712.00	62,712.00	239
512010 - Temporary/Substitutes	66,577.00	66,577.00	66,577.00	66,577.00	66,577.00	66,577.00	-
514030 - Longevity Differential	10,560.00	10,560.00	10,005.00	10,005.00	10,005.00	10,005.00	-
519000 - Positional Stipend	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
519110 - Deferred Compensation	750.00	750.00	750.00	800.00	800.00	800.00	50
519130 - License Renewal	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-
519150 - Other Wage Allowance	15,092.00	15,092.00	15,092.00	15,092.00	15,092.00	15,092.00	-
519180 - Uniform/Protective Wear Allow	11,025.00	11,025.00	11,025.00	11,275.00	11,275.00	11,275.00	250
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	1,667,125.00	1,688,572.52	1,751,359.03	1,722,380.00	1,722,380.00	1,722,380.00	(28,979)
52 - Overtime							
513000 - Overtime Other	0.00	0.00	0.00	0.00	0.00	0.00	-
513500 - Overtime Public Safety	170,000.00	185,000.00	185,000.00	185,000.00	185,000.00	185,000.00	-
52 - Overtime Total	170,000.00	185,000.00	185,000.00	185,000.00	185,000.00	185,000.00	-
53 - Purchased Services							
524040 - Vehicle Repair/Maint	160,000.00	180,000.00	190,460.58	196,175.00	196,175.00	196,175.00	5,714
524045 - Equipment Repair/Maint	4,500.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-
524059 - Facilities - Other	0.00	0.00	0.00	0.00	0.00	0.00	-
524060 - Grounds Repair/Maint	80,000.00	115,770.00	145,750.00	150,123.00	150,123.00	150,123.00	4,373
524065 - Traffic Equipment Repair/Maint	30,000.00	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	-
524066 - Sewer	240,000.00	0.00	0.00	0.00	0.00	0.00	-
527045 - Equipment	40,000.00	46,568.38	42,465.00	40,000.00	40,000.00	40,000.00	(2,465)
529020 - Rubbish & Recycling Contracts	130,000.00	142,399.35	190,000.00	190,000.00	190,000.00	190,000.00	-
529030 - Roadwork Contracts	25,000.00	25,000.00	30,000.00	30,000.00	30,000.00	30,000.00	-
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
530120 - Medical Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530160 - Professional Services Other	0.00	75,488.15	91,796.85	75,000.00	75,000.00	75,000.00	(16,797)
530190 - Public Safety Services Other	10,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	-
530250 - Technical Services Other	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	-
530260 - Ticket & Meter Services	0.00	0.00	0.00	0.00	0.00	0.00	-
534001 - Telephone/Wireless/Data	0.00	0.00	0.00	0.00	0.00	0.00	-
534002 - Postage	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
538030 - Street Lighting	0.00	0.00	0.00	282,000.00	282,000.00	282,000.00	282,000

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
53 - Purchased Services Total	769,500.00	704,225.88	809,472.43	1,082,298.00	1,082,298.00	1,082,298.00	272,826
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543000 - Facilities/Maint Supplies	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
543010 - Tools & Small Equipment	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	-
545000 - Custodial Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
546000 - Grounds Supplies	25,000.00	27,003.29	25,000.00	25,000.00	25,000.00	25,000.00	-
548010 - Vehicle Fuel	86,960.00	86,960.00	95,882.04	86,950.00	86,950.00	86,950.00	(8,932)
548030 - Vehicle Parts & Supplies	20,000.00	20,000.00	21,403.98	20,000.00	20,000.00	20,000.00	(1,404)
550000 - Medical Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
553010 - Cemetery Materials	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	-
553020 - Paving Materials	75,000.00	83,656.75	96,995.00	75,000.00	75,000.00	75,000.00	(21,995)
553040 - Streets & Roads Other	30,000.00	32,000.00	32,000.00	32,000.00	32,000.00	32,000.00	-
558060 - Other Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	-
54 - Supplies & Materials Total	296,960.00	311,620.04	333,281.02	300,950.00	300,950.00	300,950.00	(32,331)
56 - Utilities							
524050 - Facilities - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	-
56 - Utilities Total	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense							
573000 - Dues/Memberships/Conferences	7,000.00	9,000.00	9,000.00	12,000.00	12,000.00	12,000.00	3,000
579000 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	7,000.00	9,000.00	9,000.00	12,000.00	12,000.00	12,000.00	3,000
420 - Public Works Total	2,910,585.00	2,898,418.44	3,088,112.48	3,302,628.00	3,302,628.00	3,302,628.00	214,516

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
423 - Snow & Ice							
53 - Purchased Services							
529160 - Misc. Winter Other Expenses	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense							
529110 - Snow/Ice Wages (D)	125,000.00	125,000.00	125,016.30	125,000.00	125,000.00	125,000.00	(16)
529120 - Snow/Ice Removal Contract (D)	645,000.00	770,000.00	479,402.50	170,000.00	170,000.00	170,000.00	(309,403)
529130 - Snow/Ice Equipment Lease (D)	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00	120,000.00	-
529135 - Snow/Ice Equipment Fuel (D)	42,000.00	42,000.00	43,946.25	42,000.00	42,000.00	42,000.00	(1,946)
529140 - Snow/Ice Removal Materials	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	-
57 - Other Expense Total	1,152,000.00	1,277,000.00	988,365.05	677,000.00	677,000.00	677,000.00	(311,365)
423 - Snow & Ice Total	1,152,000.00	1,277,000.00	988,365.05	677,000.00	677,000.00	677,000.00	(311,365)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
424 - Street Lighting							
51 - Personal Services							
514060 - Shift Differential	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services							
538030 - Street Lighting	233,500.00	378,528.40	320,092.11	0.00	0.00	0.00	(320,092)
53 - Purchased Services Total	233,500.00	378,528.40	320,092.11	0.00	0.00	0.00	(320,092)
424 - Street Lighting Total	233,500.00	378,528.40	320,092.11	0.00	0.00	0.00	(320,092)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
430 - Rubbish & Recycling							
52 - Overtime							
513000 - Overtime Other	0.00	0.00	0.00	0.00	0.00	0.00	-
52 - Overtime Total	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services							
529020 - Rubbish & Recycling Contracts	1,885,511.00	1,980,383.19	2,143,865.53	2,435,371.00	2,435,371.00	2,435,371.00	291,505
53 - Purchased Services Total	1,885,511.00	1,980,383.19	2,143,865.53	2,435,371.00	2,435,371.00	2,435,371.00	291,505
54 - Supplies & Materials							
551020 - Educational Supplies	0.00	2,500.00	2,500.00	3,500.00	3,500.00	3,500.00	1,000
553030 - Rubbish & Recycling Materials	0.00	45,000.00	45,000.00	45,000.00	45,000.00	45,000.00	-
54 - Supplies & Materials Total	0.00	47,500.00	47,500.00	48,500.00	48,500.00	48,500.00	1,000
430 - Rubbish & Recycling Total	1,885,511.00	2,027,883.19	2,191,365.53	2,483,871.00	2,483,871.00	2,483,871.00	292,505

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
465 - Facilities-Town							
51 - Personal Services							
510193 - Custodial	318,588.00	307,671.65	411,705.58	420,602.00	420,602.00	420,602.00	8,896
510690 - Facility Director	0.00	0.00	0.00	90,958.00	90,958.00	90,958.00	90,958
510725 - Clerical/Admin	0.00	0.00	0.00	46,143.00	46,143.00	46,143.00	46,143
511433 - Maintenance	0.00	51,623.00	35,396.16	66,704.00	66,704.00	66,704.00	31,308
512010 - Temporary/Substitutes	32,784.00	32,784.00	34,000.00	34,680.00	34,680.00	34,680.00	680
514030 - Longevity Differential	1,320.00	1,400.00	1,240.00	1,320.00	1,320.00	1,320.00	80
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	4,500.00	4,500.00	4,500
519180 - Uniform/Protective Wear Allow	3,600.00	3,600.00	5,400.00	5,400.00	5,400.00	5,400.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	356,292.00	397,078.65	487,741.74	665,807.00	670,307.00	670,307.00	182,565
52 - Overtime							
513000 - Overtime Other	0.00	10,231.52	10,807.68	11,024.00	11,024.00	11,024.00	216
52 - Overtime Total	0.00	10,231.52	10,807.68	11,024.00	11,024.00	11,024.00	216
53 - Purchased Services							
524040 - Vehicle Repair/Maint	0.00	0.00	0.00	0.00	0.00	0.00	-
524041 - Carpentry Repair/Maint	17,500.00	17,506.00	54,946.00	18,375.00	18,375.00	18,375.00	(36,571)
524042 - Plumbing Repair/Maint	10,000.00	10,938.25	24,950.00	13,566.00	13,566.00	13,566.00	(11,384)
524043 - HVAC Repair/Maint	36,050.00	59,993.00	81,200.00	37,853.00	37,853.00	37,853.00	(43,347)
524044 - Electrical Repair/Maint	60,000.00	50,369.67	53,108.00	47,250.00	47,250.00	47,250.00	(5,858)
524045 - Equipment Repair/Maint	0.00	0.00	0.00	0.00	0.00	0.00	-
524059 - Facilities - Other	92,850.00	158,722.00	172,579.70	129,524.00	129,524.00	129,524.00	(43,056)
524060 - Grounds Repair/Maint	33,152.00	43,452.00	49,168.00	51,626.00	51,626.00	51,626.00	2,458
527045 - Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	137,641.00	151,237.70	154,754.79	144,523.00	144,523.00	144,523.00	(10,232)
530260 - Ticket & Meter Services	39,600.00	40,150.00	0.00	0.00	0.00	0.00	-
530290 - Training Services	10,040.00	10,040.00	12,040.00	15,640.00	15,640.00	15,640.00	3,600
534001 - Telephone/Wireless/Data	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	436,833.00	542,408.62	602,746.49	458,357.00	458,357.00	458,357.00	(144,389)
54 - Supplies & Materials							
543000 - Facilities/Maint Supplies	28,964.00	39,339.32	36,553.95	37,035.00	37,035.00	37,035.00	481
543010 - Tools & Small Equipment	4,940.00	4,940.00	5,317.81	5,187.00	5,187.00	5,187.00	(131)
545000 - Custodial Supplies	31,824.00	31,824.00	50,753.00	53,290.00	53,290.00	53,290.00	2,537
546000 - Grounds Supplies	3,200.00	3,200.00	3,200.00	3,360.00	3,360.00	3,360.00	160
548010 - Vehicle Fuel	6,033.00	6,033.00	6,933.00	7,280.00	7,280.00	7,280.00	347

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
548030 - Vehicle Parts & Supplies	6,895.00	6,895.00	6,895.00	10,000.00	10,000.00	10,000.00	3,105
558020 - Furnishings & Fixtures	0.00	0.00	4,000.00	4,000.00	4,000.00	4,000.00	-
558070 - Publications & Subscriptions	993.00	993.00	993.00	1,043.00	1,043.00	1,043.00	50
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	82,849.00	93,224.32	114,645.76	121,195.00	121,195.00	121,195.00	6,549
56 - Utilities							
521010 - Electricity Utility	376,476.00	509,821.87	475,226.72	372,096.00	372,096.00	372,096.00	(103,131)
521020 - Heat Utility	301,020.00	387,752.68	291,341.11	124,074.00	124,074.00	124,074.00	(167,267)
523000 - Water Utility	29,019.00	35,730.07	44,357.36	43,458.00	43,458.00	43,458.00	(899)
524050 - Facilities - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	-
56 - Utilities Total	706,515.00	933,304.62	810,925.19	539,628.00	539,628.00	539,628.00	(271,297)
57 - Other Expense							
571000 - Travel	736.00	736.00	3,236.00	5,236.00	736.00	736.00	(2,500)
573000 - Dues/Memberships/Conferences	1,690.00	1,690.00	1,690.00	2,190.00	2,190.00	2,190.00	500
57 - Other Expense Total	2,426.00	2,426.00	4,926.00	7,426.00	2,926.00	2,926.00	(2,000)
465 - Facilities-Town Total	1,584,915.00	1,978,673.73	2,031,792.86	1,803,437.00	1,803,437.00	1,803,437.00	(228,356)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
466 - Facilities-School							
51 - Personal Services							
510432 - Assist to Facilities	0.00	0.00	0.00	0.00	0.00	0.00	-
511328 - Secretarial/Admin Support	43,061.00	44,138.00	45,238.00	0.00	0.00	0.00	(45,238)
511355 - Traffic Director	0.00	0.00	0.00	0.00	0.00	0.00	-
511356 - Attendance & Parent Liaison	0.00	0.00	0.00	0.00	0.00	0.00	-
511431 - Facilities Director	122,035.99	125,087.00	128,214.00	131,419.00	131,419.00	131,419.00	3,205
511432 - Assistant Director	70,571.25	79,286.00	101,350.00	12,357.00	12,357.00	12,357.00	(88,993)
511433 - Maintenance	234,275.40	281,132.00	263,161.00	316,994.00	316,994.00	316,994.00	53,833
511435 - Custodial	1,133,251.73	1,158,897.00	1,251,400.00	1,276,308.00	1,276,308.00	1,276,308.00	24,908
512010 - Temporary/Substitutes	10,500.00	10,763.00	11,032.00	11,308.00	11,308.00	11,308.00	276
514030 - Longevity Differential	0.00	0.00	0.00	0.00	0.00	0.00	-
514050 - Positional Differential	15,600.00	15,900.00	14,000.00	14,800.00	14,800.00	14,800.00	800
519000 - Positional Stipend	6,240.00	6,240.00	8,320.00	8,320.00	8,320.00	8,320.00	-
519100 - Car Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	0.00	19,950.00	19,950.00	19,950.00	19,950.00	19,950.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	1,635,535.37	1,741,393.00	1,842,665.00	1,791,456.00	1,791,456.00	1,791,456.00	(51,209)
52 - Overtime							
513000 - Overtime Other	133,729.00	137,072.00	170,826.00	175,096.00	175,096.00	175,096.00	4,270
52 - Overtime Total	133,729.00	137,072.00	170,826.00	175,096.00	175,096.00	175,096.00	4,270
53 - Purchased Services							
524041 - Carpentry Repair/Maint	25,000.00	26,264.38	26,250.00	34,250.00	34,250.00	34,250.00	8,000
524042 - Plumbing Repair/Maint	25,000.00	28,150.00	26,250.00	26,250.00	26,250.00	26,250.00	-
524043 - HVAC Repair/Maint	85,688.00	93,952.38	132,978.00	98,972.00	98,972.00	98,972.00	(34,006)
524044 - Electrical Repair/Maint	100,000.00	35,449.97	131,500.00	37,500.00	37,500.00	37,500.00	(94,000)
524045 - Equipment Repair/Maint	0.00	0.00	0.00	0.00	0.00	0.00	-
524059 - Facilities - Other	50,000.00	131,546.54	75,747.04	64,071.00	64,071.00	64,071.00	(11,676)
524060 - Grounds Repair/Maint	18,000.00	72,400.00	75,023.80	72,400.00	72,400.00	72,400.00	(2,624)
527059 - Facilities - Other	40,000.00	69,719.48	52,555.00	62,000.00	62,000.00	62,000.00	9,445
529005 - Building Contracts	0.00	0.00	0.00	0.00	0.00	0.00	-
529006 - Heating Service Contracts	19,000.00	19,950.00	19,950.00	19,950.00	19,950.00	19,950.00	-
529007 - Equipment Service Contracts	5,000.00	5,250.00	5,250.00	5,250.00	5,250.00	5,250.00	-
529080 - Other Service Contracts	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530260 - Ticket & Meter Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530290 - Training Services	0.00	0.00	0.00	0.00	0.00	0.00	-
534001 - Telephone/Wireless/Data	0.00	0.00	0.00	2,400.00	2,400.00	2,400.00	2,400

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
53 - Purchased Services Total	367,688.00	482,682.75	545,503.84	423,043.00	423,043.00	423,043.00	(122,461)
54 - Supplies & Materials							
543000 - Facilities/Maint Supplies	126,550.00	103,682.56	103,667.73	97,650.00	97,650.00	97,650.00	(6,018)
543010 - Tools & Small Equipment	0.00	0.00	0.00	0.00	0.00	0.00	-
545000 - Custodial Supplies	66,000.00	86,487.28	102,423.22	110,987.00	110,987.00	110,987.00	8,564
546000 - Grounds Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	15,000.00	16,175.34	16,031.66	15,000.00	15,000.00	15,000.00	(1,032)
548030 - Vehicle Parts & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	207,550.00	206,345.18	222,122.61	223,637.00	223,637.00	223,637.00	1,514
56 - Utilities							
521010 - Electricity Utility	663,095.00	773,795.75	845,722.83	758,871.00	758,871.00	758,871.00	(86,852)
521020 - Heat Utility	550,000.00	448,929.07	250,233.46	346,190.00	346,190.00	346,190.00	95,957
521050 - Telephone Utility	42,800.00	51,690.48	48,489.71	47,300.00	47,300.00	47,300.00	(1,190)
523000 - Water Utility	39,000.00	40,339.63	46,625.52	55,000.00	55,000.00	55,000.00	8,374
524050 - Facilities - Utilities	0.00	0.00	0.00	0.00	0.00	0.00	-
56 - Utilities Total	1,294,895.00	1,314,754.93	1,191,071.52	1,207,361.00	1,207,361.00	1,207,361.00	16,289
57 - Other Expense							
571000 - Travel	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	-
573000 - Dues/Memberships/Conferences	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	-
466 - Facilities-School Total	3,641,897.37	3,884,747.86	3,974,688.97	3,823,093.00	3,823,093.00	3,823,093.00	(151,596)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
510 - Health							
51 - Personal Services							
510163 - Board Officials	0.00	0.00	0.00	0.00	0.00	0.00	-
510242 - Inspector/Code Enforcement	0.00	0.00	0.00	0.00	0.00	0.00	-
510511 - Health Director	93,617.00	97,827.69	104,632.15	105,159.00	105,159.00	105,159.00	527
510513 - Assistant Health Director	72,271.00	74,972.79	77,302.00	77,598.00	77,598.00	77,598.00	296
510514 - Health Inspectors	23,400.00	64,200.73	67,671.00	70,347.00	70,347.00	70,347.00	2,676
510522 - Public Health Nurse	63,658.00	66,690.02	70,079.00	72,744.00	72,744.00	72,744.00	2,665
510725 - Clerical/Admin	54,575.00	40,103.85	22,957.00	23,779.00	23,779.00	23,779.00	822
514030 - Longevity Differential	380.00	380.00	380.00	380.00	380.00	380.00	-
519000 - Positional Stipend	1,000.00	1,050.00	2,000.00	2,000.00	2,000.00	2,000.00	-
519100 - Car Allowance	9,000.00	13,500.00	13,500.00	13,500.00	18,000.00	18,000.00	4,500
519110 - Deferred Compensation	1,000.00	1,000.00	1,250.00	1,250.00	1,250.00	1,250.00	-
519130 - License Renewal	1,510.00	110.00	1,200.00	1,200.00	1,200.00	1,200.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	1,500.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	321,911.00	361,835.08	362,971.15	369,957.00	374,457.00	374,457.00	11,486
53 - Purchased Services							
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530120 - Medical Services	300.00	500.00	500.00	500.00	500.00	500.00	-
530250 - Technical Services Other	500.00	500.00	500.00	500.00	500.00	500.00	-
534003 - Printing & Mailing	600.00	600.00	600.00	600.00	600.00	600.00	-
53 - Purchased Services Total	1,400.00	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	-
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
550000 - Medical Supplies	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558060 - Other Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	-
57 - Other Expense							
571000 - Travel	650.00	1,650.00	1,200.00	1,200.00	1,200.00	1,200.00	-
573000 - Dues/Memberships/Conferences	2,000.00	2,900.00	3,500.00	0.00	3,500.00	3,500.00	-
579000 - Other Expense	8,500.00	12,550.00	17,500.00	17,500.00	18,000.00	18,000.00	500
57 - Other Expense Total	11,150.00	17,100.00	22,200.00	18,700.00	22,700.00	22,700.00	500
510 - Health Total	335,561.00	381,635.08	387,871.15	391,357.00	399,857.00	399,857.00	11,986

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
541 - Council On Aging							
51 - Personal Services							
510541 - Council On Aging Director	84,217.00	83,905.44	81,743.40	85,313.00	85,313.00	85,313.00	3,570
510650 - Non-Clerical/Support	98,266.00	100,415.79	103,072.00	104,719.00	104,719.00	104,719.00	1,647
510725 - Clerical/Admin	45,786.00	44,845.38	44,592.00	45,490.00	45,490.00	45,490.00	898
512010 - Temporary/Substitutes	0.00	0.00	0.00	0.00	0.00	0.00	-
514030 - Longevity Differential	230.00	230.00	230.00	422.50	422.50	422.50	193
519110 - Deferred Compensation	250.00	250.00	250.00	300.00	300.00	300.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	228,749.00	229,646.61	229,887.40	236,244.50	236,244.50	236,244.50	6,357
53 - Purchased Services							
530010 - Advertising	0.00	0.00	500.00	1,500.00	1,500.00	1,500.00	1,000
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	1,000.00	2,000.00	2,000.00	2,000.00	1,000
535000 - Program Services	3,915.00	7,915.00	5,000.00	8,000.00	8,000.00	8,000.00	3,000
53 - Purchased Services Total	3,915.00	7,915.00	6,500.00	11,500.00	11,500.00	11,500.00	5,000
54 - Supplies & Materials							
542000 - Office Supplies	1,340.00	1,340.00	1,500.00	2,000.00	2,000.00	2,000.00	500
548010 - Vehicle Fuel	3,000.00	3,000.00	4,500.00	8,000.00	8,000.00	8,000.00	3,500
548030 - Vehicle Parts & Supplies	1,560.00	11,560.00	2,000.00	3,000.00	3,000.00	3,000.00	1,000
558020 - Furnishings & Fixtures	0.00	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000
558050 - Program Supplies	0.00	0.00	1,000.00	3,000.00	3,000.00	3,000.00	2,000
54 - Supplies & Materials Total	5,900.00	15,900.00	9,000.00	18,000.00	18,000.00	18,000.00	9,000
57 - Other Expense							
571000 - Travel	69.00	69.00	100.00	200.00	200.00	200.00	100
573000 - Dues/Memberships/Conferences	1,256.00	4,256.00	2,000.00	2,500.00	2,500.00	2,500.00	500
57 - Other Expense Total	1,325.00	4,325.00	2,100.00	2,700.00	2,700.00	2,700.00	600
541 - Council On Aging Total	239,889.00	257,786.61	247,487.40	268,444.50	268,444.50	268,444.50	20,957

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
542 - Youth Commission							
51 - Personal Services							
510542 - Youth Commission Director	85,217.00	89,693.62	95,233.93	95,714.00	95,714.00	95,714.00	480
510650 - Non-Clerical/Support	112,438.00	128,370.31	131,211.00	131,714.00	131,714.00	131,714.00	503
510725 - Clerical/Admin	62,944.00	51,268.51	52,030.00	52,230.00	52,230.00	52,230.00	200
512010 - Temporary/Substitutes	12,216.00	12,216.00	12,216.00	12,216.00	12,216.00	12,216.00	-
514030 - Longevity Differential	540.00	690.00	690.00	690.00	690.00	690.00	-
519100 - Car Allowance	6,750.00	6,750.00	6,750.00	6,750.00	6,750.00	6,750.00	-
519110 - Deferred Compensation	500.00	500.00	500.00	500.00	500.00	500.00	-
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	280,605.00	289,488.44	298,630.93	299,814.00	299,814.00	299,814.00	1,183
53 - Purchased Services							
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
535000 - Program Services	2,975.00	2,975.00	5,000.00	5,000.00	5,000.00	5,000.00	-
53 - Purchased Services Total	2,975.00	2,975.00	5,000.00	5,000.00	5,000.00	5,000.00	-
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
548010 - Vehicle Fuel	1,221.00	1,221.00	1,250.00	1,250.00	1,250.00	1,250.00	-
548030 - Vehicle Parts & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558050 - Program Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	1,221.00	1,221.00	1,250.00	1,250.00	1,250.00	1,250.00	-
57 - Other Expense							
571000 - Travel	0.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	1,860.00	1,860.00	1,900.00	1,900.00	1,900.00	1,900.00	-
57 - Other Expense Total	1,860.00	1,860.00	1,900.00	1,900.00	1,900.00	1,900.00	-
542 - Youth Commission Total	286,661.00	295,544.44	306,780.93	307,964.00	307,964.00	307,964.00	1,183

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
543 - Veterans Services							
51 - Personal Services							
510543 - Veterans Services Officer	60,034.00	63,401.00	67,564.78	69,718.00	69,718.00	69,718.00	2,153
510725 - Clerical/Admin	0.00	0.00	16,813.00	18,471.00	18,471.00	18,471.00	1,658
514030 - Longevity Differential	0.00	0.00	0.00	0.00	0.00	0.00	-
519110 - Deferred Compensation	500.00	500.00	500.00	550.00	550.00	550.00	50
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	60,534.00	63,901.00	84,877.78	88,739.00	88,739.00	88,739.00	3,861
53 - Purchased Services							
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	127.95	150.00	150.00	150.00	150.00	-
530260 - Ticket & Meter Services	3,400.00	3,500.00	5,000.00	5,000.00	5,000.00	5,000.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
53 - Purchased Services Total	3,400.00	3,627.95	5,150.00	5,150.00	5,150.00	5,150.00	-
54 - Supplies & Materials							
542000 - Office Supplies	300.00	300.00	300.00	300.00	300.00	300.00	-
558060 - Other Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
54 - Supplies & Materials Total	300.00	300.00	300.00	300.00	300.00	300.00	-
57 - Other Expense							
571000 - Travel	5,300.00	5,800.00	4,500.00	4,500.00	4,500.00	4,500.00	-
572000 - Town Celebrations	7,850.00	6,500.00	6,500.00	6,500.00	6,500.00	6,500.00	-
573000 - Dues/Memberships/Conferences	0.00	0.00	0.00	0.00	0.00	0.00	-
577000 - Veterans Benefits	175,000.00	181,000.00	175,000.00	175,000.00	175,000.00	175,000.00	-
57 - Other Expense Total	188,150.00	193,300.00	186,000.00	186,000.00	186,000.00	186,000.00	-
543 - Veterans Services Total	252,384.00	261,128.95	276,327.78	280,189.00	280,189.00	280,189.00	3,861

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
610 - Library							
51 - Personal Services							
510193 - Custodial	100,361.00	103,867.01	0.00	0.00	0.00	0.00	-
510610 - Library Director	90,259.00	96,098.45	104,464.17	110,207.00	110,207.00	110,207.00	5,743
510613 - Professional Librarian	258,095.00	305,684.97	324,554.00	319,650.00	319,650.00	319,650.00	(4,904)
510614 - Library Mgrs/IT Prof	63,012.00	125,376.77	159,213.00	165,527.00	165,527.00	165,527.00	6,314
510615 - Library Assistant	294,915.00	294,298.52	371,100.00	373,443.74	340,247.74	340,247.74	(30,852)
510618 - Library Page	31,320.00	31,440.00	9,396.00	10,140.00	10,140.00	10,140.00	744
510619 - Assist Library Director	55,808.00	58,567.48	61,289.00	63,796.00	63,796.00	63,796.00	2,507
511326 - Clerical/Admin Support	0.00	0.00	0.00	0.00	0.00	0.00	-
511331 - Non-Clerical/Technical	0.00	0.00	0.00	83,146.96	83,146.96	83,146.96	83,147
512010 - Temporary/Substitutes	0.00	0.00	34,000.00	0.00	0.00	0.00	(34,000)
514030 - Longevity Differential	3,015.00	3,095.00	2,480.00	1,470.00	1,470.00	1,470.00	(1,010)
519100 - Car Allowance	4,500.00	4,500.00	0.00	0.00	0.00	0.00	-
519110 - Deferred Compensation	0.00	0.00	0.00	1,100.00	1,100.00	1,100.00	1,100
519150 - Other Wage Allowance	0.00	0.00	0.00	0.00	0.00	0.00	-
519180 - Uniform/Protective Wear Allow	1,000.00	1,000.00	0.00	0.00	0.00	0.00	-
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	902,285.00	1,023,928.20	1,066,496.17	1,128,480.70	1,095,284.70	1,095,284.70	28,789
52 - Overtime							
513000 - Overtime Other	11,000.00	16,000.00	11,000.00	11,000.00	11,000.00	11,000.00	-
52 - Overtime Total	11,000.00	16,000.00	11,000.00	11,000.00	11,000.00	11,000.00	-
53 - Purchased Services							
527045 - Equipment	12,307.00	12,307.00	12,307.00	15,000.00	15,000.00	15,000.00	2,693
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	7,000.00	7,000.00	8,500.00	9,500.00	9,500.00	9,500.00	1,000
530110 - Library Operations Services	42,072.00	43,800.00	46,416.00	48,903.00	48,903.00	48,903.00	2,487
530250 - Technical Services Other	6,287.00	6,287.00	6,287.00	6,700.00	6,700.00	6,700.00	413
534003 - Printing & Mailing	0.00	0.00	0.00	15,000.00	15,000.00	15,000.00	15,000
53 - Purchased Services Total	67,666.00	69,394.00	73,510.00	95,103.00	95,103.00	95,103.00	21,593
54 - Supplies & Materials							
542000 - Office Supplies	6,250.00	6,250.00	6,250.00	7,000.00	7,000.00	7,000.00	750
543000 - Facilities/Maint Supplies	915.00	915.00	0.00	0.00	0.00	0.00	-
551020 - Educational Supplies	3,400.00	10,700.00	13,700.00	18,000.00	18,000.00	18,000.00	4,300
558010 - Alarm/Safety Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558040 - Library Materials	149,981.00	180,000.00	191,000.00	208,000.00	208,000.00	208,000.00	17,000
558060 - Other Supplies	5,300.00	5,300.00	5,300.00	6,000.00	6,000.00	6,000.00	700
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
54 - Supplies & Materials Total	165,846.00	203,165.00	216,250.00	239,000.00	239,000.00	239,000.00	22,750
57 - Other Expense							
569000 - Other Intergovernmental	0.00	0.00	0.00	0.00	0.00	0.00	-
571000 - Travel	700.00	700.00	700.00	1,200.00	1,200.00	1,200.00	500
573000 - Dues/Memberships/Conferences	6,200.00	6,200.00	6,200.00	7,500.00	7,500.00	7,500.00	1,300
57 - Other Expense Total	6,900.00	6,900.00	6,900.00	8,700.00	8,700.00	8,700.00	1,800
610 - Library Total	1,153,697.00	1,319,387.20	1,374,156.17	1,482,283.70	1,449,087.70	1,449,087.70	74,932

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
630 - Parks & Recreation							
51 - Personal Services							
510630 - Parks & Recreation Director	85,217.00	89,043.62	95,233.94	95,714.00	95,714.00	95,714.00	480
510631 - Assistant Parks & Rec Director	32,989.00	34,442.32	38,357.37	38,317.00	38,317.00	38,317.00	(40)
510650 - Non-Clerical/Support	276,596.00	281,927.92	292,403.00	290,999.00	290,999.00	290,999.00	(1,404)
510725 - Clerical/Admin	49,251.00	51,507.54	54,105.00	56,160.00	56,160.00	56,160.00	2,055
512010 - Temporary/Substitutes	160,408.00	160,408.00	173,000.00	193,000.00	193,000.00	193,000.00	20,000
514030 - Longevity Differential	2,310.00	2,220.00	2,220.00	1,755.00	1,755.00	1,755.00	(465)
519100 - Car Allowance	4,500.00	4,500.00	4,500.00	450.00	4,500.00	4,500.00	-
519110 - Deferred Compensation	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	-
519150 - Other Wage Allowance	0.00	0.00	2,000.00	2,000.00	2,000.00	2,000.00	-
519180 - Uniform/Protective Wear Allow	2,400.00	2,400.00	2,400.00	2,600.00	2,600.00	2,600.00	200
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	614,671.00	627,449.40	665,219.31	681,995.00	686,045.00	686,045.00	20,826
52 - Overtime							
513000 - Overtime Other	9,500.00	9,500.00	9,636.97	11,500.00	11,500.00	11,500.00	1,863
52 - Overtime Total	9,500.00	9,500.00	9,636.97	11,500.00	11,500.00	11,500.00	1,863
53 - Purchased Services							
524040 - Vehicle Repair/Maint	3,500.00	3,500.00	5,000.00	5,000.00	5,000.00	5,000.00	-
524060 - Grounds Repair/Maint	77,000.00	76,131.88	10,000.00	10,000.00	10,000.00	10,000.00	-
527045 - Equipment	6,000.00	0.00	0.00	0.00	0.00	0.00	-
530010 - Advertising	0.00	0.00	0.00	0.00	0.00	0.00	-
530100 - Technologies Support/Services	0.00	0.00	0.00	0.00	0.00	0.00	-
530250 - Technical Services Other	0.00	0.00	0.00	0.00	0.00	0.00	-
534003 - Printing & Mailing	0.00	0.00	0.00	0.00	0.00	0.00	-
535000 - Program Services	28,060.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-
538040 - Van Services	0.00	16,000.00	8,000.00	8,000.00	8,000.00	8,000.00	-
538070 - Bus Services	16,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	-
53 - Purchased Services Total	130,560.00	121,631.88	49,000.00	49,000.00	49,000.00	49,000.00	-
54 - Supplies & Materials							
542000 - Office Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
543000 - Facilities/Maint Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
545000 - Custodial Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
546000 - Grounds Supplies	75,050.00	97,300.00	107,300.00	120,000.00	120,000.00	120,000.00	12,700
548010 - Vehicle Fuel	20,075.00	20,075.00	20,075.00	20,075.00	20,075.00	20,075.00	-
548030 - Vehicle Parts & Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558020 - Furnishings & Fixtures	0.00	0.00	0.00	0.00	0.00	0.00	-
558050 - Program Supplies	0.00	0.00	0.00	0.00	0.00	0.00	-
558100 - Uniforms/Protective Wear	0.00	0.00	0.00	0.00	0.00	0.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
54 - Supplies & Materials Total	95,125.00	117,375.00	127,375.00	140,075.00	140,075.00	140,075.00	12,700
56 - Utilities							
523000 - Water Utility	3,000.00	750.00	1,250.00	2,250.00	2,250.00	2,250.00	1,000
56 - Utilities Total	3,000.00	750.00	1,250.00	2,250.00	2,250.00	2,250.00	1,000
57 - Other Expense							
571000 - Travel	150.00	150.00	150.00	150.00	150.00	150.00	-
572000 - Town Celebrations	50,000.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	350.00	350.00	450.00	450.00	450.00	450.00	-
57 - Other Expense Total	50,500.00	500.00	600.00	600.00	600.00	600.00	-
630 - Parks & Recreation Total	903,356.00	877,206.28	853,081.28	885,420.00	889,470.00	889,470.00	36,389

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
690 - Endicott							
51 - Personal Services							
510690 - Facility Director	0.00	0.00	95,198.12	95,714.00	95,714.00	95,714.00	516
510725 - Clerical/Admin	0.00	0.00	45,254.38	42,817.00	42,817.00	42,817.00	(2,437)
512010 - Temporary/Substitutes	0.00	0.00	20,000.00	20,000.00	20,000.00	20,000.00	-
519110 - Deferred Compensation	0.00	0.00	535.82	850.00	850.00	850.00	314
51 - Personal Services Total	0.00	0.00	160,988.32	159,381.00	159,381.00	159,381.00	(1,607)
53 - Purchased Services							
530010 - Advertising	0.00	0.00	10,800.00	10,800.00	10,800.00	10,800.00	-
530190 - Public Safety Services Other	0.00	0.00	10,000.00	10,000.00	10,000.00	10,000.00	-
534003 - Printing & Mailing	0.00	0.00	850.00	850.00	850.00	850.00	-
53 - Purchased Services Total	0.00	0.00	21,650.00	21,650.00	21,650.00	21,650.00	-
54 - Supplies & Materials							
546000 - Grounds Supplies	0.00	0.00	0.00	1,500.00	1,500.00	1,500.00	1,500
558020 - Furnishings & Fixtures	0.00	0.00	3,500.00	3,500.00	3,500.00	3,500.00	-
54 - Supplies & Materials Total	0.00	0.00	3,500.00	5,000.00	5,000.00	5,000.00	1,500
57 - Other Expense							
573000 - Dues/Memberships/Conferences	0.00	0.00	1,900.00	1,900.00	1,900.00	1,900.00	-
57 - Other Expense Total	0.00	0.00	1,900.00	1,900.00	1,900.00	1,900.00	-
690 - Endicott Total	0.00	0.00	188,038.32	187,931.00	187,931.00	187,931.00	(107)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
693 - Civic Pride							
57 - Other Expense							
569000 - Other Intergovernmental	12,500.00	15,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-
57 - Other Expense Total	12,500.00	15,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-
693 - Civic Pride Total	12,500.00	15,000.00	20,000.00	20,000.00	20,000.00	20,000.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
694 - Cultural Council							
57 - Other Expense							
569000 - Other Intergovernmental	6,300.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	-
579000 - Other Expense	0.00	1,500.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	6,300.00	11,500.00	10,000.00	10,000.00	10,000.00	10,000.00	-
694 - Cultural Council Total	6,300.00	11,500.00	10,000.00	10,000.00	10,000.00	10,000.00	-

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
710 - Debt Service							
57 - Other Expense							
579000 - Other Expense	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	0.00	0.00	0.00	0.00	0.00	0.00	-
59 - Debt Service	9,423,555.00	10,234,981.00	11,534,899.00	11,212,069.00	11,212,069.00	11,212,069.00	(322,830)
710 - Debt Service Total	9,423,555.00	10,234,981.00	11,534,899.00	11,212,069.00	11,212,069.00	11,212,069.00	(322,830)

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
800 - Intergovernmental							
57 - Other Expense							
563000 - State Assessments	2,551,829.00	2,845,247.00	2,739,611.00	2,998,905.00	3,140,048.00	3,140,048.00	400,437
565000 - Other State Assessments	0.00	27,084.00	27,601.00	29,375.00	29,375.00	29,375.00	1,774
569000 - Other Intergovernmental	0.00	0.00	0.00	0.00	0.00	0.00	-
573000 - Dues/Memberships/Conferences	0.00	0.00	0.00	0.00	0.00	0.00	-
57 - Other Expense Total	2,551,829.00	2,872,331.00	2,767,212.00	3,028,280.00	3,169,423.00	3,169,423.00	402,211
800 - Intergovernmental Total	2,551,829.00	2,872,331.00	2,767,212.00	3,028,280.00	3,169,423.00	3,169,423.00	402,211

*Budgets may include carry-forward expenses from prior years.

FY2020 BUDGET	FY2017 BUDGET	FY2018 BUDGET	FY2019 BUDGET	FY2020 DEPT REQ	FY2020 TM REQ	FY2020 FINCOM REC	CURR LEV-PY BUD DIFF
910 - Employee Benefits							
51 - Personal Services							
517010 - Unemployment	50,000.00	52,767.17	53,000.00	53,000.00	53,000.00	53,000.00	-
517020 - Medicare Tax	751,119.00	800,000.00	800,000.00	800,000.00	800,000.00	800,000.00	-
517060 - Health Insurance	10,551,878.00	11,882,844.00	11,699,500.00	11,062,000.00	11,062,000.00	11,062,000.00	(637,500)
517070 - OPEB	0.00	0.00	0.00	1,680,142.00	1,680,142.00	1,680,142.00	1,680,142
517080 - Pensions, Contributory	12,005,919.00	6,826,096.00	5,124,523.27	3,664,968.00	3,664,968.00	2,933,063.00	(2,191,460)
517090 - Pensions, Non-Contributory	15,000.00	15,150.72	15,000.00	16,500.00	16,500.00	16,500.00	1,500
519110 - Deferred Compensation	0.00	0.00	0.00	0.00	0.00	0.00	-
519140 - Life Insurance	43,320.00	45,916.00	46,000.00	46,000.00	46,000.00	46,000.00	-
519150 - Other Wage Allowance	0.00	45,170.00	45,170.00	25,000.00	25,000.00	25,000.00	(20,170)
519900 - Salary Reserve	0.00	0.00	0.00	0.00	0.00	0.00	-
51 - Personal Services Total	23,417,236.00	19,667,943.89	17,783,193.27	17,347,610.00	17,347,610.00	16,615,705.00	(1,167,488)
910 - Employee Benefits Total	23,417,236.00	19,667,943.89	17,783,193.27	17,347,610.00	17,347,610.00	16,615,705.00	(1,167,488)

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